



## **Nonappropriated Fund (NAF) Reemployment Priority Placement List (RPL)**

References: DoD 1401.1-M, Personnel Policy Manual for Nonappropriated Fund Instrumentalities, Chapter 5 (Personnel Relations and Services);  
DoD 1400.25-M, DoD Civilian Personnel Manual, Subchapter 1417 (Civilian Assistance and Reemployment (CARE) for NAF Employees Affected by Workforce Reductions)

The NAF Reemployment Priority List (RPL) assists placing eligible NAF employees separated under the Business Based Action (BBA) process into vacant NAF positions within the local commuting area. Separated NAF employees have priority placement rights in the NAF activity from which they are separated and priority consideration rights at other DoD NAF activities in the commuting area.

Priority placement rights are afforded to a person on the RPL if a position becomes available in the same NAF activity from which he or she is separated, provided that management is filling the position by other than an in-house position change such as detail, reassignment, promotion or demotion. The position must be in the same or lower employment category; must be the same or lower grade or pay level; and have substantially the same duties as the position from which separated through BBA.

Priority consideration is afforded to an RPL registrant over job applicants at other NAF activities (other than the one from which separated) within the commuting area if management is filling a position by other than an in-house position change such as detail, reassignment, promotion or demotion. Such priority consideration will be afforded to eligible candidates as long as the vacant position is in the same or lower employment category; the same or lower grade or pay level; and contains substantially the same duties. Priority consideration does not mean that the registrant must be selected. The selecting official is only required to consider the priority candidate before considering other non-priority candidates.

The NAF HRO will advise employees who are scheduled for separation under BBA procedures of their RPL registration eligibility. The HRO will establish an RPL and send it to all DoD NAF activities in the commuting area. A registrant will remain on the RPL until reemployed, until he or she declines a comparable job, or for up to 1 year from the date of separation, whichever occurs first. For additional information regarding the RPL, please contact your supporting NAF HRO.