



**DEPARTMENT OF DEFENSE**  
CIVILIAN PERSONNEL ADVISORY SERVICE  
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March 21, 2012

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE ESCAMBIA,  
FLORIDA WAGE AREA

SUBJECT: Nonappropriated Fund (NAF) Special Wage Rate Ranges –Escambia, Florida  
Wage Area #064

This letter amends the regular Wage Schedule #032 for the Escambia, Florida wage area in accordance with the Office of Personnel Management letter dated June 6, 2005, which authorizes special rate ranges for certain skilled trades positions. The special rate ranges shown below have been established under the authority of DoD Instruction 5120.39 “Department of Defense Wage Fixing Authority – Appropriated Fund and Nonappropriated Fund Compensation Programs,” and 5 CFR 532.251 and 532.253.

<u>NA</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	13.01	13.56	14.09	14.64	15.17
Grade 9	14.77	15.38	15.99	16.61	17.22
Grade 10	16.54	17.22	17.91	18.59	19.29
<u>NL</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	14.30	14.89	15.50	16.09	16.68
Grade 9	16.24	16.92	17.59	18.26	18.94
Grade 10	18.17	18.94	19.70	20.46	21.22
<u>NS</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	15.60	16.26	16.92	17.56	18.20
Grade 9	17.70	18.45	19.18	19.93	20.65
Grade 10	19.84	20.65	21.48	22.32	23.15

These special rate ranges apply to all installations in the Escambia, Florida wage area for grades NA-8, NA-9, and NA-10 in the following occupational series: Carpenter, 4607; Electrician, 2805; Maintenance Mechanic, 4749; Painter, 4102; Plumber, 4206; Industrial Equipment Mechanic, 5352. Special rates also apply to the corresponding leader and supervisory positions.

These special rate ranges conform with limitations contained in CPM 2011-15, dated October 5, 2011. The effective date is March 23, 2012. The order date for the 2012 wage survey was January 17, 2012.

The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, affected components are required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

R. Craig Jerabek  
Chief  
Wage and Salary Branch