

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 11, 2010, are as follows: Average increases of 16 cents (1.7 percent) for Level 1 and 20 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1796	10.03	16.50	7.25
CASHIER-CHECKER	3281	8.78	14.86	7.25
CUSTOMER SERVICE ASST	375	10.08	15.17	7.25
OFFICE CASHIER	33	11.99	14.35	7.25
RECREATION ATTENDANT	399	9.93	13.50	7.25
DESK CLERK	257	10.81	15.00	9.45
NF - 2				
HEAD SALES PERSON	454	11.49	16.74	9.00
STORE DETECTIVE	41	10.85	14.16	7.25
HEAD CUSTOMER SVC ASST	184	12.25	15.61	10.76
PAYROLL CLERK	5	20.09	22.70	17.00
SECRETARY	71	13.52	22.60	9.00
ACCOUNTING TECHNICIAN	78	14.59	17.85	11.00
NF - 3				
DEPARTMENT MANAGER	506	14.12	18.35	8.90
EXECUTIVE SECRETARY	34	16.69	18.05	15.84
BOOKKEEPER	21	18.34	20.36	14.85

WAGE AREA : #012 Maricopa, Arizona
 ORDER DATE : October 4, 2010
 SURVEY : #026/024-50