

AC - 003

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	584	9.96	17.32	8.10
CASHIER-CHECKER	147	9.67	13.97	8.00
CUSTOMER SERVICE ASST	23	10.52	14.96	8.50
TELLER	157	12.73	19.00	11.06
RECREATION ATTENDANT	33	11.76	13.56	9.12
DESK CLERK	176	13.03	17.65	8.00
NF - 2				
HEAD SALES PERSON	59	12.47	15.75	9.95
STORE DETECTIVE	7	13.10	13.47	11.33
HEAD CUSTOMER SVC ASST	9	12.12	15.90	10.88
PAYROLL CLERK	5	21.67	24.81	20.50
SECRETARY	46	17.16	23.11	8.70
DATA ENTRY SPECIALIST	5	14.69	17.02	10.76
ACCOUNTING TECHNICIAN	30	16.37	19.00	12.00
NF - 3				
DEPARTMENT MANAGER	31	15.16	17.69	12.50
EXECUTIVE SECRETARY	25	18.77	23.00	15.02
BOOKKEEPER	8	18.59	20.00	16.18

WAGE AREA : #003 Monterey, California
ORDER DATE : September 16, 2011
SURVEY : #026/024-50