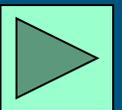


USER INSTRUCTIONS: Open the presentation in the “Slide Show” mode. If you view it in the “Normal” mode, the navigation buttons will not be activated.

RPL Decision Logic

Module 4: Order of Offers

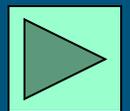
NEXT SLIDE



Since DoD activities are subject to the RPL and the PPP, some of your positions may be matched simultaneously by registrants from both programs.

This decision logic module will help you determine the correct order for making job offers when RPL and PPP registrants are referred for the same position.

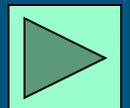
NEXT SLIDE



Reemployment rights under 5 CFR 330 apply within the “agency” from which the employee is separated. For RPL purposes, the Department of Defense consists of 4 agencies.

- *Department of the Army*
- *Department of the Navy (including the Marine Corps)*
- *Department of the Air Force*
- *The Defense Agencies & Field Activities*

START DECISION LOGIC

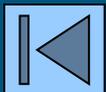


Do individuals in any of the following categories have a right to be placed in this position?

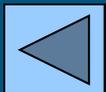
- Restoration under 5 CFR 353 based on return from military service
- Restoration under 5 CFR 353 based on recovery from compensable injury or disability within 1 year
- Exercising other statutory or regulatory reemployment rights

YES

NO

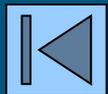


START OVER



PREVIOUS SLIDE

These individuals take precedence over all RPL and PPP registrants.



START OVER



PREVIOUS SLIDE

EXIT



The highest priority PPP registrant is (click one):

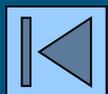
- A current permanent competitive service employee of your agency
- A Priority 1 or 2 registrant who is a current competitive service employee of another DoD agency
- A 10-point preference eligible
- None of the above



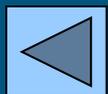
Click here for help in determining whether a PPP registrant is still employed or separated



Click here for help in determining whether the registrant is an employee of your agency



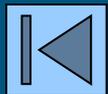
START OVER



PREVIOUS SLIDE

Well-qualified PPP registrants who are current permanent competitive service employees of your agency, take precedence over RPL registrants.

EXCEPTION: RPL registrants whose eligibility is based on recovery from compensable injury or disability may be selected without regard to PPP registrants, but only if placed at or below the grade of their former position.



START OVER

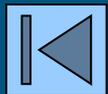
EXIT



PREVIOUS SLIDE

Well-qualified Priority 1 and 2 PPP registrants who are current permanent competitive service employees of any DoD agency, take precedence over RPL registrants.

EXCEPTION: RPL registrants whose eligibility is based on recovery from compensable injury or disability may be selected without regard to PPP registrants, but only if placed at or below the grade of their former position.



START OVER

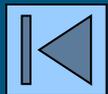
EXIT



PREVIOUS SLIDE

Well-qualified PPP registrants who are 10-point preference eligibles take precedence over RPL registrants.

EXCEPTION: RPL registrants whose eligibility is based on recovery from compensable injury or disability may be selected without regard to PPP registrants, but only if placed at or below the grade of their former position.



START OVER



PREVIOUS SLIDE

EXIT

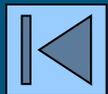
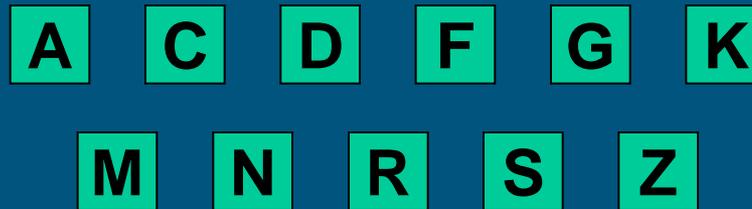


DETERMIMING THE EMPLOYMENT STATUS OF PPP REGISTRANTS

To determine whether a PPP registrant is still employed, you will need to review the following data elements on the PPP resume:

- *Program Code*
- *Separation Date*
- *Release Date*

Click one of the following Program Codes for an explanation of how to use this information to make your determination:



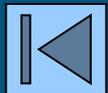
START OVER



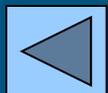
PREVIOUS SLIDE

PPP PROGRAM A

If the Priority is	And the Separation & Release dates are	Then the registrant
1 or 2	One year apart	Was or will be separated on the Separation Date
3	The same	Received a RIF change-to-lower grade offer & is not subject to separation
3	Blank	Is a nondisplaced overseas employee and not subject to separation
N	Blank	Is a nondisplaced overseas employee and not subject to separation
3	One year apart	May or may not be still employed. Contact the registering office to confirm the registrant's employment status.



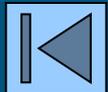
START OVER



PREVIOUS SLIDE

PPP PROGRAMS C, D, G, & K

If the Program Code is	Then the registrant
C, D or K	Is a Reserve or National Guard Technician who was or will be separated on the Separation Date
G	Is a Reserve or National Guard Technician who has been physically disqualified for military membership. Since the Separation Date is left blank on Program G registrations, contact the registering office to determine if the registrant is still employed.



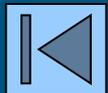
START OVER



PREVIOUS SLIDE

PPP PROGRAMS F & N

If the Program Code is	Then the registrant
F	Is an Army Family Member registrant who may or may not still be employed. Contact the registering office to determine employment status.
N	Is an Air Force Civilian Spouse registrant who may or may not still be employed. Contact the registering office to determine employment status.



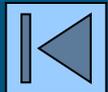
START OVER



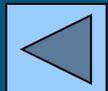
PREVIOUS SLIDE

PPP PROGRAM M

If the Program Code is	Then the registrant
M	Is a DeCA Family Member registrant who must be on LWOP in order to maintain registration eligibility.



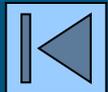
START OVER



PREVIOUS SLIDE

PPP PROGRAM S

If the Program Code is	Then the registrant
S	Is a Military Spouse who may or may not still be employed. Contact the registering office to determine employment status.



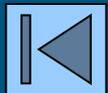
START OVER



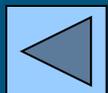
PREVIOUS SLIDE

PPP PROGRAM R

If the Program Code is	Then the registrant
R	Is a current DoD employee serving under grade retention.



START OVER

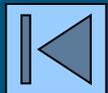


PREVIOUS SLIDE

PPP PROGRAM Z

If the Program Code is	Then the registrant
Z *	Is a Defense Outplacement Referral System (DORS) registrant who may or may not be a current DoD employee. Contact the registering office to determine employment status.

* Although DORS registrants do not have priority placement status, those who are current permanent competitive service employees of your agency, and those who are 10-point preference eligibles may be selected in lieu of RPL registrants. However, you cannot select a DORS registrant if you have any outstanding PPP resumes.



START OVER

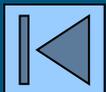


PREVIOUS SLIDE

DETERMIMING THE EMPLOYMENT STATUS OF PPP REGISTRANTS

To determine whether a PPP registrant is an employee of your agency, you will need to review the “Component” data element in the “Personal Data” section of the PPP resume.

Component Code	Agency
A	Army
N	Navy
F	Air Force
All Others	Defense Agencies & Field Activities

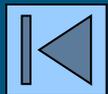


START OVER



PREVIOUS SLIDE

Qualified RPL registrants take precedence over the PPP registrant.



START OVER



PREVIOUS SLIDE

EXIT

