

NOVEMBER 10, 2008

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE WAGE AREA

SUBJECT: Abolishment of the Nonappropriated Fund (NAF) – Santa Clara, California  
Wage Area #056

In accordance with the Office of Personnel Management's (OPM) interim rule published in the Federal Register (Volume 73, Number 214) dated November 4, 2008, the Santa Clara, California NAF Federal Wage System (FWS) wage area has been abolished, effective November 4, 2008. Consequently, the survey requirement for September, 2008 has been eliminated.

Pending final confirmation in the Federal Register (Final Rule), Santa Clara, California is redefined as an area of application to the Monterey, California NAF FWS wage area. San Francisco, Alameda, and Contra Costa are redefined as areas of application to the Solano, California NAF FWS wage area. San Mateo, CA will no longer be defined under the NAF FWS since there are no NAF employees working in the county. FWS employees remaining in the Santa Clara wage area will be transferred to the Monterey and Solano wage area schedules on the first day of the first pay period beginning on or after November 15, 2008. Please note that pay retention provisions may apply as specified in S9-4, Operating Manual, Federal Wage System, Nonappropriated Fund.

R. Craig Jerabek  
Chief  
Wage and Salary Division