

WGI and Patch 56.3

The Within Grade Increase (WGI) re-architecture team established in August of 2004 identified several problems with the behavior of the WGI code in DCPDS. After identifying the primary causes of the WGI problems it was determined that the fixing the WGI code would be done in three major phases:

- Changes to the 891/893 NOAs, Patch _____
- Changes to the NOAs 702, 703 and 713, Patch 56.3, February 13, 20005
- Changes to the 1XX/5XX family of NOAs, to be completed in March 2005

It is important to understand a few things before introducing changes to WGI processing included in Patch 56.3:

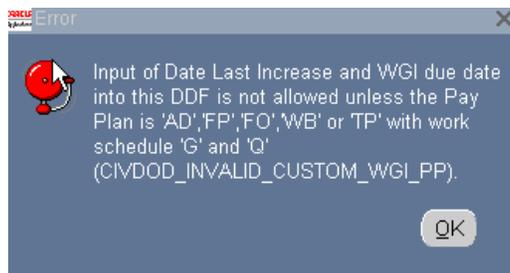
- Oracle Fed supported pay plans are those pay plans governed by law or regulation (e. g. GS, GG, WG, WS pay plans)
- Custom supported pay plans are those that have unique requirements for WGI processing (e.g. AD, TP or WB pay plans)
- 702, 703 and 713 are the only 7XX NOAs that will update/modify the WGI Element entries.
- Automatic calculation of WGI Due/Pay date will now be based on input of DLEI.

Processing NOAs 702, 703

Changes in the RPA processing are as follows when updating WGI Elements:

- US Fed Salary Change Info DDF
 - Use only with Oracle Fed supported pay plans (GS, GG, GM and FWS) to update DLEI and Due Date
 - DLEI will auto-populate, if applicable, with the effective date of the RPA
 - DLEI will be refreshed if RPA is effective date is changed when user re-enters the Extra Information of the RPA
 - If you update the US Fed Salary Change Information with the DLEI or WGI Due date when processing an RPA (702, 703, 713) for a *Custom supported pay plan* the system will allow the update but will disregard the information input and use only what is stored in the Global Information 5/7/9 NOAs.

- Global Information for 5/7/9 NOAs DDF
 - Use only with Custom pay plans (AD, FP, FO, TP and WB) to update DLEI and Due Date
 - DLEI will auto-populate, if applicable, with the effective date of the RPA
 - DLEI will be refreshed if RPA is effective date is changed when user re-enters the Extra Information of the RPA
 - If you update the Global Information for 5/7/9 NOAs DDF with the DLEI or WGI Due date when processing an RPA (702, 703, and 713) for a Oracle Fed supported pay plan the following error message will display.



Processing NOA 713

NOA 713 does not provide any auto-population for the DLEI, but must be manually inserted by users prior to updating the RPA. The only change affecting the processing of NOA 713 is where the system is looking to find the DLEI. Just like the changes to NOAs 702 and 703,

- Oracle supported pay plans (GG, GS, GM or any of the FWS pay plans) WGI information (DLEI, Due date) can only be entered in the US Fed Salary Change Information DDF
- Custom pay plans (AD, FP, FO, TP and WB) WGI information (DLEI, Due date) can only be entered in the Global Information for 5/7/9 NOAs

Processing NOAs 891, 893

NOAs 891 and 893 code has been modified to auto-populate the effective date of the RPA as the DLEI. This auto-population will occur in the following manner, for:

- Oracle supported pay plans (GG, GS, GM or any of the FWS pay plans) WGI information (DLEI, Due date) auto-population will occur in the US Fed Salary Change Information DDF
- Custom pay plans (AD, FP, FO, TP and WB) WGI) auto-population will occur in the 893 INT WGI Information DDF
- If you update the 893 INT WGI Information DDF with the DLEI or WGI Due date when processing an RPA (702, 703, and 713) for an Oracle Fed supported pay plan the same error message displayed above will be received.

Other Changes to WGI Processing

- WGI Due/Pay date is no longer required input, these dates will be calculated from the DLEI and will be stored in the WGI Element Entries on update of the RPA

- DLEI can be changed by manually inputting a new date in the DLEI data field (using the appropriate DDF for your pay plan)
- Manual input of WGI Due date should be avoided because the system will calculate the WGI Due/Pay date automatically from the DLEI, ***there will be no computation by DCPDS***