



DEPARTMENT OF DEFENSE
CIVILIAN PERSONNEL ADVISORY SERVICE
1400 KEY BOULEVARD
ARLINGTON, VA 22209-5144

May 2, 2012

**MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND
DOD COMPONENT INSTALLATIONS IN THE CUMBERLAND,
NORTH CAROLINA WAGE AREA**

**SUBJECT: Authorization To Pay Nonappropriated Fund (NAF) Increased Minimum Rates -
Cumberland, North Carolina [Wage Area #108]**

In accordance with 5 CFR 532.249, the regular Wage Schedule #028 for the Cumberland, North Carolina wage area is amended to authorize the following steps as the minimum step rates for the agencies, locations, and jobs listed below:

<u>JOB TITLE</u>	<u>SERIES</u>	<u>GRADE</u>	<u>STEP</u>	<u>AGENCY/LOCATION</u>
Food Service Worker	NA-7408	2	2	VCS/VAMC- Durham, NC Air Force/Pope AFB
Cook	NA-7404	4	2	VCS/VAMC-Durham, NC Air Force/Pope AFB

This authorization is effective May 17, 2012, and will remain in effect until a new survey-based schedule is issued. We will contact the above agencies concerning reauthorization prior to the scheduled expiration.

James R. Brady
Chief
Wage and Salary Division