

SC530. SUBCHAPTER 530

PAY RATES AND SYSTEMS (GENERAL)
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SC530. SUBCHAPTER 530

PAY RATES AND SYSTEMS (GENERAL)

- References:
- (a) Chapter 53 of title 5, United States Code
 - (b) Title 5, Code of Federal Regulations, Part 530, “Pay Rates and Systems (General)”
 - (c) DoD Directive 5124.02, “Under Secretary of Defense for Personnel and Readiness (USD(P&R)),” February 11, 2006
 - (d) Delegation Agreement, “Office of Personnel Management and The Department of Defense,” September 20, 2005¹
 - (e) Section 7455 of title 38, United States Code

SC530.1. PURPOSE

This Subchapter implements DoD policy concerning “Pay Rates and Systems (General)” pursuant to the guidance in References (a) and (b), and the authority in Reference (c).

SC530.2. APPLICABILITY

This Subchapter applies to the Office of the Secretary of Defense, the Military Departments, the Chairman of the Joint Chiefs of Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities in the Department of Defense (hereafter referred to collectively as the “DoD Components”).

SC530.3. SPECIAL SALARY RATE SCHEDULES

SC530.3.1. Annual Review. Consistent with Reference (c), within the Department of Defense, the Civilian Personnel Management Service, Wage and Salary Division, is designated to receive requests from the DoD Components to increase or decrease a special salary rate during the annual review of special salary rate positions conducted by the Office of Personnel Management pursuant to Section 530.304 of Reference (b).

¹ A copy of this document is available at <http://www.cpms.osd.mil/ASSETS/79C28334B4CD41B698ADCB7BEC110264/Title%2038%20Delegation%20-%202009-20-05.pdf>.

SC530.3.2. Special Salary Rates Under Other Titles. The Civilian Personnel Management Service, Wage and Salary Division, holds delegated authority under Reference (c) and the Delegation Agreement (Reference (d)) to set special salary rates for certain healthcare occupations pursuant to 38 United States Code (U.S.C.) 7455 (Reference (e)). The requirements for requesting such special salary rates are identified in Reference (e).