

PERSONNEL / PAYROLL INTERFACE WORKAROUND

CPMS CONTROL NUMBER:	10-0001
-----------------------------	---------

ISSUE DATE:	19-Jan-2010	PR/DAR NO:	N/A
RESCIND DATE:		REMEDY NO:	

PROBLEM :	PERSONNEL <input type="checkbox"/>	PAYROLL <input checked="" type="checkbox"/>
------------------	---	--

NONFOREIGN AREA RETIREMENT EQUITY ASSURANCE ACT FOR SES AND SL/ST EMPLOYEES.

Legislation has authorized extending locality pay to Senior Executive Service (SES) positions (under 5 USC 3132 or 3151) and Senior Level (SL) and Scientific and Professional (ST) positions (compensated under 5 USC 5376) whose official worksite is in one of the non-foreign areas on or before 2 January 2010. These employees are now entitled to the locality pay rate for that area, subject to the EX-II (covered by a certified appraisal system), or EX-III if not so covered. If the addition of the full locality pay amount causes the employee to exceed the applicable EX cap, they are entitled to a higher COLA rate. DCPS will not allow a COLA percent other than the table value for the GLO, therefore any transaction with the higher percent will reject.

WORKAROUND:	PERSONNEL <input checked="" type="checkbox"/>	PAYROLL <input checked="" type="checkbox"/>
--------------------	--	--

PERSONNEL: Update the employee record to reflect the adjusted COLA percentage, as calculated using the formula in the guidance, by updating the data in DCPDS so the system creates the 5EC Pay500 to payroll. Follow-up with a DFAS Remedy ticket to payroll requesting a DAR be opened to get it fixed in their system.

PAYROLL: Submit a Remedy Ticket to SMD to DMLO the correct COLA percentage.

DATE TO DFAS/CPMS:	19 Jan 2010
---------------------------	-------------

FIX DATE:	
------------------	--

PATCH/RELEASE NUMBER:	N/A
------------------------------	-----

POC:	CPMS Pay Team, DSN 487-6500, Commercial (210) 652-6500
-------------	--