

DoD PRIORITY PLACEMENT PROGRAM (PPP)

In 1965, Secretary of Defense Robert McNamara established the DoD Priority Placement Program (PPP) as the primary means to retain the skills of employees at installations being closed, and to help employees continue their Federal career. The PPP is the cornerstone for downsizing efforts and has served the Department well. The basic premise is to match surplus employees with vacancies for which they are fully qualified at other DoD activities through a computerized program and mandatory placement.

- The PPP mechanism has been valuable and effective as a carrier for other programs, some required by statute. These include:
 - Reserve Component Military Technician Placement Programs (DoD Initiative)
 - Defense Outplacement Referral System (DORS) (DoD Initiative)
 - Department of the Army Family Member Placement Program (Army Request)
 - DoD Military Spouse Preference Program (Statutory)
 - DoD Retained Grade Placement Program (Statutory)
 - Reserve Component Military Technician Disability Placement Program (Statutory)
 - Defense Commissary Agency (DeCA) Family Member Placement Program (DeCA Request)
 - Department of the Air Force Civilian Spouse Placement Program (Air Force Request)
- Other benefits include enhancement of recruitment for overseas jobs, and expansion of incentives between activities.
- PPP Achievements
 - Recognized by the Council for Excellence in Government as finalist in Innovations in American Government award program of the Ford Foundation and the Harvard University Kennedy School of Government, and
 - Recognized by President Clinton who directed the Office of Personnel Management (OPM) to establish an interagency placement program patterned after the PPP.