



OFFICE OF THE UNDER SECRETARY OF DEFENSE

4000 DEFENSE PENTAGON
WASHINGTON, DC 20301-4000

JUL 30 2010

PERSONNEL AND
READINESS

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Department of Defense (DoD) – Voluntary Separation Incentive Pay
(VSIP) Allocations for Fiscal Year (FY) 2011

This memorandum assigns Component VSIP allocations for FY 2011. In accordance with section 9902(f) of title 5, United States Code, annual usage of both downsizing and restructuring buyouts within the Department is limited to 25,000. However, the limitation does not apply to actions resulting from Base Realignment and Closure. Based on FY 2010 end-strength projections contained in the Defense Budget for FY 2011, the Military Departments and the Fourth Estate are provided the following buyout allocations: Army – 8,311; Navy/Marine Corps – 6,616; Air Force – 5,884; and the Fourth Estate – 4,189.

As specified in DoDI 1400.25, Volume 1702, “Subject: DoD Civilian Personnel Management System: Voluntary Separation Programs,” dated June 13, 2008, the Military Departments and the Washington Headquarters Services, acting for the Fourth Estate, are responsible for assigning allocations to organizations under their purview and ensuring the allocations are not exceeded. This includes the Army National Guard, Air Force National Guard and senior level positions (Senior Executive Service, Senior Level, Scientific and Technical, Defense Intelligence Senior Level, Defense Intelligence Senior Executive Service and those pay-banded positions above the GS-15).

If you require additional information, please contact the Civilian Personnel Management Service, Civilian Assistance and Re-Employment Division at (703) 696-1799 (DSN: 426).

Kathleen A. Ott

Acting Deputy Under Secretary
Civilian Personnel Policy



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