

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 13, 2010, are as follows: Average increases of 12 cents (1.2 percent) for Level 1 and 14 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	523	10.05	14.00	8.33
CASHIER-CHECKER	710	9.16	10.46	8.16
CUSTOMER SERVICE ASST	115	9.59	12.32	8.36
OFFICE CASHIER	32	10.12	13.28	8.00
TELLER	121	12.17	12.96	10.96
RECREATION ATTENDANT	14	9.38	13.20	8.08
DESK CLERK	55	9.14	10.70	8.39
NF - 2				
HEAD SALES PERSON	75	12.35	16.59	8.00
HEAD CUSTOMER SVC ASST	37	13.31	15.01	11.93
NF - 3				
DEPARTMENT MANAGER	122	14.10	16.78	12.36
EXECUTIVE SECRETARY	6	18.62	19.85	13.50

WAGE AREA : #010 Kern, CA
ORDER DATE: September 7, 2010
SURVEY : #025/031-53