



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

MAY - 9 2005



MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
DIRECTOR, DEFENSE RESEARCH AND ENGINEERING
ASSISTANT SECRETARIES OF DEFENSE
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
DIRECTOR, OPERATIONAL TEST AND EVALUATION
ASSISTANTS TO THE SECRETARY OF DEFENSE
DIRECTOR, ADMINISTRATION AND MANAGEMENT
DIRECTOR, FORCE TRANSFORMATION
DIRECTOR, NET ASSESSMENT
DIRECTOR, PROGRAM ANALYSIS AND EVALUATION
DIRECTORS OF THE DEFENSE AGENCIES
DIRECTORS OF THE DOD FIELD ACTIVITIES

SUBJECT: Expansion of Certain Appointing Authority for Temporary and Time-Limited Appointments

The Office of Personnel Management (OPM) has approved the Department of Defense (DoD) request to expand the Schedule A appointing authority granted November 24, 2004, for temporary and time-limited appointments in direct support of operations in Iraq to now include similar appointments in direct support of operations in Afghanistan.

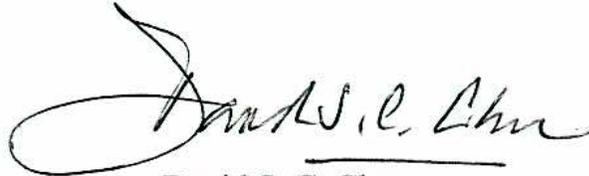
The expanded authority is granted under the same conditions, for similar positions, and using the same authority reference, 5 CFR 213.3106(b)(10), as the November 24, 2004 authority. The expanded authority now reads as follows:

“Temporary or time-limited positions in direct support of U.S. Government efforts to rebuild and create an independent, free and secure Iraq and Afghanistan, when no other appropriate appointing authority applies. Positions will generally be located in Iraq or Afghanistan, but may be in other locations, including the United States, when directly supporting operations in Iraq or in Afghanistan. No new appointments may be made under this authority after March 31, 2009.”

In making appointments under this authority, please cite the appointing authority on the Notification of Personnel Action, SF-50, as “Schedule A, 213.3106(b)(10).”



Please ensure that personnel actions taken in accordance with this guidance comply with OPM direction. My action officer is Ms. Janet Grubbs, Civilian Personnel Management Service (CPMS). Ms. Grubbs can be reached at (703) 696-1622, or by e-mail at janet.grubbs@cpms.osd.mil.

A handwritten signature in black ink, appearing to read "David S. C. Chu". The signature is written in a cursive style with a large, looping initial "D".

David S. C. Chu

Attachment:
As stated



UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT
WASHINGTON, DC 20415-0001

OFFICE OF THE DIRECTOR

NOV 24 2004

The Honorable David S. C. Chu
Under Secretary of Defense
for Personnel and Readiness
4000 Defense Pentagon
Washington, D.C. 20301-4000

Dear Dr. Chu:

This supersedes our reply dated June 8, 2004, approving your request to use Schedule A hiring authority 5 CFR 213.3102(i)(3) for positions in Iraq and directly supporting operations in Iraq. Our prior approval for temporary appointments under this authority did not fully meet your need to make time-limited appointments and extend appropriate benefits.

To meet your needs, we hereby establish a new Schedule A appointing authority to provide for temporary or time-limited appointments throughout the Department of Defense. The reference for this new authority is 5 CFR 213.3106(b)(10), which reads as follows:

“Temporary or time-limited positions in direct support of U.S. Government efforts to rebuild and create an independent, free and secure Iraq, when no other appropriate appointing authority applies. Positions will generally be located in Iraq, but may be in other locations, including the United States, when directly supporting operations in Iraq. No new appointments may be made under this authority after March 31, 2009.”

In making appointments under this authority, please cite the appointing authority on the Notification of Personnel Action, SF 50, as “Schedule A, 213.3106(b)(10).”

Questions regarding the use of this authority may be addressed to Larry Lorenz at 202-606-1143 or by email at larry.lorenz@opm.gov or to OPM’s acting Human Capital Officer for the Department of Defense, Rosemary Downing, at 202-606-1299 or by email at rosemary.downing@opm.gov.

We hope that this new authority is instrumental in meeting the needs of the Department.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kay Coles James".

Kay Coles James
Director



UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT
WASHINGTON, DC 20415-1000

OFFICE OF THE DIRECTOR

APR 01 2005

Ms. Ellen E. Tunstall
Acting Deputy Under Secretary of Defense
for Civilian Personnel Policy
4000 Defense Pentagon
Washington, DC 20301-4000

Dear Ms. Tunstall:

I am pleased to approve your March 17, 2005, request to expand the Schedule A appointing authority granted November 24, 2004, to the Department of Defense (DoD) for temporary and time-limited appointments in direct support of operations in Iraq to similar appointments in direct support of operations in Afghanistan.

The expanded authority is granted under the same conditions, for similar positions, and using the same authority reference, 5 CFR 213.3106(b)(10), as the November 24 authority. The expanded authority now reads as follows:

"Temporary or time-limited positions in direct support of U.S. Government efforts to rebuild and create an independent, free and secure Iraq and Afghanistan, when no other appropriate appointing authority applies. Positions will generally be located in Iraq or Afghanistan, but may be in other locations, including the United States, when directly supporting operations in Iraq or in Afghanistan. No new appointments may be made under this authority after March 31, 2009."

In making appointments under this authority, please cite the appointing authority on the Notification of Personnel Action, SF-50, as "Schedule A, 213.3106(b)(10)."

Questions regarding the use of this authority may be addressed to Larry Lorenz at 202-606-1143 or by email at larry.lorenz@opm.gov or to the acting OPM Human Capital Officer for DoD, Glenn Lackey, at 202-606-1079 or by email at Glenn.Lackey@opm.gov.

We hope this expanded authority is instrumental in meeting the needs of the Department.

Sincerely,


Dan G. Blair
Acting Director