



DoD Civilian Human Capital Accountability System (CHCAS)

PROHIBITED PERSONNEL PRACTICES

Adapted from § 2302 (b) of title 5 U.S.C.

1. Illegally discriminate for or against any employee/applicant
2. Solicit or consider improper employment recommendations
3. Coerce an employee's political activity
4. Obstruct a person's right to compete for employment
5. Influence any person to withdraw from competition for a position
6. Give unauthorized preference or improper advantage
7. Employ or promote a relative
8. Retaliate against a whistleblower, whether an employee or applicant
9. Retaliate against employees or applicant for filing an appeal
10. Unlawfully discriminate for off duty conduct
11. Violate any law, rule, or regulation which implements or directly concerns the merit principles
12. Knowingly violate veterans' preference requirements