



DEPARTMENT OF DEFENSE
CIVILIAN PERSONNEL ADVISORY SERVICE
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November 15, 2011

**MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND
DOD COMPONENT INSTALLATIONS IN THE SAN DIEGO,
CALIFORNIA WAGE AREA**

**SUBJECT: Nonappropriated Fund (NAF) Special Wage Rate Ranges – San Diego, California
Wage Area #054**

This letter amends the regular Wage Schedule #027 for the San Diego, California wage area in accordance with the Office of Personnel Management letter dated April 29, 2005, which authorized special rate ranges for certain skilled trades positions. The special rate ranges shown below have been established under the authority of DoD Instruction 5120.39 “Department of Defense Wage Fixing Authority –Appropriated Fund and Nonappropriated Fund Compensation Programs”, and 5 CFR 532.251 and 532.253.

<u>NA</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	15.40	16.04	16.70	17.32	17.98
Grade 9	17.54	18.27	19.00	19.72	20.47
Grade 10	19.66	20.49	21.31	22.13	22.94
Grade 11	21.81	22.70	23.60	24.51	25.42
<u>NL</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	16.96	17.66	18.36	19.06	19.77
Grade 9	19.31	20.10	20.89	21.71	22.50
Grade 10	21.62	22.53	23.43	24.32	25.23
Grade 11	23.96	24.96	25.96	26.96	27.97
<u>NS</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	18.48	19.25	20.03	20.80	21.56
Grade 9	21.04	21.91	22.80	23.66	24.53
Grade 10	23.59	24.58	25.57	26.54	27.52
Grade 11	26.15	27.25	28.33	29.43	30.50

These special rate ranges are authorized for **Navy Exchange Service Center, Naval Station San Diego, Naval Base Coronado, Marine Corps Air Station Miramar, and Marine Corps Recruit Depot San Diego** for grades NA-8, NA-9, NA-10, and NA-11 in the following occupational series: Air Conditioning Equipment Mechanic, 5306; Carpenter, 4607; Electrician, 2805; Maintenance Mechanic, 4749; Painter, 4102; Plumber, 4206. Special rates are also authorized for the corresponding leader and supervisory positions.

These special rate ranges conform with limitations contained in CPM 2011-15, dated October 5, 2011. The effective date is November 18, 2011. The order date for the 2011 wage survey was September 12, 2011.

The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, affected components are required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

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Chief
Wage and Salary Branch