



DEPARTMENT OF DEFENSE
CIVILIAN PERSONNEL MANAGEMENT SERVICE
1400 KEY BOULEVARD
ARLINGTON, VA 22209-5144

DEC 19 2006

MEMORANDUM FOR: SEE DISTRIBUTION

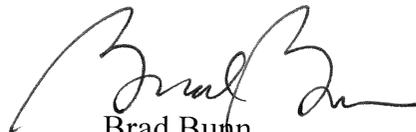
SUBJECT: Annual Leave Accrual for those Appointed while on Military Terminal Leave

The U.S. Office of Personnel Management Memorandum, "Pay and Leave Administration Policy Changes," dated November 3, 2006 (attached), highlights changes resulting from the enactment of the Fiscal Year 2007 National Defense Authorization Act, Public Law 109-364 dated October 17, 2006.

Section 1101 of the Act amends title 5, United States Code (U.S.C.), Section 5534a, changing the entitlement to service credit for leave for individuals hired while on terminal leave pending retirement from uniformed service. These individuals are now limited to service credit for computing their service computation date for leave accrual (SCD-LEAVE) in the same manner as a retiree in accordance with 5 U.S.C. 6303(a). This provision became effective on October 17, 2006.

On September 6, 2006, the Civilian Personnel Management Service issued interim guidance on computing the service computation date of individuals hired on terminal leave pending military retirement for leave accrual purposes. This memo provided guidance on the handling of individual compensation claims and applications/requests for recalculation of SCD-LEAVE dates for individuals on Department of Defense (DoD) rolls prior to October 17, 2006. This interim guidance remains in effect for any employee hired while on terminal leave prior to October 17, 2006.

Please be advised that if an agency has effected the appointment of an individual on terminal leave *on or after* October 17, 2006, and the revised provisions of Section 5534a were not utilized, the SCD-Leave must be changed such that it adheres to the revised Section 5534a. If a similar appointment was effected prior to October 17, 2006, the interim guidance issued September 6, 2006, still applies. Please ensure that this information is distributed to all human resources offices in your Component or Agency.


Brad Bunn
Director

Attachment:
As stated

DISTRIBUTION: ASSISTANT G-1 FOR CIVILIAN PERSONNEL POLICY,
DEPARTMENT OF THE ARMY
DEPUTY ASSISTANT SECRETARY, CIVILIAN HUMAN
RESOURCES DEPARTMENT OF THE NAVY
DEPUTY ASSISTANT SECRETARY, DEPARTMENT OF THE
ARMY (MANPOWER AND RESERVE AFFAIRS)
DEPUTY DIRECTOR, PERSONNEL POLICY DEPARTMENT OF
THE AIR FORCE
DIRECTOR FOR MANPOWER AND PERSONNEL (J-1),
JOINT CHIEFS OF STAFF
DIRECTOR, PERSONNEL AND SECURITY,
DEPARTMENT OF DEFENSE INSPECTOR GENERAL
DIRECTOR, HUMAN RESOURCES MANAGEMENT, DEFENSE
COMMISSARY AGENCY
DIRECTOR, HUMAN RESOURCES MANAGEMENT DIVISION,
DEFENSE CONTRACT AUDIT AGENCY
DIRECTOR FOR CORPORATE RESOURCES,
DEFENSE FINANCE AND ACCOUNTING SERVICE
DIRECTOR, MANPOWER PERSONNEL AND SECURITY
DEFENSE INFORMATION SYSTEMS AGENCY
CHIEF, OFFICE OF HUMAN RESOURCES,
DEFENSE INTELLIGENCE AGENCY
DIRECTOR, HUMAN RESOURCES, DEFENSE LOGISTICS
AGENCY
EXECUTIVE DIRECTOR, HUMAN RESOURCES, DEFENSE
CONTRACT MANAGEMENT AGENCY
DIRECTOR, HUMAN RESOURCES, DEFENSE SECURITY
SERVICE
CHIEF, CIVILIAN PERSONNEL DIVISION, DEFENSE THREAT
REDUCTION AGENCY
DIRECTOR, HUMAN RESOURCES
NATIONAL GEOSPATIAL-INTELLIGENCE AGENCY
DIRECTOR, HUMAN RESOURCES SERVICES,
NATIONAL SECURITY AGENCY
PERSONNEL DIRECTOR, DEPARTMENT OF DEFENSE
EDUCATION ACTIVITY
DIRECTOR FOR HUMAN RESOURCES
WASHINGTON HEADQUARTERS SERVICES
DIRECTOR, CIVILIAN HUMAN RESOURCES MANAGEMENT,
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH
SCIENCES
DIRECTOR FOR HUMAN RESOURCES, NATIONAL GUARD
BUREAU