



**DEPARTMENT OF DEFENSE**  
CIVILIAN PERSONNEL ADVISORY SERVICE  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VA 22350-1100

September 6, 2012

**MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE WARD,  
NORTH DAKOTA WAGE AREA**

**SUBJECT:** Authorization To Pay Nonappropriated Fund (NAF) Increased Minimum Rates -  
Ward, North Dakota [Wage Area #016]

In accordance with 5 CFR 532.249, the regular Wage Schedule #029 for the Ward, North Dakota wage area is amended to authorize the following steps as the minimum step rates for the agencies, locations, and jobs listed below:

<u>JOB TITLE</u>	<u>SERIES</u>	<u>GRADE</u>	<u>STEP</u>	<u>AGENCY/LOCATION</u>
Custodial Worker	NA-3566	2	5	Air Force/Minot AFB (Lodging Only)
Custodial Worker	NL-3566	2	4	Air Force/Minot AFB (Lodging Only)

This authorization is effective September 15, 2012, and will remain in effect until a new survey-based schedule is issued. We will contact the above agency concerning reauthorization prior to the scheduled expiration.

James R. Brady  
Chief  
Wage and Salary Branch