



**DEPARTMENT OF DEFENSE**  
**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE**  
4800 Mark Center Drive  
ALEXANDRIA, VA 22350-1100

July 11, 2012

**MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE NORFOLK/  
PORTSMOUTH/VIRGINIA BEACH, VIRGINIA WAGE AREA**

**SUBJECT:** Authorization To Pay Nonappropriated Fund (NAF) Increased Minimum Rates -  
Norfolk/Portsmouth/Virginia Beach, Virginia [Wage Area #111]

In accordance with 5 CFR 532.249, the regular Wage Schedule #028 for the Norfolk/Portsmouth/Virginia Beach, Virginia wage area is amended to authorize the following steps as the minimum step rates for the agencies, locations, and jobs listed below:

<u>JOB TITLE</u>	<u>SERIES</u>	<u>GRADE</u>	<u>STEP</u>	<u>AGENCY/LOCATION</u>
Custodial Worker	NA-3566	2	3	All/Wage Area
Custodial Worker Leader	NL-3566	2	3	All/Wage Area
Custodial Worker Supervisor	NS-3566	2	3	All/Wage Area

This authorization is effective July 13, 2012, and will remain in effect until a new survey-based schedule is issued. We will contact the above agency concerning reauthorization prior to the scheduled expiration.

James R. Brady  
Chief  
Wage and Salary Branch

cc:  
S. Beasley, Chairman, LWSC