

October 14, 1999

MEMORANDUM FOR DEPUTY ASSISTANT SECRETARY OF THE ARMY
(CIVILIAN PERSONNEL POLICY)
DEPUTY ASSISTANT SECRETARY OF THE NAVY
(CIVILIAN PERSONNEL POLICY/EEO)
DEPUTY ASSISTANT SECRETARY OF THE AIR FORCE
(FORCE MANAGEMENT AND PERSONNEL)
COMMANDER, HEADQUARTERS, ARMY AND AIR FORCE
EXCHANGE SERVICE

SUBJECT: Nonappropriated Fund (NAF) 5 USC 5373 Pay Limitation

The National Defense Authorization Act for Fiscal Year 2000, P.L. 106-65, allows OSD to set the NAF payband maximum rate at Level III of the Executive Schedule (ES), currently \$125,900. Effective immediately, the maximum NAF payband rate is the ES Level III rate, except that in no case may an employee in payband NF-6 receive a rate greater than the maximum schedule rate authorized for appropriated fund (APF) SES employees in same locality. The APF SES locality pay rate tables and definitions of APF locality areas are provided by the Office of Personnel Management.

DoD 1400.25-M, Subchapter 1405, Appendix A, D.1.b., will be amended accordingly. This memorandum has been coordinated with our Office of General Counsel. Our point of contact on this matter is Bart Kuhns, 703-696-2793. Please provide this office with a copy of your implementing policies and payroll instructions.

(signed)

Diane M. Disney
Deputy Assistant Secretary
Civilian Personnel Policy