

PERSONNEL / PAYROLL INTERFACE WORKAROUND

CPMS CONTROL NUMBER:	10-0003
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ISSUE DATE:	07-Apr-2010	PR/DAR NO:	
RESCIND DATE:		REMEDY NO:	

PROBLEM :	PERSONNEL <input checked="" type="checkbox"/>	PAYROLL <input checked="" type="checkbox"/>
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Payment of Retroactive Reservist Differential
P.L. 111-8, March 11, 2009 added 5 USC 5538 providing a new entitlement (Reservist Differential, RD) to eligible Federal civilian employees who are involuntarily called/ordered to active duty under specific provisions of law. This entitlement is retroactive to the first pay period beginning on/after March 11, 2009 (for most employees, it's the pay period beginning 15 March 2009).

RD is based on a comparison of military pay (basic pay, housing allowances, commuted rations/BAS, but not annual uniform allowances, travel payments, etc) and civilian pay (adjusted basic pay, but not overtime, etc.). For detailed specifics, see OPM's website. When the civilian pay calculation exceeds military pay and any civilian pay received while Absent-US, the difference is due the employee.

WORKAROUND:	PERSONNEL <input checked="" type="checkbox"/>	PAYROLL <input checked="" type="checkbox"/>
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A list of potentially eligible employees was screened and RD calculations accomplished for those employees due a retroactive payment of these monies. CPMS-AMD will provide spreadsheets of eligible employees and amounts to the Components.

PERSONNEL: For each employee determined due RD, prepare a DFAS Remedy ticket using the *RESERVIST DIFFERENTIAL* title. In the Details section of the ticket be sure to include the SSN, Name, Activity, Organization, mobilization start date (**or 3/15/09 if** employee mobilized *prior to* that date), mobilization end date (if known), and reserve differential amount. Attach the portion of the pay period-by-pay period calculation spreadsheet for that employee only for each ticket you submit. The remedy ticket will serve as the authorization for DCPS to pay the employee this amount.

PAYROLL: Reservists Differential is authorized by Personnel; upon receipt of the DFAS Remedy ticket for an employee enter the payment based on the following guidance using the mobilization start and end dates:

For an employee with a tour of 30 day or less:
Access the MANUAL PAY ADJUSTMENTS screen. Enter the current pay period ending date for the retro payment or the applicable pay period for the recurring payment. The ADJ IDC will default to an "N". Enter EARN/DED code of Y3 and set the Allowance/Non-Allowance (A/N) indicator to an "N". Let the TAX/RET/OTH indicators default to NNN. Press enter to bypass the warning message. Press enter to continue processing.

For an employee with a tour over 30 days:
Use the same instructions as above except set the TAX/RET/OTH indicators to NYN.

DATE TO DFAS/CPMS:	07-Apr-2010
FIX DATE:	
PATCH/RELEASE NUMBER:	
POC:	CPMS Pay Team, DSN 487-6500, Commercial (210) 652-6500