

AC - 001

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	271	8.64	12.21	7.25
CASHIER-CHECKER	174	8.34	11.03	7.26
CUSTOMER SERVICE ASST	18	8.90	10.00	8.16
TELLER	61	9.53	10.45	8.50
DESK CLERK	40	8.89	10.66	7.25
NF - 2				
ACCOUNTING TECHNICIAN	20	11.91	14.10	8.50
NF - 3				
DEPARTMENT MANAGER	25	11.80	12.78	8.81

WAGE AREA : #001 Lauderdale, Mississippi
ORDER DATE : March 4, 2011
SURVEY : #026/027-50