

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 12, 2009, were as follows: Average increases of 13 cents (1.4 percent) for Level 1 and 20 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2288	9.69	12.55	7.81
CASHIER-CHECKER	2978	8.66	10.72	7.34
CUSTOMER SERVICE ASST	298	9.11	12.84	7.53
OFFICE CASHIER	33	11.47	11.76	10.40
RECREATION ATTENDANT	215	8.00	9.84	7.79
DESK CLERK	977	10.21	13.16	8.88
<b>NF - 2</b>				
HEAD SALES PERSON	70	10.90	13.20	9.90
STORE DETECTIVE	15	13.53	17.24	10.06
HEAD CUSTOMER SVC ASST	169	11.35	15.14	8.62
SECRETARY	171	14.48	18.27	9.75
ACCOUNTING TECHNICIAN	85	16.53	22.56	12.09
<b>NF - 3</b>				
DEPARTMENT MANAGER	547	13.80	17.87	10.82
EXECUTIVE SECRETARY	20	21.41	27.18	16.75
BOOKKEEPER	26	19.49	24.71	16.77

WAGE AREA : #012 Maricopa, AZ  
ORDER DATE : October 5, 2009  
SURVEY : #025/023-49