



National Security Professional Development: Current State of Play

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Session Objectives

- Increase awareness of the Administration's views on National Security Professional Development.
- Provide an update on the current National Security Professional Development efforts.
- Provide an overview of the way ahead.

Background

Executive Order 13434 states that "In order to enhance the national security of the United States, including preventing, protecting against, responding to, and recovering from natural and manmade disasters, such as acts of terrorism, it is the policy of the United States to promote the education, training, and experience of current and future professionals in national security positions (security professionals) in executive departments and agencies (agencies)." (May 17, 2007)

Background

The following seventeen federal departments / agencies are designated as agencies with national security functions:

Departments of: State, Treasury, Defense, Justice, Agriculture, Labor, Health and Human Services, Housing and Urban Development, Transportation, Energy, Commerce, Interior, Education, and Homeland Security;

Offices of the Directors of National Intelligence, Personnel Management, and Management and Budget.

Background

Quadrennial Defense Review: The complexity of 21st century conflicts demands that the U.S. government significantly improve interagency comprehensive assessments, analysis, planning, and execution for whole-of government operations, including systems to monitor and evaluate those operations in order to advance U.S. national interests. One solution is to allocate additional resources across the government and fully implement the National Security Professional (NSP) program to improve cross-agency training, education, and professional experience opportunities. This will help foster a common approach to strategic and operational planning and implementation, improving prospects for success in future contingencies.

Background

Quadrennial Homeland Security Review: There is a need to enhance the skills and abilities of homeland security professionals as part of the larger national security professional development effort,...

National Security Strategy: (...adapting the education and training of national security professionals to equip them to meet modern challenges; ...)

Current Efforts

- Governance - Executive Steering Committee
 - ➔ PPD-1
- Membership...
- FY10 National Defense Authorization Act calls for a study on NSPD
 - Professional development
 - Coordination
 - Funding
 - Military and state and local government personnel
 - Incentives to participate
 - Current efforts

Current Efforts

NSPD Capabilities:

- The National Security Education and Training Consortium chartered the Curriculum Working Group to develop a core curriculum common to all NSPs.
- The shared capabilities will provide the basis for common learning objectives and curricula.
- Last month, the CWG conducted focus groups to assess the validity of the shared capabilities and the training and educational needs of NSPs across the interagency.
- Government Accountability Office (GAO) representatives observed five of the seven sessions.

Current Efforts

What Departments / Agencies are doing:

- ODNI – “Let me start with this Intelligence Community leadership, because it really is the people who determine the effectiveness and the capability of an organization. While those at the very top, the agency heads, can make a difference, the tone and the accomplishments of the entire enterprise will be set those next several layers, particularly of the major intelligence agencies. If we’re going to achieve an Intelligence Community that self-forms quickly into teams that are greater than the sum of their parts, it will be these leaders who make it happen. They’ll carry on the ethos as agency heads and DNIs come and go.”

Current Efforts

What Departments / Agencies are doing:

- State - Department of State Foreign Service Institute National Security Executive Leadership Seminar (NSELS).
- DHS - created a specialized NSPD Executive training track based on the Transition Incident Management Training Program. Audience - political appointees and senior career executives in NSP designated positions.
- DOD – attend Wed session at 1500...

Way Ahead

- Sub-IPC will review:
 - Governance
 - Membership / attendance
 - Scope - Focus on NSP in the interagency...
 - End State
 - Strategy
 - Implementation plan

- Sub-IPC will conduct IPRs for the IPC and prepare documents for approval.

Thank You

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