



PERSONNEL AND  
READINESS

UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000



SEP 08 2005

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS  
CHAIRMAN OF THE JOINT CHIEFS OF STAFF  
UNDER SECRETARIES OF THE DEFENSE  
ASSISTANT SECRETARIES OF DEFENSE  
GENERAL COUNSEL OF THE DEPARTMENT OF  
DEFENSE  
DIRECTOR, OPERATIONAL TEST AND EVALUATION  
INSPECTOR GENERAL OF THE DEPARTMENT OF  
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ASSISTANTS TO THE SECRETARY OF DEFENSE  
DIRECTOR, ADMINISTRATION AND MANAGEMENT  
DIRECTOR, PROGRAM ANALYSIS AND EVALUATION  
DIRECTOR, NET ASSESSMENT  
DIRECTORS OF DEFENSE AGENCIES  
DIRECTORS OF DOD FIELD ACTIVITIES

- SUBJECTS: (1) Redlegation of the Authority to Waive the Reemployment  
Restriction Against Reemploying Former Employees Who Received  
Voluntary Separation Incentive Pay (VSIP) and to Waive Repayment  
of VSIP
- (2) Waiver of Criteria to Clear the Priority Placement Program (PPP)  
for Annuitants Reemployed to Support Operations Necessitated by  
Hurricane Katrina

This memorandum redelegates the authority and assigns the responsibilities contained in the waiver provisions of subsections 9902(i)(6)(A) and (i)(6)(B) of title 5, United States Code, delegated to me by Deputy Secretary of Defense memorandum dated December 24, 2003, to the Secretaries of the Military Departments, and heads of Defense Agencies and DoD Field Activities with independent appointing authority for themselves and their serviced organizations. Subsection 9902(i)(6)(A) authorizes the waiver, on a case by case basis, of the 12-month reemployment restriction of former employees who received a VSIP under that subsection. Subsection 9902(i)(6)(B) authorizes the waiver of the 5-year VSIP repayment requirement of 5 U.S.C. 9902(i)(6)(B) for an employee who is the only qualified applicant available for a position and who was separated on or after December 30, 2003. This redelegation of authority is limited to waivers for individuals who are reemployed to assist in

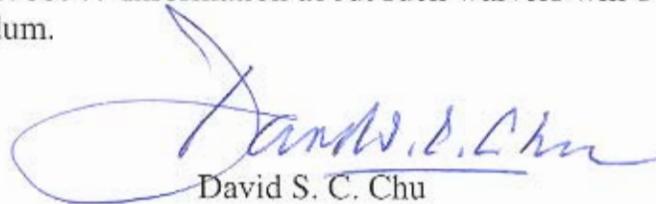


continuing operations necessitated by Hurricane Katrina. This authority may be redelegated in writing.

In addition, this memorandum waives the requirement to clear the PPP for annuitants who are reemployed ,to assist in continuing operations necessitated by Hurricane Katrina, as set forth in paragraph C.1. of the guidance in my March 18, 2004, memorandum, subject: "Employment of Annuitants," and the requirement to continually clear such employees through the PPP, as set forth in Chapter 4, Section B.6. of the PPP Operations Manual.

These redelgations of authorities and waiver of requirements will remain in effect up to, and including, March 15, 2006.

Waiver authority regarding the employment of individuals who received VSIP before December 30, 2003, resides with the Director of the Office of Personnel Management under 5 U.S.C. 5597. Information about such waivers will be set forth under a separate memorandum.



David S. C. Chu