



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 Mark Center Drive
ALEXANDRIA, VA 22350-1100

July 2, 2012

**MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND
DOD COMPONENT INSTALLATIONS IN THE
ORANGE, NEW YORK WAGE AREA**

**SUBJECT: Authorization to Pay Nonappropriated Fund (NAF) Increased Minimum Rates -
Orange, New York [Wage Area #103]**

In accordance with 5 CFR 532.249, the regular Wage Schedule #025 for the Orange, New York wage area is amended to authorize the following steps as the minimum step rates for the agency, location, and jobs listed below:

<u>JOB TITLE</u>	<u>SERIES</u>	<u>GRADE</u>	<u>STEP</u>	<u>EMPLOYER/LOCATION</u>
Custodial Worker	NA-3566	2	5	Army/USMA West Point
Equipment Repairer (Snow Making)	NA-5352	5	5	Army/USMA West Point
Automotive Mechanic	NA-5823	10	5	Army/USMA West Point

This authorization is effective July 12, 2012, and will remain in effect until a new survey-based schedule is issued. We will contact the above agency concerning reauthorization prior to the scheduled expiration.

James R. Brady
Chief
Wage and Salary Branch