

Department of Defense Civilian Personnel Data System (DCPDS)

Instructions on 'Tracking Deployed Civilians'

Department of Defense Instruction (DoDI) 1400.32 issued April 24, 1995, Civilian Work Force Contingency and Emergency Planning Guidelines and Procedures, requires Components to establish accountability procedures for Appropriated Fund (APPR), Technician (TECH), Nonappropriated Fund (NAF) and Foreign National employees (includes employees filling full-time, part-time, intermittent, or on-call positions) in an unclassified Temporary Duty (TDY) or Temporary Change of Station (TCS) to theaters of operations.

To implement DoDI 1400.32 policy requirements, DoD will use the Department of Defense Civilian Personnel Data System (DCPDS) to track deployment of civilian employees, 'to include those employees supporting Provincial Reconstruction Teams (PRTs).'

This instruction **mandates** the use of the **two methods** (appropriated fund vs. NAF/LN) available to Human Resources Office (HRO) users for updating the newly created Person, Special Information Type (SIT), 'Civilian Deployment Information' Descriptive Data Field (DDF) in DCPDS:

1. **DoDI governing guidance mandates HRO's process a Request for Personnel Action (RPA), Extra Information process via NOAs 0921- Reassignment NTE, 0922 - Termination of Reassignment NTE and 0923 – Extension of Reassignment NTE to formally track deploying civilian information.**

HROs users will process RPAs using NOAs 0921- Reassignment NTE, 0922 - Termination of Reassignment NTE and 0923 - Extension of Reassignment NTE. The Notification of Personnel Action will be filed in the employees' Official Personnel Folder (OPF).

2. **For Non-Appropriated Fund (NAF) and Foreign National (FN) employees ONLY:** HRO's can **manually update Foreign National and NAF employee records** by using the SIT titled, 'Civilian Deployment Info – this is the only approved DODI exception to the mandated use of the RPA process.

Again it is extremely important DoD continue to meet DoD high level/ongoing civilian deployment information reporting requirements – HRO's must process an RPA for their deploying civilians.

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Option 1 Updates to Deployed Civilian DDF Using the RPA Process

The 'Civilian Deployment Info' DDF (RPA, Extra Information) was added to NOAs 921 - Reassignment NTE and 0922 - Termination of Reassignment NTE in order to store deployed civilian information within DCPDS (to generate a NPA). NOA 0923 – Extension of Reassignment NTE can also be used in this process.

A. NOA 0921 - Reassignment NTE, RPA

1. In the RPA, query the person, and enter information into the following data fields (see RPA below). The RPA information auto-populating into the Extra Information 'Civilian Deployment Info' DDF is displayed below:

Figure 4

Figure 5

- a. Prior to clicking on 'Extra Information' and querying the 'Civilian Deployment Info' DDF, information must be entered into the following RPA data fields:

- Block 4- Effective Date
 - (1) Auto populates into the Extra Information DDF data field titled, ‘Date Departed Perm Duty Location’
- Block 5A-Code and Block 5B-Nature of Action
 - (1) Enter 0921 and NTE date
- Block 5C- Legal Authority Code
 - (1) Documents the name of the Operation to which an employee is deployed to.
 - (2) The LAC auto-populates into the Extra Information DDF, ‘Operation Identifier’ data field
 - The LAC selected for this NOA 0921 must be a Legal Authority Code found in the Operational Identifier table listed below (see Appendix A)
 - Error message will display if LAC does not equal ‘Operation Identifier’

Warning: Error message will display if the required information listed above is missing. See ‘Civilian Deployment Info’ table above for summary of required fields.

B. NOA 0921, Business Rules for RPA, Extra Information

After clicking Extra Information, query the ‘Civilian Deployed Info’ DDF.

1. Information must be entered into the ‘Deployed Duty Location Code’ data field.
2. Other data fields listed in the DDF can be updated now via the RPA action or manually updated in the Person record at a later time. Most data fields will not be manually updated until the employee returns from TDY deployment.
3. Once information is entered in the RPA, Extra Information, ‘Civilian Deployed Info’ DDF, click “OK”, “Save” the RPA and update HR.

C. NOA 0921, RPA, Extra Information - Information flowing to Person ‘Civilian Deployment Info’ DDF

1. Information entered, via the RPA process, will update the ‘Civilian Deployment Info’ SIT:
 - ‘Start Date’ data field (from ‘Effective Date’ of NOA)
 - ‘Date Departed Perm Duty Location’ (from ‘Effective Date’ of NOA)
 - Since this date was established via the RPA, Extra Information, changes can only be made via an RPA (manual updates to a Person record will not be allowed)
 - ‘Deployed Duty Location Code’
 - ‘Operation Identifier’ (from LAC in RPA)

- Since this data was established via the RPA, Extra Information, changes can only be made via an RPA (manual updates to a Person record will not be allowed)

The screenshot shows a software interface for managing civilian deployment information. At the top, there's a title bar with the name of the application. Below it, a main window has a header 'Civilian Deployment Info'. Under this, there are two sections: 'Details' and 'Civilian Deployment Info'. In the 'Details' section, there are several input fields: 'Start Date' (containing '01 MAR 2006'), 'End Date' (containing '01 MAR 2006'), 'Detail' (containing '01 MAR 2006.ZAB....'), and others like 'Deployed Unit Location' and 'MA Status'. In the 'Civilian Deployment Info' section, there are more fields: 'Date Departed Perm Duty Location' (containing '01 MAR 2006'), 'Date Arrived In Theater' (containing '01 MAR 2006'), 'Deployed Unit Location Code' (containing 'ZB'), 'Date Departed Theater' (empty), 'Date Returned Perm Duty Location' (empty), 'Operation Identifier' (containing 'ZAB'), and 'MA Status' (containing 'Operation Iraqi Freedom'). Two specific fields are circled with red circles: 'Start Date' and 'Operation Identifier'.

Figure 6

D. Processing a NOA 0923 - RPA Reassignment Extension NTE

1. Select the RPA Extension to NTE, after querying the person, enter the following information:
 - a. Block 4- Effective Date of the extension to the reassignment
 - b. NOA 0923 and NTE date in block 5A-Code
 - c. the LAC originally added during the NOA 0921 in block 5C-Code. This code documents the name of the Operation to which an employee is deployed to.

The screenshot shows a software interface for processing personnel actions. The main window has tabs for 'Requesting Info', 'Position Data', 'Employee and Position Data', and 'Remarks and Address'. Under 'Requesting Info', there are sections for 'PART A - Requesting Office' (with 'Actions Requested' and 'Extension of NTE' fields), 'PART B - For Preparation of SF 50' (with 'Last Name', 'First Name', 'Middle Name', 'Social Security Number', 'Date of Birth', and 'Effective Date' fields), and 'FIRST ACTION' and 'SECOND ACTION' sections. The '4 Effective Date' field is circled with a red circle and contains '20 MAR 2006'. The '5-C Code' field in the 'FIRST ACTION' section contains '0923'. Other fields like '5-B Nature of Action', '5-D Legal Authority', and '5-E Legal Authority' are also visible.

Figure 7

2. Select 'save' and route the RPA action for HR update.

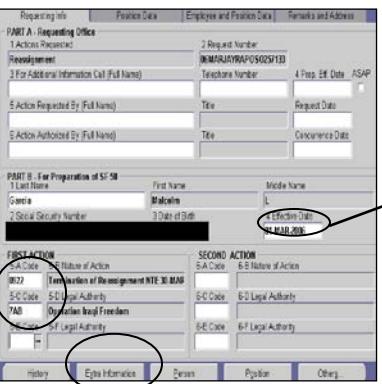
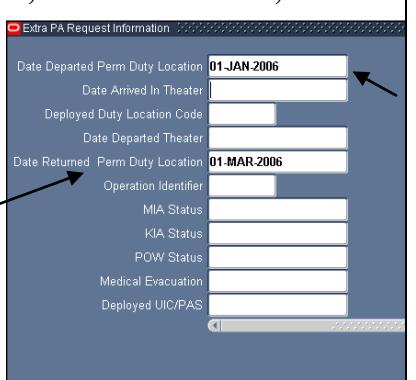
This screenshot is similar to Figure 7, showing the 'Request for Personnel Action (Extension of NTE)' screen. However, a 'Decision' dialog box is overlaid on the bottom right. The dialog contains the question 'Do you wish to route the Request for Personnel Action now?' with three buttons: 'Yes', 'Cancel', and 'No'. The '4 Effective Date' field is circled with a red circle, and its value is '20 MAR 2006'. The '5-C Code' field in the 'FIRST ACTION' section contains '0923'.

Figure 8

E. NOA 0922, RPA - Termination of Reassignment NTE

1. In the RPA, query the person, and enter information into the following data fields (Effective Date, NOA, Legal Authority Code) and click Extra Information button. Certain information

in the RPA → Civilian Deployment Info will be auto-populated based on the effective date entered. (See below).

 <p>RPA</p> <p>Requesting Info Previous Date Employee and Position Data Remarks and Address</p> <p>PART A - Requesting Office 1 Action Requested: Re-deployment 3 For Additional Information Call (Full Name) <input type="text" value="INMGRUUNWAP0921H3"/> 5 Action Requested By (Full Name) <input type="text"/> 5 Action Authorized By (Full Name) <input type="text"/></p> <p>PART B - Pre Preparation of SF-50 1 Last Name First Name Middle Name 2 Social Security Number <input type="text"/> 3 Date of Birth <input type="text"/></p> <p>FIRST ACTION 5A-Code 5A Nature of Action 0922 Transferring of Reassignment NTE 01-MAR 5C-Code 5C Legal Authority 7AB</p> <p>SECOND ACTION 6A-Code 6B Nature of Action 6C-Code 6D Legal Authority 6E-Code 6F Legal Authority</p> <p>History Extra Information Details Position Other</p> <p>Figure 9</p>	 <p>RPA, Extra Information, DDF</p> <p>Extra PA Request Information</p> <p>Date Departed Perm Duty Location <input type="text" value="01-JAN-2006"/></p> <p>Date Arrived In Theater <input type="text"/></p> <p>Deployed Duty Location Code <input type="text"/></p> <p>Date Departed Theater <input type="text"/></p> <p>Date Returned Perm Duty Location <input type="text" value="01-MAR-2006"/></p> <p>Operation Identifier <input type="text"/></p> <p>MIA Status <input type="text"/></p> <p>KIA Status <input type="text"/></p> <p>POW Status <input type="text"/></p> <p>Medical Evacuation <input type="text"/></p> <p>Deployed UIC/PAS <input type="text"/></p> <p>Figure 10</p>	<p>Must enter 'Effective Date of original NOA 0921 before saving. Other data fields can be added now or manually on a later date.</p>
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- Prior to clicking on 'Extra Information' and querying the 'Civilian Deployment Info' DDF, information must be entered into the following RPA data fields:

- Block 4- Effective Date
 - Autopopulates into the Extra Information DDF data field titled, 'Date Returned Perm Duty Location'
- Block 5A-Code and Block 5B-Nature of Action
 - Enter 0922 and NTE Date
- Block 5C - Legal Authority Code
 - Documents the name of the Operation to which the employee was deployed to
 - Error message will display if LAC does not equal 'Operation Identifier' found in the 'Operational Identifier table listed in Appendix A

Warning: Error message will display if the required information listed above is missing. See 'Civilian Deployment Info' table (on page 2 and 3) for summary of required fields.

F. NOA 0922, Business Rules for RPA, Extra Information

- After clicking Extra Information, query the 'Civilian Deployed Info DDF'
 - Enter the 'Effective Date' of the original NOA 0921 (which is also the original 'Date Departed Perm Duty Location) into the RPA, Extra Information Type, Civilian Deployment Info DDF, 'Date Departed Perm Duty Location' data field.
 - 'Date Departed Perm Duty Location' cannot be null. If user tries saving without this date, an error message will display.

- c. WARNING: If users enter a date other than the original ‘Effective Date’ of the NOA 0921, a new record will be created in the Person, Special Info type, ‘Civilian Deployed Info’ DDF.
2. Once information is entered in the RPA, Extra Information, ‘Civilian Deployed Info’ DDF, click “OK”, “Save” the RPA and update HR.

G. NOA 0922, RPA, Extra Information - Information flowing to Person ‘Civilian Deployment Info’ DDF

1. Information entered, via the RPA process, will update the People, Enter and Maintain, Special Info Type, ‘Civilian Deployment Info’ DDF:
 - a. ‘End Date’ (from the ‘Effective Date of the RPA NOA 0922)
 - b. ‘Date Returned Perm Duty Location’ (from the ‘Effective Date of the RPA NOA 0922)
 - o Since this date was established via an RPA, changes can only be made via an RPA Cancellation (manual updates will not be allowed).
 - c. ‘Operation Identifier’ (from the LAC in RPA)

Name	Information Exists
Civilian Deployment Info	<input checked="" type="checkbox"/>
Completed Training	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
US Fed Perf Appraisal	<input checked="" type="checkbox"/>

Details

Start Date	End Date	Detail
01-MAR-2006	02-MAR-2006	01-MAR-2006..IN..02-MAR-2006.7AC....

Figure 11

Date Departed Perm Duty Location	01-MAR-2006
Date Arrived in Theater	01-MAR-2006
Deployed Corp Locator Code	IN
Deployed Corp Theater	India
Date Returned Perm Duty Location	02-MAR-2006
Operation Identifier	TAC
MIA Status	
POW Status	
Medical Evacuation	
Deployed UC/PAS	

Figure 12

Corrections and Cancellations

1. Corrections business rules apply.
 - a. If users correct information in the RPA, Extra Information Type, the ‘Effective Date’ of the original RPA NOA 0921 must be entered into the ‘Date Departed Perm Duty Location’ data field. This date forms a link to the Person record DDF.
 - If users do not use this date, a new record will be created in the Person, Special Info type, ‘Civilian Deployed Info’ DDF.
2. Cancellations business rules apply.
 - a. For NOA 0922

- Since users cannot manually correct the ‘Date Returned Perm Duty Location’ data field in the Person record DDF if date flowed in from an RPA 0922, users must process a cancellation to the NOA 0922.

**Option 2
Manual Updates to Deployed Civilian DDF**

A. Navigation and DDF descriptions

1. To **manually** enter ‘Civilian Deployment’ information into a Person record, navigate to People → Enter and Maintain → Special Information → Civilian Deployment Info. Click in the ‘Details’ tab. HR users can use this option to store deployed civilian information for NOAs other than 0921, 0922, 0923 and Foreign National and NAF records.

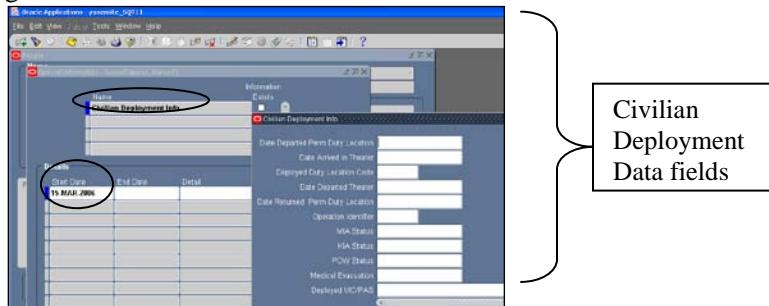


Figure 1

Table below describes each of the ‘Civilian Deployment Info’ data fields:

Field Name	Update Procedures for DDF	Field Type	Character Type	Required
Start Date	For Manual Entry Updates: Autopopulates with System Effective Date. For RPA Updates: Systematically updates with the Effective date of NOA -0921. Users must not change this date if flowed via RPA.	Date	Date Field	Yes
End Date	For Manual Entry Updates: Autopopulates with System Effective Date. For RPA Updates: Systematically updates with the Effective date of NOA 0922. Users must not change this date if flowed via RPA.	Date	Date Field	Yes
Date Departed Perm Duty Location	May be updated systematically with NOA 921 or by manual entry. Warning: Cannot be updated manually if date is established via RPA.	Date	Date Field	Yes
Date Arrived In Theater	Allow manual entry.	Date	Date Field	No

Field Name	Update Procedures for DDF	Field Type	Character Type	Required
Deployed Duty Location Code	Selection must be made from LOV. May be updated systematically with NOA 921 or by manual entry.	LOV	Alpha-Numeric	Yes
Date Departed Theater	Allow manual entry.	Date	Date Field	No
Date Returned Perm Duty Location	May be updated systematically with NOA 922 or by manual entry. Warning: Cannot be updated manually if date is established via RPA.	Date	Date Field	Should be updated via NOA 0922
Operation Identifier	May be updated systematically with NOA 921 or by manual entry. Warning: Cannot be updated manually if date is established via RPA.	LOV	Alpha-Numeric	Yes
MIA Status	Allow manual entry.	Date	Date Field	No
KIA Status	Allow manual entry.	Date	Date Field	No
POW Status	Allow manual entry.	Date	Date Field	No
Medical Evacuation	Allow manual entry.	Date	Date Field	No
Deployed UIC/PAS	Allow manual entry.	Clear text	Clear text	No
<i>Note: The values for Operation Identifier are listed in Appendix A. The values for Location Code are listed in Appendix B.</i>				

'Civilian Deployment Info' Table**B. Business Rules for Manual Update to 'Civilian Deployment Info' DDF.**

1. There are three mandatory fields required when manually updating this DDF:
 - 'Date Departed Perm Duty Location'
 - a. Users cannot update/change this data field manually if established via RPA.
 - 'Operation Identifier'
 - a. Users cannot update/change this data field manually if established via RPA.
 - 'Deployed Duty Location Code'

Warning: The following error message will display if any of the three pieces of information listed above are null:

**Figure 2**

2. Other data fields listed in the DDF can be manually updated at any time and do not require an RPA action. Most data fields will not be updated until the employee returns from TDY or TCS deployment.
 - a. The ‘Start Date’ and ‘Date Departed Perm Duty Location’ must equal the same date.
 - b. The ‘End Date’ and ‘Date Returned Perm Duty Location’ must equal the same date.

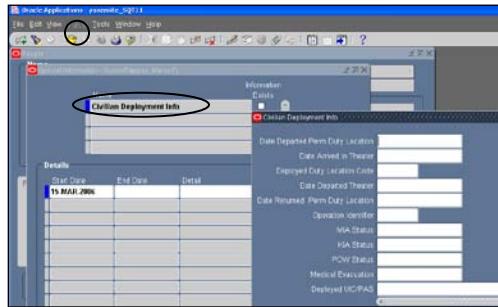


Figure 3

3. Once information is entered into the ‘Civilian Deployed Info’ DDF, click “OK” and “Save”.

Appendix A: Operation Identifier List of Values

Code	Meaning	Description	From
7AA	Operation Noble Eagle/JTF-6	Operation Noble Eagle/JTF-6	01-JAN-1951
7AB	Operation Iraqi Freedom	Operation Iraqi Freedom	01-JAN-1951
7AC	Multi Nation Force-1	Multi Nation Force-1	01-JAN-1951
7AD	Multi-Nation Coalition-1	Multi-Nation Coalition-1	01-JAN-1951
7AE	Operation Enduring Freedom	Operation Enduring Freedom	01-JAN-1951
7AF	Combined Forces Command-A/JTF-76	Combined Forces Command-A/JTF-76	01-JAN-1951
7AG	Operation Joint Forge (SFOR)	Operation Joint Forge (SFOR)	01-JAN-1951
7AH	Operation Joint Guardian (KFOR)	Operation Joint Guardian (KFOR)	01-JAN-1951
7AI	Multinational Force & Observers-Sinai	Multinational Force & Observers-Sinai	01-JAN-1951
7AJ	Detainee Operations (GTMO)	Detainee Operations (GTMO)	01-JAN-1951
7AK	MIF-H	MIF-H	01-JAN-1951
7AL	JTF Bravo	JTF Bravo	01-JAN-1951
7AM	Plan Colombia	Plan Colombia	01-JAN-1951
7AN	CJTF-510	CJTF-510	01-JAN-1951
7AO	Cobra Gold	Cobra Gold	01-JAN-1951
7AP	CJTF-555	CJTF-555	01-JAN-1951
7AQ	Operation Desert Spring	Operation Desert Spring	01-JAN-1951
7AR	JTRC-Fort Polk, Louisiana	JTRC-Fort Polk, Louisiana	01-JAN-1951
7AS	JPAT/TAT/OPM-Central & South America	JPAT/TAT/OPM-Central & South America	01-JAN-1951
7AT	Bright Star	Bright Star	01-JAN-1951
7AU	German Army Staff Ride	German Army Staff Ride	01-JAN-1951
7AV	Not Specified	Not Specified	01-JAN-1951
7AW	RSOI	RSOI	01-JAN-1951
7AX	Ulchi Focus Lens	Ulchi Focus Lens	01-JAN-1951
7AY	Red Flag	Red Flag	01-JAN-1951
7AZ	Air Warrior	Air Warrior	01-JAN-1951
7BA	Joint Red Flag/Roving Sands	Joint Red Flag/Roving Sands	01-JAN-1951
7BB	Blue Flag	Blue Flag	01-JAN-1951
7BC	Maple Flag	Maple Flag	01-JAN-1951
7BD	Virtual Flag	Virtual Flag	01-JAN-1951
7BE	Operation New Dawn	Operation New Dawn	01-JAN-1951
7EW	Civilian Expeditionary Workforce	Civilian Expeditionary Workforce	01-JAN-1951
7HR	Operation Unified Response-Haiti	Operation Unified Response-Haiti	02-JAN-1951
7JP	Operation Tomodachi	Operation Tomodachi	02-JAN-1951
7RT	Provincial Reconstruction Team Initiative	Provincial Reconstruction Team Initiative	01-JAN-1951
7ZZ	Unknown	Unknown	01-JAN-1951

Appendix B: Deployed Duty Location Code List of Values*Deployed Duty Location Table*

Code	Meaning	Description	From
01	Alabama	Alabama	01-Jan-1951
02	Alaska	Alaska	01-Jan-1951
04	Arizona	Arizona	01-Jan-1951
05	Arkansas	Arkansas	01-Jan-1951
06	California	California	01-Jan-1951
08	Colorado	Colorado	01-Jan-1951
09	Connecticut	Connecticut	01-Jan-1951
10	Delaware	Delaware	01-Jan-1951
11	District of Columbia	District of Columbia	01-Jan-1951
12	Florida	Florida	01-Jan-1951
13	Georgia (US)	Georgia (US)	01-Jan-1951
15	Hawaii	Hawaii	01-Jan-1951
16	Idaho	Idaho	01-Jan-1951
17	Illinois	Illinois	01-Jan-1951
18	Indiana	Indiana	01-Jan-1951
19	Iowa	Iowa	01-Jan-1951
20	Kansas	Kansas	01-Jan-1951
21	Kentucky	Kentucky	01-Jan-1951
22	Louisiana	Louisiana	01-Jan-1951
23	Maine	Maine	01-Jan-1951
24	Maryland	Maryland	01-Jan-1951
25	Massachusetts	Massachusetts	01-Jan-1951
26	Michigan	Michigan	01-Jan-1951
27	Minnesota	Minnesota	01-Jan-1951
28	Mississippi	Mississippi	01-Jan-1951
29	Missouri	Missouri	01-Jan-1951
30	Montana	Montana	01-Jan-1951
31	Nebraska	Nebraska	01-Jan-1951
32	Nevada	Nevada	01-Jan-1951
33	New Hampshire	New Hampshire	01-Jan-1951
34	New Jersey	New Jersey	01-Jan-1951
35	New Mexico	New Mexico	01-Jan-1951
36	New York	New York	01-Jan-1951
37	North Carolina	North Carolina	01-Jan-1951
38	North Dakota	North Dakota	01-Jan-1951
39	Ohio	Ohio	01-Jan-1951
40	Oklahoma	Oklahoma	01-Jan-1951
41	Oregon	Oregon	01-Jan-1951
42	Pennsylvania	Pennsylvania	01-Jan-1951
44	Rhode Island	Rhode Island	01-Jan-1951
45	South Carolina	South Carolina	01-Jan-1951
46	South Dakota	South Dakota	01-Jan-1951
47	Tennessee	Tennessee	01-Jan-1951
48	Texas	Texas	01-Jan-1951
49	Utah	Utah	01-Jan-1951
50	Vermont	Vermont	01-Jan-1951

Code	Meaning	Description	From
51	Virginia	Virginia	01-Jan-1951
53	Washington	Washington	01-Jan-1951
54	West Virginia	West Virginia	01-Jan-1951
55	Wisconsin	Wisconsin	01-Jan-1951
56	Wyoming	Wyoming	01-Jan-1951
AA	Aruba	Aruba	01-Jan-1951
AC	Antigua And Barbuda	Antigua And Barbuda	01-Jan-1951
AE	United Arab Emirates	United Arab Emirates	01-Jan-1951
AF	Afghanistan	Afghanistan	01-Jan-1951
AG	Algeria	Algeria	01-Jan-1951
AJ	Azerbaijan	Azerbaijan	01-Jan-1951
AL	Albania	Albania	01-Jan-1951
AM	Armenia	Armenia	01-Jan-1951
AN	Andorra	Andorra	01-Jan-1951
AO	Angola	Angola	01-Jan-1951
AQ	American Samoa	American Samoa	01-Jan-1951
AR	Argentina	Argentina	01-Jan-1951
AS	Australia	Australia	01-Jan-1951
AT	Ashmore And Cartier Isl	Ashmore And Cartier Isl	01-Jan-1951
AU	Austria	Austria	01-Jan-1951
AV	Anguilla	Anguilla	01-Jan-1951
AY	Antarctica	Antarctica	01-Jan-1951
BA	Bahrain	Bahrain	01-Jan-1951
BB	Barbados	Barbados	01-Jan-1951
BC	Botswana	Botswana	01-Jan-1951
BD	Bermuda	Bermuda	01-Jan-1951
BE	Belgium	Belgium	01-Jan-1951
BG	Bangladesh	Bangladesh	01-Jan-1951
BH	Belize	Belize	01-Jan-1951
BK	Bosnia And Herzegovina	Bosnia And Herzegovina	01-Jan-1951
BL	Bolivia	Bolivia	01-Jan-1951
BM	Burma	Burma	01-Jan-1951
BN	Benin	Benin	01-Jan-1951
BO	Belarus	Belarus	01-Jan-1951
BP	Solomon Islands	Solomon Islands	01-Jan-1951
BR	Brazil	Brazil	01-Jan-1951
BT	Bhutan	Bhutan	01-Jan-1951
BU	Bulgaria	Bulgaria	01-Jan-1951
BV	Bouvet Island	Bouvet Island	01-Jan-1951
BX	Brunei	Brunei	01-Jan-1951
BY	Burundi	Burundi	01-Jan-1951
CA	Canada	Canada	01-Jan-1951
CB	Cambodia	Cambodia	01-Jan-1951
CC	Multiple Countries	Multiple Countries	01-Jan-1951
CD	Chad	Chad	01-Jan-1951
CE	Sri Lanka	Sri Lanka	01-Jan-1951
CF	Congo	Congo	01-Jan-1951
CG	Zaire	Zaire	01-Jan-1951

Code	Meaning	Description	From
CH	China	China	01-Jan-1951
CI	Chile	Chile	01-Jan-1951
CJ	Cayman Islands	Cayman Islands	01-Jan-1951
CK	Cocos (Keeling) Islands	Cocos (Keeling) Islands	01-Jan-1951
CL	Central & South America	Central & South America	01-Jan-1951
CM	Cameroon	Cameroon	01-Jan-1951
CN	Comoros	Comoros	01-Jan-1951
CO	Colombia	Colombia	01-Jan-1951
CQ	Northern Mariana Is	Northern Mariana Is	01-Jan-1951
CR	Coral Sea Islands	Coral Sea Islands	01-Jan-1951
CS	Costa Rica	Costa Rica	01-Jan-1951
CT	Central African Rep.	Central African Rep.	01-Jan-1951
CU	Cuba	Cuba	01-Jan-1951
CV	Cape Verde	Cape Verde	01-Jan-1951
CW	Cook Islands	Cook Islands	01-Jan-1951
CY	Cyprus	Cyprus	01-Jan-1951
DA	Denmark	Denmark	01-Jan-1951
DJ	Djibouti	Djibouti	01-Jan-1951
DO	Dominica	Dominica	01-Jan-1951
DQ	Jarvis Island	Jarvis Island	01-Jan-1951
DR	Dominican Republic	Dominican Republic	01-Jan-1951
EC	Ecuador	Ecuador	01-Jan-1951
EG	Egypt	Egypt	01-Jan-1951
EI	Ireland	Ireland	01-Jan-1951
EK	Equatorial Guinea	Equatorial Guinea	01-Jan-1951
EN	Estonia	Estonia	01-Jan-1951
ER	Eritrea	Eritrea	01-Jan-1951
ES	El Salvador	El Salvador	01-Jan-1951
ET	Ethiopia	Ethiopia	01-Jan-1951
EZ	Czech Republic	Czech Republic	01-Jan-1951
FG	French Guiana	French Guiana	01-Jan-1951
FI	Finland	Finland	01-Jan-1951
FJ	Fiji	Fiji	01-Jan-1951
FK	Falkland (Is Malvinas)	Falkland (Is Malvinas)	01-Jan-1951
FM	Fed States Micronesia	Fed States Micronesia	01-Jan-1951
FO	Faroe Islands	Faroe Islands	01-Jan-1951
FP	French Polynesia	French Polynesia	01-Jan-1951
FQ	Baker Island	Baker Island	01-Jan-1951
FR	France	France	01-Jan-1951
FS	Fr So & Antarctic Lnds	Fr So & Antarctic Lnds	01-Jan-1951
GB	Gabon	Gabon	01-Jan-1951
GG	Georgia	Georgia	01-Jan-1951
GH	Ghana	Ghana	01-Jan-1951
GI	Gibraltar	Gibraltar	01-Jan-1951
GJ	Grenada	Grenada	01-Jan-1951
GL	Greenland	Greenland	01-Jan-1951
GM	Germany	Germany	01-Jan-1951
GP	Guadeloupe	Guadeloupe	01-Jan-1951

Code	Meaning	Description	From
GQ	Guam	Guam	01-Jan-1951
GR	Greece	Greece	01-Jan-1951
GT	Guatemala	Guatemala	01-Jan-1951
GV	Guinea	Guinea	01-Jan-1951
GY	Guyana	Guyana	01-Jan-1951
GZ	Gaza Strip	Gaza Strip	01-Jan-1951
HA	Haiti	Haiti	01-Jan-1951
HE	Herzegovina	Herzegovina	01-Jan-1951
HK	Hong Kong	Hong Kong	01-Jan-1951
HM	Heard Is&McDonald Isls	Heard Is&McDonald Isls	01-Jan-1951
HO	Honduras	Honduras	01-Jan-1951
HQ	Howland Island	Howland Island	01-Jan-1951
HR	Croatia	Croatia	01-Jan-1951
HU	Hungary	Hungary	01-Jan-1951
IC	Iceland	Iceland	01-Jan-1951
ID	Indonesia	Indonesia	01-Jan-1951
IM	Man	Man	01-Jan-1951
IN	India	India	01-Jan-1951
IO	Br Indian Ocean Terr	Br Indian Ocean Terr	01-Jan-1951
IP	Clipperton Island	Clipperton Island	01-Jan-1951
IR	Iran	Iran	01-Jan-1951
IS	Israel	Israel	01-Jan-1951
IT	Italy	Italy	01-Jan-1951
IV	Cote D'Ivoire	Cote D'Ivoire	01-Jan-1951
IZ	Iraq	Iraq	01-Jan-1951
JA	Japan	Japan	01-Jan-1951
JM	Jamaica	Jamaica	01-Jan-1951
JN	Jan Mayen	Jan Mayen	01-Jan-1951
JO	Jordan	Jordan	01-Jan-1951
JQ	Johnston Atoll	Johnston Atoll	01-Jan-1951
KE	Kenya	Kenya	01-Jan-1951
KG	Kyrgyzstan	Kyrgyzstan	01-Jan-1951
KN	Korea, Dem Peoples Rep	Korea, Dem Peoples Rep	01-Jan-1951
KQ	Kingman Reef	Kingman Reef	01-Jan-1951
KR	Kiribati	Kiribati	01-Jan-1951
KT	Christmas Island	Christmas Island	01-Jan-1951
KU	Kuwait	Kuwait	01-Jan-1951
KZ	Kazakhstan	Kazakhstan	01-Jan-1951
LA	Laos	Laos	01-Jan-1951
LE	Lebanon	Lebanon	01-Jan-1951
LG	Latvia	Latvia	01-Jan-1951
LH	Lithuania	Lithuania	01-Jan-1951
LI	Liberia	Liberia	01-Jan-1951
LO	Slovakia	Slovakia	01-Jan-1951
LQ	Palmyra Atoll	Palmyra Atoll	01-Jan-1951
LS	Liechtenstein	Liechtenstein	01-Jan-1951
BF	Bahamas, The	Bahamas, The	01-Jan-1951
GA	Gambia, The	Gambia, The	01-Jan-1951

Code	Meaning	Description	From
KS	Korea	Korea	01-Jan-1951
MW	Montenegro	Montenegro	01-Jan-1951
PS	Palau, Republic Of	Palau, Republic Of	01-Jan-1951
TZ	Tanzania, United Rep Of	Tanzania, United Rep Of	01-Jan-1951
LT	Lesotho	Lesotho	01-Jan-1951
LU	Luxembourg	Luxembourg	01-Jan-1951
LY	Libya	Libya	01-Jan-1951
MA	Madagascar	Madagascar	01-Jan-1951
MB	Martinique	Martinique	01-Jan-1951
MC	Macau	Macau	01-Jan-1951
MD	Moldova	Moldova	01-Jan-1951
MF	Mayotte	Mayotte	01-Jan-1951
MG	Mongolia	Mongolia	01-Jan-1951
MH	Montserrat	Montserrat	01-Jan-1951
MI	Malawi	Malawi	01-Jan-1951
MK	Macedonia	Macedonia	01-Jan-1951
ML	Mali	Mali	01-Jan-1951
MN	Monaco	Monaco	01-Jan-1951
MO	Morocco	Morocco	01-Jan-1951
MP	Mauritius	Mauritius	01-Jan-1951
MQ	Midway Islands	Midway Islands	01-Jan-1951
MR	Mauritania	Mauritania	01-Jan-1951
MT	Malta	Malta	01-Jan-1951
MU	Oman	Oman	01-Jan-1951
MV	Maldives	Maldives	01-Jan-1951
MX	Mexico	Mexico	01-Jan-1951
MY	Malaysia	Malaysia	01-Jan-1951
MZ	Mozambique	Mozambique	01-Jan-1951
NC	New Caledonia	New Caledonia	01-Jan-1951
NE	Niue	Niue	01-Jan-1951
NF	Norfolk Island	Norfolk Island	01-Jan-1951
NG	Niger	Niger	01-Jan-1951
NH	Vanuatu	Vanuatu	01-Jan-1951
NI	Nigeria	Nigeria	01-Jan-1951
NL	Netherlands	Netherlands	01-Jan-1951
NO	Norway	Norway	01-Jan-1951
NP	Nepal	Nepal	01-Jan-1951
NR	Nauru	Nauru	01-Jan-1951
NS	Suriname	Suriname	01-Jan-1951
NT	Netherlands Antilles	Netherlands Antilles	01-Jan-1951
NU	Nicaragua	Nicaragua	01-Jan-1951
NZ	New Zealand	New Zealand	01-Jan-1951
PA	Paraguay	Paraguay	01-Jan-1951
PC	Pitcairn Islands	Pitcairn Islands	01-Jan-1951
PE	Peru	Peru	01-Jan-1951
PK	Pakistan	Pakistan	01-Jan-1951
PL	Poland	Poland	01-Jan-1951
PM	Panama	Panama	01-Jan-1951

Code	Meaning	Description	From
PO	Portugal	Portugal	01-Jan-1951
PP	Papua New Guinea	Papua New Guinea	01-Jan-1951
PT	Portuguese Timor	Portuguese Timor	01-Jan-1951
PU	Guinea-Bissau	Guinea-Bissau	01-Jan-1951
QA	Qatar	Qatar	01-Jan-1951
RE	Reunion	Reunion	01-Jan-1951
RM	Marshall Islands	Marshall Islands	01-Jan-1951
RO	Romania	Romania	01-Jan-1951
RP	Philippines	Philippines	01-Jan-1951
RQ	Puerto Rico	Puerto Rico	01-Jan-1951
RS	Russia	Russia	01-Jan-1951
RW	Rwanda	Rwanda	01-Jan-1951
SA	Saudi Arabia	Saudi Arabia	01-Jan-1951
SB	St. Pierre And Miquelon	St. Pierre And Miquelon	01-Jan-1951
SC	St. Kitts And Nevis	St. Kitts And Nevis	01-Jan-1951
SE	Seychelles	Seychelles	01-Jan-1951
SF	South Africa	South Africa	01-Jan-1951
SG	Senegal	Senegal	01-Jan-1951
SH	St. Helena	St. Helena	01-Jan-1951
SI	Slovenia	Slovenia	01-Jan-1951
SL	Sierra Leone	Sierra Leone	01-Jan-1951
SM	San Marino	San Marino	01-Jan-1951
SN	Singapore	Singapore	01-Jan-1951
SO	Somalia	Somalia	01-Jan-1951
SP	Spain	Spain	01-Jan-1951
SR	Serbia	Serbia	01-Jan-1951
ST	St Lucia	St Lucia	01-Jan-1951
SU	Sudan	Sudan	01-Jan-1951
SV	Svalbard	Svalbard	01-Jan-1951
SW	Sweden	Sweden	01-Jan-1951
SX	S.Georgia/S.Sandwich Is	S.Georgia/S.Sandwich Is	01-Jan-1951
SY	Syria	Syria	01-Jan-1951
SZ	Switzerland	Switzerland	01-Jan-1951
TD	Trinidad And Tobago	Trinidad And Tobago	01-Jan-1951
TH	Thailand	Thailand	01-Jan-1951
TI	Tajikistan	Tajikistan	01-Jan-1951
TK	Turks And Caicos Isl	Turks And Caicos Isl	01-Jan-1951
TL	Tokelau	Tokelau	01-Jan-1951
TN	Tonga	Tonga	01-Jan-1951
TO	Togo	Togo	01-Jan-1951
TP	Sao Tome And Principe	Sao Tome And Principe	01-Jan-1951
TS	Tunisia	Tunisia	01-Jan-1951
TT	East Timor	East Timor	01-Jan-1951
TU	Turkey	Turkey	01-Jan-1951
TV	Tuvalu	Tuvalu	01-Jan-1951
TW	Taiwan	Taiwan	01-Jan-1951
TX	Turkmenistan	Turkmenistan	01-Jan-1951
UG	Uganda	Uganda	01-Jan-1951

Code	Meaning	Description	From
UK	United Kingdom	United Kingdom	01-Jan-1951
UN	Data Masked	Data Masked	01-Jan-1951
UP	Ukraine	Ukraine	01-Jan-1951
US	United States	United States	01-Jan-1951
UV	Burkina	Burkina	01-Jan-1951
UY	Uruguay	Uruguay	01-Jan-1951
UZ	Uzbekistan	Uzbekistan	01-Jan-1951
VC	St.Vincent/Grenadines	St.Vincent/Grenadines	01-Jan-1951
VE	Venezuela	Venezuela	01-Jan-1951
VI	British Virgin Is.	British Virgin Is.	01-Jan-1951
VM	Vietnam	Vietnam	01-Jan-1951
VQ	Virgin Islands	Virgin Islands	01-Jan-1951
VT	Vatican City	Vatican City	01-Jan-1951
WA	Namibia	Namibia	01-Jan-1951
WF	Wallis And Futuna	Wallis And Futuna	01-Jan-1951
WI	Western Sahara	Western Sahara	01-Jan-1951
WQ	Wake Island	Wake Island	01-Jan-1951
WS	Western Samoa	Western Samoa	01-Jan-1951
WZ	Swaziland	Swaziland	01-Jan-1951
YI	Yugoslavia	Yugoslavia	01-Jan-1951
YM	Yemen	Yemen	01-Jan-1951
ZA	Zambia	Zambia	01-Jan-1951
ZI	Zimbabwe	Zimbabwe	01-Jan-1951