



DEPARTMENT OF DEFENSE
CIVILIAN PERSONNEL ADVISORY SERVICE
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ALEXANDRIA, VA 22350-1100

September 6, 2012

**MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND
DOD COMPONENT INSTALLATIONS IN THE EL PASO,
COLORADO WAGE AREA**

**SUBJECT: Nonappropriated Fund (NAF) Special Wage Rate Ranges – El Paso, Colorado
Wage Area #085**

This letter amends the regular Wage Schedule #028 for the El Paso, Colorado wage area in accordance with the Office of Personnel Management (OPM) letter dated March, 13, 2001, which authorized special rate ranges for Custodial Worker, NA-3566-01, and NA-3566-02. The special rate ranges shown below have been established under the authority of DoD Instruction 5120.39 “Department of Defense Wage Fixing Authority – Appropriated Fund and Nonappropriated Fund Compensation Programs”, and 5 CFR 532.251 and 532.253.

<u>OCCUPATION (S)</u>	<u>GRADE</u>	<u>STEP</u> 1	<u>STEP</u> 2	<u>STEP</u> 3	<u>STEP</u> 4	<u>STEP</u> 5
NA-3566 Custodial Wkr	1	8.92	9.31	9.67	10.03	10.41
NL-3566 Custodial Wkr	1	9.83	10.23	10.64	11.05	11.44
NS-3566 Custodial Wkr	1	11.34	11.81	12.29	12.75	13.21
NA-3566 Custodial Wkr	2	9.42	9.81	10.21	10.60	10.99
NL-3566 Custodial Wkr	2	10.34	10.77	11.21	11.65	12.09
NS-3566 Custodial Wkr	2	11.85	12.35	12.82	13.32	13.84

These special rates conform with limitations contained in CPM 2011-15, dated October 5, 2011. These rates are authorized for the following: Services Squadron, Peterson AFB; Services Squadron, USAF Academy; MWR activities, Fort Carson; and MWR activities, Pueblo Chemical Depot. The effective date is September 15, 2012. The order date for the wage survey was July 13, 2012.

The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, the affected components are required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

James R. Brady
Chief
Wage and Salary Branch