



The Department of Defense
Senior Executive Service Corps
Developing 21st Century Leaders

The Honorable Michael L. Dominquez
Assistant Secretary of the Air Force for
Manpower and Reserve Affairs



Developing 21st Century SES Leaders

Next Steps

- Review and decide on the Defense Business Board recommendations
- Review and decide on SES Focus Group outcomes and recommendations
- Draft and formally coordinate a new DoD Directive and Instruction
- Finalize regulatory guidance and policies
- Prepare Report to Congress in response to NDAA 2005 “... to *improve, the performance in joint matters of the following: Senior civilian officers and employees on the Office of the Secretary of Defense, the Defense Agencies, and the Military Departments.*”



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The Timeline for Action

- Convene DOD Working Group - February 24, 2006
- Brief Defense Business Board Task Group – March 1, 2006
- Brief DHRB – March 16, 2006
- Draft DoD Directive for SD-106 Coordination – April 1, 2006
- Begin formal “socializing” - April 1, 2006
 - Focus Groups: April 1 – May 9, 2006
- Brief M&RA – Bi-monthly
- Obtain DBB Recommendations – May 31, 2006
- Issue DoD Directive – June 15, 2006
- Brief DepOps Dep Tank /OpsDep Chairman Tank – July, 2006
- Brief Senior Defense Leadership Conference – TBD
- Begin DoD Instruction coordination – July 1– October 1, 2006
- Issue DoD Instruction – October 15, 2006
- Draft Report to Congress Coordinated – Nov. 1 – Dec. 1, 2006
- Submit final Report to Congress – January 15, 2007