



Department of Defense Injury Compensation Program Administrator

“The chief condition on which, life, health and vigor depend on, is action. It is by action that an organism develops its faculties, increases its energy, and attains the fulfillment of its destiny.”

-Colin Powell

The Pipeline Program provides the Injury Compensation Program Administrator (ICPA) with two, until recently elusive, but necessary tools to manage their Injury Compensation Program; positions and funding for those positions!

The Pipeline Program began in December 2004. Since that time more than 388 employees have been returned to gainful employment or sought benefits under other systems helping DoD components realize a potential lifetime cost avoidance of more than \$329 million in compensation costs.

In addition to helping to reduce the cost of the Workers' Compensation Program, the Pipeline Program may be used as a tool to support President Bush's extended Safety, Health, and Return-to-Employment (SHARE) initiative that strives to help the Department of Defense reduce injury and illness cases and lost production day rates.

CPMS appreciates the efforts made by Injury Compensation Program Administrators that contributed to the success of the Pipeline Program during FY 05/06. Injured employees who are returned to productive duties assist in reducing training, overtime and replacement expenses, while making valuable contributions to the overall DoD mission. We encourage you to continue to analyze your chargeback listings to identify potential candidates for the Pipeline Program and utilize the funding and over-hire authority provided under the Pipeline initiative.

For more information on the Pipeline Program and how your installation/agency may participate, please contact CPMS at 703-696-1985 or DSN: 426-1985.



Creating opportunities for recovering employees

www.cpms.osd.mil/ICUC/ICUC_index.aspx