



DEPARTMENT OF DEFENSE
CIVILIAN PERSONNEL ADVISORY SERVICE
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June 28, 2012

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND
DOD COMPONENT INSTALLATIONS IN THE HAMPTON/
NEWPORT NEWS, VIRGINIA WAGE AREA

SUBJECT: Nonappropriated Fund (NAF) Special Wage Rates – Hampton/Newport News,
Virginia [Wage Area #112]

Enclosed are amendments for the regular Wage Schedule #028 for the Hampton/Newport News, Virginia wage area. Enclosure 1 applies to Motor Vehicle Operator, Industrial Equipment Mechanic, and Automotive Mechanic. Enclosure 2 applies to Aircraft Mechanic positions located at Langley Air Force Base.

James R. Brady
Chief
Wage and Salary Branch

Enclosures:
As stated

This amends the regular Wage Schedule #028 for the Hampton/Newport News, Virginia wage area in accordance with the Office of Personnel Management (OPM) letter dated October 5, 1987, which authorized special rates for Motor Vehicle Operator, Industrial Equipment Mechanic, and Automotive Mechanic. The special rates shown below have been established under the authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority – Appropriated Fund and Nonappropriated Fund Compensation Programs", and 5 CFR.

<u>OCCUPATION (S)</u>	<u>SERIES/GRADE</u>	<u>SPECIAL RATE</u>
Motor Vehicle Operator	NA-5703-08	20.08
Motor Vehicle Operator	NS-5703-09	24.00
Industrial Equipment Mechanic	NA-5352-10	18.98
Industrial Equipment Mechanic	NS-5352-09	21.31
Industrial Equipment Mechanic	NS-5352-10	22.30
Automotive Mechanic	NA-5823-10	20.48
Automotive Mechanic	NL-5823-10	22.17
Automotive Mechanic	NS-5823-10	23.86

These special rates conform with limitations contained in CPM 2011-15, dated October 5, 2011.

The effective date is July 7, 2012. The order date for the 2012 wage survey was May 1, 2012.

This amends the regular Wage Schedule #028 for the Hampton/Newport News, Virginia wage area in accordance with the Office of Personnel Management letter dated September 21, 1994, which authorized a special rate range for Aircraft Mechanic positions at Langley Air Force Base. The special rate ranges shown below have been established under the authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority – Appropriated Fund and Nonappropriated Fund Compensation Programs", and 5 CFR 532.251 and 532.253.

<u>OCCUPATION (S)</u>	<u>SERIES/GRADE</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>
		1	2	3	4	5
Aircraft Mechanic	NA-8852-10	17.46	18.17	18.91	19.64	20.37
Aircraft Mechanic	NL-8852-10	18.91	19.68	20.47	21.27	22.06
Aircraft Mechanic	NS-8852-10	20.35	21.18	22.00	22.87	23.71

These special rates conform with limitations contained in CPM 2011-15, dated October 5, 2011.

The effective date is July 7, 2012. The order date for the 2012 wage survey was May 1, 2012. These special rate ranges are authorized for Joint Base Langley-Eustis only.

The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, the affected component is required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.