DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
ALEXANDRIA, VA 22350-1100  
OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE  
SCHEDULE A  
ELEMENTARY AND SECONDARY SUBSTITUTE TEACHER SCHEDULE  

Daily rate for a service increment of:  

a. One full day: $102.50  
b. Less than one full day: $51.25  

A service increment of less than one full day normally will be for one-half the total time that the regularly scheduled teacher would be in attendance for a full day at the school. This service increment approximates one-half of the regular full-time teacher's scheduled work day. This service increment includes up to 30 additional minutes to permit completion of a class period, as required. The minimum service increment for time and attendance payroll reporting is one-half day. Such service need not be continuous.  

Effective Date: August 1, 2014  

[Signature]  
JAMES R. BRADY  
Chief  
Wage and Salary Division