

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are schedules to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1667	10.17	18.27	8.00
CASHIER-CHECKER	1006	8.85	15.82	8.00
CUSTOMER SERVICE ASST	199	9.68	18.84	8.00
TELLER	636	12.71	17.42	10.00
DESK CLERK	44	10.95	11.25	10.20
NF - 2				
HEAD SALES PERSON	46	15.02	20.25	9.80
STORE DETECTIVE	15	13.13	14.33	11.57
ACCOUNTING TECHNICIAN	7	15.19	17.00	14.05
NF - 3				
DEPARTMENT MANAGER	80	17.49	23.00	14.53
EXECUTIVE SECRETARY	4	17.14	22.91	15.00

WAGE AREA : #002 Sacramento, California
 ORDER DATE : February 7, 2011
 SURVEY : #026/033-60-B