



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
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WASHINGTON, D.C. 20301-4000



SEP 23 2005

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF THE DEFENSE
ASSISTANT SECRETARIES OF DEFENSE
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DIRECTOR, NET ASSESSMENT
DIRECTORS OF DEFENSE AGENCIES
DIRECTORS OF DOD FIELD ACTIVITIES

SUBJECT: (1) Redlegation of the Authority to Waive the Restriction Against Reemploying Former Employees Who Received Voluntary Separation Incentive Pay (VSIP) Voluntary Separation Incentive Pay (VSIP) and to Waive Repayment of VSIP

(2) Waiver of Criteria to Clear the Priority Placement Program (PPP) for Reemployed Annuitants to Support Operations Necessitated by Hurricane Rita

This memorandum redelegates the authority and assigns the responsibilities contained in the waiver provisions of subsections 9902(i)(6)(A) and (i)(6)(B) of title 5, United States Code, delegated to me by Deputy Secretary of Defense memorandum dated December 24, 2003, to the Secretaries of the Military Departments, and heads of Defense Agencies and DoD Field Activities with independent appointing authority for themselves and their serviced organizations. Subsection 9902(i)(6)(A) authorizes the waiver, on a case by case basis, of the 12-month reemployment restriction of former employees who received a VSIP under that subsection. Subsection 9902(i)(6)(B) authorizes the waiver of the 5-year VSIP repayment requirement of 5 U.S.C. § 9902(i)(6)(B) for an employee who is the only qualified applicant available for a position and who was separated on or after December 30, 2003. This redelegation of authority is limited to waivers for individuals who are reemployed to



assist in continuing operations necessitated by Hurricane Rita. This authority may be redelegated in writing.

In addition, this memorandum waives the requirement to clear the PPP for annuitants who are reemployed to assist in continuing operations necessitated by Hurricane Rita as set forth in paragraph C.1. of the guidance in my March 18, 2004, memorandum, subject: "Employment of Annuitants," and the requirement to continually clear such employees through the PPP as set forth in Chapter 4, Section B.6. of the PPP Operations Manual.

These redelegations of authority and waiver of requirements will remain in effect until March 30, 2006.

Waiver authority regarding the employment of individuals who received VSIP before December 30, 2003, resides with the Director of the Office of Personnel Management under 5 U.S.C. § 5597.

Information about such waivers will be set forth under a separate memorandum.



David S. C. Chu