

Continuation of FEGLI for Civilian Employees Called to Active Duty

The Department of Homeland Security Appropriations Act, Public Law 110-181, Section 1102 authorizes the continuation of the Federal Employees Group Life Insurance (FEGLI) for Civilian Employees who are called to active duty. This law was enacted January 28, 2008, which allows employees who enter on active duty, or active duty for training in one of the Uniformed Services for more than 30 days to continue their Basic FEGLI coverage for an additional 12 months, for a total of 24 months. Currently, Civilian employees called to active duty can continue their Basic FEGLI for up to 12 months at no additional cost. If an employee wishes to continue FEGLI coverage beyond the first 12 months, the employee will be responsible for paying the full premium which includes the government's share. Election of the additional 12 months coverage must be received by the employing office prior to the end of the first 12 months in a non-pay status. If a signed election form is not received prior to the end of the first 12 months in a non-pay status, FEGLI coverage will terminate with conversion privileges.

The Office of Personnel Management (OPM) published Benefit Administration Letter BAL 08-203, FEGLI: Additional Continuation of Life Insurance Coverage for Federal Employees Called to Active Duty which provides general guidance.

OPM mandated agencies to have a system in place to accept payments from employees who were affected under this new law. The following procedures and forms were created to outline the DoD processes to assist Human Resources (HR) personnelists when employees called to active duty ([click here to review all forms](#)). These processes include the submission of payments, reducing the amount of insurance coverage for the additional 12 months.

[FEGLI Notice and Election Form 24 Months Retro](#)
[FEGLI Continuation Procedures](#)
[FEGLI Notice and Election Form](#)
[FEGLI Remittance Form](#)
[Notification of Effective Date](#)

For further guidance, visit the OPM website, www.opm.gov and refer to BAL 08-203.