



READINESS AND FORCE
MANAGEMENT

OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE

4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: The Department of Defense Voluntary Separation Incentive Pay Allocations for Fiscal Year 2013

This memorandum distributes Component Voluntary Separation Incentive Pay (VSIP) allocations for Fiscal Year (FY) 2013. In accordance with section 9902(f) of title 5, United States Code, annual usage of downsizing and restructuring buyouts within the Department is limited to 25,000. Based on FY 2012 end-strength projections contained in the Defense Budget for FY 2013, the Military Departments and the Fourth Estate are provided the following buyout allocations:

Component	Allocations
Army	8,270
Navy/Marine Corps	6,710
Air Force	5,775
Fourth Estate	4,245

As specified in DoD Instruction 1400.25, Volume 1702, "Subject: DoD Civilian Personnel Management System: Voluntary Separation Programs," the Military Departments and the Washington Headquarters Service, acting for the Fourth Estate, are responsible for assigning allocations to organizations under their purview and ensuring the allocations are not exceeded. This includes the Army National Guard, Air Force National Guard and senior level positions (Senior Executive Service, Senior Level, Scientific and Technical, Defense Intelligence Senior Level, Defense Intelligence Senior Executive Service and those pay-banded positions above the GS-15).

If you require additional information, my point of contact is Ms. Arlene Ehrbar, whom you may reach at (571) 372-1535.

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(Civilian Personnel Policy)