

AC - 012

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	1303	10.31	12.10	7.75
CASHIER-CHECKER	1758	8.90	9.58	7.40
CUSTOMER SERVICE ASST	190	9.57	12.03	8.12
OFFICE CASHIER	29	13.87	15.64	12.25
TELLER	164	12.05	13.33	11.82
RECREATION ATTENDANT	349	10.47	11.83	8.40
NF - 2				
HEAD SALES PERSON	211	10.67	14.53	9.03
STORE DETECTIVE	21	10.31	12.98	9.38
HEAD CUSTOMER SVC ASST	118	11.96	15.61	10.95
SECRETARY	12	13.21	16.31	12.00
ACCOUNTING TECHNICIAN	28	15.01	16.61	13.77
NF - 3				
DEPARTMENT MANAGER	362	13.80	15.64	12.99
EXECUTIVE SECRETARY	45	18.71	21.87	16.67
BOOKKEEPER	43	22.19	24.61	20.55

WAGE AREA : #012 Maricopa, Arizona
ORDER DATE : October 3, 2011
SURVEY : #027/025-51