



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

NOV 10 2010

Ms. Rhonda Diaz
Acting Director, Civilian Personnel Management Service
Department of Defense
1400 Key Boulevard
Arlington, Virginia 22209-5144

Dear Ms. Diaz:

This letter is to advise you that the FY 2011 Physicians Comparability Allowance (PCA) plan submitted by the Department of Defense is consistent with the policy on comparability based on data presented. The Department's plan will be effective through September 30, 2011.

We appreciate the effort you and your staff have taken to prepare this PCA plan.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kathleen Peroff", is positioned above the typed name.

Kathleen Peroff
Deputy Associate Director
for National Security