



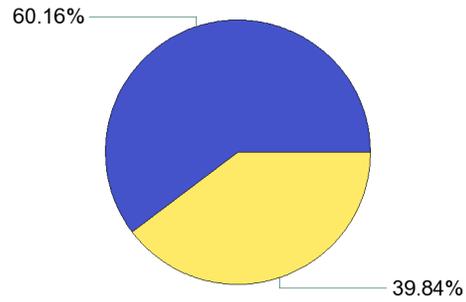
	Page Number
Cover Page	
Table of Contents	TOC 1
	TOC 2
	TOC 3
	TOC 4
Appropriated Fund	1
DoD Civilian Overview	2
DoD Senior Leader Overview	3
Employees by Component (Appropriated Fund)	4
Employees by Pay Plan Groups (Appropriated Fund)	5
Blue Collar vs White Collar (Appropriated Fund)	6
White Collar Employees (Appropriated Fund)	7
White Collar General Schedule Equivalent Gx* Pay Plans (Appropriated Fund)	8
Blue Collar Employees (Appropriated Fund)	9
Work Schedule (Appropriated Fund)	10
Geographic Location (Appropriated Fund)	11
General Workforce Demographics - Race (Appropriated Fund)	12
General Workforce Demographics - Ethnicity (Appropriated Fund)	13
General Workforce Demographics - Gender (Appropriated Fund)	14
General Workforce Demographics - Age (Appropriated Fund)	15
General Workforce Demographics - Years of Service (YOS) (Appropriated Fund)	16
Education Levels (Appropriated Fund)	17
Disability Designation (Appropriated Fund)	18
Veterans' Preference by Component (Appropriated Fund)	19
Prior Military Service by Component (Appropriated Fund)	20
Supervisor Status by Component (Appropriated Fund)	21

	Page Number
Appropriated Fund Continued	
White Collar Supervisor Status by Component (Appr Fund)	22
Blue Collar Supervisor Status by Component (Appr Fund)	23
Bargaining Unit Status by Component (Appropriated Fund)	24
Bargaining Unit Eligibility Status by Component (Appr Fund)	25
Bargaining Unit Status White Collar by Component (Appr Fund)	26
Bargaining Unit Status Blue Collar by Component (Appr Fund)	27
Appointment Actions (1XX) by Fiscal Year (Appropriated Fund)	28
New Hires to the Federal Government by Fiscal Year (Appr Fund)	29
DoD Retirement Plans (Appropriated Fund)	30
CSRS Optional Retirement Eligibility (Appropriated Fund Employees)	31
FERS Optional Retirement Eligibility (Appropriated Fund Employees)	32
CSRS & FERS Optional Retirement Eligibility (Appr Fund Employees)	33
CSRS & FERS Optional Retirement Eligibility (Appr Fund - Perm Empl)	34
Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)	35
Turnover and Transfer Rates (Appr Fund Perm Emp) FY2006	36
Turnover and Transfer Rates (Appr Fund Perm Emp) FY2007	37
Turnover and Transfer Rates (Appr Fund Perm Emp) FY2008	38
Turnover and Transfer Rates (Appr Fund Perm Emp) FY2009	39
Turnover and Transfer Rates (Appr Fund Perm Emp) FY2010	40
Turnover and Transfer Rates (Appr Fund Perm Emp) FY2011	41
Turnover and Transfer Rates (Appr Fund Perm Emp) FY2012	42
DoD Executives - Pay Plans EX/ES/IE/IG	43
DoD Executive Pay Plans EX/ES/IE/IG - (Appr Fund)	44
DoD Executive Pay Plans EX/ES/IE/IG - Race (Appropriated Fund)	45
DoD Executive Pay Plans EX/ES/IE/IG - Ethnicity (Appropriated Fund)	46

	Page Number
DoD Executives - Pay Plans EX/ES/IE/IG Continued	
DoD Executive Pay Plans EX/ES/IE/IG - Gender (Appropriated Fund)	47
DoD Executive Pay Plans EX/ES/IE/IG - Appointments (Appropriated Fund)	48
DoD Senior Professionals - IP/SL/ST Pay Plans	49
DoD Senior Professionals IP/SL/ST Pay Plans by Component (Appr Fund)	50
DoD Senior Professionals IP/SL/ST Pay Plans - Race (Appropriated Fund)	51
DoD Senior Professionals IP/SL/ST Pay Plans - Ethnicity (Appropriated Fund)	52
DoD Senior Professionals IP/SL/ST Pay Plans - Gender (Appropriated Fund)	53
DoD Senior Professionals IP/SL/ST Pay Plans - Appointments (Appropriated Fund)	54
DoD Demonstration Projects - D* and N* Pay Plans	55
Lab/Demonstration Projects - Components (Appropriated Fund)	56
DoD Acquisition Lab/Demo by Components (Appropriated Fund)	57
Lab/Demonstration Projects - Army (Appropriated Fund)	58
Lab/Demonstration Projects - Navy (Appropriated Fund)	59
Lab/Demonstration Projects - Air Force (Appropriated Fund)	60
Lab/Demonstration Projects - DoD Agy/Act (Appropriated Fund)	61
Other DoD Appropriated Fund Groups	62
Highly Qualified Experts - Component (Appropriated Fund)	63
Highly Qualified Experts - Race (Appropriated Fund)	64
Highly Qualified Experts - Ethnicity (Appropriated Fund)	65
Highly Qualified Experts - Gender (Appropriated Fund)	66
Highly Qualified Experts Appointed (1XX Actions) by Components	67

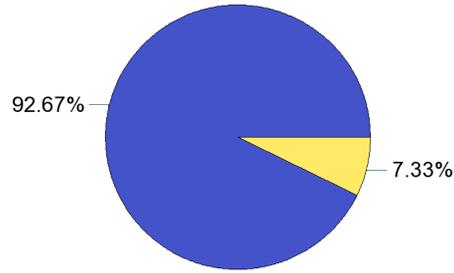
	<i>Page Number</i>
Non Appropriated Fund	68
Non Appropriated Fund Employees (Component)	69
Non Appropriated Fund (Race Designation)	70
Non Appropriated Fund (Ethnicity)	71
Non Appropriated Fund (Gender)	72
Non Appropriated Fund (Age)	73
Local Nationals	74
Local National Employees (Component)	75
Local National Employees (Gender)	76
Local National Employees (Age)	77

APPROPRIATED FUND



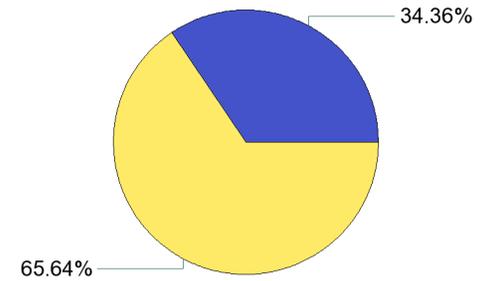
EDUCATION

■ No College Degree ■ College or Higher



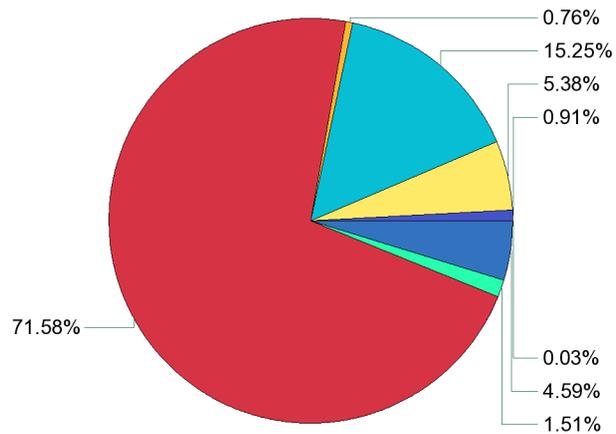
DISABILITY

■ Disability Not Reported ■ Disability Reported



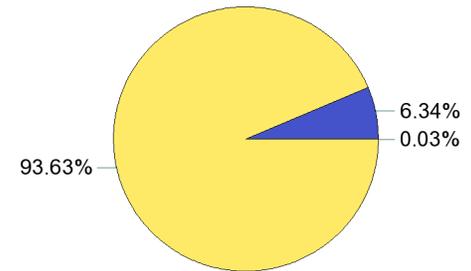
GENDER

■ Female ■ Male



RACE

■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL
 ■ * UNSPECIFIED
 ■ UNKNOWN



ETHNICITY

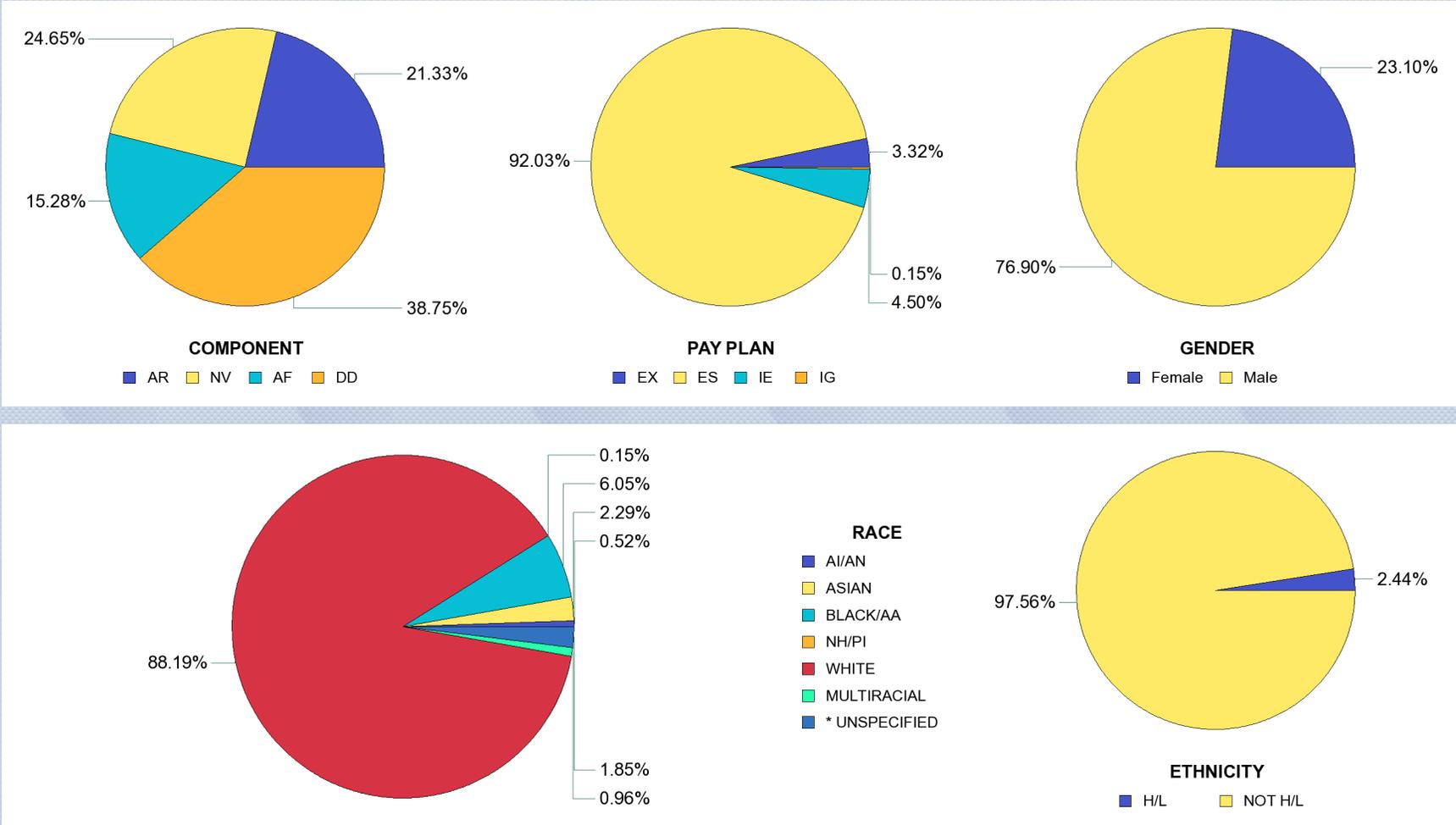
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Appropriated Fund population (780,038)

**This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation*

DCPDS data as of 08/31/2012

DoD Senior Leader (EX, ES, IE, IG Pay Plans) Overview (Appropriated Fund)

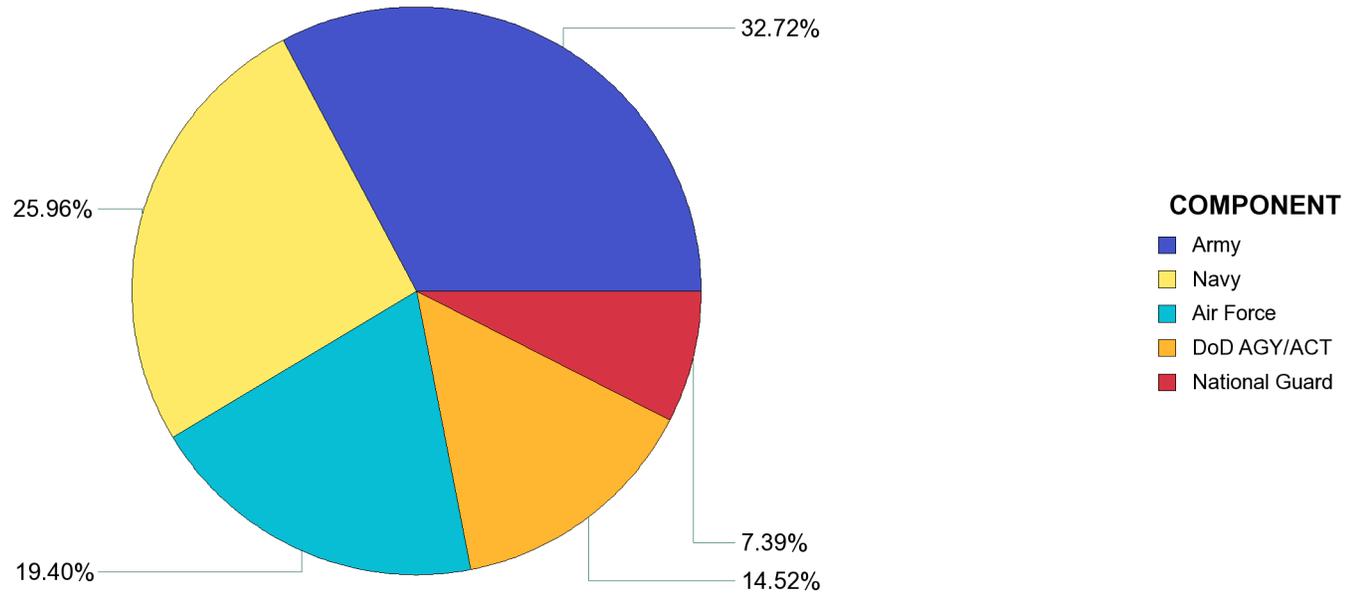


DCPDS data as of 08/31/2012

Percentages compared to Total Senior Leader population (1,355)

**This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation*

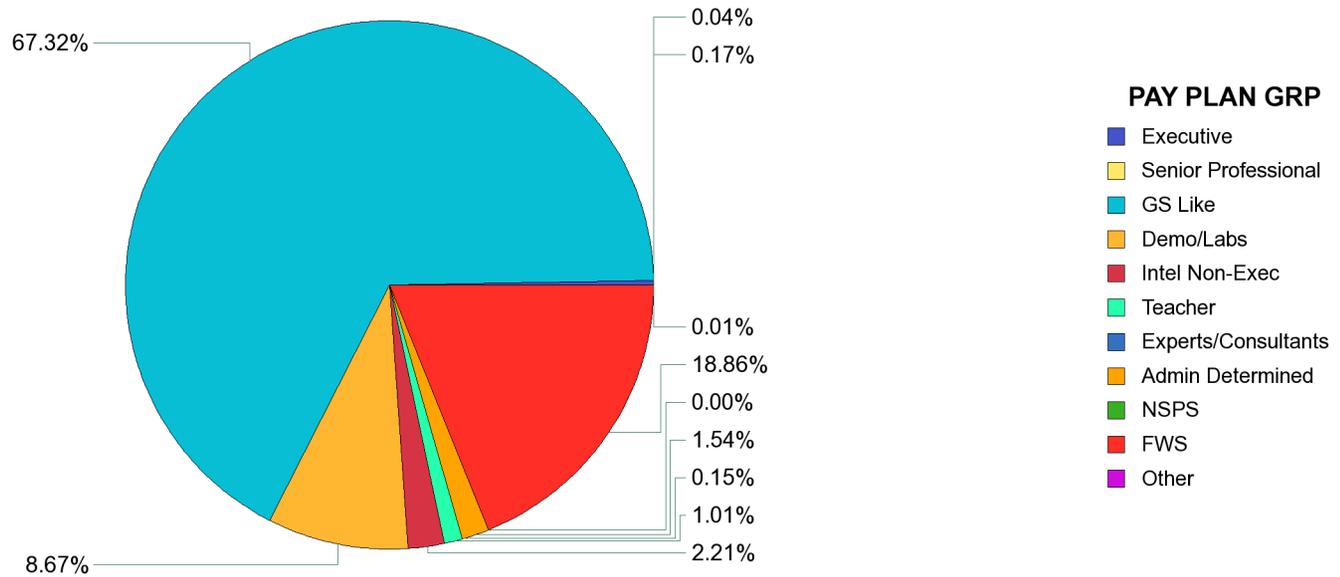
Employees by Component (Appropriated Fund)



COMPONENT	Total	% Total Appr Fund Population
Army	255,251	32.72%
Navy	202,534	25.96%
Air Force	151,365	19.40%
DoD AGY/ACT	113,250	14.52%
National Guard	57,638	7.39%
Total	780,038	100.00%

DCPDS data as of 08/31/2012

Employees by Pay Plan Groups (Appropriated Fund)

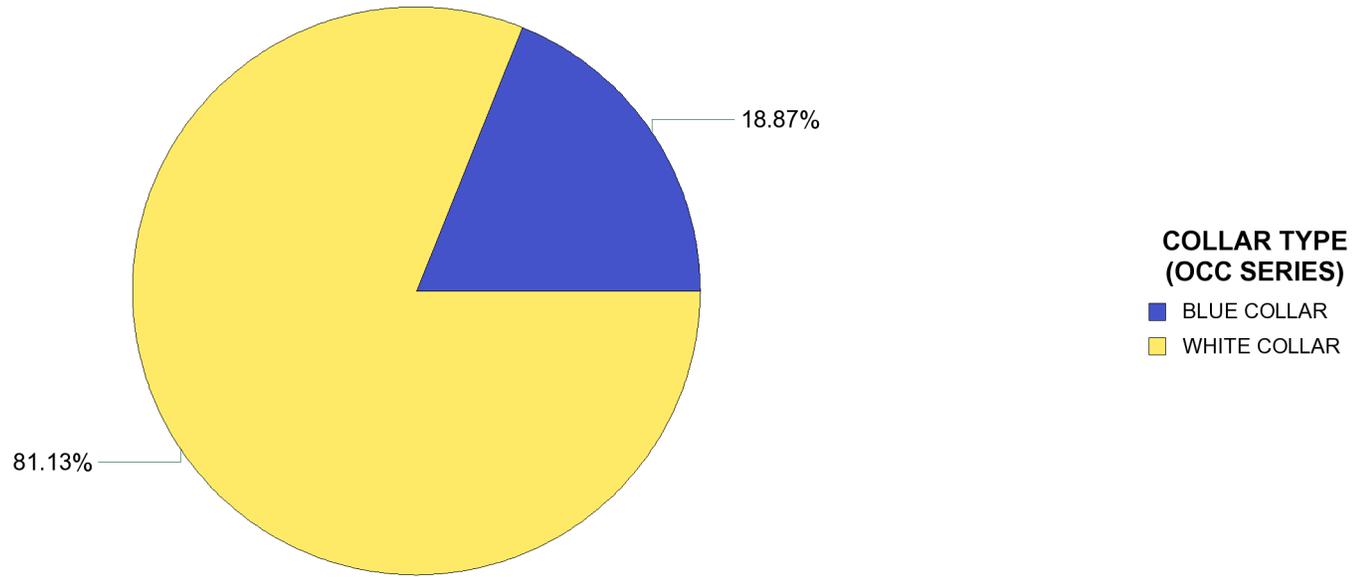


PAY PLAN GRPS	Total	% Total Appr Fund Population
Executive (ES,EX,IE,IG)	1,355	0.17%
Senior Professional (IP,SL,ST)	306	0.04%
GS Like	525,119	67.32%
Demo/Labs	67,643	8.67%
Intel Non-Exec	17,271	2.21%
Teacher	7,891	1.01%
Experts/Consultants	1,196	0.15%
Admin Determined	12,047	1.54%
NSPS	1	0.00%
FWS	147,137	18.86%
Other	72	0.01%
Total	780,038	100.00%

GS Like Pay Plan Group does not Include GG Pay Plan. GG is represented in the Intel Non-Exec Group.

DCPDS data as of 08/31/2012

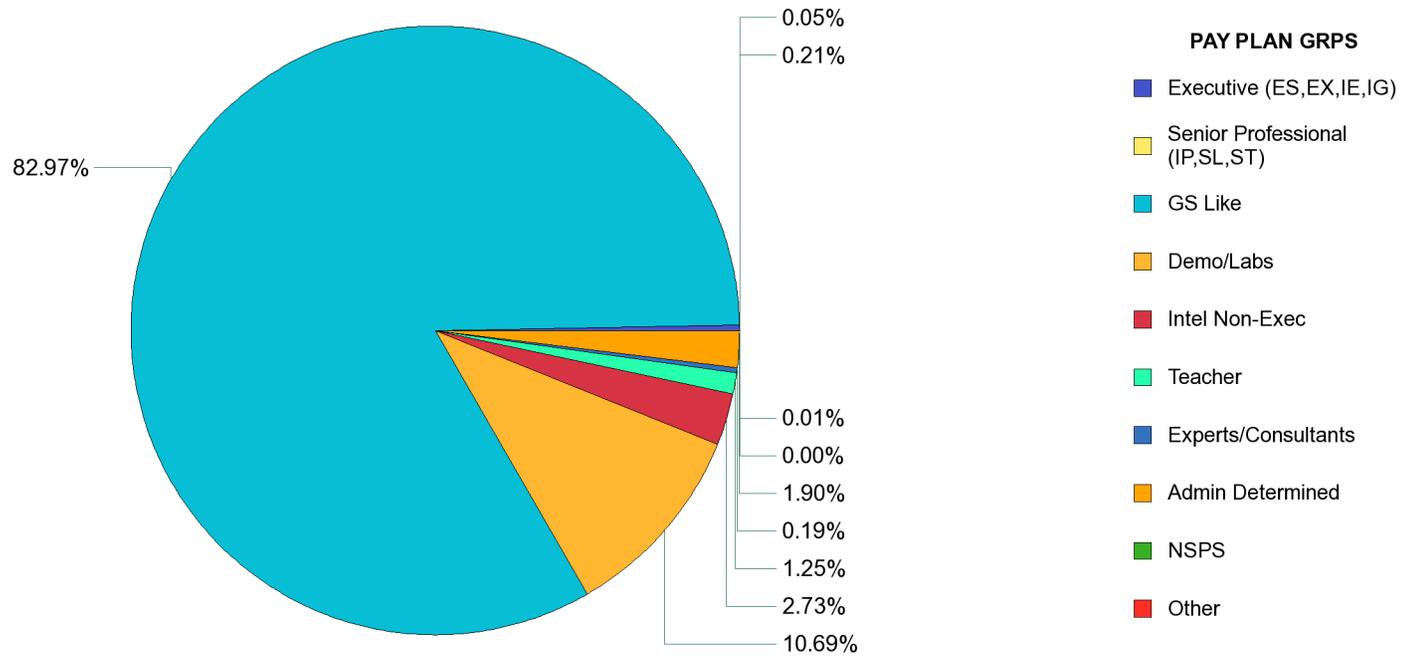
Blue Collar vs White Collar (Appropriated Fund)



COLLAR TYPE (OCC SERIES)	Total	% Total Appr Fund Population
BLUE COLLAR	147,167	18.87%
WHITE COLLAR	632,871	81.13%
Total	780,038	100.00%

DCPDS data as of 08/31/2012

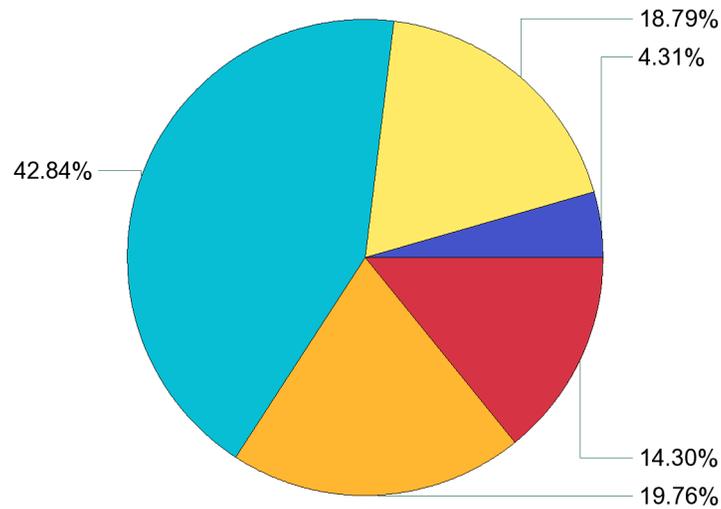
White Collar Employees (Appropriated Fund)



PAY PLAN GRPS	Total	% White Collar Population	% Total Appr Fund Population
Executive (ES,EX,IE,IG)	1,355	0.21%	0.17%
Senior Professional (IP,SL,ST)	306	0.05%	0.04%
GS Like	525,119	82.97%	67.32%
Demo/Labs	67,643	10.69%	8.67%
Intel Non-Exec	17,271	2.73%	2.21%
Teacher	7,891	1.25%	1.01%
Experts/Consultants	1,196	0.19%	0.15%
Admin Determined	12,017	1.90%	1.54%
NSPS	1	0.00%	0.00%
Other	72	0.01%	0.01%
Total	632,871	100.00%	81.13%
Total Appropriated	780,038		

DCPDS data as of 08/31/2012

White Collar General Schedule Equivalent Gx* Pay Plans (Appropriated Fund)



PAY PLAN GRPS (WHITE COLLAR)

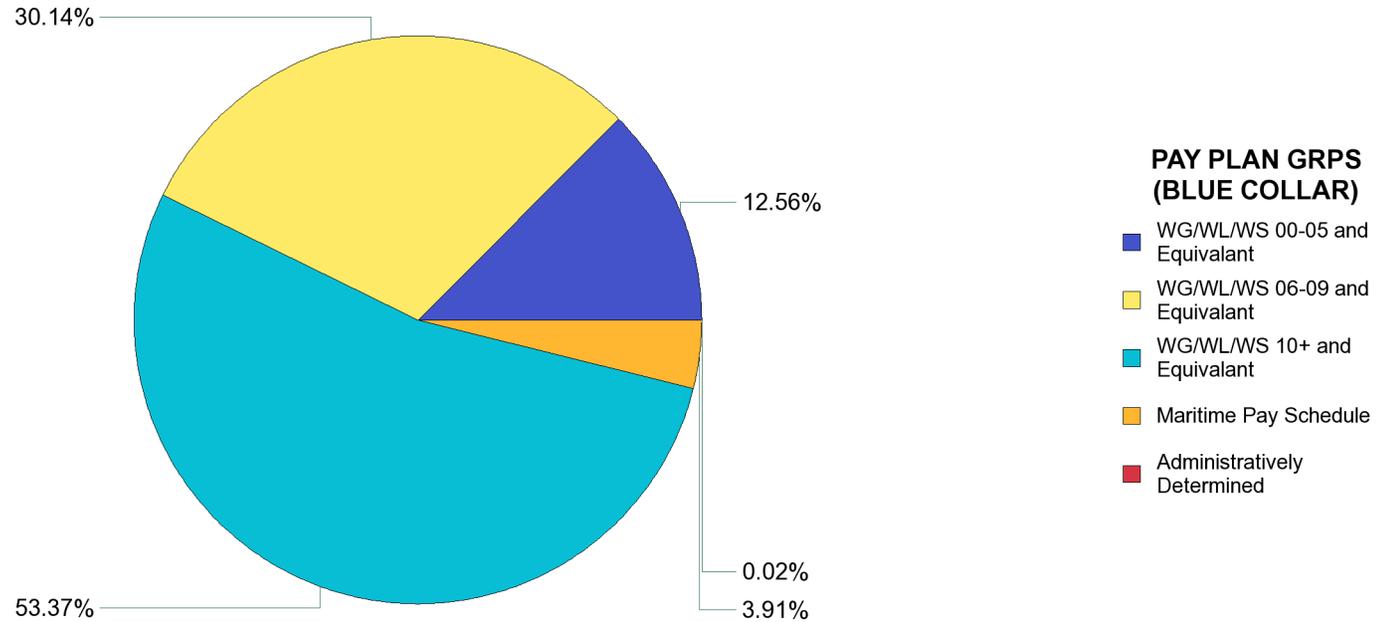
■ Gx 01-04
 ■ Gx 05-08
 ■ Gx 09-12
 ■ Gx 13-15
 ■ Other White Collar PP

PAY PLAN GRPS (WHITE COLLAR)	Total	% White Collar Population	% Total Appr Fund Population
Gx 01-04	27,266	4.31%	3.50%
Gx 05-08	118,913	18.79%	15.24%
Gx 09-12	271,153	42.84%	34.76%
Gx 13-15	125,047	19.76%	16.03%
Other White Collar PP	90,492	14.30%	11.60%
Total	632,871	100.00%	81.13%
Total Appropriated	780,038		

* Includes GS, GM GG, GL, GP, and GR Pay Plans

DCPDS data as of 08/31/2012

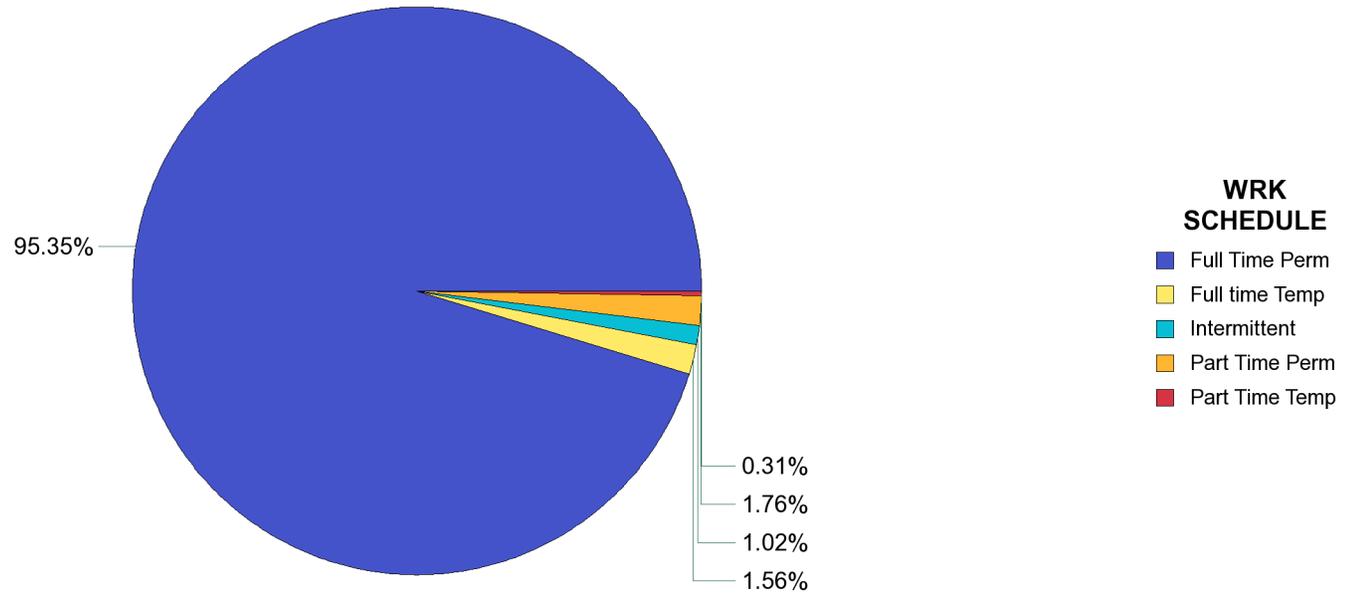
Blue Collar Employees (Appropriated Fund)



PAY PLAN GRPS (BLUE COLLAR)	Total	% Blue Collar Population	% Total Appr Fund Population
WG/WL/WS 00-05 and Equivalent	18,478	12.56%	2.37%
WG/WL/WS 06-09 and Equivalent	44,362	30.14%	5.69%
WG/WL/WS 10+ and Equivalent	78,550	53.37%	10.07%
Maritime Pay Schedule	5,747	3.91%	0.74%
Administratively Determined	30	0.02%	0.00%
Total	147,167	100.00%	18.87%
Total Appropriated	780,038		

DCPDS data as of 08/31/2012

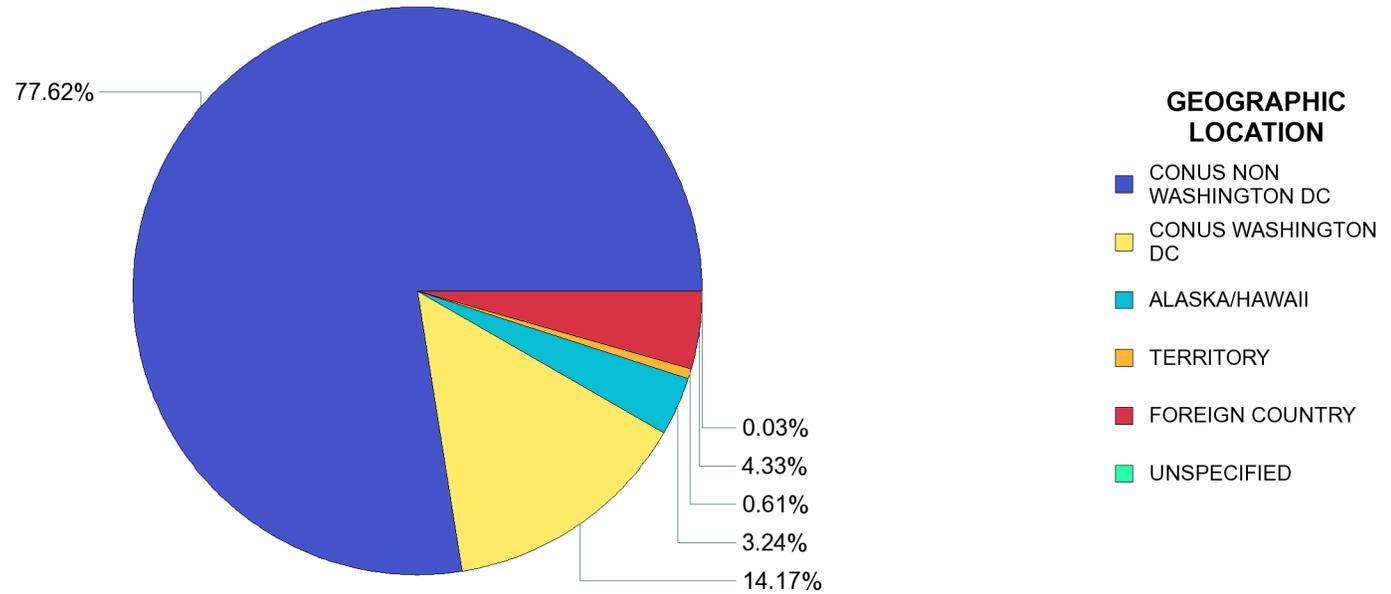
Work Schedule (Appropriated Fund)



WRK SCHEDULE	Total	% Total Appr Fund Population
Full Time Perm	743,790	95.35%
Full time Temp	12,143	1.56%
Intermittent	7,944	1.02%
Part Time Perm	13,757	1.76%
Part Time Temp	2,404	0.31%
Total	780,038	100.00%

DCPDS data as of 08/31/2012

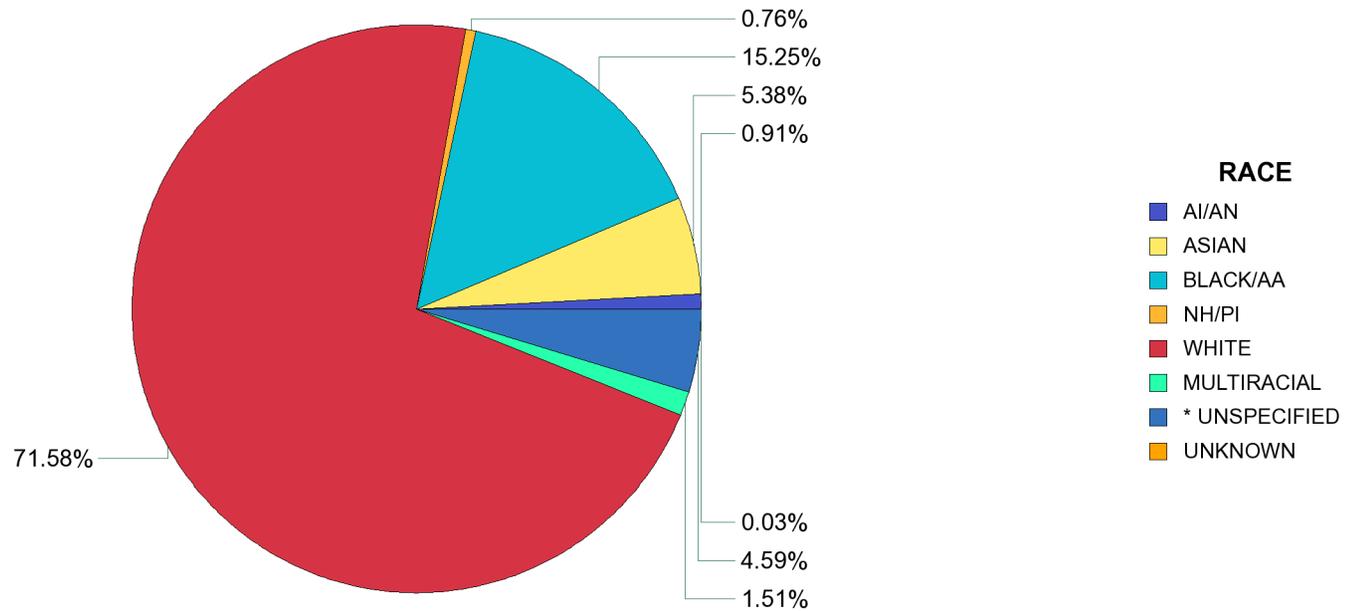
Geographic Location (Appropriated Fund)



GEOGRAPHIC LOCATION	Total	% Total Appr Fund Population
CONUS NON WASHINGTON DC	605,487	77.62%
CONUS WASHINGTON DC	110,545	14.17%
ALASKA/HAWAII	25,282	3.24%
TERRITORY	4,757	0.61%
FOREIGN COUNTRY	33,740	4.33%
UNSPECIFIED	227	0.03%
Total	780,038	100.00%

DCPDS data as of 08/31/2012

General Workforce Demographics - Race (Appropriated Fund)

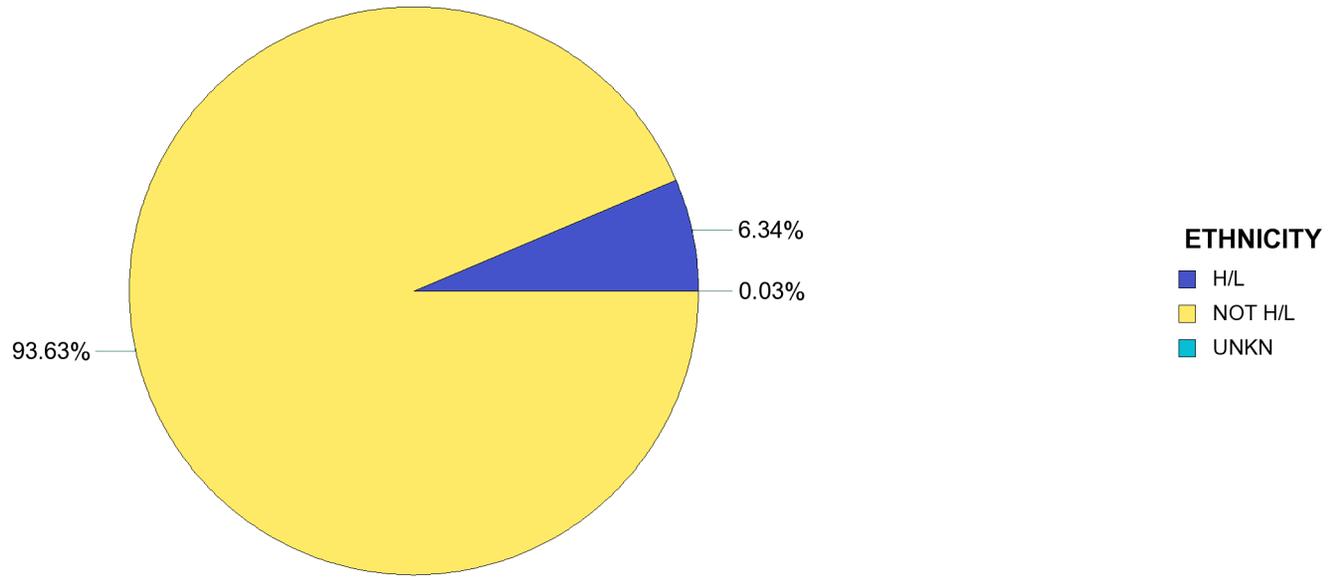


RACE	Total	% Total Appr Fund Population
AI/AN	7,118	0.91%
ASIAN	41,986	5.38%
BLACK/AA	118,929	15.25%
NH/PI	5,894	0.76%
WHITE	558,329	71.58%
MULTIRACIAL	11,744	1.51%
* UNSPECIFIED	35,804	4.59%
UNKNOWN	234	0.03%
Total	780,038	100.00%

DCPDS data as of 08/31/2012

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

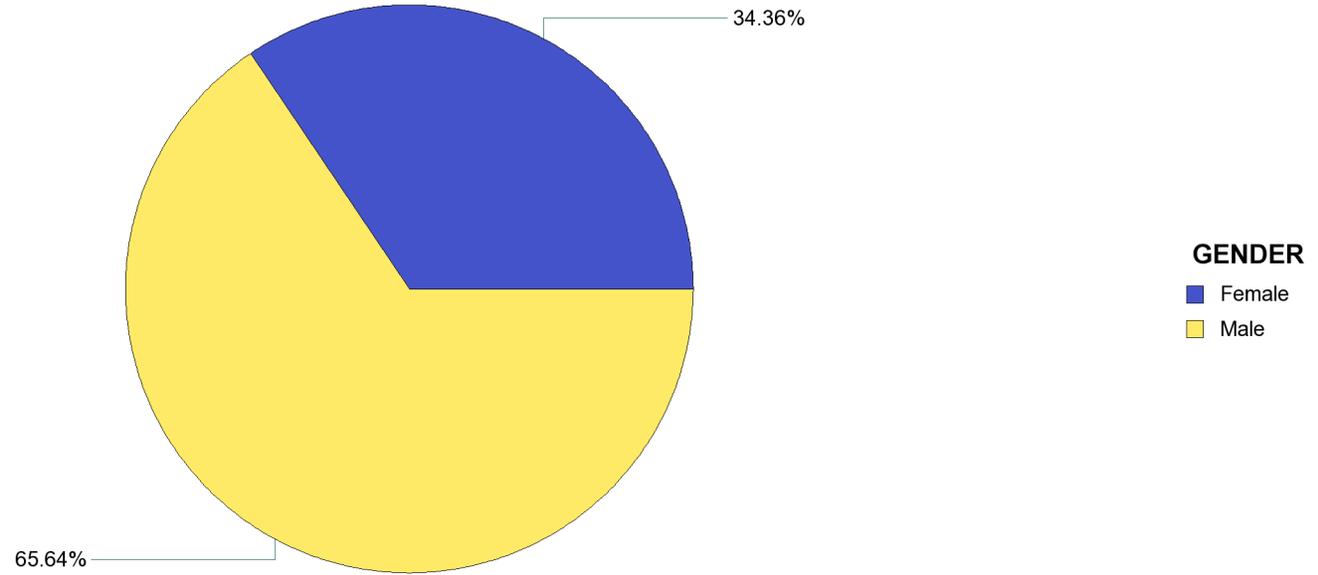
General Workforce Demographics - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% Total Appr Fund Population
H/L	49,454	6.34%
NOT H/L	730,350	93.63%
UNKN	234	0.03%
Total	780,038	100.00%

DCPDS data as of 08/31/2012

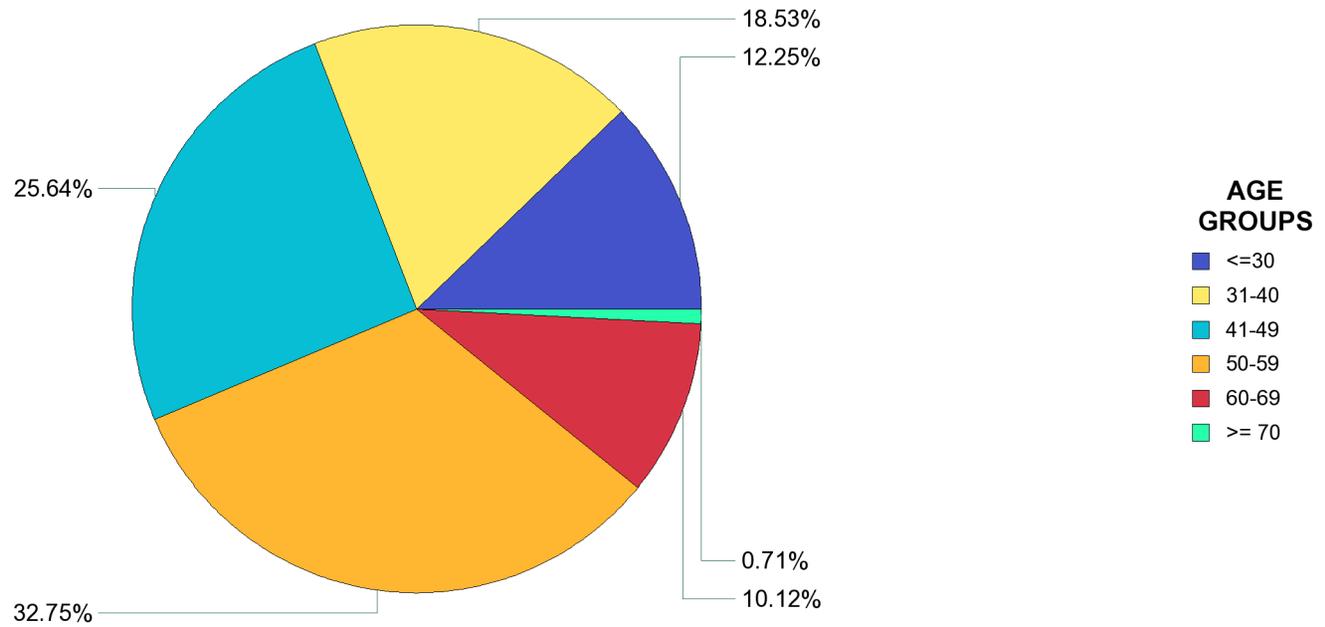
General Workforce Demographics - Gender (Appropriated Fund)



GENDER	Total	% Total Appr Fund Population
Female	267,997	34.36%
Male	512,041	65.64%
Total	780,038	100.00%

DCPDS data as of 08/31/2012

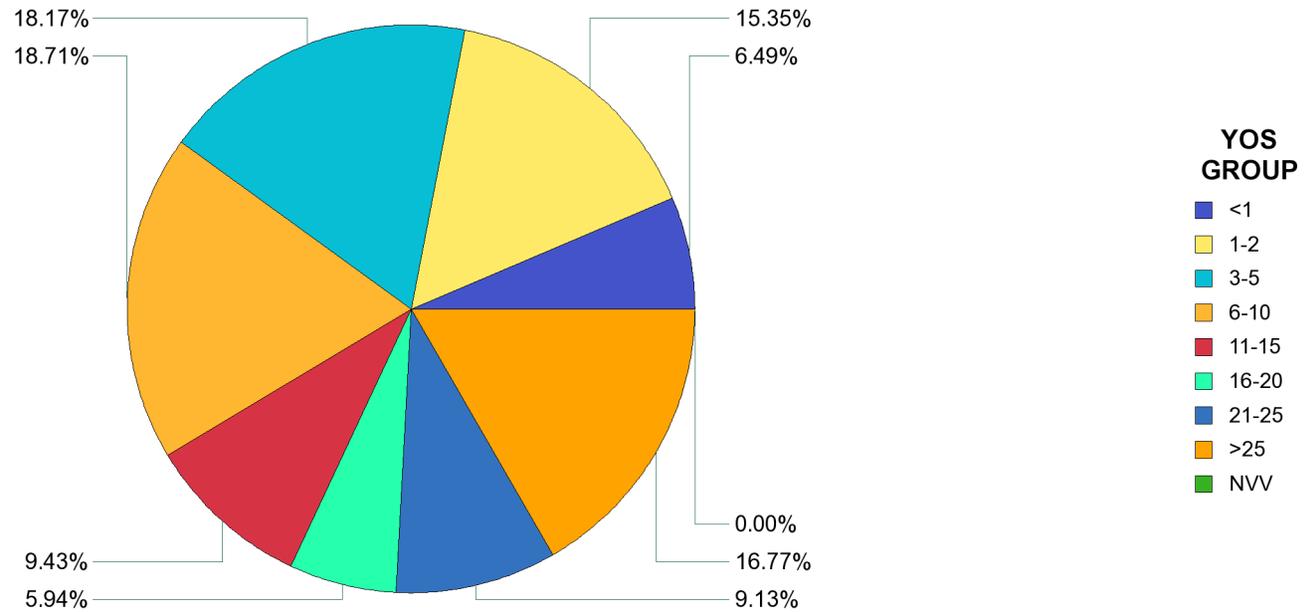
General Workforce Demographics - Age (Appropriated Fund)



AGE GROUPS	Total	% Total Appr Fund Population
<=30	95,549	12.25%
31-40	144,547	18.53%
41-49	200,032	25.64%
50-59	255,437	32.75%
60-69	78,913	10.12%
>= 70	5,560	0.71%
Total	780,038	100.00%

DCPDS data as of 08/31/2012

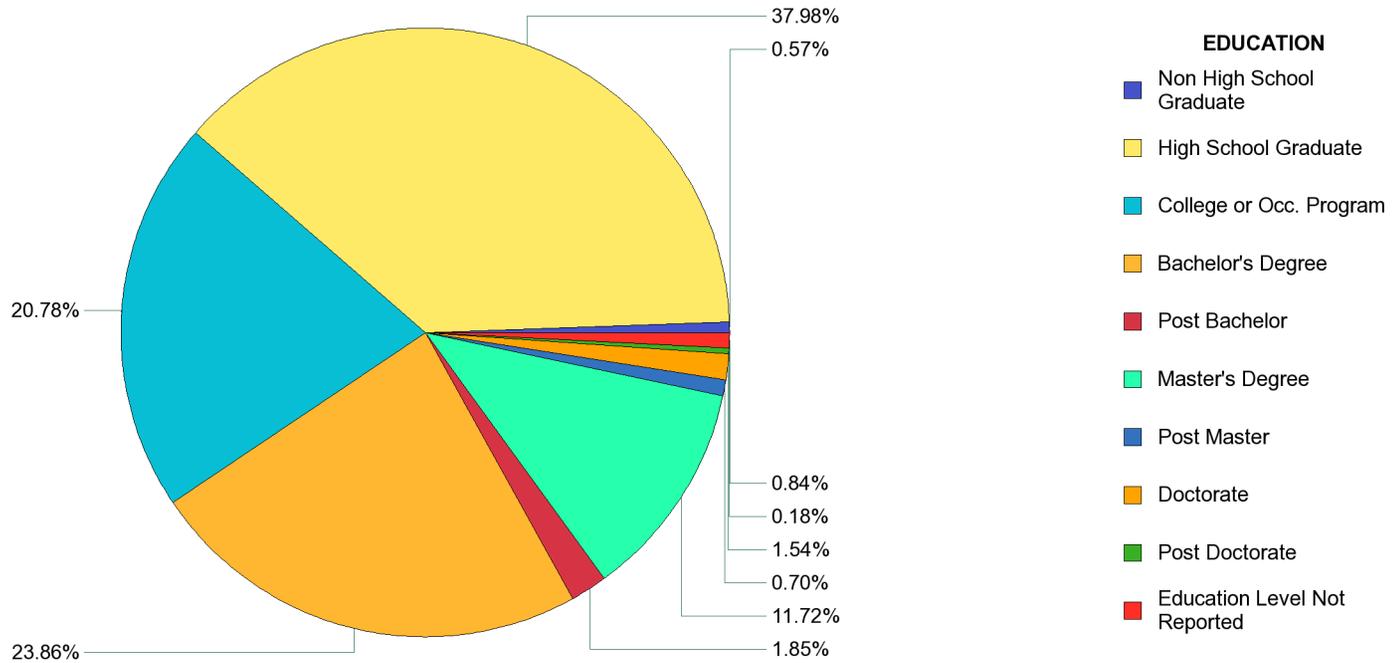
General Workforce Demographics - Years of Service (YOS) (Appropriated Fund)



YOS GROUP	Total	% Total Appr Fund Population
<1	50,607	6.49%
1-2	119,771	15.35%
3-5	141,706	18.17%
6-10	145,965	18.71%
11-15	73,572	9.43%
16-20	46,358	5.94%
21-25	71,218	9.13%
>25	130,827	16.77%
NVV	14	0.00%
Total	780,038	100.00%

DCPDS data as of 08/31/2012

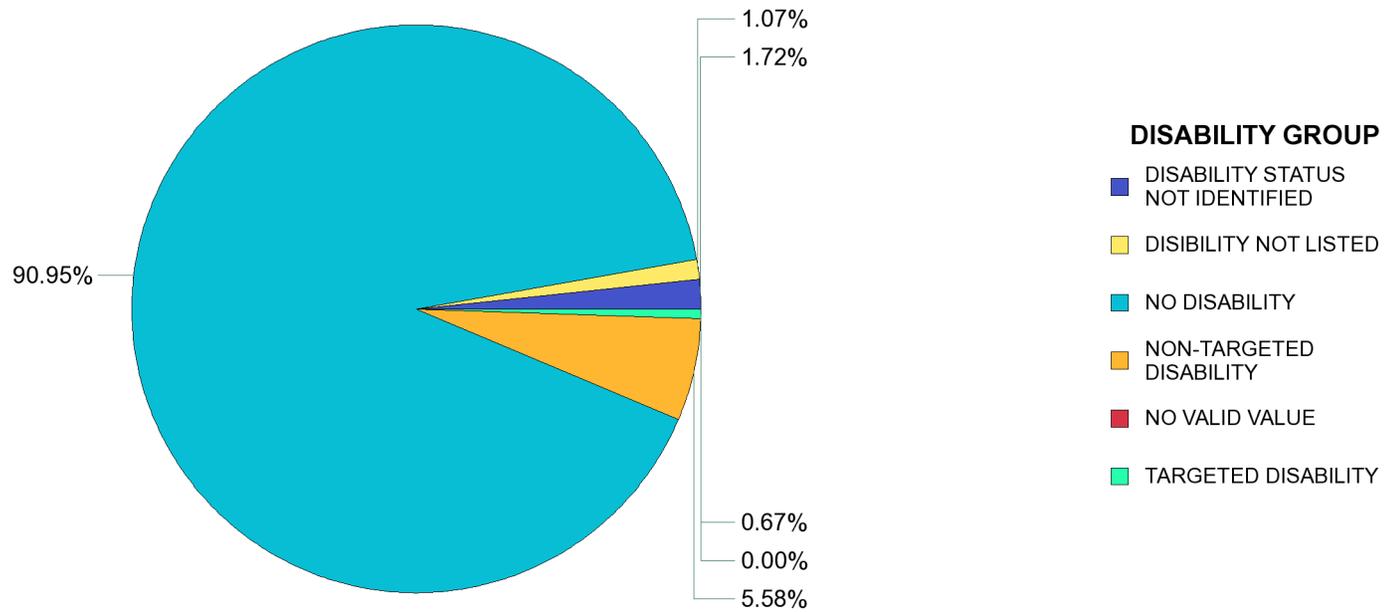
Education Levels (Appropriated Fund)



EDUCATION	Total	% Total Appr Fund Population
Non High School Graduate	4,441	0.57%
High School Graduate	296,272	37.98%
College or Occ. Program	162,066	20.78%
Bachelor's Degree	186,105	23.86%
Post Bachelor	14,393	1.85%
Master's Degree	91,398	11.72%
Post Master	5,443	0.70%
Doctorate	12,023	1.54%
Post Doctorate	1,382	0.18%
Education Level Not Reported	6,515	0.84%
Total	780,038	100.00%

DCPDS data as of 08/31/2012

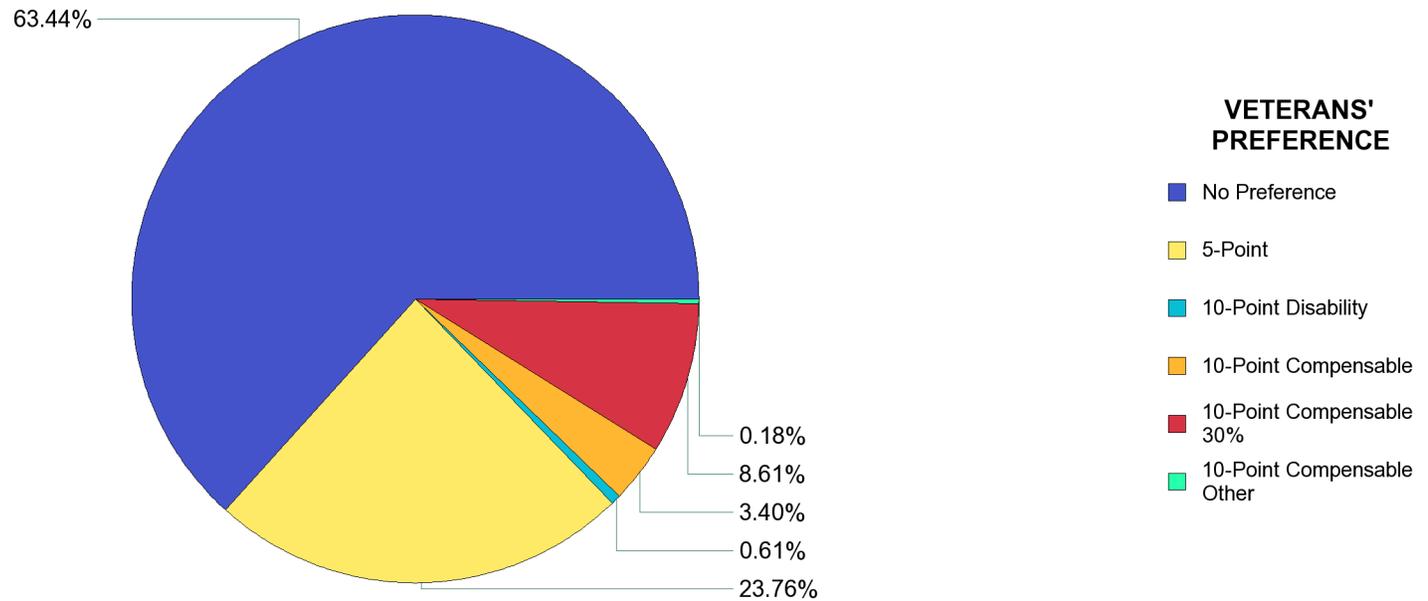
Disability Designation (Appropriated Fund)



DISABILITY GROUP	Total	% Total Appr Fund Population
DISABILITY STATUS NOT IDENTIFIED	13,397	1.72%
DISABILITY NOT LISTED	8,379	1.07%
NO DISABILITY	709,449	90.95%
NON-TARGETED DISABILITY	43,558	5.58%
NO VALID VALUE	3	0.00%
TARGETED DISABILITY	5,252	0.67%
Total	780,038	100.00%

DCPDS data as of 08/31/2012

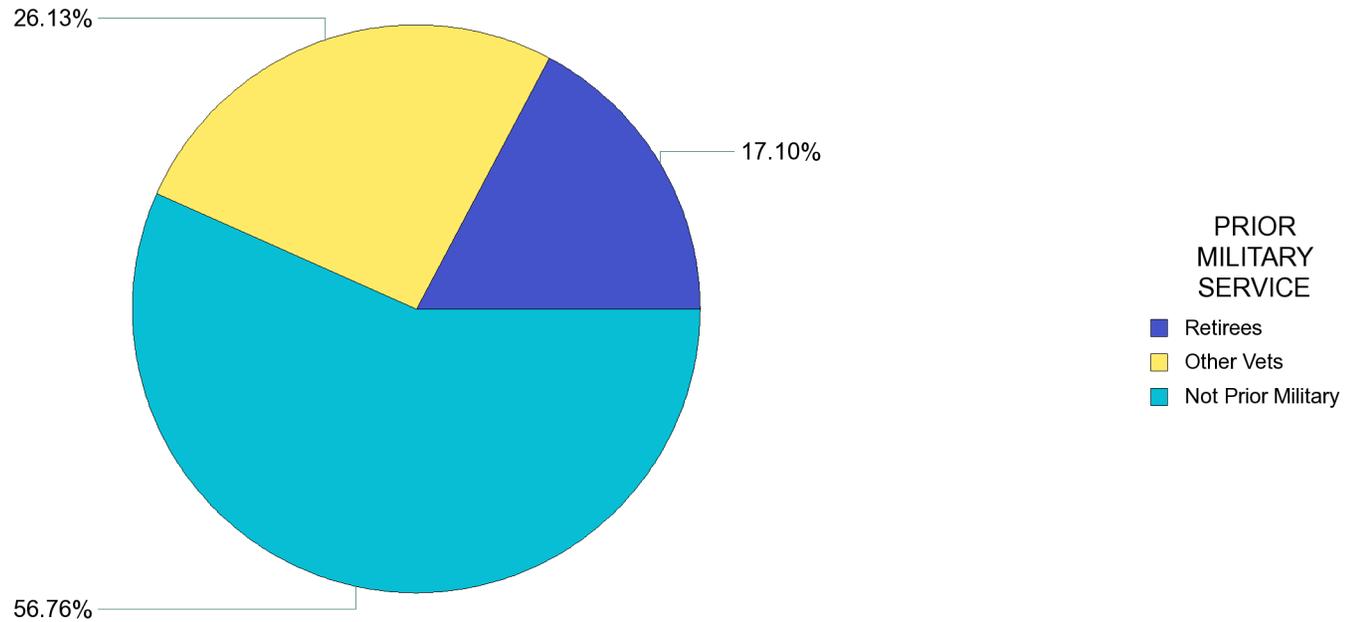
Veterans' Preference by Component (Appropriated Fund)



	No Preference	% Of Total Component	5-Point	% Of Total Component	10-Point Disability	% Of Total Component	10-Point Compensable	% Of Total Component	10-Point Compensable 30%	% Of Total Component	10-Point Compensable Other	% Of Total Component	Total DoD Civ
Army	148,991	58.37%	63,640	24.93%	1,849	0.72%	10,654	4.17%	29,533	11.57%	584	0.23%	255,251
Navy	128,471	63.43%	51,466	25.41%	1,238	0.61%	5,951	2.94%	15,140	7.48%	268	0.13%	202,534
Air Force	78,302	51.73%	49,960	33.01%	1,041	0.69%	6,826	4.51%	14,982	9.90%	254	0.17%	151,365
DoD AGY/ACT	81,548	72.01%	20,224	17.86%	613	0.54%	3,084	2.72%	7,465	6.59%	316	0.28%	113,250
National Guard	57,560	99.86%	73	0.13%	0	0.00%	1	0.00%	4	0.01%	0	0.00%	57,638
Grand Total	494,872	63.44%	185,363	23.76%	4,741	0.61%	26,516	3.40%	67,124	8.61%	1,422	0.18%	780,038

DCPDS data as of 08/31/2012

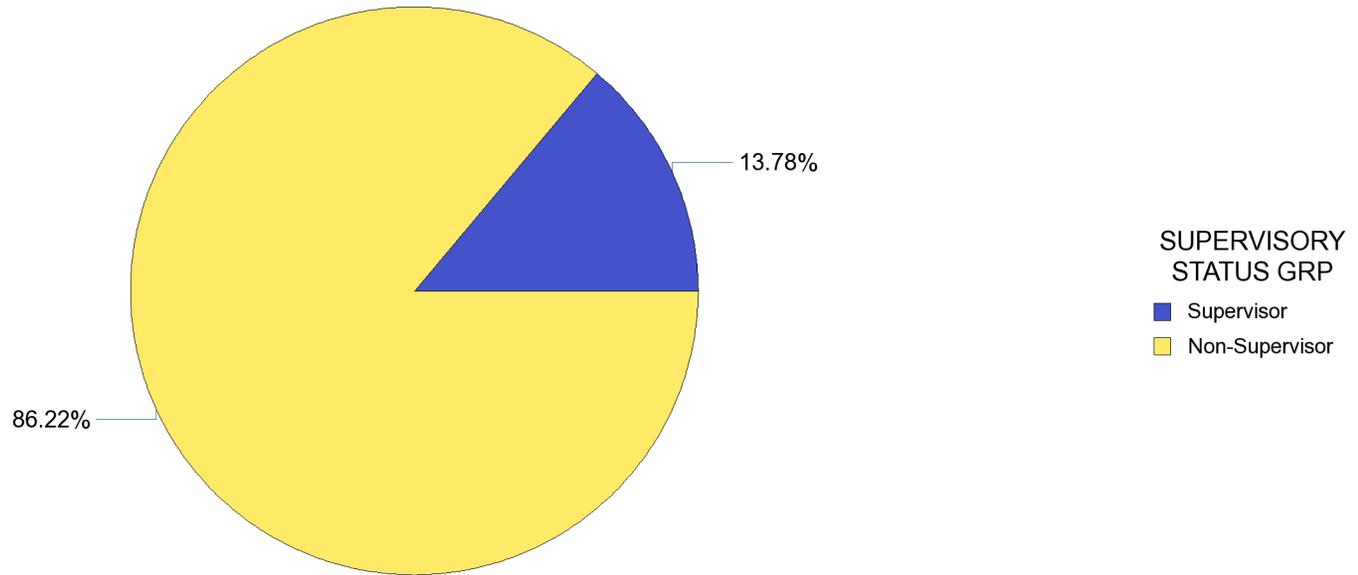
Prior Military Service by Component (Appropriated Fund)



COMPONENT	Retirees	% Of Total Component	Other Vets	% Of Total Component	Not Prior Military	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	46,171	18.09%	78,594	30.79%	130,486	51.12%	255,251	32.72%
Navy	35,843	17.70%	50,796	25.08%	115,895	57.22%	202,534	25.96%
Air Force	38,215	25.25%	49,187	32.50%	63,963	42.26%	151,365	19.40%
DoD AGY/ACT	13,193	11.65%	25,262	22.31%	74,795	66.04%	113,250	14.52%
National Guard					57,638	100.00%	57,638	7.39%
Sum:	133,422	17.10%	203,839	26.13%	442,777	56.76%	780,038	100.00%

DCPDS data as of 08/31/2012

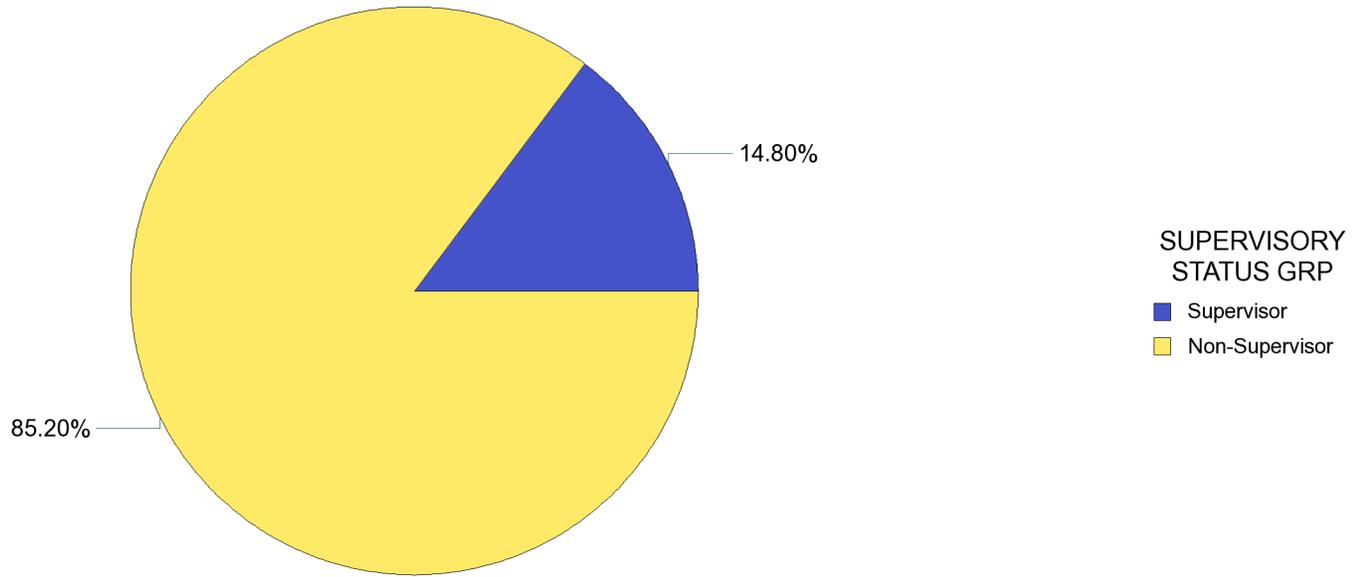
Supervisor Status by Component (Appropriated Fund)



COMPONENT	Supervisor	% Of Total Component	Non-Supervisor	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	32,497	12.73%	222,754	87.27%	255,251	32.72%
Navy	27,675	13.66%	174,859	86.34%	202,534	25.96%
Air Force	23,643	15.62%	127,722	84.38%	151,365	19.40%
DoD AGY/ACT	13,689	12.09%	99,561	87.91%	113,250	14.52%
National Guard	10,013	17.37%	47,625	82.63%	57,638	7.39%
Total	107,517	13.78%	672,521	86.22%	780,038	100.00%

DCPDS data as of 08/31/2012

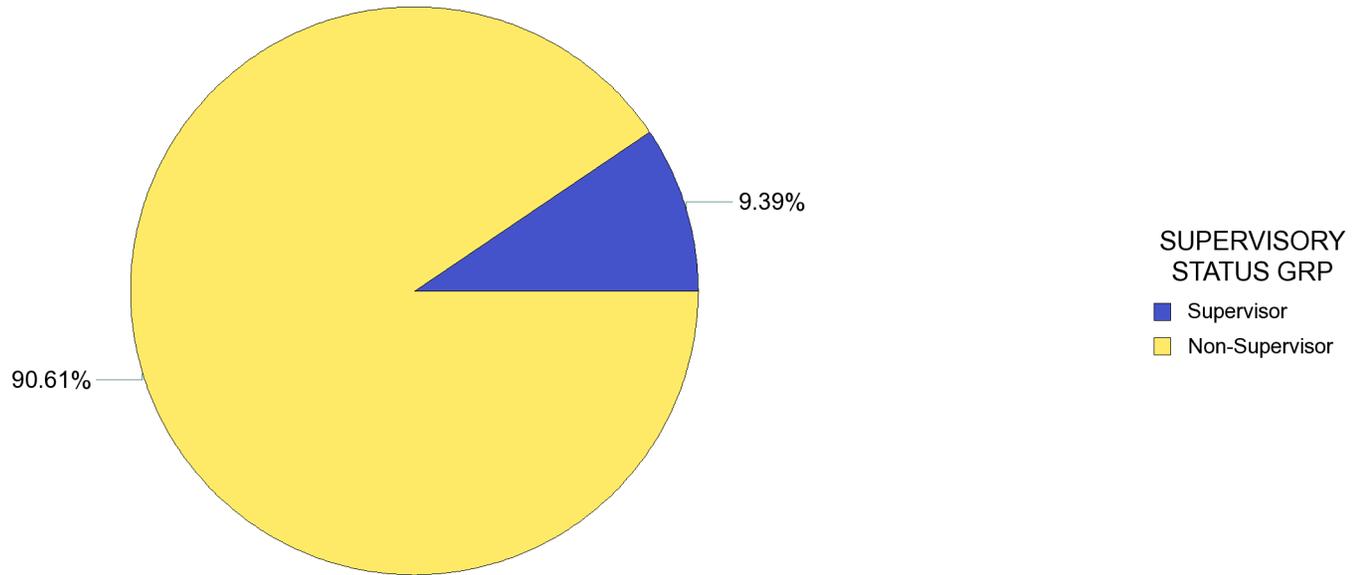
White Collar Supervisor Status by Component (Appr Fund)



COMPONENT	Supervisor	% Of Total Component	Non-Supervisor	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	30,343	13.75%	190,367	86.25%	220,710	28.29%
Navy	23,777	14.74%	137,510	85.26%	161,287	20.68%
Air Force	19,855	16.86%	97,880	83.14%	117,735	15.09%
DoD AGY/ACT	13,217	12.78%	90,190	87.22%	103,407	13.26%
National Guard	6,504	21.88%	23,228	78.12%	29,732	3.81%
Total	93,696	14.80%	539,175	85.20%	632,871	81.13%

DCPDS data as of 08/31/2012

Blue Collar Supervisor Status by Component (Appr Fund)

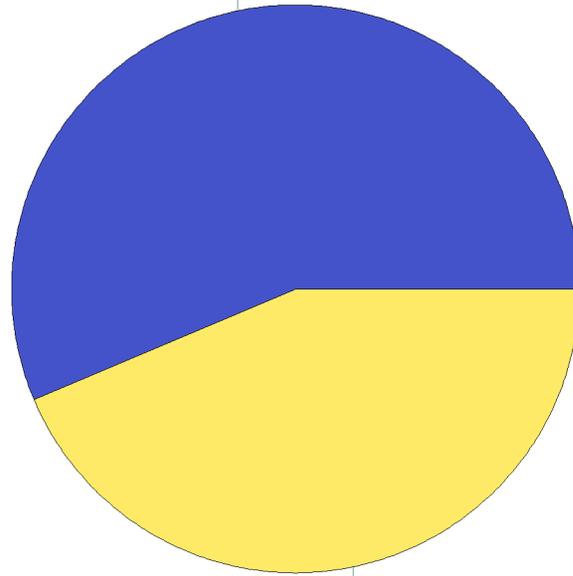


COMPONENT	Supervisor	% Of Total Component	Non-Supervisor	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	2,154	6.24%	32,387	93.76%	34,541	4.43%
Navy	3,898	9.45%	37,349	90.55%	41,247	5.29%
Air Force	3,788	11.26%	29,842	88.74%	33,630	4.31%
DoD AGY/ACT	472	4.80%	9,371	95.20%	9,843	1.26%
National Guard	3,509	12.57%	24,397	87.43%	27,906	3.58%
Total	13,821	9.39%	133,346	90.61%	147,167	18.87%

DCPDS data as of 08/31/2012

Bargaining Unit Status by Component (Appropriated Fund)

56.52%



43.48%

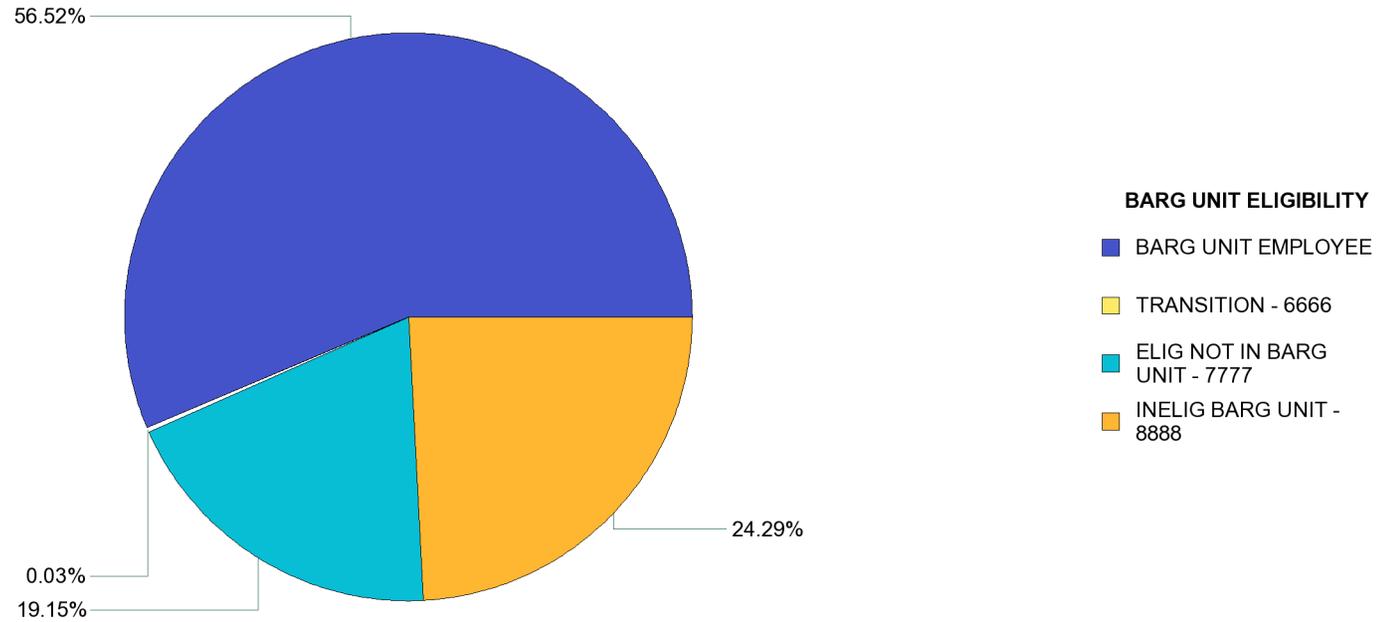
BARGAINING UNIT INDICATOR

- BARG UNIT EMPLOYEE
- NON-BARG UNIT EMPLOYEE

COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	NON-BARG UNIT EMPLOYEE	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	145,016	56.81%	110,235	43.19%	255,251	32.72%
Navy	101,626	50.18%	100,908	49.82%	202,534	25.96%
Air Force	88,847	58.70%	62,518	41.30%	151,365	19.40%
DoD AGY/ACT	66,887	59.06%	46,363	40.94%	113,250	14.52%
National Guard	38,534	66.86%	19,104	33.14%	57,638	7.39%
Total:	440,910	56.52%	339,128	43.48%	780,038	100.00%

DCPDS data as of 08/31/2012

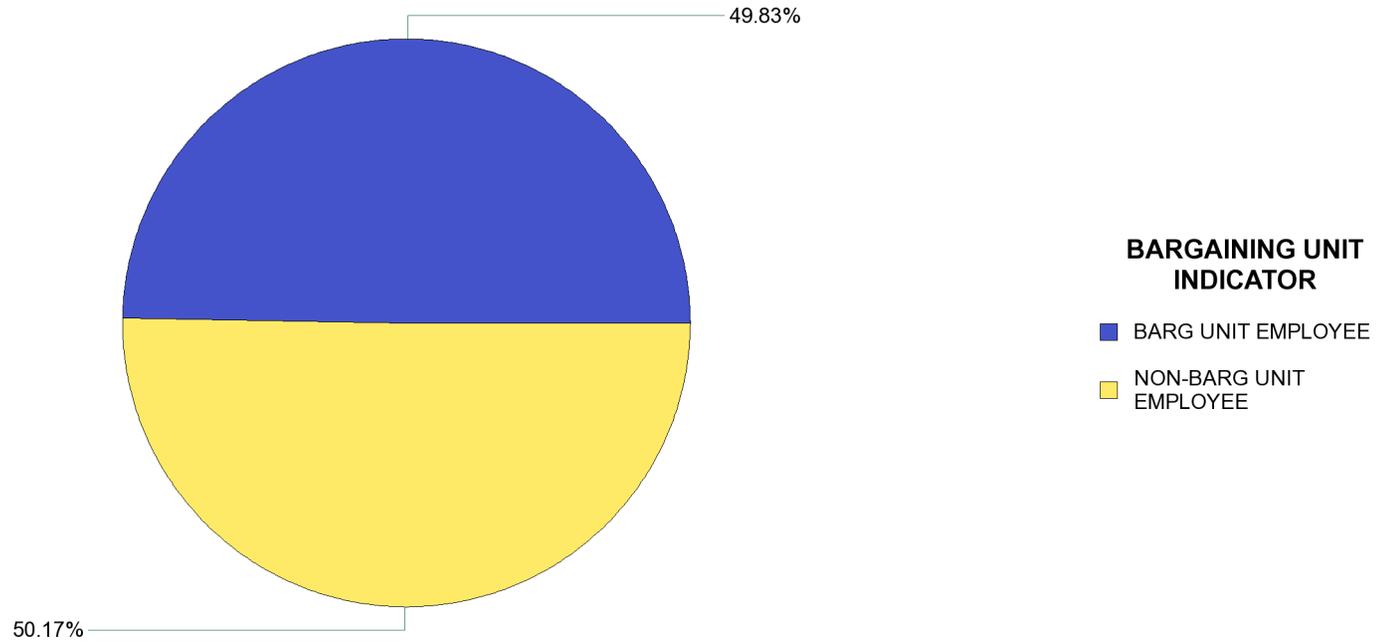
Bargaining Unit Eligibility Status by Component (Appr Fund)



COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	TRANSITION - 6666	% Of Total Component	ELIG NOT IN BARG UNIT - 7777	% Of Total Component	INELIG BARG UNIT - 8888	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	145,016	56.81%	87	0.03%	56,378	22.09%	53,770	21.07%	255,251	32.72%
Navy	101,626	50.18%	141	0.07%	49,286	24.33%	51,481	25.42%	202,534	25.96%
Air Force	88,847	58.70%			20,235	13.37%	42,283	27.93%	151,365	19.40%
DoD AGY/ACT	66,887	59.06%			18,287	16.15%	28,076	24.79%	113,250	14.52%
National Guard	38,534	66.86%			5,215	9.05%	13,889	24.10%	57,638	7.39%
Total:	440,910	56.52%	228	0.03%	149,401	19.15%	189,499	24.29%	780,038	100.00%

DCPDS data as of 08/31/2012

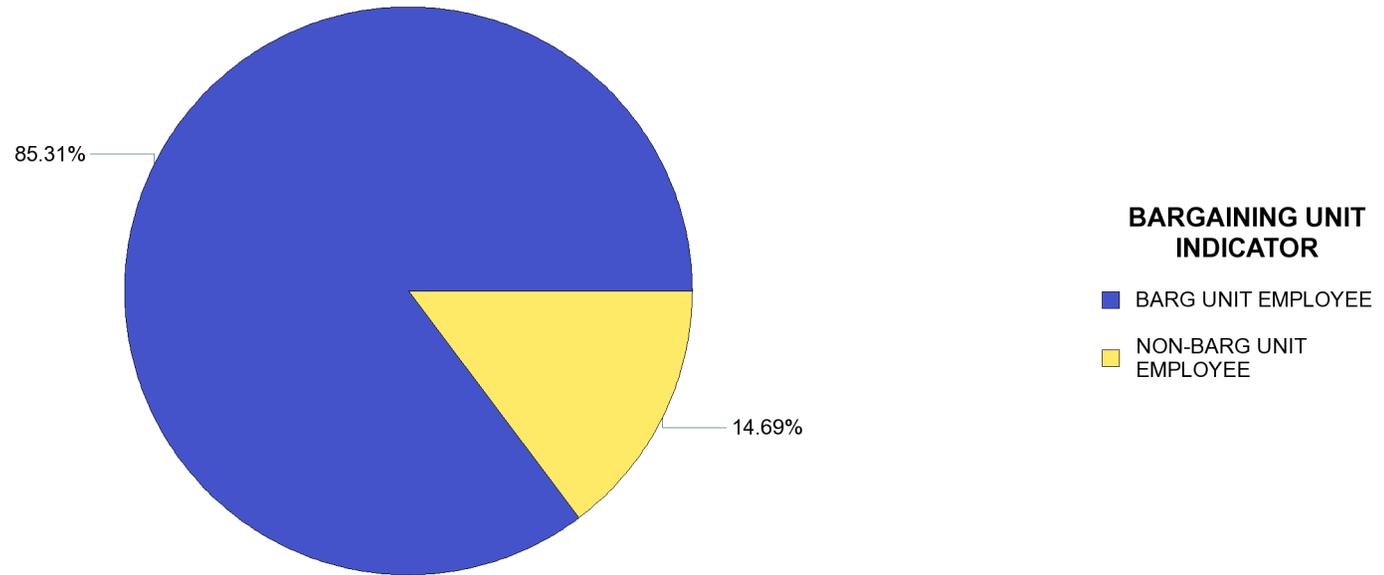
Bargaining Unit Status White Collar by Component (Appr Fund)



COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	NON-BARG UNIT EMPLOYEE	% Of Total Component	# White Collar	# Component	% White Collar: Component	% White Collar: Total Appr Fund
Army	114,874	52.05%	105,836	47.95%	220,710	255,251	86.47%	28.29%
Navy	65,248	40.45%	96,039	59.55%	161,287	202,534	79.63%	20.68%
Air Force	59,573	50.60%	58,162	49.40%	117,735	151,365	77.78%	15.09%
DoD AGY/ACT	58,631	56.70%	44,776	43.30%	103,407	113,250	91.31%	13.26%
National Guard	17,038	57.31%	12,694	42.69%	29,732	57,638	51.58%	3.81%
Total White Collar:	315,364	49.83%	317,507	50.17%	632,871			81.13%
Total Appr Emp	440,910	56.52%	339,128	43.48%		780,038		

DCPDS data as of 08/31/2012

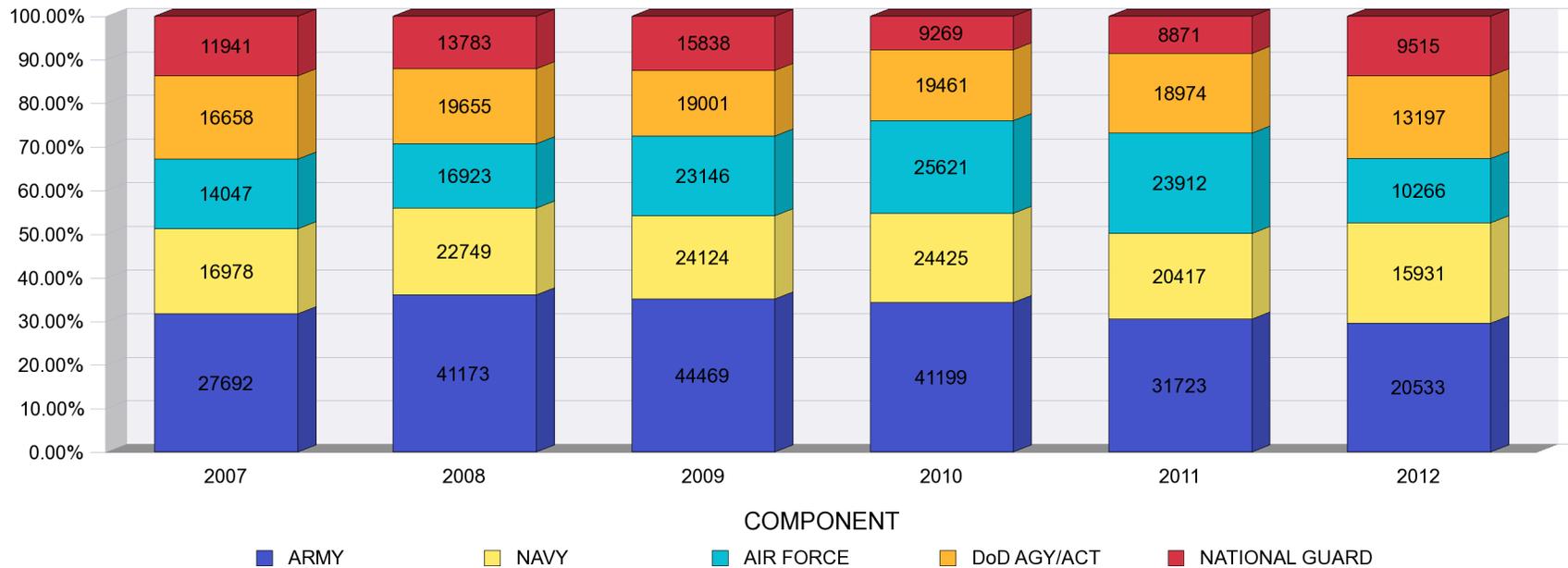
Bargaining Unit Status Blue Collar by Component (Appr Fund)



COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	NON-BARG UNIT EMPLOYEE	% Of Total Component	# Blue Collar	# Component	% Blue Collar: Component	% Blue Collar: Total Appr Fund
Army	30,142	87.26%	4,399	12.74%	34,541	255,251	13.53%	4.43%
Navy	36,378	88.20%	4,869	11.80%	41,247	202,534	20.37%	5.29%
Air Force	29,274	87.05%	4,356	12.95%	33,630	151,365	22.22%	4.31%
DoD AGY/ACT	8,256	83.88%	1,587	16.12%	9,843	113,250	8.69%	1.26%
National Guard	21,496	77.03%	6,410	22.97%	27,906	57,638	48.42%	3.58%
Total Blue Collar:	125,546	85.31%	21,621	14.69%	147,167			18.87%
Total Appr Emp	440,910	56.52%	339,128	43.48%		780,038		

DCPDS data as of 08/31/2012

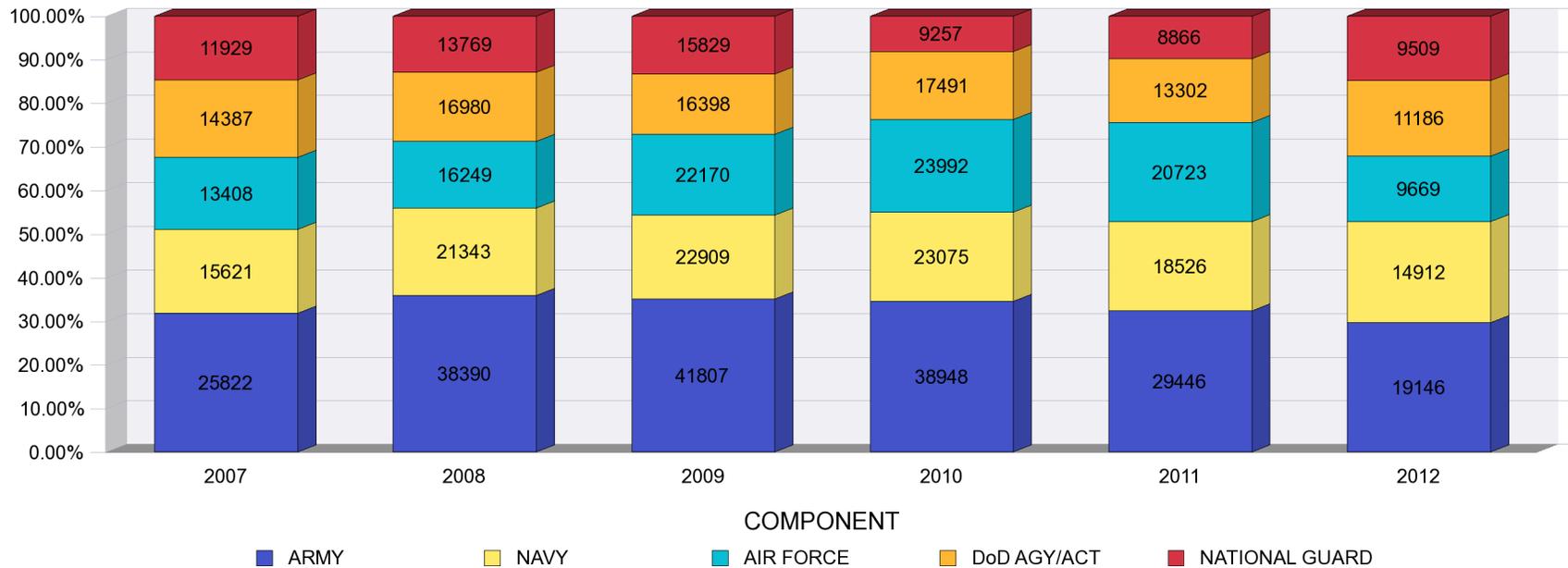
Appointment Actions (1XX) by Fiscal Year (Appropriated Fund)



COMPONENT	2007	% of FY	2008	% of FY	2009	% of FY	2010	% of FY	2011	% of FY	2012	% of FY	Total	% Total
ARMY	27,692	31.71%	41,173	36.03%	44,469	35.13%	41,199	34.34%	31,723	30.53%	20,533	29.57%	206,789	33.27%
NAVY	16,978	19.44%	22,749	19.91%	24,124	19.06%	24,425	20.36%	20,417	19.65%	15,931	22.94%	124,624	20.05%
AIR FORCE	14,047	16.09%	16,923	14.81%	23,146	18.29%	25,621	21.36%	23,912	23.02%	10,266	14.78%	113,915	18.33%
DoD AGY/ACT	16,658	19.08%	19,655	17.20%	19,001	15.01%	19,461	16.22%	18,974	18.26%	13,197	19.00%	106,946	17.21%
NATIONAL GUARD	11,941	13.68%	13,783	12.06%	15,838	12.51%	9,269	7.73%	8,871	8.54%	9,515	13.70%	69,217	11.14%
TOTAL	87,316	100.00%	114,283	100.00%	126,578	100.00%	119,975	100.00%	103,897	100.00%	69,442	100.00%	621,491	100.00%

DCPDS data as of 08/31/2012

New Hires by Fiscal Year (Appr Fund)

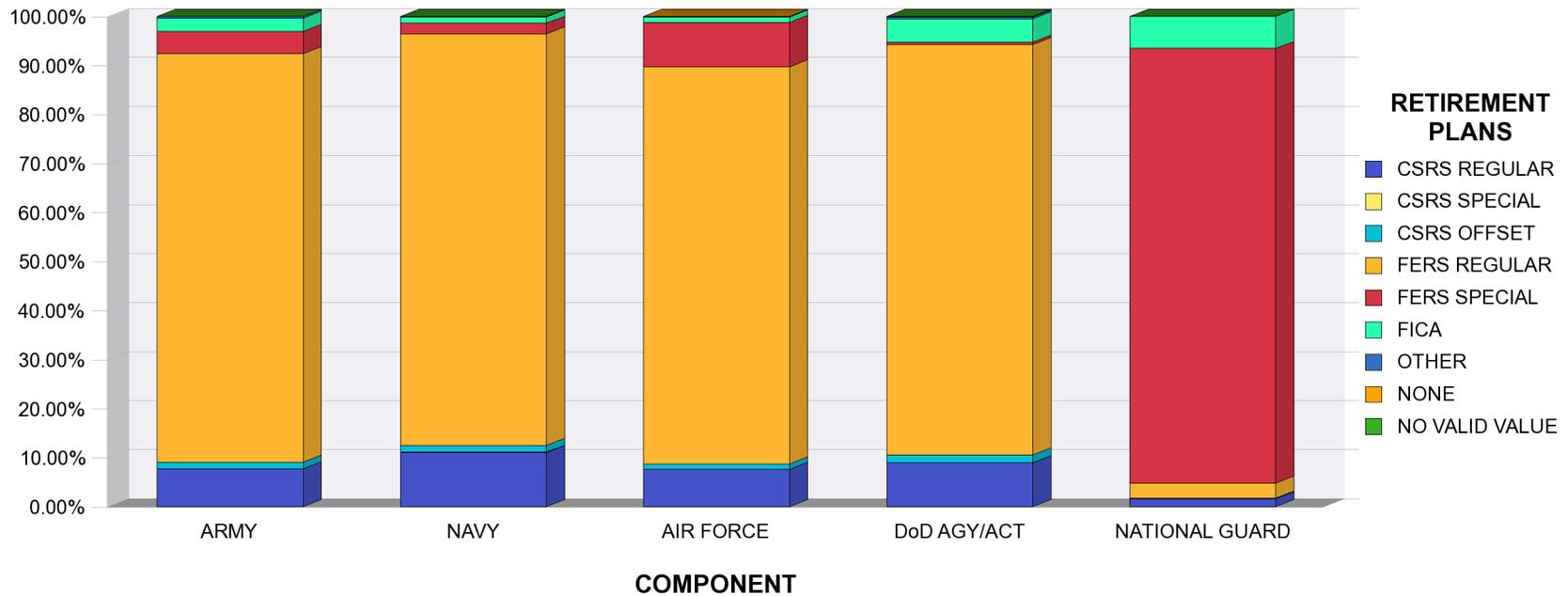


NEW HIRES	2007	% of FY	2008	% of FY	2009	% of FY	2010	% of FY	2011	% of FY	2012	% of FY	Total	% Total
ARMY	25,822	31.81%	38,390	35.97%	41,807	35.10%	38,948	34.54%	29,446	32.41%	19,146	29.72%	193,559	33.66%
NAVY	15,621	19.25%	21,343	20.00%	22,909	19.23%	23,075	20.46%	18,526	20.39%	14,912	23.15%	116,386	20.24%
AIR FORCE	13,408	16.52%	16,249	15.22%	22,170	18.61%	23,992	21.28%	20,723	22.81%	9,669	15.01%	106,211	18.47%
DoD AGY/ACT	14,387	17.73%	16,980	15.91%	16,398	13.77%	17,491	15.51%	13,302	14.64%	11,186	17.36%	89,744	15.61%
NATIONAL GUARD	11,929	14.70%	13,769	12.90%	15,829	13.29%	9,257	8.21%	8,866	9.76%	9,509	14.76%	69,159	12.03%
*TOTAL	81,167	100.00%	106,731	100.00%	119,113	100.00%	112,763	100.00%	90,863	100.00%	64,422	100.00%	575,059	100.00%

*Total: OPM Definition of New Hire - All 1xx Actions Excluding 130, 132, 145, and 147 Transfer Actions

DCPDS data as of 08/31/2012

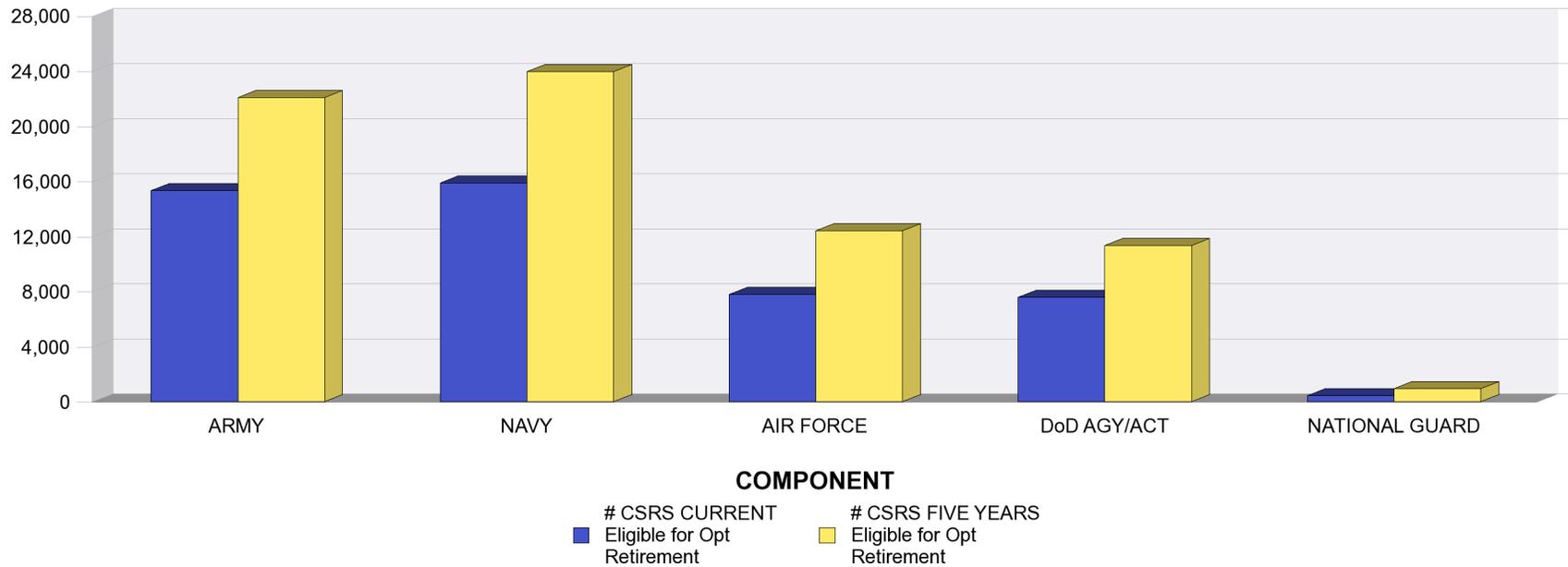
DoD Retirement Plans (Appropriated Fund)



RETIREMENT PLANS	ARMY	% COMP	NAVY	% COMP	AIR FORCE	% COMP	DoD AGY/ACT	% COMP	NATIONAL GUARD	% COMP	TOTAL	% TOTAL
CSRS REGULAR	19,611	7.68%	22,281	11.00%	11,457	7.57%	10,099	8.92%	882	1.53%	64,330	8.25%
CSRS SPECIAL	64	0.03%	96	0.05%	61	0.04%	13	0.01%	1	0.00%	235	0.03%
CSRS OFFSET	3,241	1.27%	2,901	1.43%	1,533	1.01%	1,753	1.55%	110	0.19%	9,538	1.22%
FERS REGULAR	212,921	83.42%	169,959	83.92%	122,782	81.12%	94,854	83.76%	1,714	2.97%	602,230	77.21%
FERS SPECIAL	11,549	4.52%	4,373	2.16%	13,620	9.00%	558	0.49%	51,136	88.72%	81,236	10.41%
FICA	6,697	2.62%	2,686	1.33%	1,711	1.13%	5,316	4.69%	3,789	6.57%	20,199	2.59%
OTHER	949	0.37%	175	0.09%	184	0.12%	444	0.39%	2	0.00%	1,754	0.22%
NONE	215	0.08%	61	0.03%	14	0.01%	211	0.19%	3	0.01%	504	0.06%
NO VALID VALUE	4	0.00%	2	0.00%	3	0.00%	2	0.00%	1	0.00%	12	0.00%
Total	255,251	100.00%	202,534	100.00%	151,365	100.00%	113,250	100.00%	57,638	100.00%	780,038	100.00%

DCPDS data as of 08/31/2012

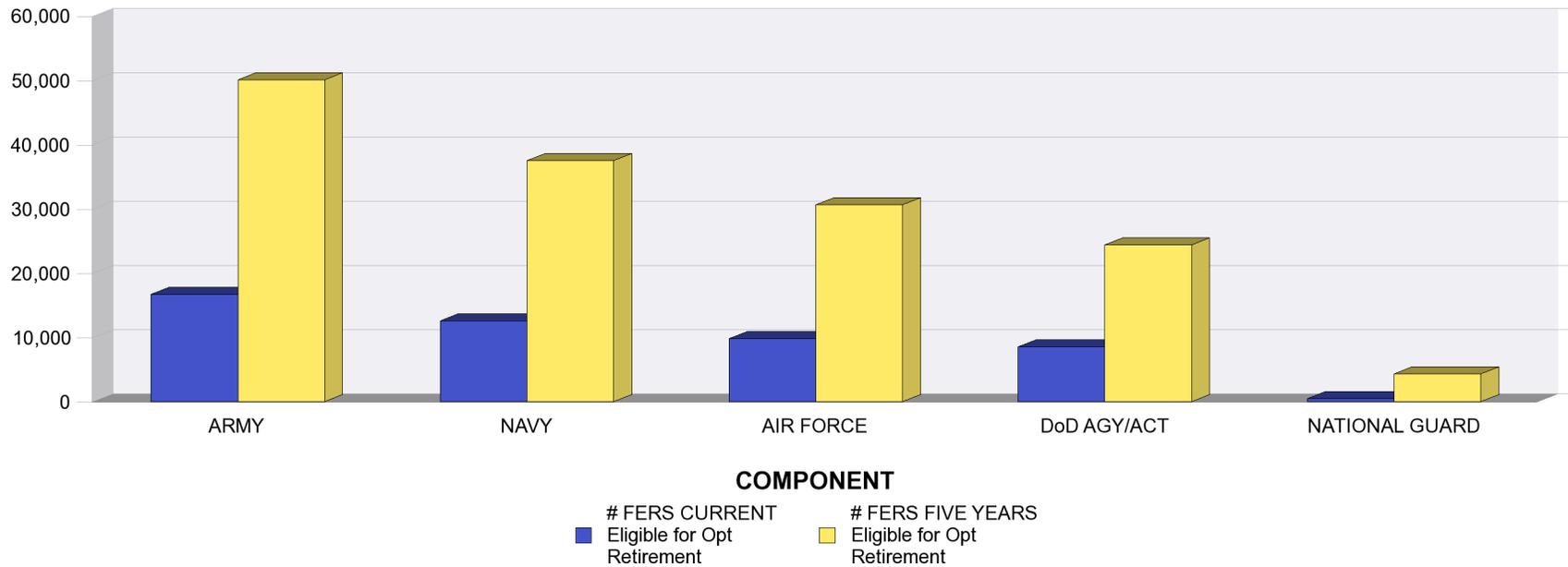
CSRS Optional Retirement Eligibility (Appropriated Fund Employees) As of 08/31/2012 & 08/31/2017



COMPONENT	TOTAL	# CSRS Emp	% CSRS Emp	# CSRS CURRENT Eligible for Opt Retirement	% CSRS CURRENT Eligible for Opt Retirement	% CSRS CURRENT Eligible: Total Appr Fund	# CSRS FIVE YEARS Eligible for Opt Retirement	% CSRS FIVE YEARS Eligible for Opt Retirement	% CSRS FIVE YEARS Eligible: Total Appr Fund
ARMY	255,251	22,916	8.98%	15,313	66.82%	6.00%	22,093	96.41%	8.66%
NAVY	202,534	25,278	12.48%	15,898	62.89%	7.85%	23,966	94.81%	11.83%
AIR FORCE	151,365	13,051	8.62%	7,793	59.71%	5.15%	12,405	95.05%	8.20%
DoD AGY/ACT	113,250	11,865	10.48%	7,584	63.92%	6.70%	11,331	95.50%	10.01%
NATIONAL GUARD	57,638	993	1.72%	422	42.50%	0.73%	955	96.17%	1.66%
Total	780,038	74,103	9.50%	47,010	63.44%	6.03%	70,750	95.48%	9.07%

DCPDS data as of 08/31/2012

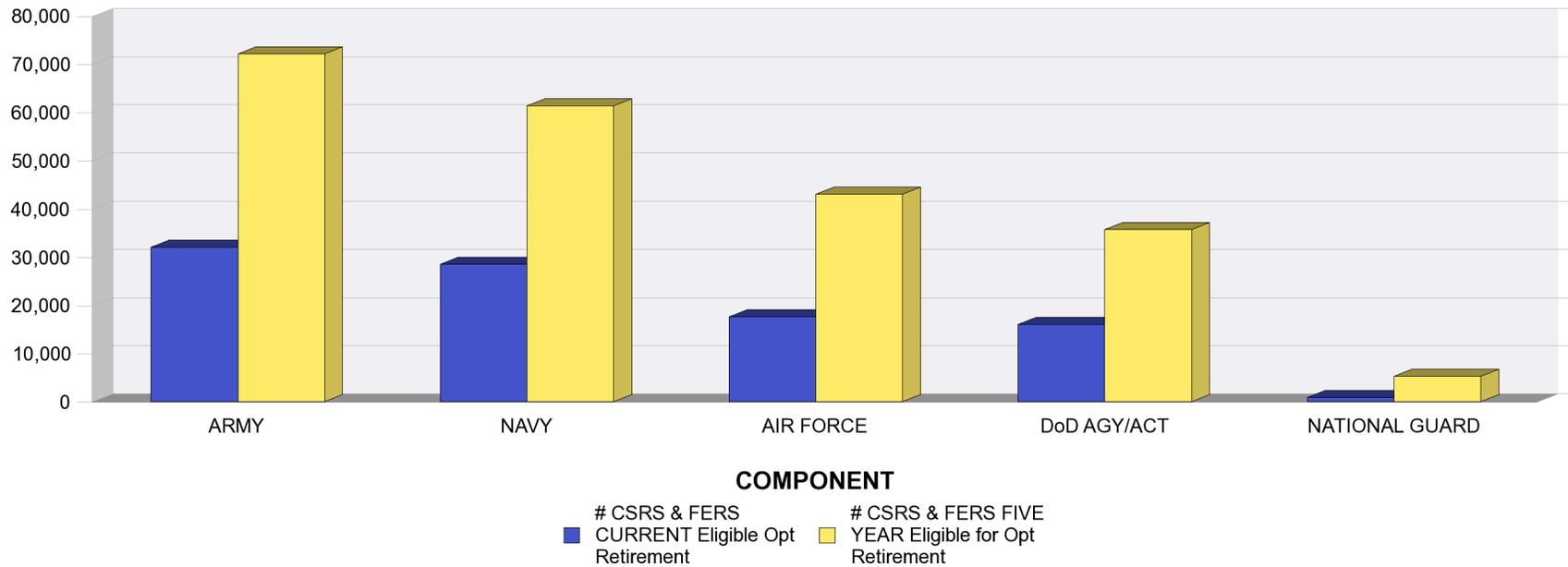
FERS Optional Retirement Eligibility (Appropriated Fund Employees) As of 08/31/2012 & 08/31/2017



COMPONENT	TOTAL	# FERS Emp	% FERS Emp	# FERS CURRENT Eligible for Opt Retirement	% FERS CURRENT Eligible for Opt Retirement	% FERS CURRENT Eligible: Total Appr Fund	# FERS FIVE YEARS Eligible for Opt Retirement	% FERS FIVE YEARS Eligible for Opt Retirement	% FERS FIVE YEAR Eligible: Total Appr Fund
ARMY	255,251	224,470	87.94%	16,683	7.43%	6.54%	50,071	22.31%	19.62%
NAVY	202,534	174,332	86.08%	12,569	7.21%	6.21%	37,476	21.50%	18.50%
AIR FORCE	151,365	136,402	90.11%	9,810	7.19%	6.48%	30,642	22.46%	20.24%
DoD AGY/ACT	113,250	95,412	84.25%	8,508	8.92%	7.51%	24,368	25.54%	21.52%
NATIONAL GUARD	57,638	52,850	91.69%	461	0.87%	0.80%	4,345	8.22%	7.54%
Total	780,038	683,466	87.62%	48,031	7.03%	6.16%	146,902	21.49%	18.83%

DCPDS data as of 08/31/2012

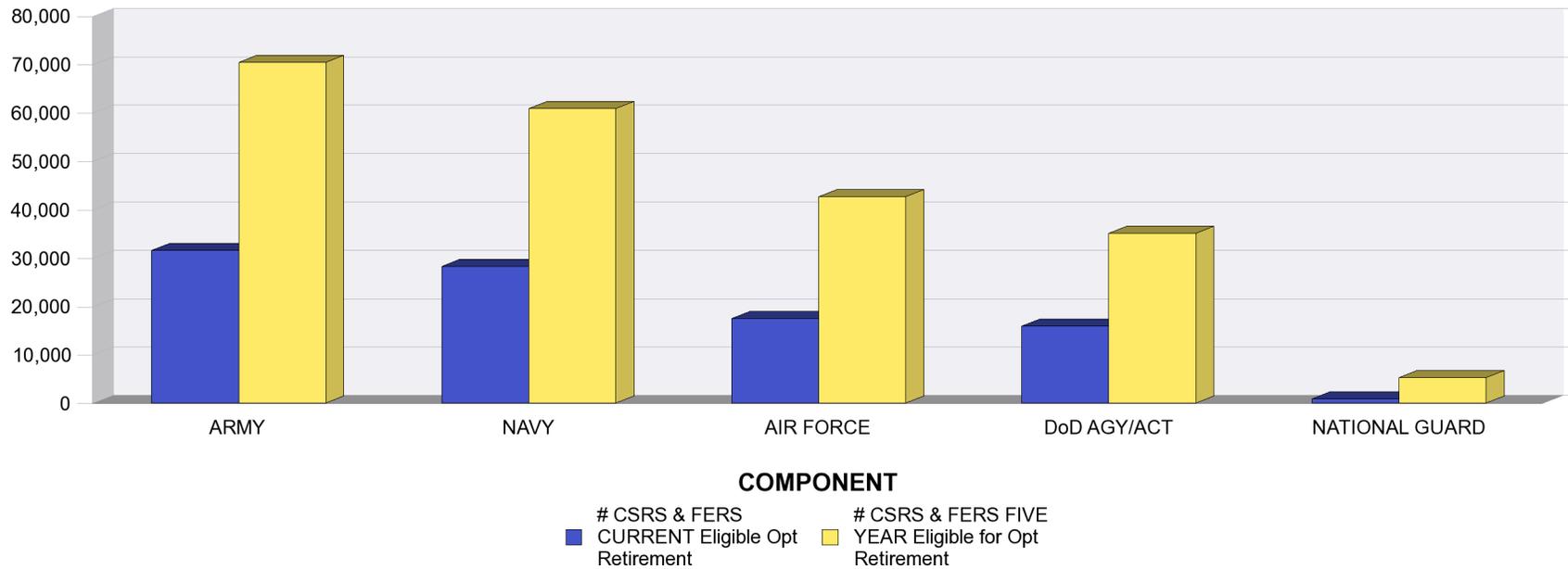
CSRS & FERS Optional Retirement Eligibility (Appr Fund Employees) As of 08/31/2012 & 08/31/2017



COMPONENT	TOTAL	# CSRS & FERS Emp	% CSRS & FERS Emp	# CSRS & FERS CURRENT Eligible Opt Retirement	% CSRS & FERS CURRENT Eligible for Opt Retirement	% CSRS & FERS CURRENT: Total Appr Fund	# CSRS & FERS FIVE YEAR Eligible for Opt Retirement	% CSRS & FERS FIVE YEAR Eligible for Opt Retirement	% CSRS & FERS FIVE YEARS: Total Appr Fund
ARMY	255,251	247,386	96.92%	31,996	12.93%	12.54%	72,164	29.17%	28.27%
NAVY	202,534	199,610	98.56%	28,467	14.26%	14.06%	61,442	30.78%	30.34%
AIR FORCE	151,365	149,453	98.74%	17,603	11.78%	11.63%	43,047	28.80%	28.44%
DoD AGY/ACT	113,250	107,277	94.73%	16,092	15.00%	14.21%	35,699	33.28%	31.52%
NATIONAL GUARD	57,638	53,843	93.42%	883	1.64%	1.53%	5,300	9.84%	9.20%
Total	780,038	757,569	97.12%	95,041	12.55%	12.18%	217,652	28.73%	27.90%

DCPDS data as of 08/31/2012

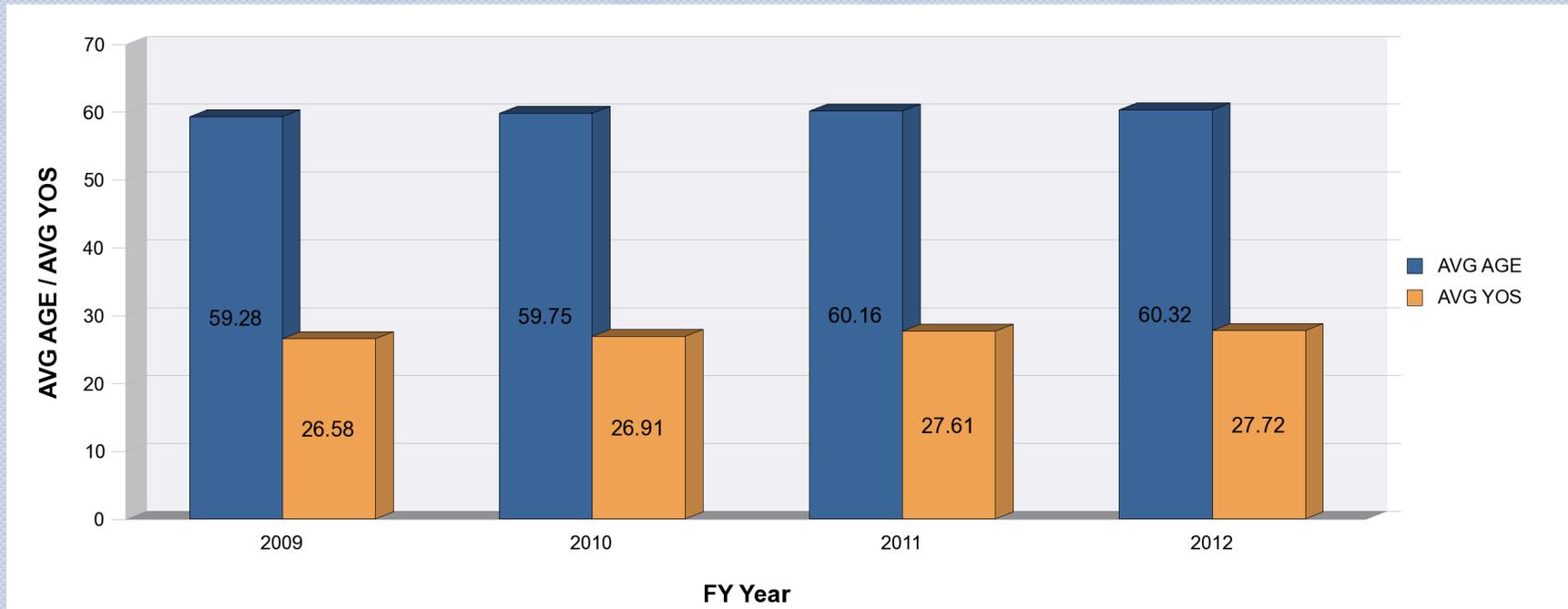
CSRS & FERS Optional Retirement Eligibility (Appr Fund - Perm Empl) As of 08/31/2012 & 08/31/2017



COMPONENT	TOTAL	# CSRS & FERS Emp	% CSRS & FERS Emp	# CSRS & FERS CURRENT Eligible Opt Retirement	% CSRS & FERS CURRENT Eligible for Opt Retirement	% CSRS & FERS CURRENT: Total Appr Fund	# CSRS & FERS FIVE YEAR Eligible for Opt Retirement	% CSRS & FERS FIVE YEAR Eligible for Opt Retirement	% CSRS & FERS FIVE YEARS: Total Appr Fund
ARMY	236,626	235,216	99.40%	31,508	13.40%	13.32%	70,402	29.93%	29.75%
NAVY	197,002	196,733	99.86%	28,268	14.37%	14.35%	60,869	30.94%	30.90%
AIR FORCE	147,044	146,655	99.74%	17,492	11.93%	11.90%	42,668	29.09%	29.02%
DoD AGY/ACT	104,573	103,749	99.21%	15,870	15.30%	15.18%	35,133	33.86%	33.60%
NATIONAL GUARD	53,751	53,737	99.97%	879	1.64%	1.64%	5,287	9.84%	9.84%
Total	738,996	736,090	99.61%	94,017	12.77%	12.72%	214,359	29.12%	29.01%

DCPDS data as of 08/31/2012

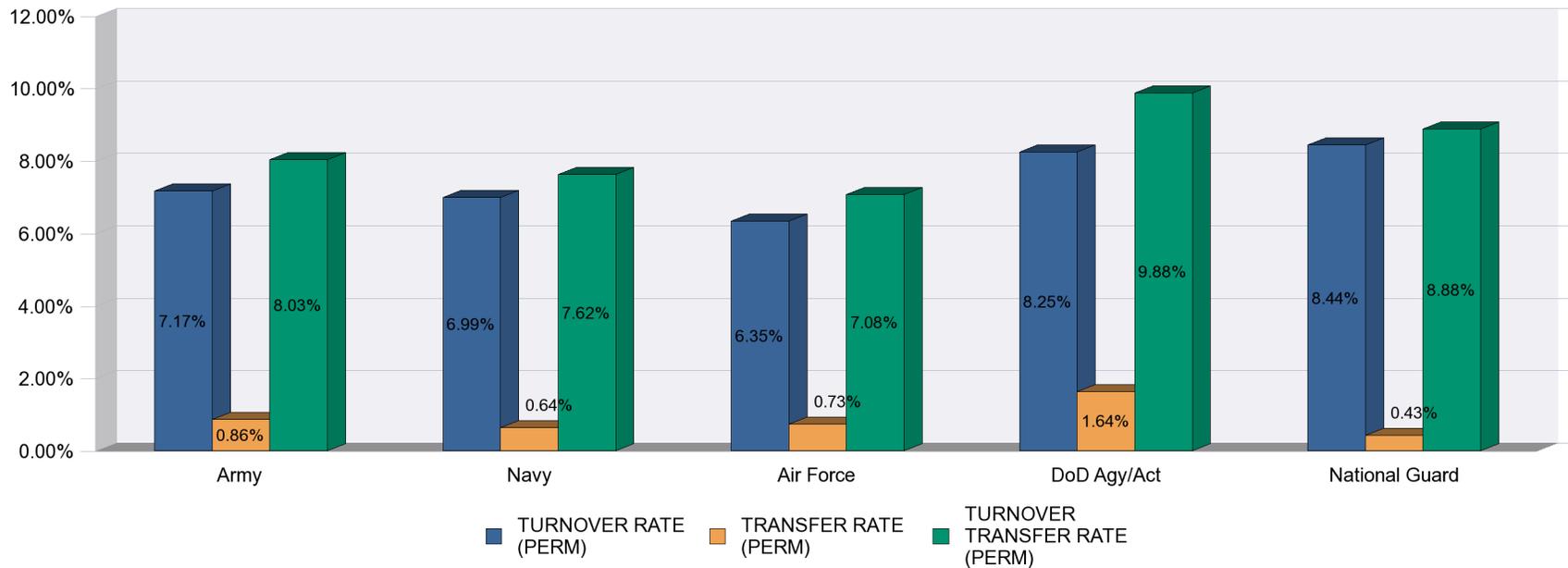
Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)



FISCAL YEAR	2009			2010			2011			2012		
	AVG AGE	AVG YOS	CNT									
ARMY	59.96	26.85	6,235	60.43	27.08	6,885	60.62	27.86	9,976	60.68	27.11	7,734
NAVY	59.50	27.94	4,971	60.10	28.13	5,475	60.21	28.42	6,488	60.40	28.63	5,770
AIR FORCE	59.54	25.99	3,770	60.04	26.39	3,812	60.60	27.03	4,083	60.19	27.92	6,819
DoD AGY/ACT	60.07	26.58	2,766	60.17	27.24	3,361	60.63	27.89	3,853	60.93	28.13	3,587
NATIONAL GUARD	52.54	21.65	1,268	52.56	21.45	1,260	53.17	22.42	1,221	54.62	23.54	813
	59.28	26.58	19,010	59.75	26.91	20,793	60.16	27.61	25,621	60.32	27.72	24,723

DCPDS Data as of 08/31/2012

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2006



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	198,836	14,261	7.17%	1,712	0.86%	15,973	8.03%
Navy	170,314	11,897	6.99%	1,088	0.64%	12,985	7.62%
Air Force	129,334	8,210	6.35%	949	0.73%	9,159	7.08%
DoD Agy/Act	85,358	7,039	8.25%	1,398	1.64%	8,437	9.88%
National Guard	47,152	3,981	8.44%	204	0.43%	4,185	8.88%
TOTAL	630,994	45,388	7.19%	5,351		50,739	

DCPDS Data: FY2006 As of: 09/30/2006 - Data Pulled: 06/20/2012

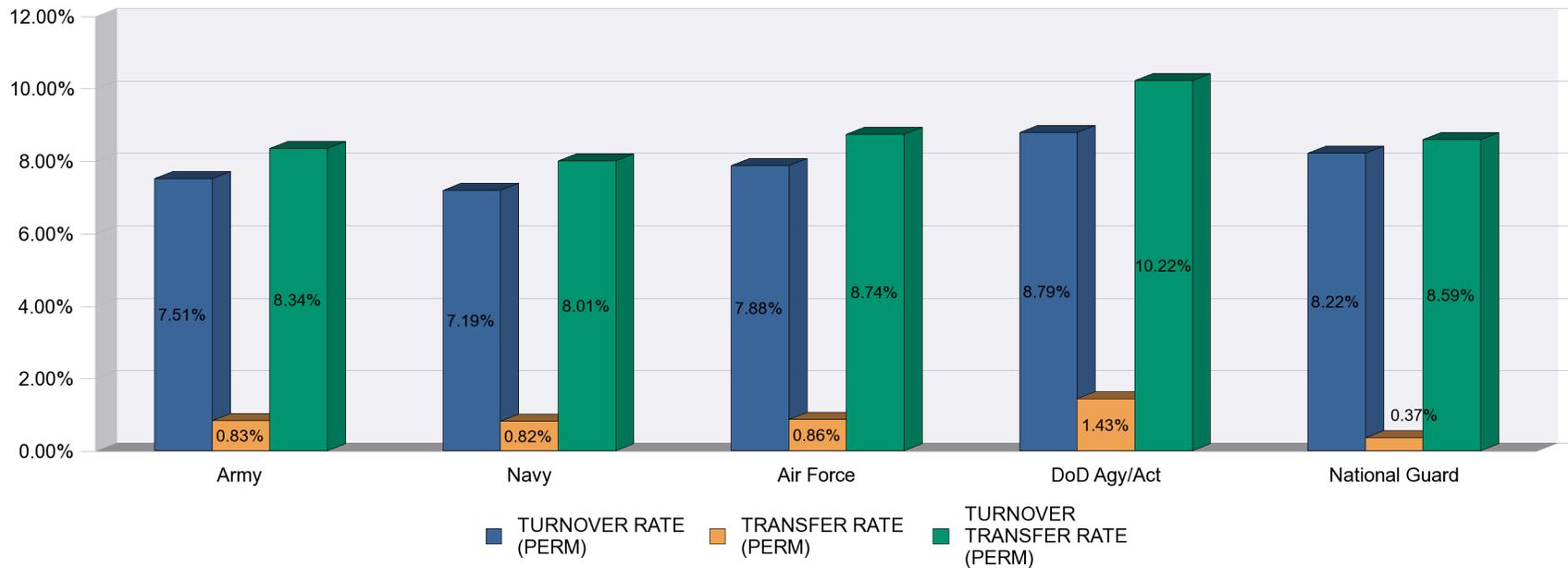
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2007



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	199,734	15,008	7.51%	1,657	0.83%	16,665	8.34%
Navy	169,907	12,215	7.19%	1,392	0.82%	13,607	8.01%
Air Force	131,469	10,359	7.88%	1,135	0.86%	11,494	8.74%
DoD Agy/Act	85,618	7,527	8.79%	1,224	1.43%	8,751	10.22%
National Guard	47,512	3,905	8.22%	175	0.37%	4,080	8.59%
TOTAL	634,240	49,014	7.73%	5,583		54,597	

DCPDS Data: FY2007 As of: 09/30/2007 - Data Pulled: 06/20/2012

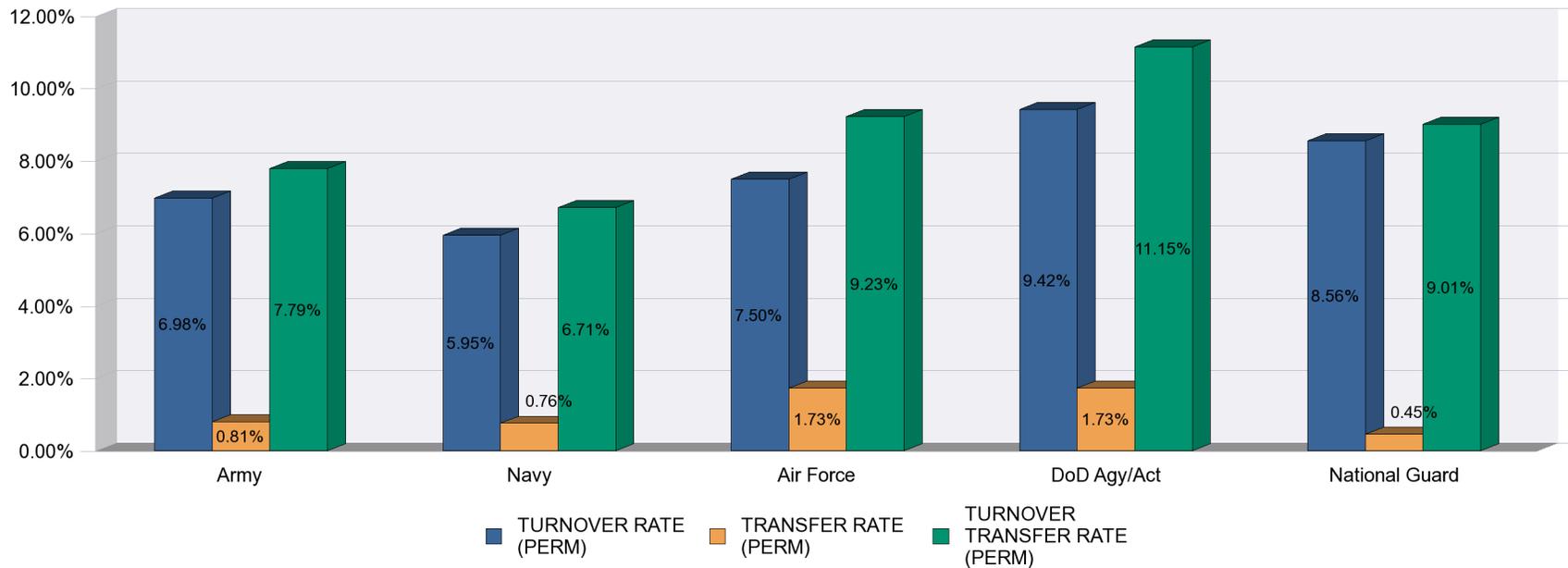
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2008



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	199,239	13,908	6.98%	1,612	0.81%	15,520	7.79%
Navy	169,427	10,079	5.95%	1,289	0.76%	11,368	6.71%
Air Force	128,493	9,631	7.50%	2,225	1.73%	11,856	9.23%
DoD Agy/Act	85,552	8,058	9.42%	1,483	1.73%	9,541	11.15%
National Guard	48,227	4,129	8.56%	218	0.45%	4,347	9.01%
TOTAL	630,938	45,805	7.26%	6,827		52,632	

DCPDS Data: FY2008 As of: 09/30/2008 - Data Pulled: 06/20/2012

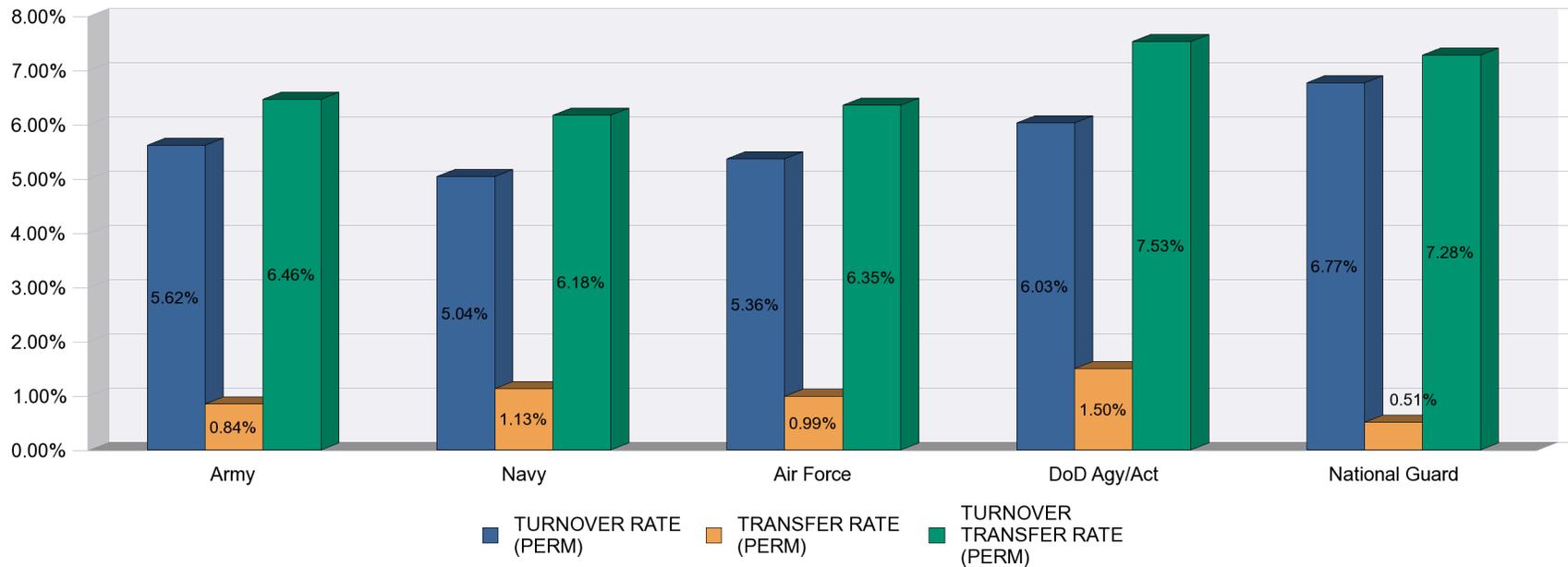
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2009



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER + TRANSFER RATE (PERM)
Army	209,327	11,756	5.62%	1,768	0.84%	13,524	6.46%
Navy	176,040	8,873	5.04%	1,998	1.13%	10,871	6.18%
Air Force	125,769	6,745	5.36%	1,247	0.99%	7,992	6.35%
DoD Agy/Act	87,319	5,269	6.03%	1,307	1.50%	6,576	7.53%
National Guard	48,845	3,308	6.77%	249	0.51%	3,557	7.28%
TOTAL	647,300	35,951	5.55%	6,569		42,520	

DCPDS Data: FY2009 As of: 09/30/2009 - Data Pulled: 06/20/2012

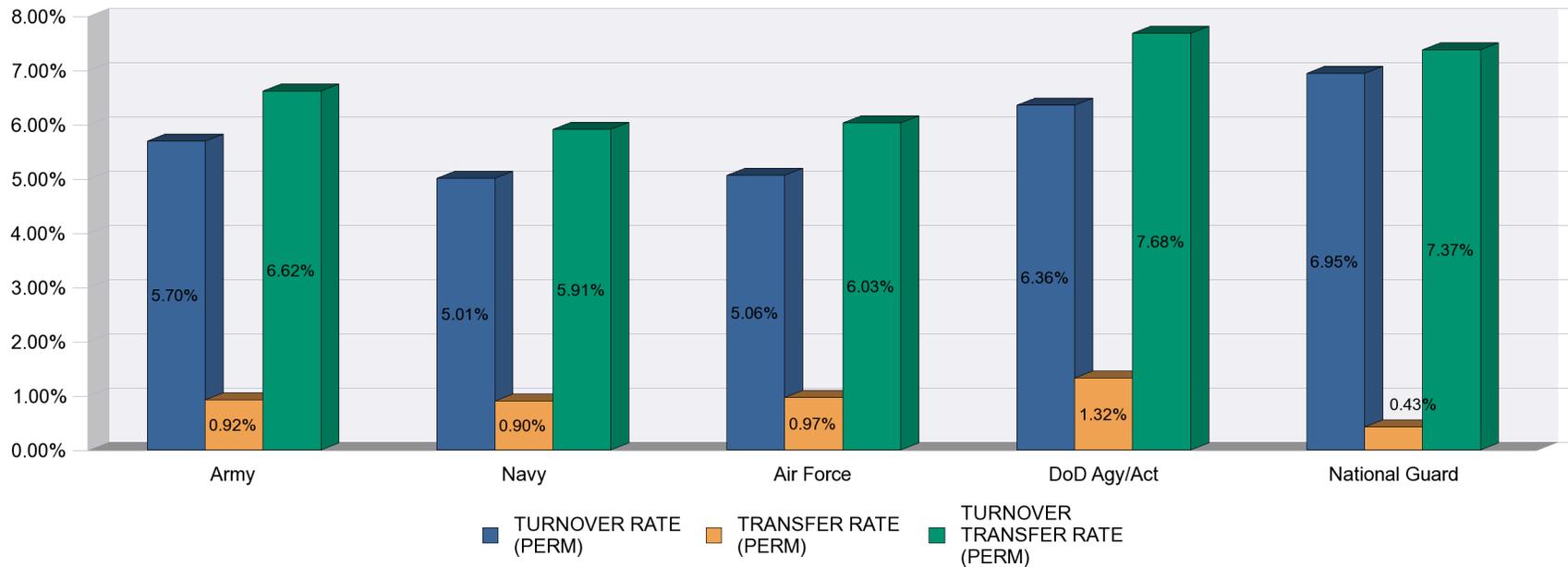
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2010



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	227,167	12,939	5.70%	2,093	0.92%	15,032	6.62%
Navy	184,310	9,231	5.01%	1,665	0.90%	10,896	5.91%
Air Force	131,823	6,671	5.06%	1,275	0.97%	7,946	6.03%
DoD Agy/Act	92,462	5,877	6.36%	1,224	1.32%	7,101	7.68%
National Guard	50,626	3,517	6.95%	216	0.43%	3,733	7.37%
TOTAL	686,388	38,235	5.57%	6,473		44,708	

DCPDS Data: FY2010 As of: 09/30/2010 - Data Pulled: 06/20/2012

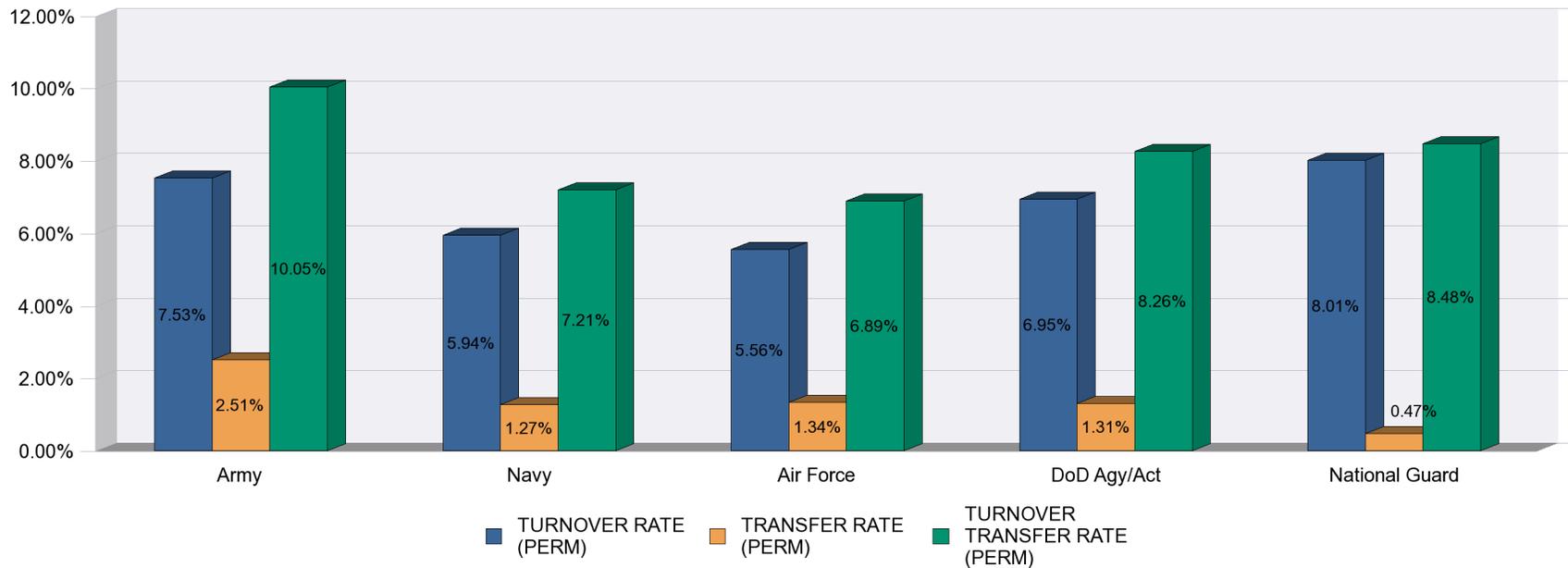
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2011



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER + TRANSFER RATE (PERM)
Army	241,647	18,201	7.53%	6,075	2.51%	24,276	10.05%
Navy	192,712	11,453	5.94%	2,440	1.27%	13,893	7.21%
Air Force	142,246	7,906	5.56%	1,900	1.34%	9,806	6.89%
DoD Agy/Act	97,672	6,788	6.95%	1,281	1.31%	8,069	8.26%
National Guard	50,763	4,068	8.01%	238	0.47%	4,306	8.48%
TOTAL	725,040	48,416	6.68%	11,934		60,350	

DCPDS Data: FY2011 As of: 09/30/2011 - Data Pulled: 06/20/2012

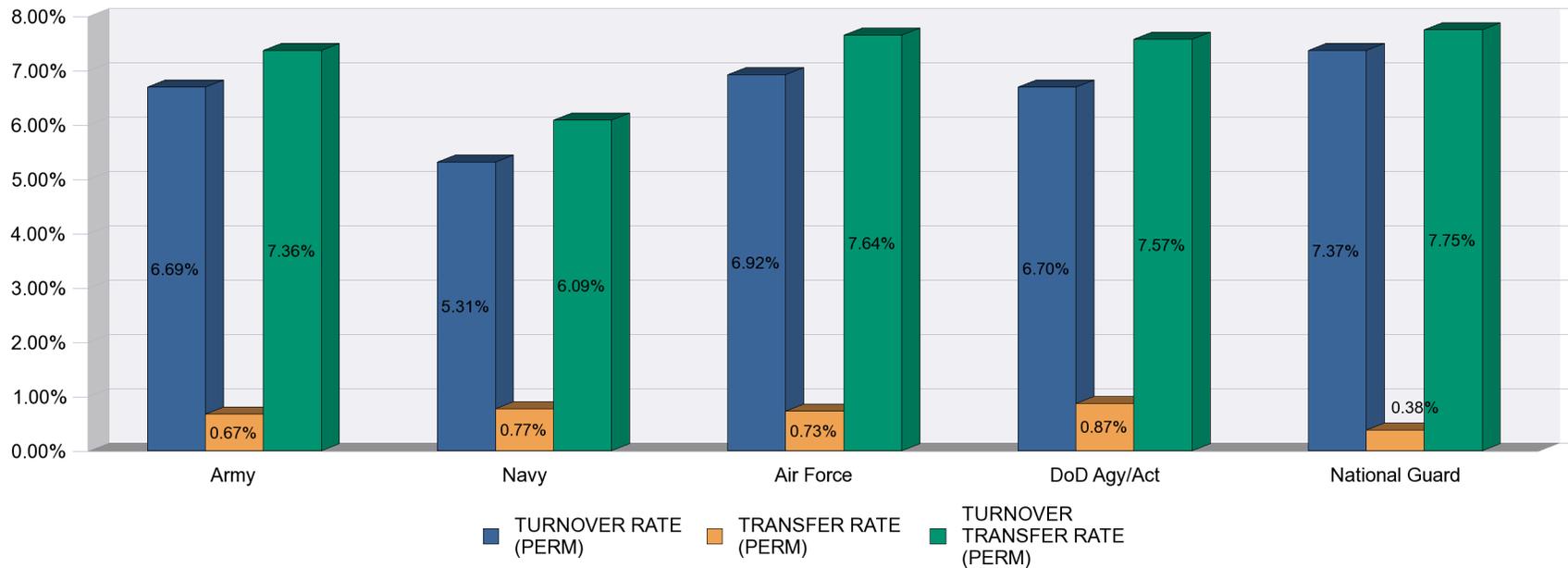
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2012



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	239,277	16,004	6.69%	1,611	0.67%	17,615	7.36%
Navy	195,297	10,374	5.31%	1,510	0.77%	11,884	6.09%
Air Force	150,318	10,401	6.92%	1,090	0.73%	11,491	7.64%
DoD Agy/Act	102,375	6,856	6.70%	893	0.87%	7,749	7.57%
National Guard	49,784	3,667	7.37%	191	0.38%	3,858	7.75%
TOTAL	737,051	47,302	6.42%	5,295		52,597	

DCPDS Data: FY2012 As of: 08/31/2012 - Data Pulled: 09/11/2012

Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

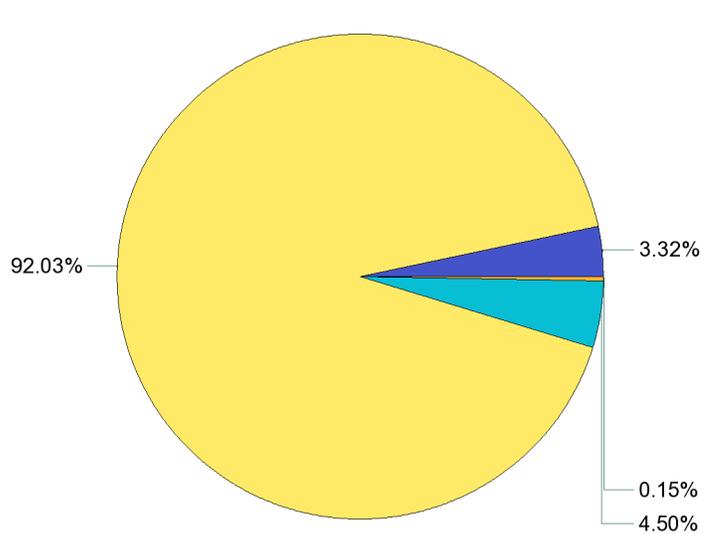
Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

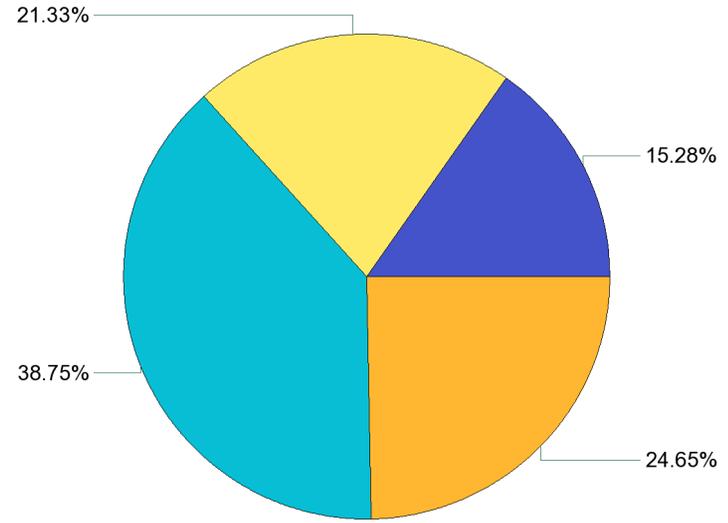
Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

***DoD EXECUTIVES
Pay Plans EX/ES/IE/IG***

DoD Executive Pay Plans EX/ES/IE/IG - (Appr Fund)
Executive Pay/Senior Executive Service/Intel Exec/Inspector General



PAY PLANS
 ■ EX ■ ES ■ IE ■ IG

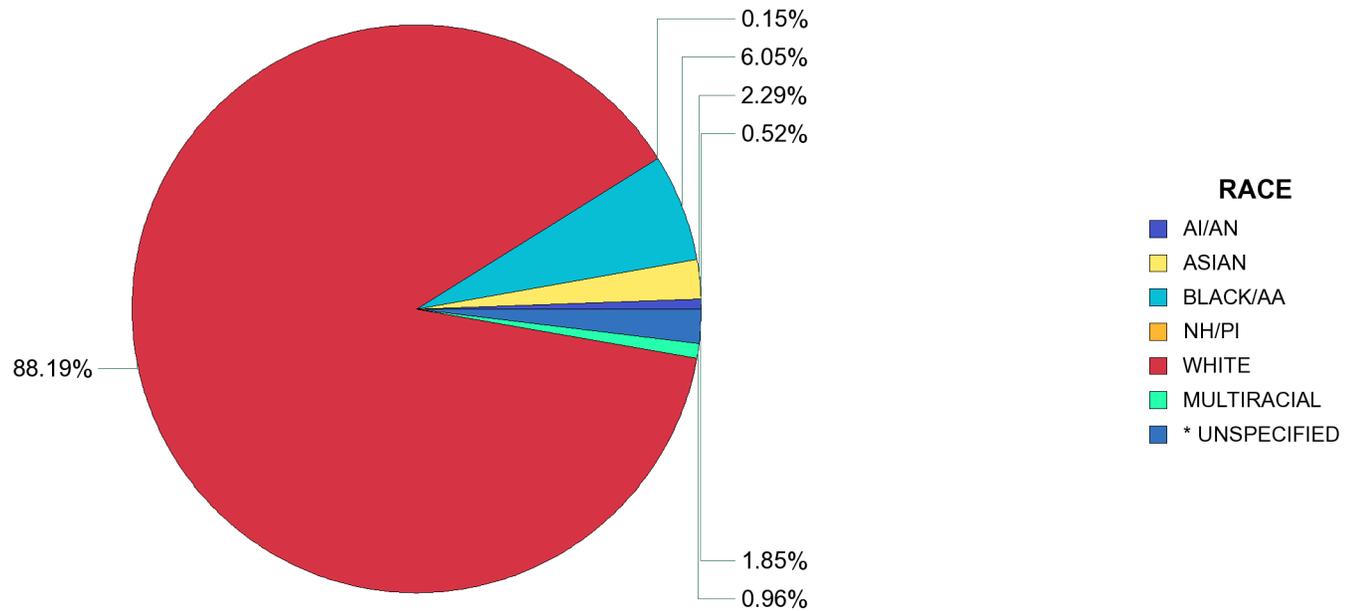


COMPONENTS
 ■ AF ■ AR ■ DD ■ NV

COMPONENT	EX	ES	IE	IG	# Executives	% Executives	% EX by Component	% ES by Component	% IE by Component	% IG by Component	# Total Component	% Component
Army	7	269	11	2	289	21.33%	15.56%	21.57%	18.03%	100.00%	255,251	0.11%
Navy	6	318	10		334	24.65%	13.33%	25.50%	16.39%		202,534	0.16%
Air Force	5	182	20		207	15.28%	11.11%	14.60%	32.79%		151,365	0.14%
DoD AGY/ACT	27	478	20		525	38.75%	60.00%	38.33%	32.79%		113,250	0.46%
Total:	45	1,247	61	2	1,355	100.00%					780,038	0.17%

DCPDS data as of 08/31/2012

DoD Executive Pay Plans EX/ES/IE/IG - Race (Appropriated Fund)

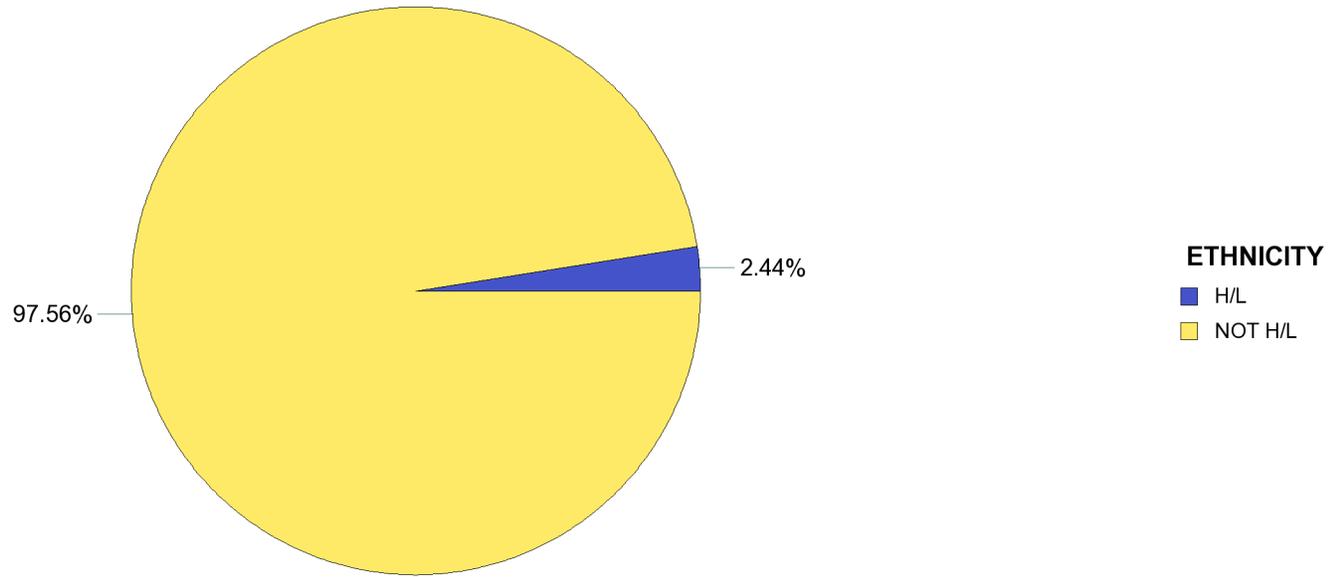


RACE	Total	% of Population	% Total Appr Fund Population
AI/AN	7	0.52%	0.00%
ASIAN	31	2.29%	0.00%
BLACK/AA	82	6.05%	0.01%
NH/PI	2	0.15%	0.00%
WHITE	1,195	88.19%	0.15%
MULTIRACIAL	13	0.96%	0.00%
* UNSPECIFIED	25	1.85%	0.00%
Total	1,355	100.00%	0.17%
Total Appropriated	780,038		

DCPDS data as of 08/31/2012

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

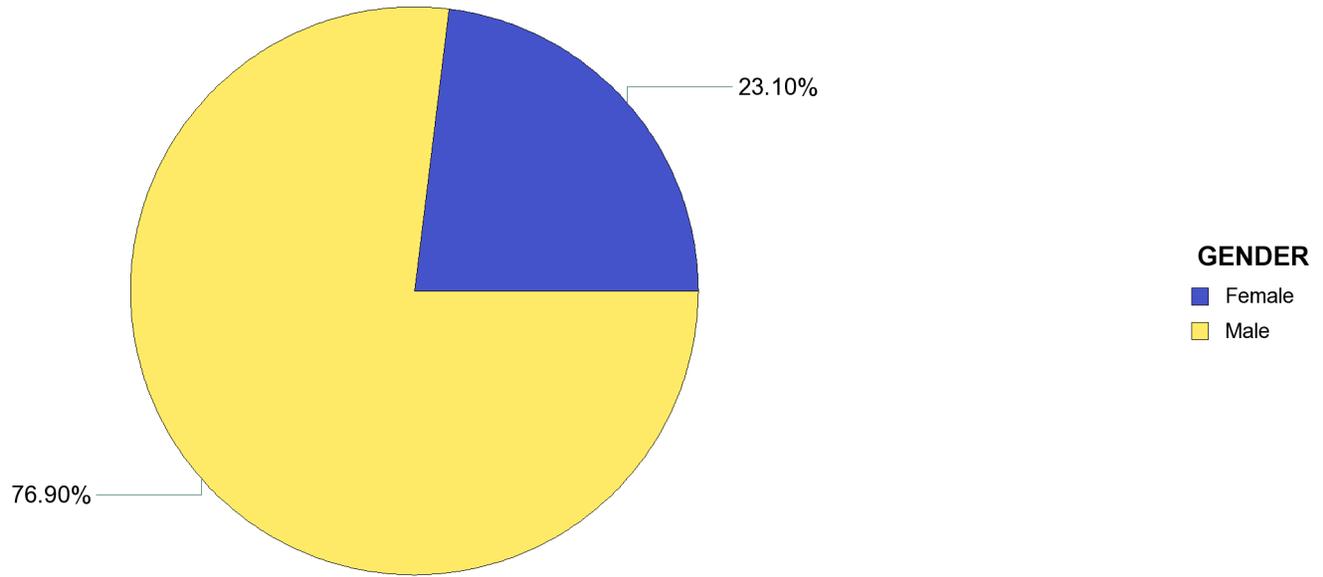
DoD Executive Pay Plans EX/ES/IE/IG - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% of Population	% Total Appr Fund Population
H/L	33	2.44%	0.00%
NOT H/L	1,322	97.56%	0.17%
Total	1,355	100.00%	0.17%
Total Appropriated	780,038		

DCPDS data as of 08/31/2012

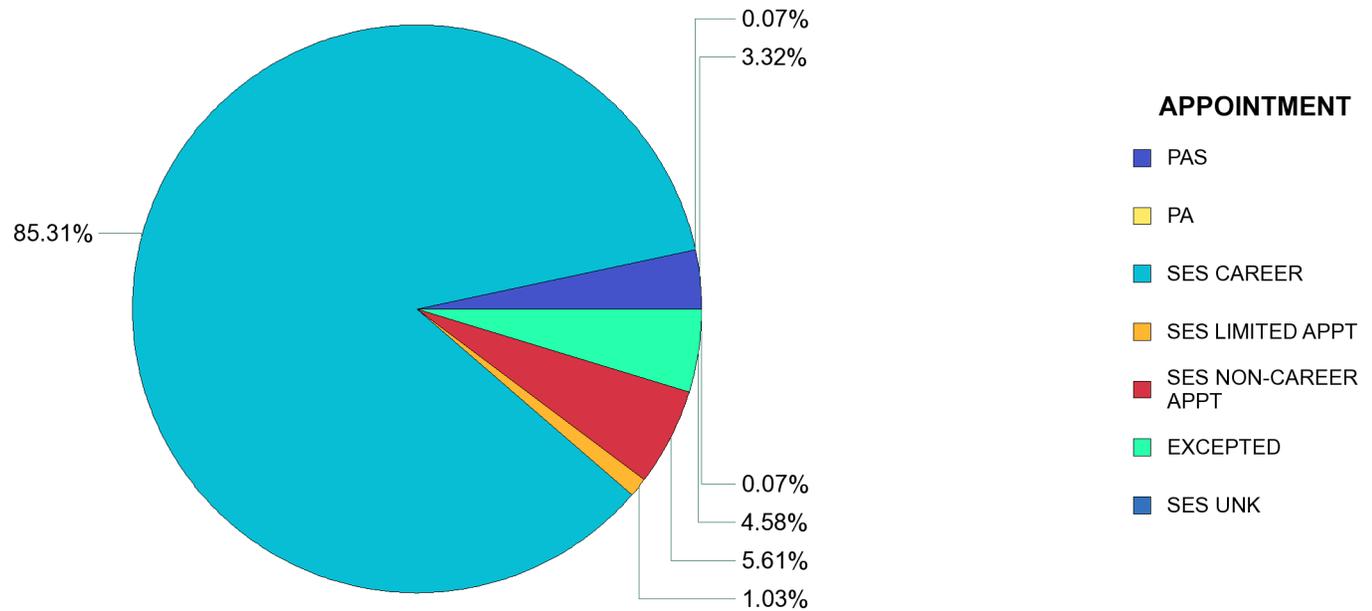
**DoD Executive Pay Plans EX/ES/IE/IG - Gender
 (Appropriated Fund)**



GENDER	Total	% of Population	% Total Appr Fund Population
Female	313	23.10%	0.04%
Male	1,042	76.90%	0.13%
Total	1,355	100.00%	0.17%
Total Appropriated	780,038		

DCPDS data as of 08/31/2012

DoD Executive Pay Plans EX/ES/IE/IG - Appointments (Appropriated Fund)

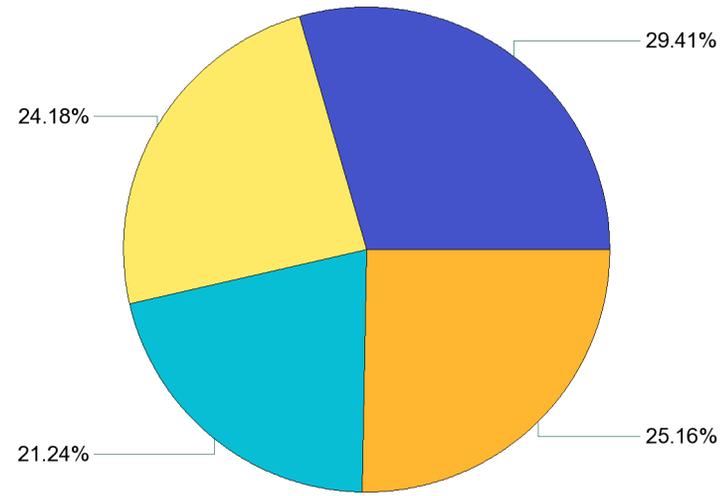
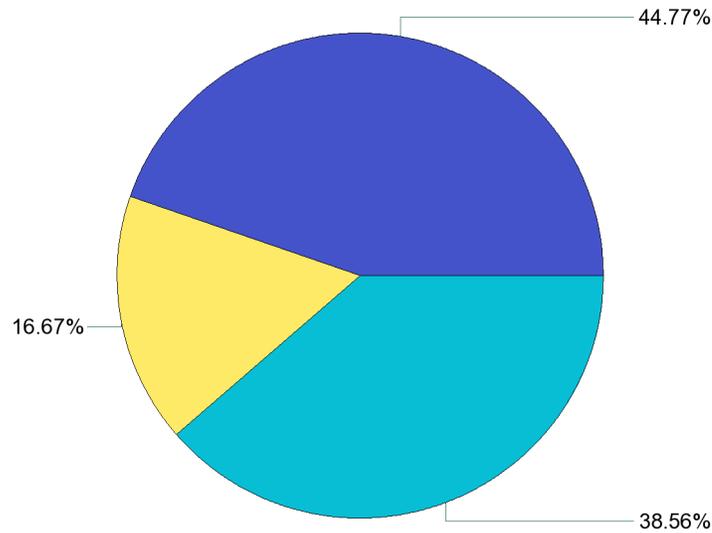


APPOINTMENT	Total	% of Population	% Total Appr Fund Population
PAS	45	3.32%	0.01%
PA	1	0.07%	0.00%
SES CAREER	1,156	85.31%	0.15%
SES LIMITED APPT	14	1.03%	0.00%
SES NON-CAREER APPT	76	5.61%	0.01%
EXCEPTED	62	4.58%	0.01%
SES UNK	1	0.07%	0.00%
Total	1,355	100.00%	0.17%
Total Appropriated	780,038		

DCPDS data as of 08/31/2012

DoD Senior Professionals IP/SL/ST Pay Plans

DoD Senior Professionals IP/SL/ST Pay Plans (Appr Fund)
Senior Intel Prof/Senior Level Psns/Scientific and Prof-5 U.S.C. 3104



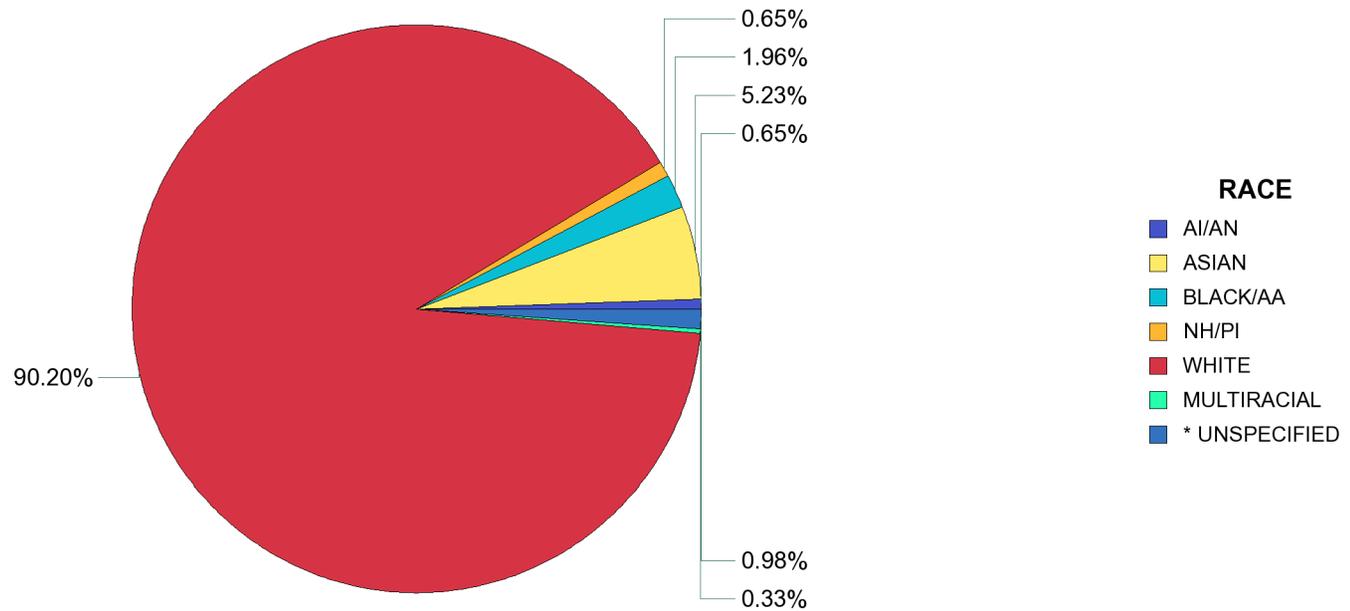
PAY PLANS
 ■ IP ■ SL ■ ST

COMPONENTS
 ■ AF ■ AR ■ DD ■ NV

COMPONENT	IP	SL	ST	# Senior Prof	% Senior Prof	% IP by Component	% SL by Component	% ST by Component	# Total Component	% Component
Army	32	3	39	74	24.18%	0.23	5.88%	33.05%	255,251	0.03%
Navy	31	10	36	77	25.16%	0.23	19.61%	30.51%	202,534	0.04%
Air Force	41	21	28	90	29.41%	0.3	41.18%	23.73%	151,365	0.06%
DoD AGY/ACT	33	17	15	65	21.24%	0.24	33.33%	12.71%	113,250	0.06%
Total:	137	51	118	306	100.00%				780,038	0.04%

DCPDS data as of 08/31/2012

DoD Senior Professionals IP/SL/ST Pay Plans - Race (Appropriated Fund)

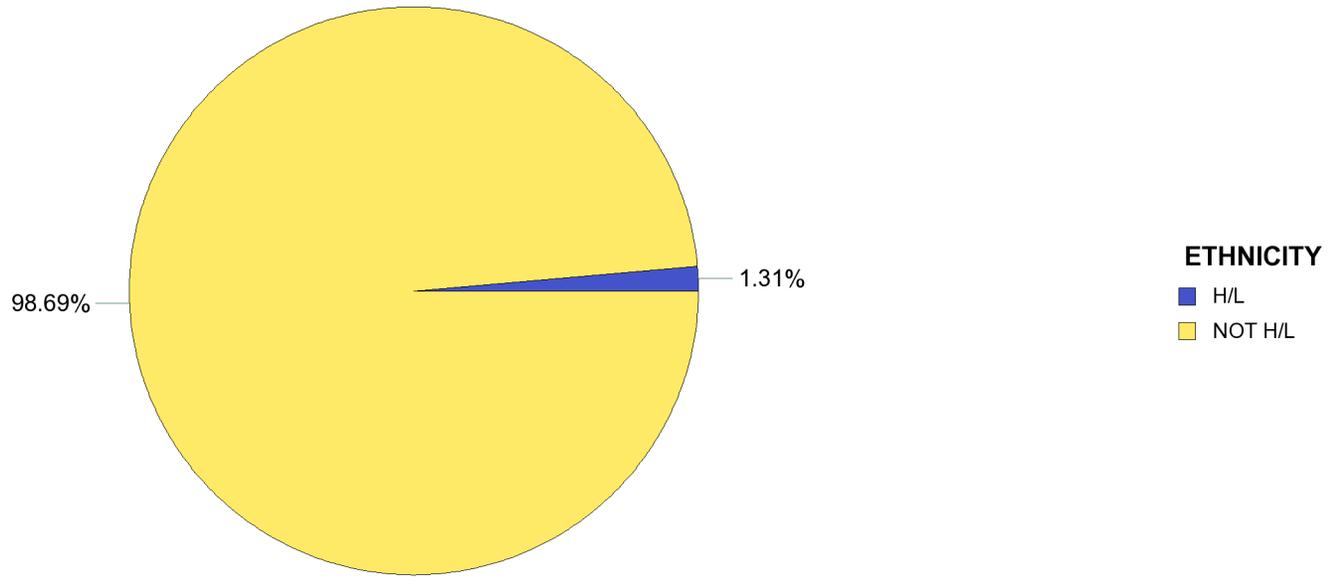


RACE	Total	% of Population	% Total Appr Fund Population
AI/AN	2	0.65%	0.00%
ASIAN	16	5.23%	0.00%
BLACK/AA	6	1.96%	0.00%
NH/PI	2	0.65%	0.00%
WHITE	276	90.20%	0.04%
MULTIRACIAL	1	0.33%	0.00%
* UNSPECIFIED	3	0.98%	0.00%
Total	306	100.00%	0.04%
Total Appropriated	780,038		

DCPDS data as of 08/31/2012

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

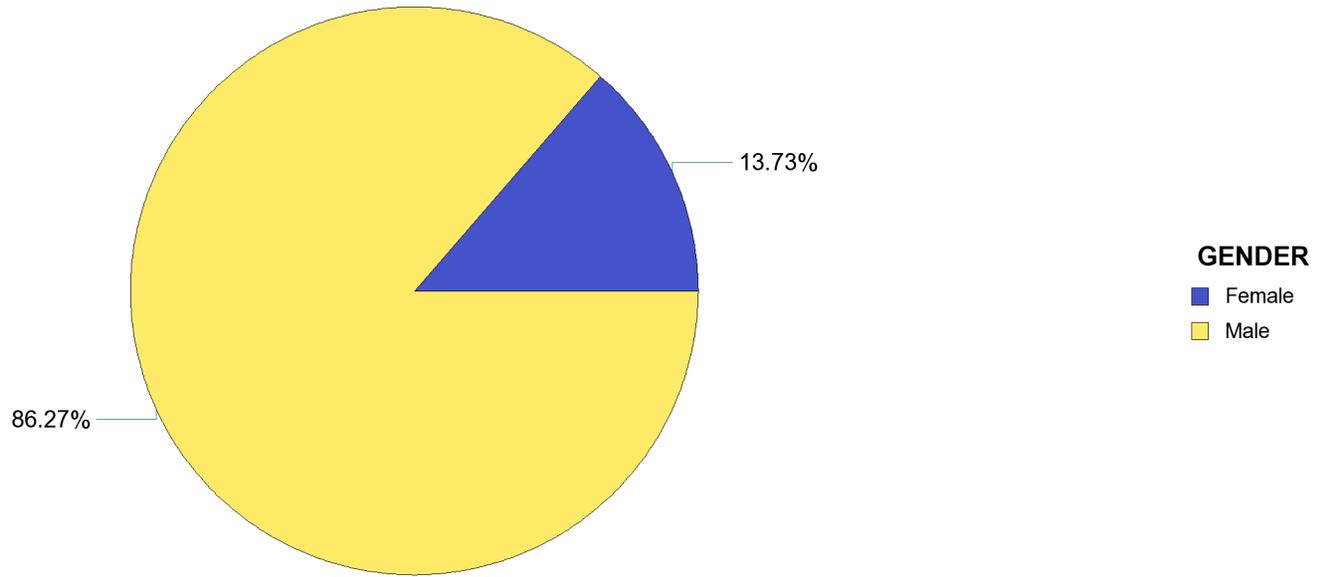
DoD Senior Professionals IP/SL/ST Pay Plans - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% of Population	% Total Appr Fund Population
H/L	4	1.31%	0.00%
NOT H/L	302	98.69%	0.04%
Total	306	100.00%	0.04%
Total Appropriated	780,038		

DCPDS data as of 08/31/2012

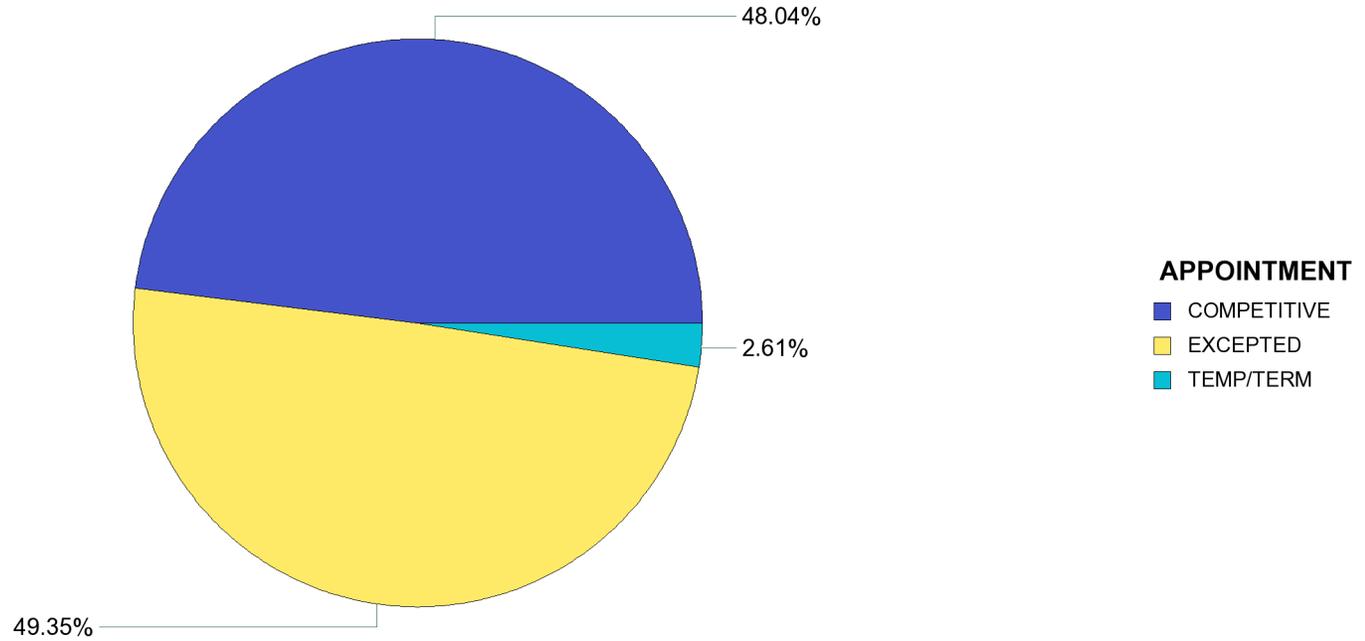
DoD Senior Professionals IP/SL/ST Pay Plans - Gender (Appropriated Fund)



GENDER	Total	% of Population	% Total Appr Fund Population
Female	42	13.73%	0.01%
Male	264	86.27%	0.03%
Total	306	100.00%	0.04%
Total Appropriated	780,038		

DCPDS data as of 08/31/2012

DoD Senior Professionals IP/SL/ST Pay Plans - Appointments (Appropriated Fund)



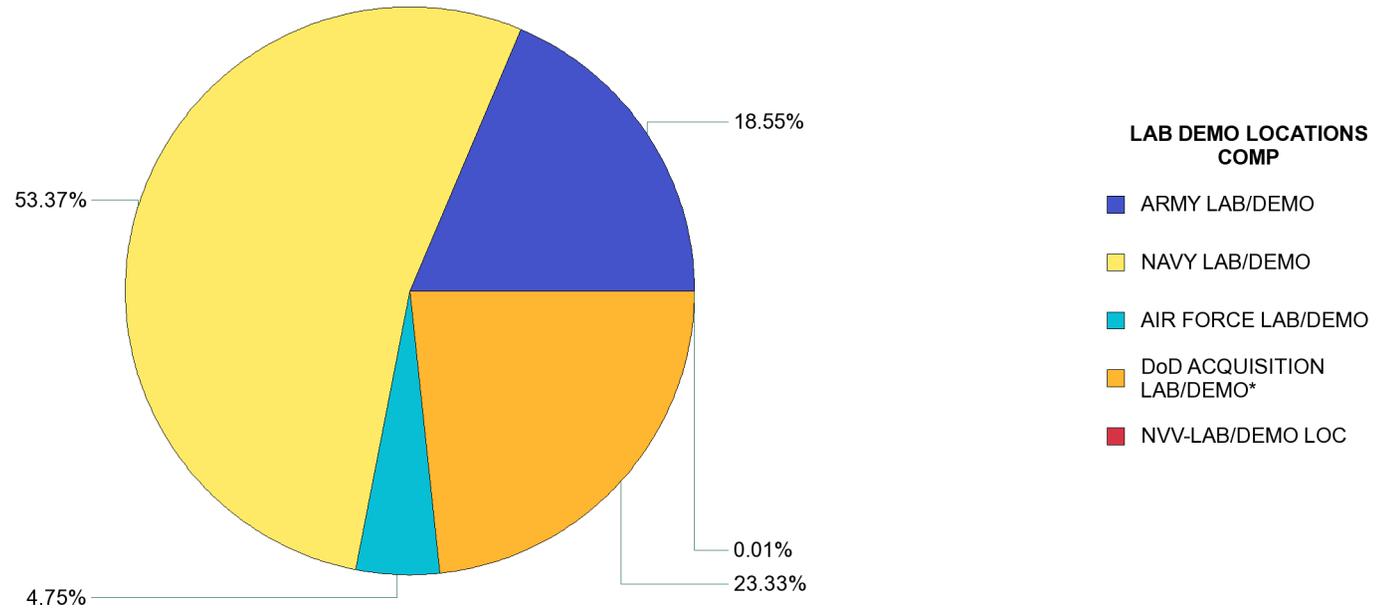
APPOINTMENT	Total	% of Population	% Total Appr Fund Population
COMPETITIVE	147	48.04%	0.02%
EXCEPTED	151	49.35%	0.02%
TEMP/TERM	8	2.61%	0.00%
Total	306	100.00%	0.04%
Total Appropriated	780,038		

DCPDS data as of 08/31/2012

DoD Demonstration Projects

D and N* Pay Plans*

Lab/Demonstration Projects Locations - Components Employees with Lab/Demo Pay Plans (Appropriated Fund)

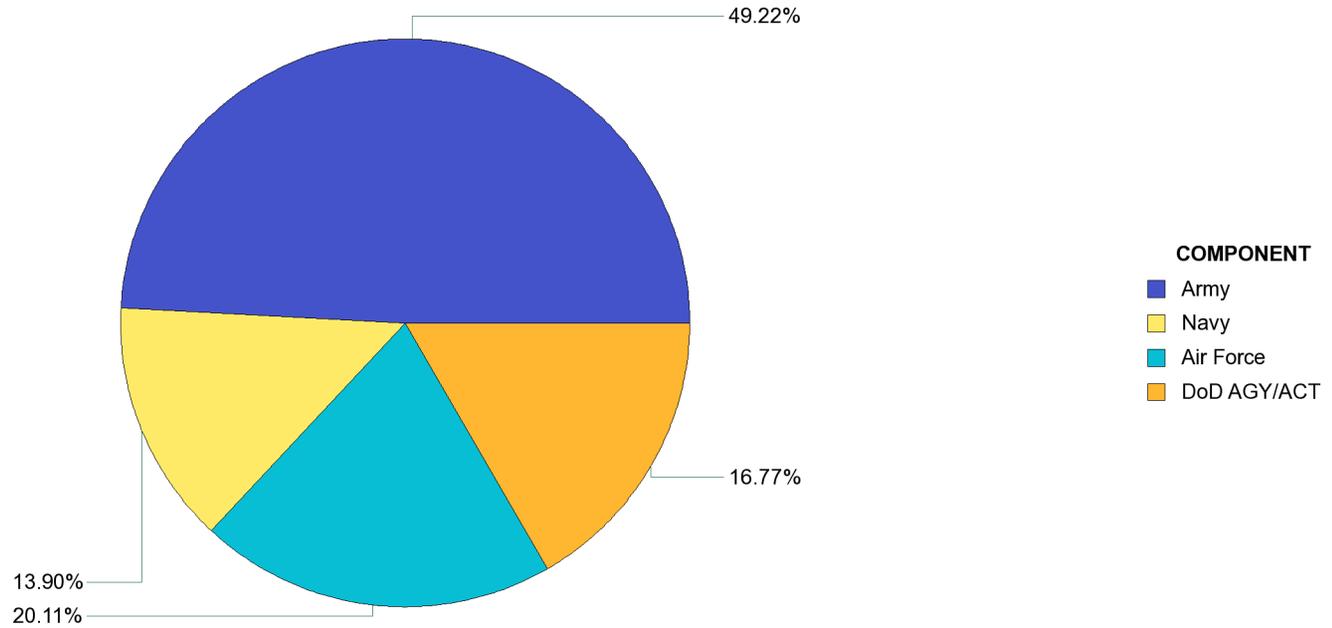


LAB DEMO LOCATIONS COMP	Total	% Total LAB/DEMO Population	% Total Appropriated Fund Population
ARMY LAB/DEMO	12,545	18.55%	1.61%
NAVY LAB/DEMO	36,100	53.37%	4.63%
AIR FORCE LAB/DEMO	3,210	4.75%	0.41%
DoD ACQUISITION LAB/DEMO*	15,781	23.33%	2.02%
NVV-LAB/DEMO LOC	7	0.01%	0.00%
Total	67,643	100.00%	8.67%
Total Appropriated	780,038		

* DoD Acquisition LAB/DEMO has employees in Army, Navy, Airforce and DoD Agy/Act

DCPDS data as of 08/31/2012

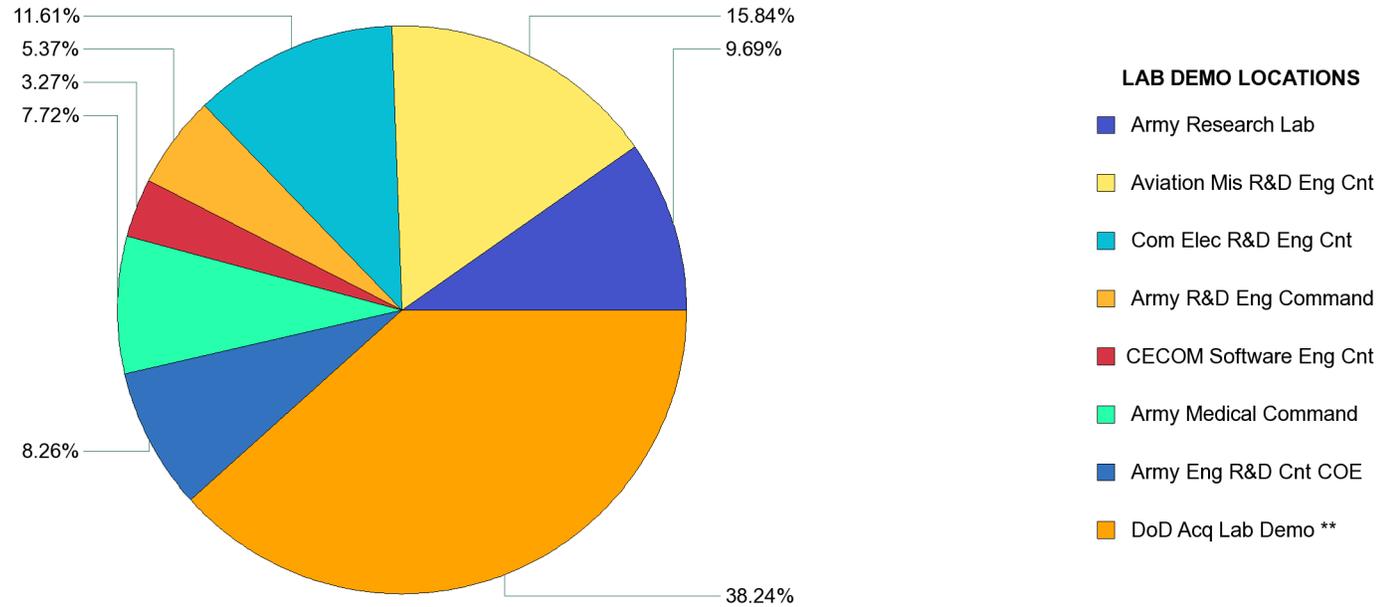
DoD Acquisition Lab/Demo by Components Employees with Lab/Demo Pay Plans (Appropriated Fund)



COMPONENT	Total	% Total LAB/DEMO Population	% Total Appropriated Fund Population
Army	7,768	49.22%	1.00%
Navy	2,194	13.90%	0.28%
Air Force	3,173	20.11%	0.41%
DoD AGY/ACT	2,646	16.77%	0.34%
Total	15,781	100.00%	2.02%
Total Appropriated	780,038		

DCPDS data as of 08/31/2012

Lab/Demonstration Projects Locations - Army Employees with Lab/Demo Pay Plans (Appropriated Fund)

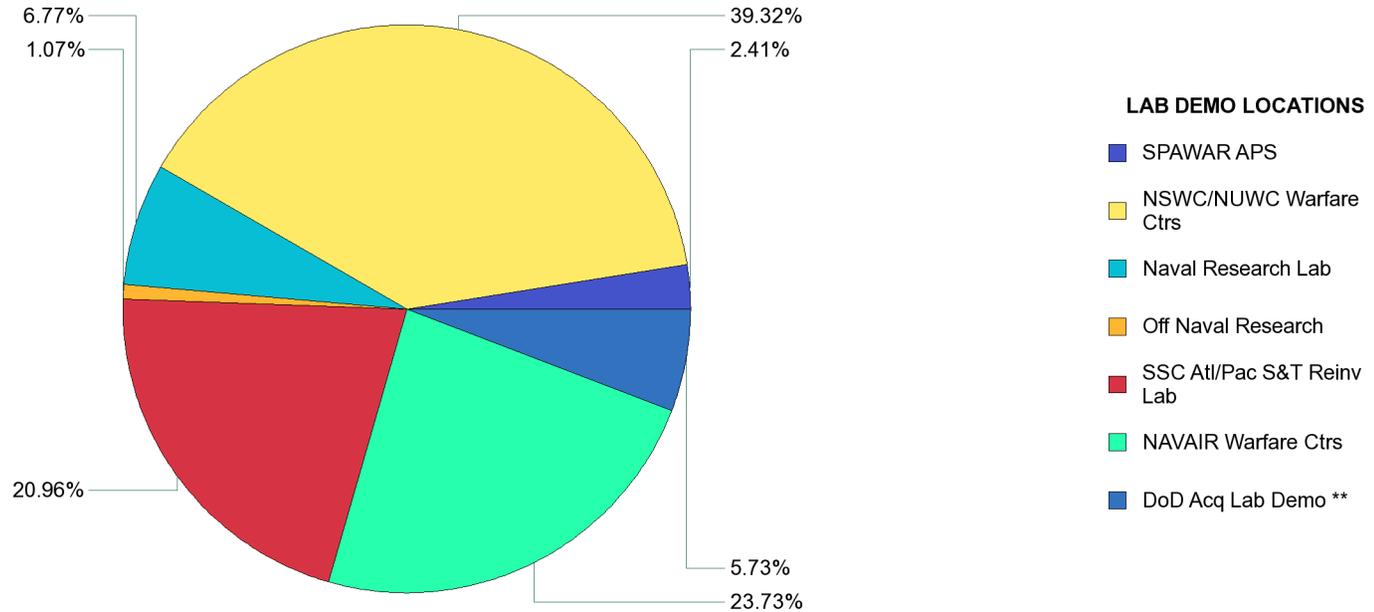


LAB DEMO LOCATIONS	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
Army Research Lab	1,968	9.69%	0.77%	0.25%
Aviation Mis R&D Eng Cnt	3,218	15.84%	1.26%	0.41%
Com Elec R&D Eng Cnt	2,359	11.61%	0.92%	0.30%
Army R&D Eng Command	1,090	5.37%	0.43%	0.14%
CECOM Software Eng Cnt	664	3.27%	0.26%	0.09%
Army Medical Command	1,569	7.72%	0.61%	0.20%
Army Eng R&D Cnt COE	1,679	8.26%	0.66%	0.22%
DoD Acq Lab Demo **	7,768	38.24%	3.04%	1.00%
Total	20,315	100.00%	7.96%	2.60%
Total Component	255,251			
Total Appropriated	780,038			

** Portion of DoD Acquisition LAB/DEMO in Army

DCPDS data as of 08/31/2012

Lab/Demonstration Projects Locations - Navy Employees with Lab/Demo Pay Plans (Appropriated Fund)

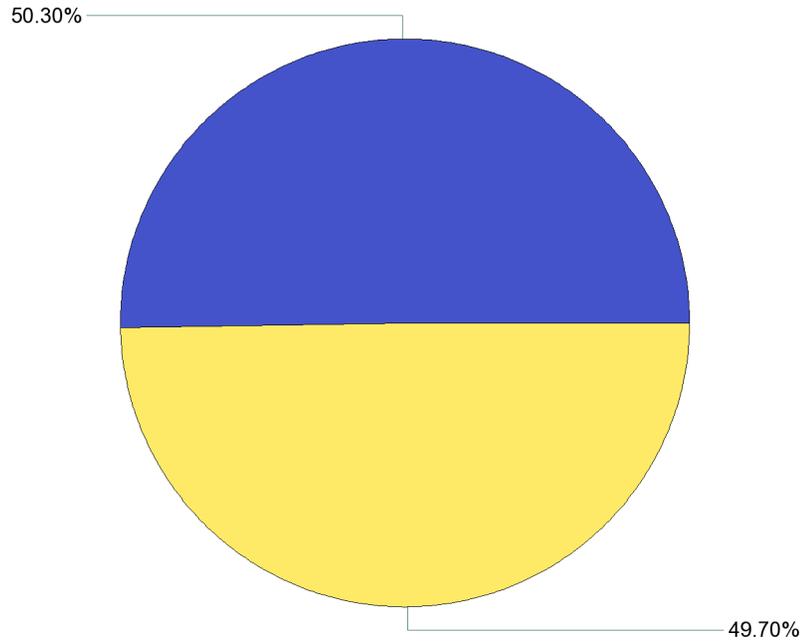


LAB DEMO LOCATIONS	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
SPAWAR APS	925	2.41%	0.46%	0.12%
NSWC/NUWC Warfare Ctrs	15,064	39.32%	7.44%	1.93%
Naval Research Lab	2,594	6.77%	1.28%	0.33%
Off Naval Research	411	1.07%	0.20%	0.05%
SSC Atl/Pac S&T Reinv Lab	8,030	20.96%	3.96%	1.03%
NAVAIR Warfare Ctrs	9,090	23.73%	4.49%	1.17%
DoD Acq Lab Demo **	2,194	5.73%	1.08%	0.28%
Total	38,308	100.00%	18.91%	4.91%
Total Component	202,534			
Total Appropriated	780,038			

** Portion of DoD Acquisition LAB/DEMO in Navy

DCPDS data as of 08/31/2012

Lab/Demonstration Projects Locations - Air Force Employees with Lab/Demo Pay Plans (Appropriated Fund)



LAB DEMO LOCATIONS

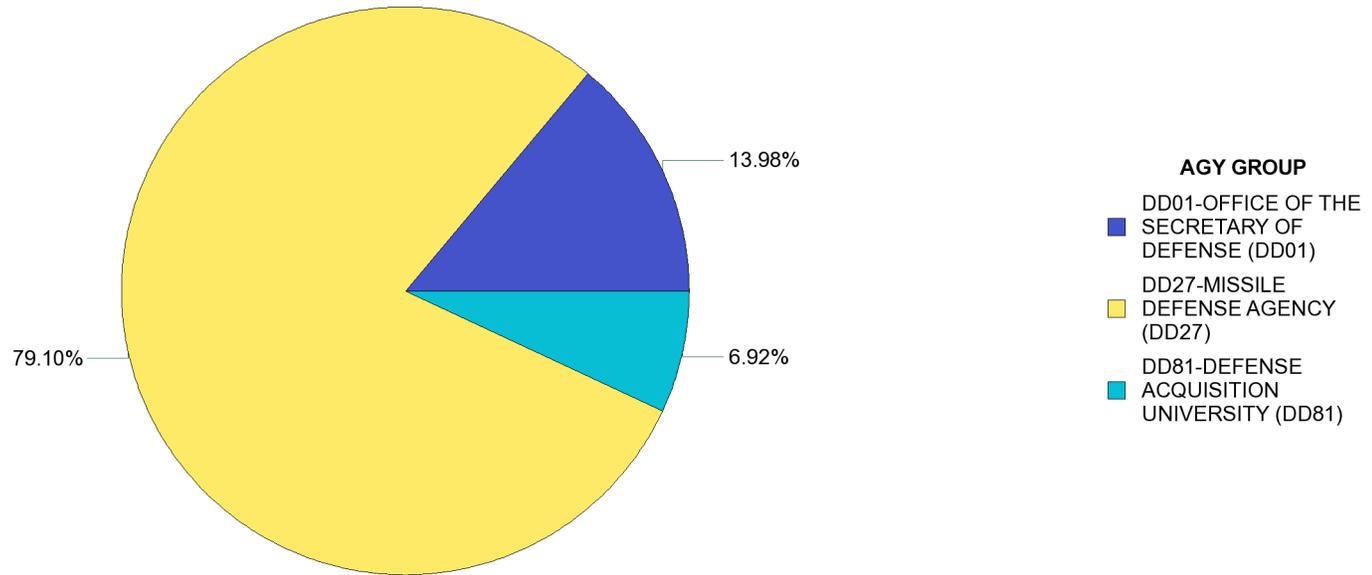
- AF Research Lab
- DoD Acq Lab Demo **

LAB DEMO LOCATIONS	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
AF Research Lab	3,212	50.30%	2.12%	0.41%
DoD Acq Lab Demo **	3,174	49.70%	2.10%	0.41%
Total	6,386	100.00%	4.22%	0.82%
Total Component	151,365			
Total Appropriated	780,038			

** Portion of DoD Acquisition LAB/DEMO in Air Force

DCPDS data as of 08/31/2012

Lab/Demonstration Projects Locations - DoD AGY/ACT Employees with Lab/Demo Pay Plans (Appropriated Fund)



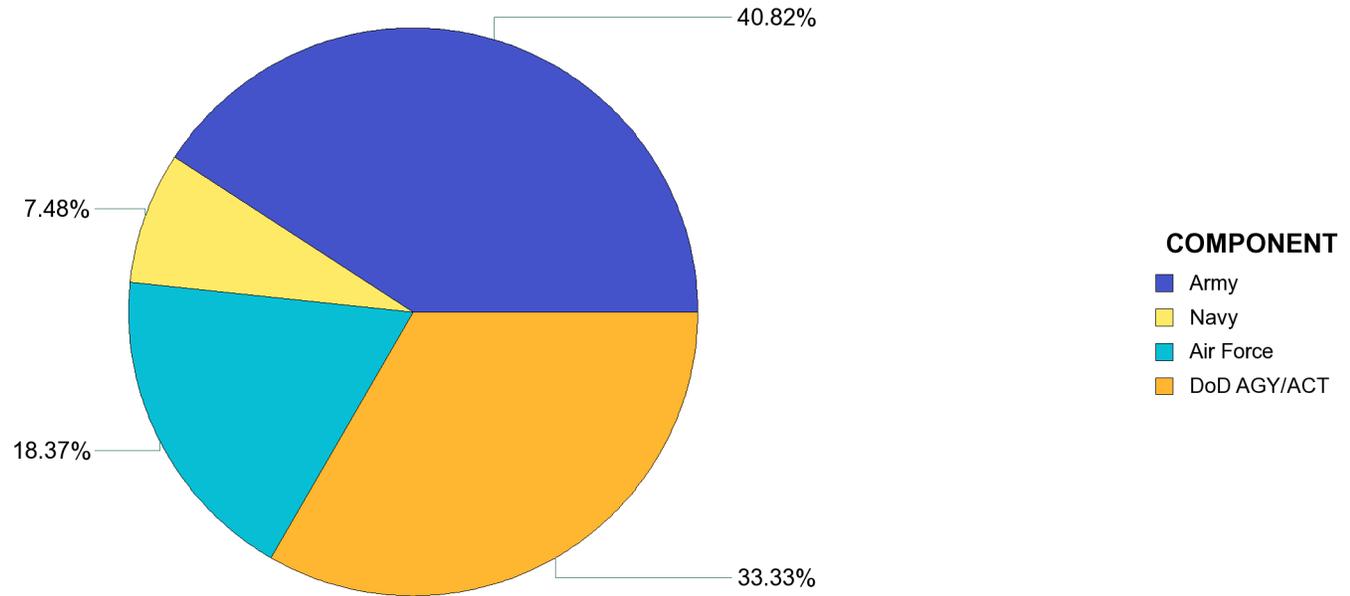
LAB DEMO LOCATIONS	AGY GROUP	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
DoD Acq Lab Demo **	DD01-OFFICE OF THE SECRETARY OF DEFENSE (DD01)	370	13.98%	0.33%	0.05%
DoD Acq Lab Demo **	DD27-MISSILE DEFENSE AGENCY (DD27)	2,093	79.10%	1.85%	0.27%
DoD Acq Lab Demo **	DD81-DEFENSE ACQUISITION UNIVERSITY (DD81)	183	6.92%	0.16%	0.02%
	Total	2,646	100.00%	2.34%	0.34%
	Total Component	113,250			
	Total Appropriated	780,038			

** Portion of DoD Acquisition LAB/DEMO in DoD AGY/ACT

DCPDS data as of 08/31/2012

Other DoD Appropriated Fund Employees of Interest

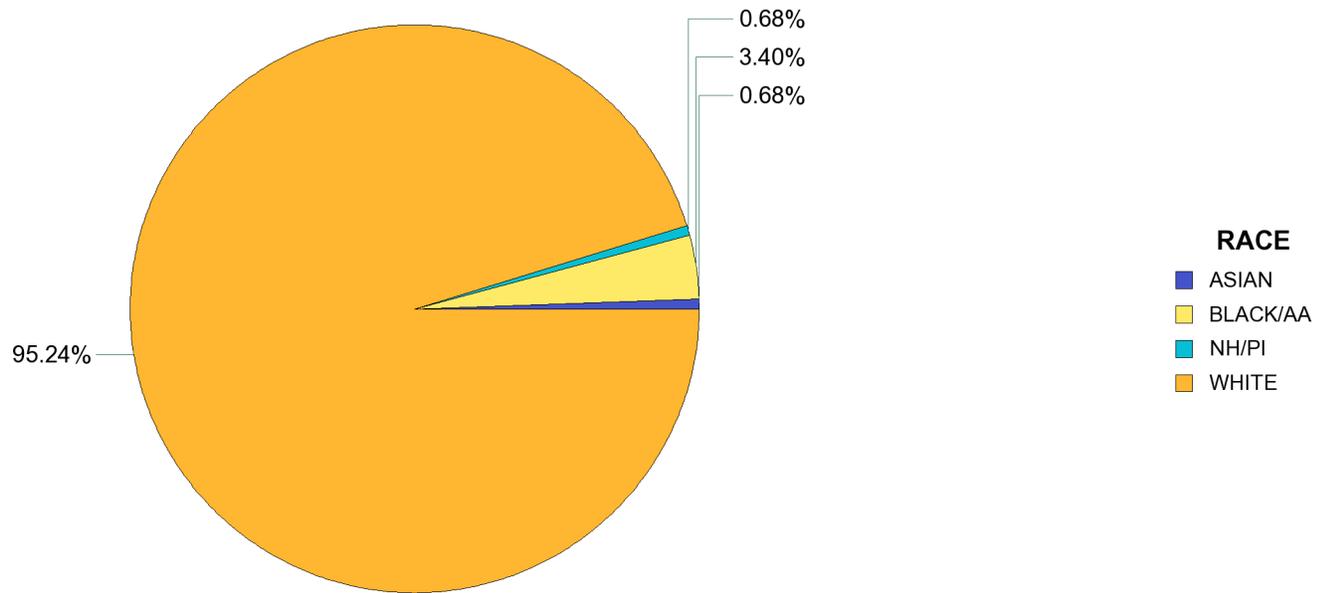
Highly Qualified Experts - Component (Appropriated Fund)



COMPONENT	Total	% of Population	% Total Appr Fund Population
Army	60	40.82%	0.01%
Navy	11	7.48%	0.00%
Air Force	27	18.37%	0.00%
DoD AGY/ACT	49	33.33%	0.01%
Total	147	100.00%	0.02%
Total Appropriated	780,038		

DCPDS data as of 08/31/2012

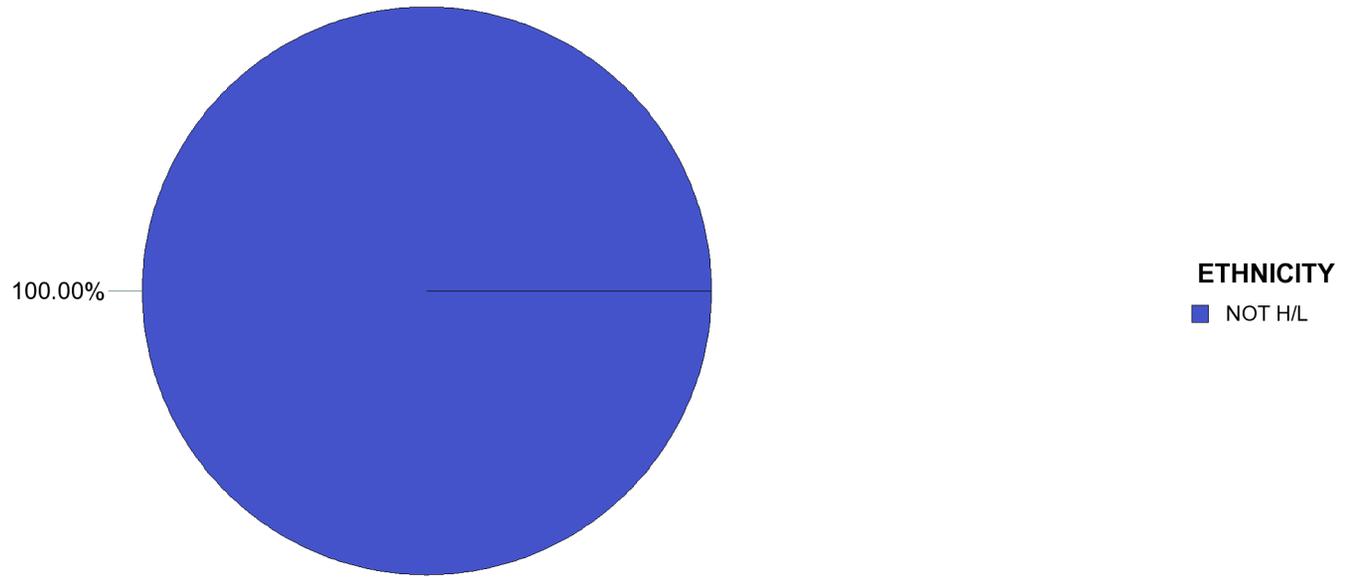
Highly Qualified Experts - Race (Appropriated Fund)



RACE	Total	% of Population	% Total Appr Fund Population
ASIAN	1	0.68%	0.00%
BLACK/AA	5	3.40%	0.00%
NH/PI	1	0.68%	0.00%
WHITE	140	95.24%	0.02%
Total	147	100.00%	0.02%
Total Appropriated	780,038		

DCPDS data as of 08/31/2012

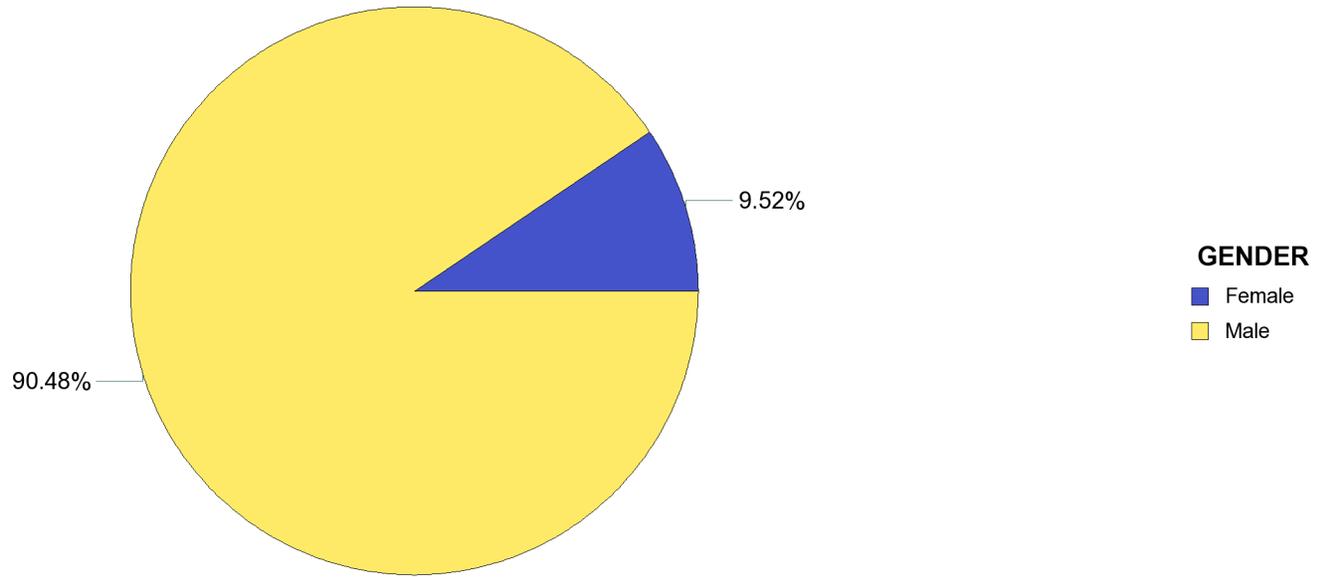
Highly Qualified Experts - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% of Population	% Total Appr Fund Population
NOT H/L	147	100.00%	0.02%
Total	147	100.00%	0.02%
Total Appropriated	780,038		

DCPDS data as of 08/31/2012

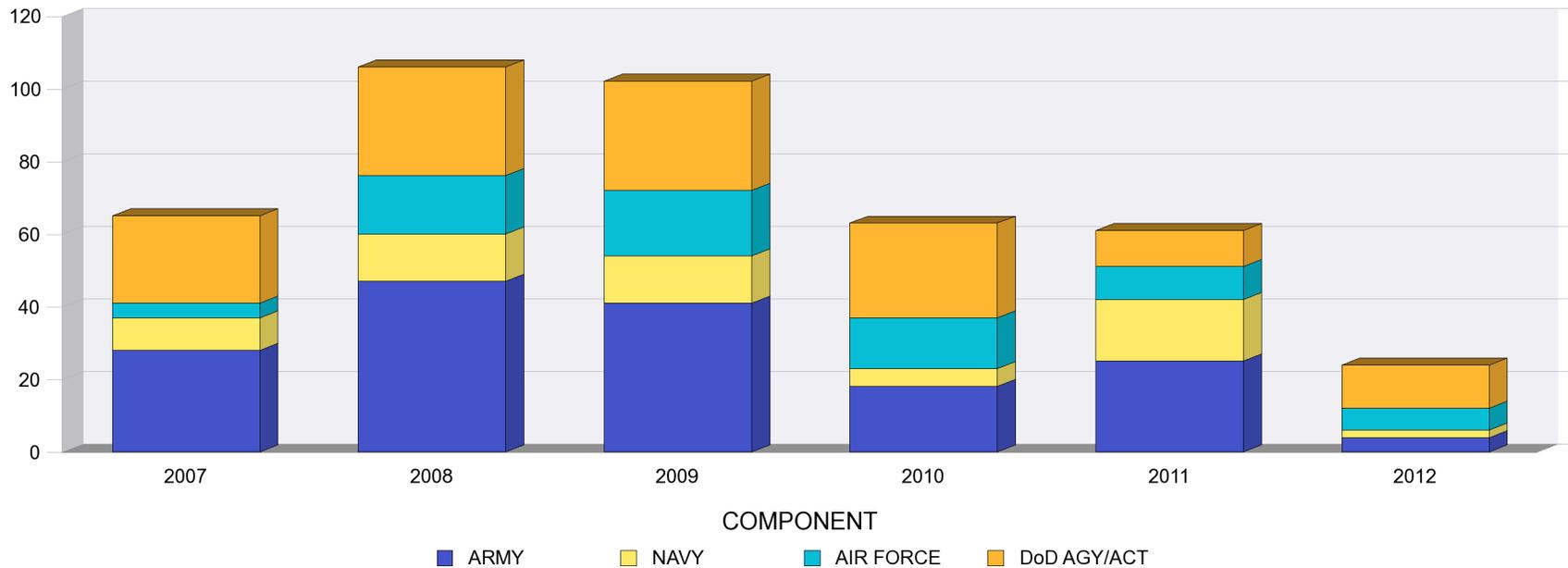
Highly Qualified Experts - Gender (Appropriated Fund)



GENDER	Total	% of Population	% Total Appr Fund Population
Female	14	9.52%	0.00%
Male	133	90.48%	0.02%
Total	147	100.00%	0.02%
Total Appropriated	780,038		

DCPDS data as of 08/31/2012

Highly Qualified Experts Appointed (1XX Actions) by Components

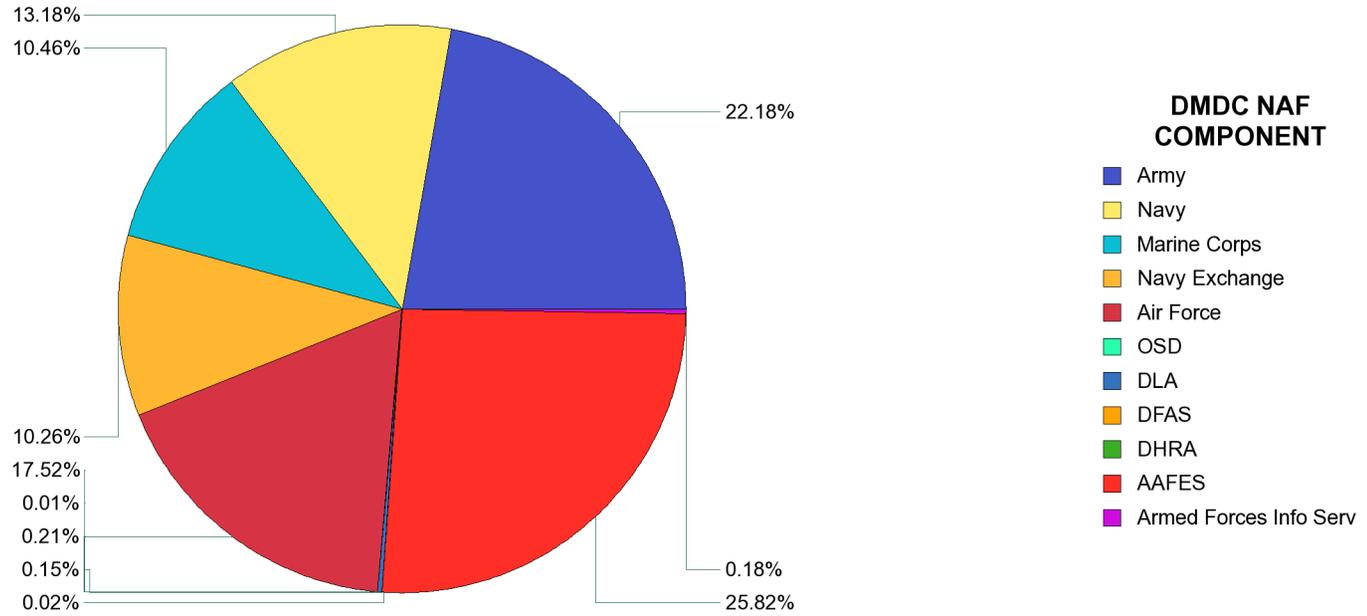


COMPONENT	2007	% of FY	2008	% of FY	2009	% of FY	2010	% of FY	2011	% of FY	2012	% of FY	Total	% Total
ARMY	28	43.08%	47	44.34%	41	40.20%	18	28.57%	25	40.98%	4	16.67%	163	38.72%
NAVY	9	13.85%	13	12.26%	13	12.75%	5	7.94%	17	27.87%	2	8.33%	59	14.01%
AIR FORCE	4	6.15%	16	15.09%	18	17.65%	14	22.22%	9	14.75%	6	25.00%	67	15.91%
DoD AGY/ACT	24	36.92%	30	28.30%	30	29.41%	26	41.27%	10	16.39%	12	50.00%	132	31.35%
*TOTAL	65	100.00%	106	100.00%	102	100.00%	63	100.00%	61	100.00%	24	100.00%	421	100.00%

DCPDS data as of 08/31/2012

NON APPROPRIATED FUND

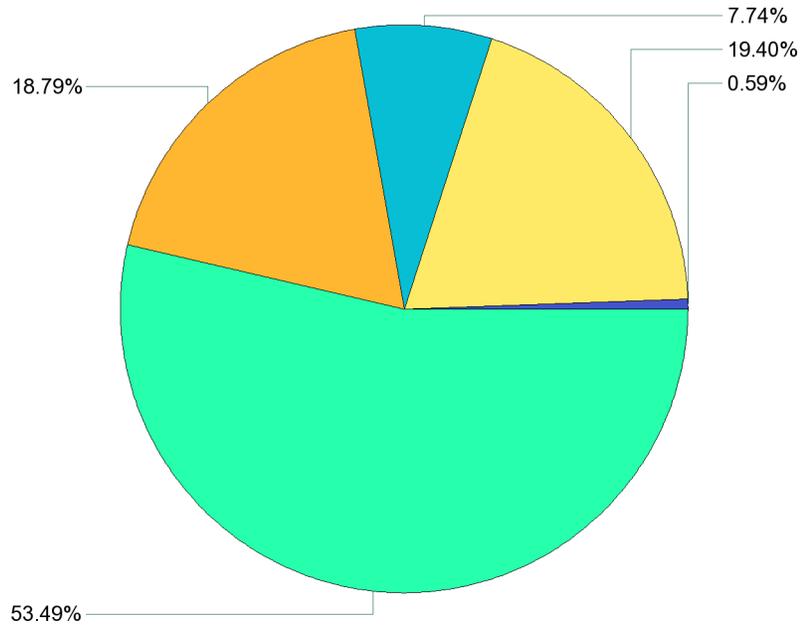
Non Appropriated Fund Employees - Component



DMDC NAF COMPONENT	Total	% Total NAF
Army	29,508	22.18%
Navy	17,538	13.18%
Marine Corps	13,910	10.46%
Navy Exchange	13,648	10.26%
Air Force	23,304	17.52%
OSD	12	0.01%
DLA	276	0.21%
DFAS	206	0.15%
DHRA	32	0.02%
AAFES	34,346	25.82%
Armed Forces Info Serv	235	0.18%
Total	133,015	100.00%

DMDC data as of 08/31/2012

Non Appropriated Fund - Race



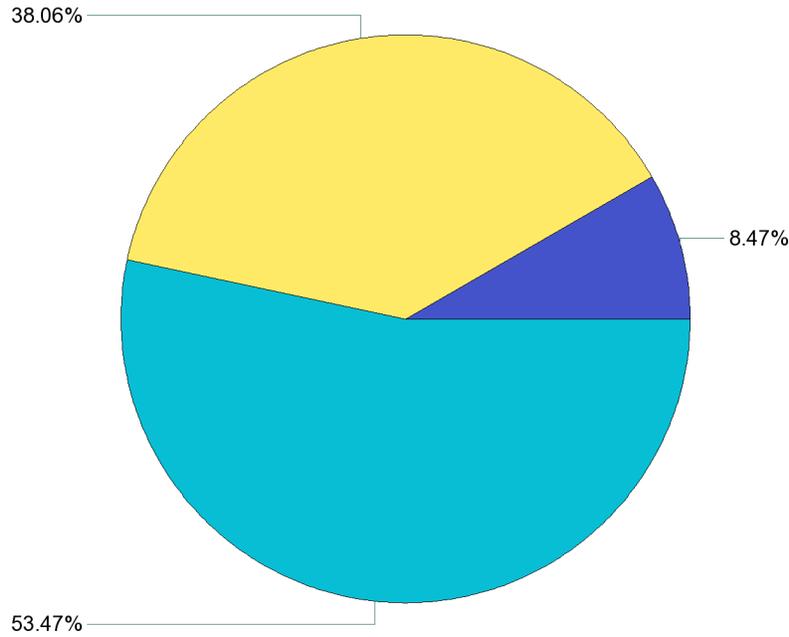
DMDC RACE

- AI/AN
- BLACK/AA
- ASIAN OR NH/PI
- WHITE
- MULTIRACIAL
- UNKNOWN

DMDC RACE	Total	% Total NAF
AI/AN	788	0.59%
BLACK/AA	25,799	19.40%
ASIAN OR NH/PI	10,290	7.74%
WHITE	24,987	18.79%
MULTIRACIAL	0	0.00%
UNKNOWN	71,151	53.49%
Total	133,015	100.00%

DMDC data as of 08/31/2012

Non Appropriated Fund - Ethnicity

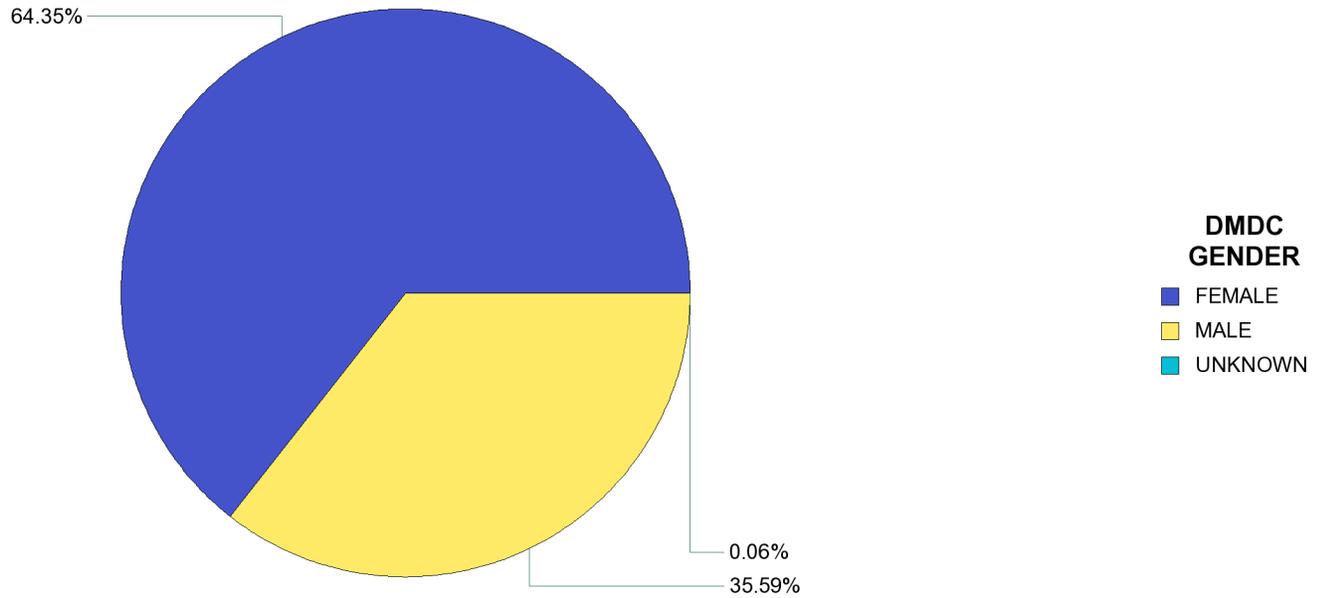


**DMDC
 ETHNICITY**
 ■ H/L
 ■ NOT H/L
 ■ UNKNOWN

DMDC ETHNICITY	Total	% Total NAF
H/L	11,265	8.47%
NOT H/L	50,632	38.06%
UNKNOWN	71,118	53.47%
Total	133,015	100.00%

DMDC data as of 08/31/2012

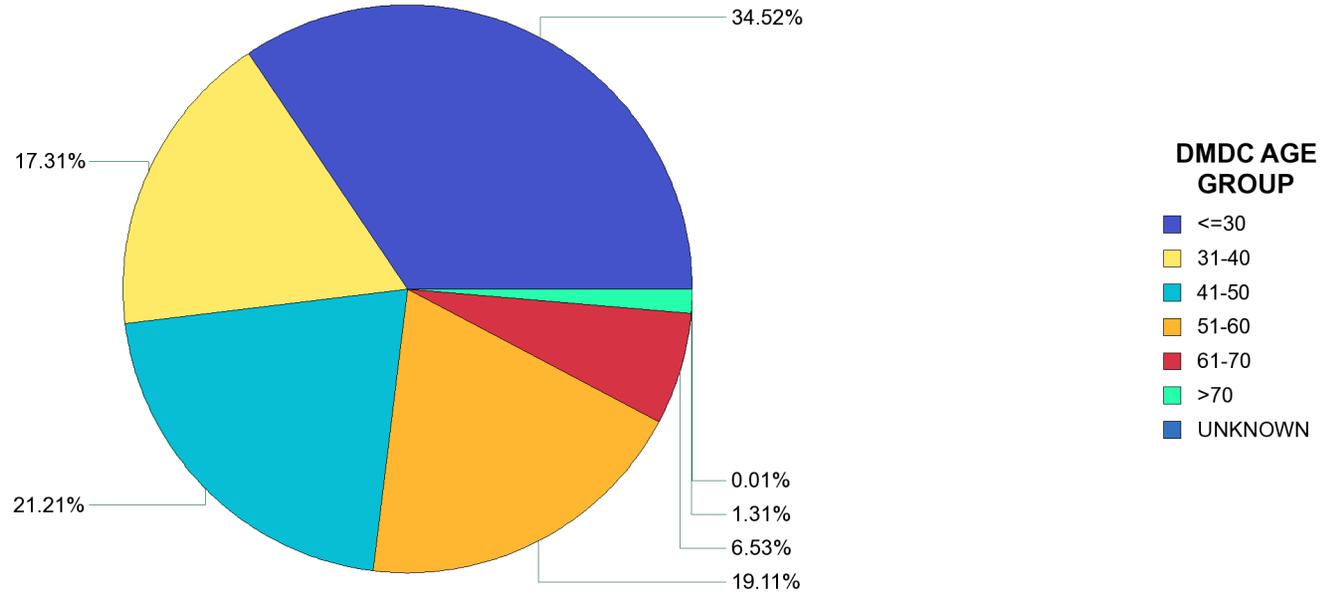
Non Appropriated Fund - Gender



DMDC GENDER	Total	% Total NAF
FEMALE	85,593	64.35%
MALE	47,345	35.59%
UNKNOWN	77	0.06%
Total	133,015	100.00%

DMDC data as of 08/31/2012

Non Appropriated Fund - Age Group

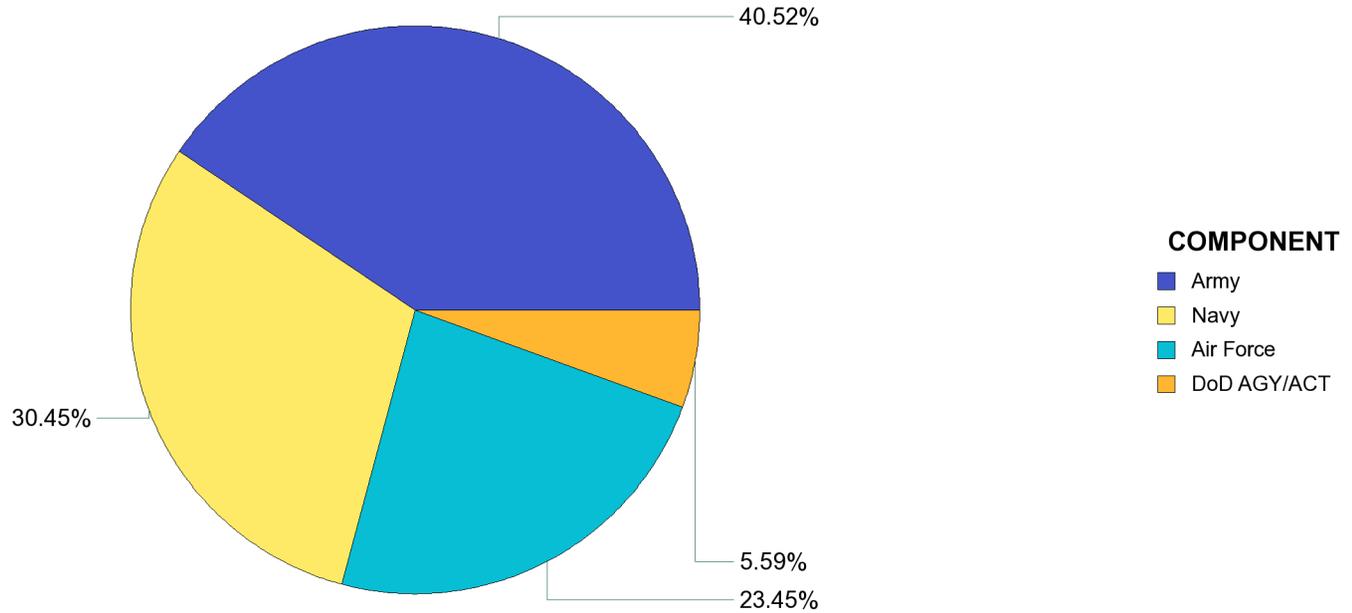


DMDC AGE GROUP	Total	% Total NAF
<=30	45,921	34.52%
31-40	23,020	17.31%
41-50	28,219	21.21%
51-60	25,420	19.11%
61-70	8,684	6.53%
>70	1,744	1.31%
UNKNOWN	7	0.01%
Total	133,015	100.00%

DMDC data as of 08/31/2012

LOCAL NATIONALS

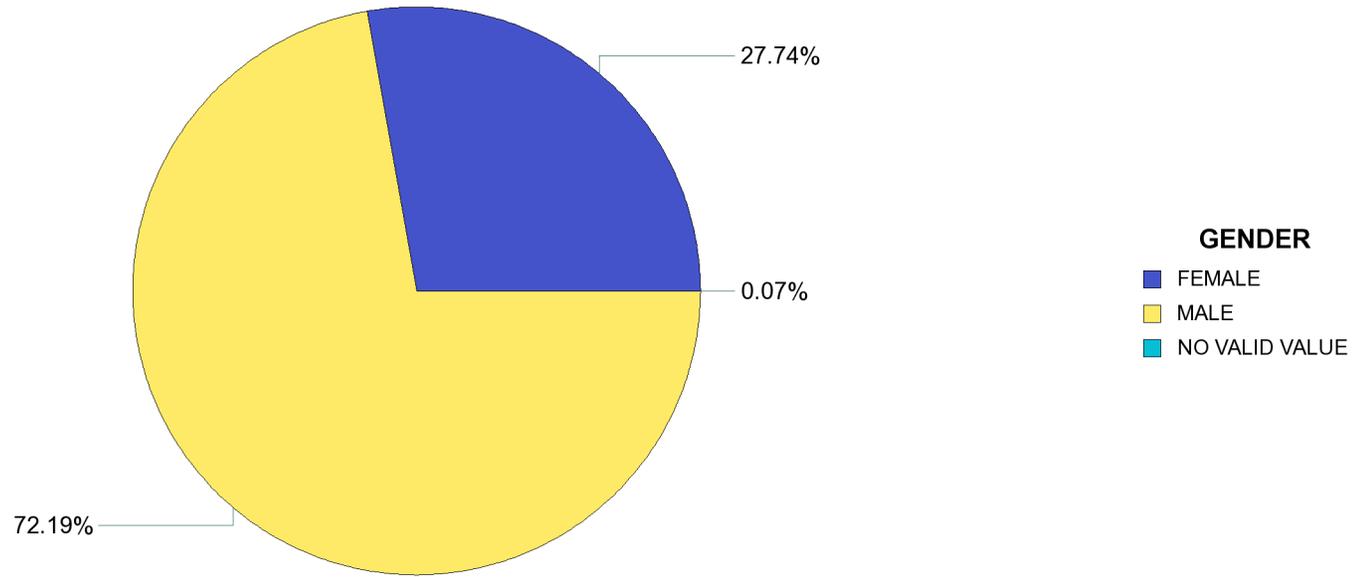
Local National Employees by Component



Component	Total	% Total Local Nationals
Army	22,191	40.52%
Navy	16,678	30.45%
Air Force	12,842	23.45%
DoD AGY/ACT	3,060	5.59%
Total	54,771	100.00%

DMDC data as of 08/31/2012

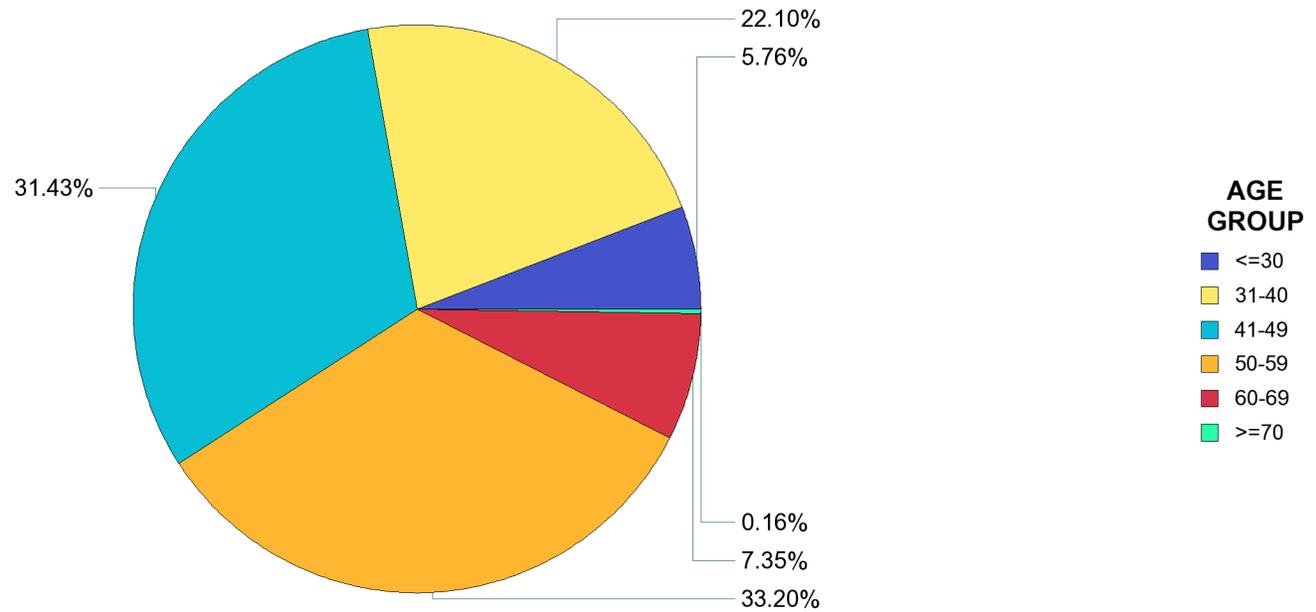
Local National Employees by Gender



GENDER	Total	% Total Local Nationals
FEMALE	15,193	27.74%
MALE	39,541	72.19%
NO VALID VALUE	37	0.07%
	54,771	100.00%

DMDC data as of 08/31/2012

Local National Employees by Age Group



AGE GROUP	Total	% Total Local Nationals
<=30	3,154	5.76%
31-40	12,106	22.10%
41-49	17,212	31.43%
50-59	18,183	33.20%
60-69	4,028	7.35%
>=70	88	0.16%
Total	54,771	100.00%

DMDC data as of 08/31/2012