

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2011-2012 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M  
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	43,870	45,180	46,490	47,800	49,110	50,420	51,730
2	45,235	46,660	48,085	49,510	50,935	52,360	53,785
3	46,600	48,140	49,680	51,220	52,760	54,300	55,840
4	47,965	49,620	51,275	52,930	54,585	56,240	57,895
5	49,330	51,100	52,870	54,640	56,410	58,180	59,950
6	50,695	52,580	54,465	56,350	58,235	60,120	62,005
7	52,060	54,060	56,060	58,060	60,060	62,060	64,060
8	53,425	55,540	57,655	59,770	61,885	64,000	66,115
9	54,790	57,020	59,250	61,480	63,710	65,940	68,170
10	56,155	58,500	60,845	63,190	65,535	67,880	70,225
11	57,520	59,980	62,440	64,900	67,360	69,820	72,280
12	58,885	61,460	64,035	66,610	69,185	71,760	74,335
13	60,250	62,940	65,630	68,320	71,010	73,700	76,390
14	61,615	64,420	67,225	70,030	72,835	75,640	78,445
15	62,810	65,690	68,570	71,450	74,330	77,210	80,090
16	64,005	66,960	69,915	72,870	75,825	78,780	81,735
17	65,200	68,230	71,260	74,290	77,320	80,350	83,380
18	66,395	69,500	72,605	75,710	78,815	81,920	85,025

1. The daily rate for management and education specialist positions shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2011

  
 JAMES R. BRADY  
 Chief  
 Wage and Salary Branch