

AC - 010

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1314	9.66	13.64	8.00
CASHIER-CHECKER	935	9.30	21.00	8.00
CUSTOMER SERVICE ASST	38	10.88	13.84	8.44
OFFICE CASHIER	34	9.44	10.86	8.00
TELLER	263	11.63	16.58	9.85
RECREATION ATTENDANT	19	9.21	10.02	8.00
DESK CLERK	81	9.87	13.50	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	20	12.31	14.34	9.25
STORE DETECTIVE	12	11.61	15.00	10.40
HEAD CUSTOMER SVC ASST	32	13.52	15.46	13.03
SECRETARY	35	13.10	20.00	8.50
ACCOUNTING TECHNICIAN	56	14.89	19.65	9.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	101	13.76	18.00	11.30
BOOKKEEPER	15	14.50	22.14	13.50

WAGE AREA : #010 Kern, CA  
ORDER DATE : September 6, 2011  
SURVEY : #026/032-54