



**DEPARTMENT OF DEFENSE**  
CIVILIAN PERSONNEL ADVISORY SERVICE  
1400 KEY BOULEVARD  
ARLINGTON, VA 22209-5144

October 7, 2011

**MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS  
AND DOD COMPONENT INSTALLATIONS IN THE  
WASHINGTON, DC WAGE AREA**

**SUBJECT: Nonappropriated Fund (NAF) Special Wage Rate Ranges – Washington, DC  
Wage Area #124**

This letter amends the regular Wage Schedule #024 for the Washington, DC wage area in accordance with the Office of Personnel Management letter dated August 18, 2003, which authorized a special rate range for Custodial Worker, NA-3566-02, and extended the application of the previously established special range for Custodial Worker, NA-3566-01. The special rate range shown below has been established under the authority of DoD Instruction 5120.39 “Department of Defense Wage Fixing Authority – Appropriated Fund and Nonappropriated Fund Compensation Programs”, and 5 CFR 532.251 and 532.253.

<u>OCCUPATION (S)</u>	<u>GRADE</u>	<u>STEP</u> 1	<u>STEP</u> 2	<u>STEP</u> 3	<u>STEP</u> 4	<u>STEP</u> 5
NA-3566 Custodial Wkr	1	12.15	12.65	13.16	13.66	14.17
NL-3566 Custodial Wkr	1	13.36	13.91	14.48	15.03	15.59
NS-3566 Custodial Wkr	1	15.51	16.15	16.80	17.44	18.09

Grade 1 special ranges are authorized for the Army lodging facilities at Walter Reed Army Medical Center and lodging facilities operated by Navy MWR at Washington Navy Yard and Joint Base Anacostia-Bolling.

<u>OCCUPATION (S)</u>	<u>GRADE</u>	<u>STEP</u> 1	<u>STEP</u> 2	<u>STEP</u> 3	<u>STEP</u> 4	<u>STEP</u> 5
NA-3566 Custodial Wkr	2	12.82	13.35	13.88	14.42	14.95
NL-3566 Custodial Wkr	2	14.10	14.68	15.27	15.86	16.44
NS-3566 Custodial Wkr	2	16.17	16.84	17.53	18.18	18.86

Grade 2 special ranges are authorized for the Navy Exchange, Navy Lodge facility; all Army MWR facilities and lodging facilities at Walter Reed Army Medical Center and Fort McNair; and all lodging facilities operated by Navy MWR at Washington Navy Yard and Joint Base Anacostia-Bolling.

These special rates conform with limitations contained in CPM 2011-15, dated October 5, 2011. The effective date is October 7, 2011. The order date for the 2011 wage survey was August 5, 2011.

The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, the affected component is required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

R. Craig Jerabek  
Chief  
Wage and Salary Branch