NSPS Position
Processing Guidance

Changes:

Date	Version	Section	Change Reference
30 Mar 07	4.0	Paragraph 3	Added the new DDF where Personnel System Indicator is stored; changed the NOA value for the Pay500 generated for Aggregate Limit Indicator, Overtime Comp Indicator and Premium Pay Limit Indicator updates
30 Mar 07	4.0	Paragraph 6	Updated list of values for NSPS Spiral and Pre-NSPS Spiral Indicators to include new values authorized for Spirals 2.1 and 2.2; changed values for Personnel System Indicator; updated list of values for LMS Indicator to reflect the authorized targeted local market supplements authorized through Spiral 1.3 conversions
30 Mar 07	4.0	Paragraph 7	Documented the new DDF US Federal Alternate HR System where Personnel System Indicator will now be stored
30 Mar 07	4.0	Appendix A	Updated list to reflect those targeted local market supplements authorized through Spiral 1.3 conversions

NSPS Position

Processing Guidance

Chapter Overview

Introduction	The purpose of this chapter is to provide information on the changes made in DCPDS to support NSPS positions.

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1. **BACKGROUND**. The National Security Personnel System (NSPS) operates under the authority established by the National Defense Authorization Act for FiscalYear 2004, Pub. Law 108-136. This Act waived portions of Title 5 and the Code of Federal Regulations (CFR), including the classification system. The NSPS classification system recognizes ranges of difficulty in various organizational and work situations, allows for natural progression from entry/developmental to journey and expert levels of work, and provides broad-banded pay that offers employees greater advancement opportunities. Career Groups, Pay Schedules, and Pay Bands replace the current General Schedule grade structure. Position Classification under NSPS is the assignment of a career group, pay schedule, pay band, occupational code, and title to a position. NSPS uses occupational codes similar to, but not always identical with, those established by OPM in the Title 5 classification system. All of these areas as well as their associated business rules and edits have changed in DCPDS to support the new functionality of "pay for performance".

   NSPS-specific data elements, list of values (LOVs), auto-population rules, new titling conventions, and re-defined occupational codes are at the core of the NSPS position design. This design also incorporates and/or modifies Descriptive Data Flexfields (DDFs), data elements, LOVs and other Position business rules and edits in accordance with NSPS implementing issuances. Addition or modification to other Position DDFs, data elements, LOVs and business rules as well as Component-unique Position requirements has been built into the position design process.

2. GENERAL INFORMATION

Career Groups (CG), Pay Schedules (PS), and Pay Bands (PB) replace the current General Schedule (GS) grade structure.

a. There are currently four career groups (CG) established under NSPS. They are:

- Standard (STND)
- Scientific and Engineering (S&E)
- Medical (MED)
- Investigative and Protective Services (I&P)

b. Under each career group, multiple pay schedules (PS) have been established. Pay schedules are determined by the occupational code of the work performed. They are:

- Professional
- Technical/Support
- Supervisory/Manager

In DCPDS, they have been established with Pay Plans YA through YP.

PAY PLAN Y-				
	STND CG All Others	**S&E CG 0400, 0800, 1300, 1500**	**MED CG 0600, 0700**	**I&P CG 0006, 0072, 0081, 0083, 0085, 1811, 1812**
			G	K
Professional	A	D	H	L
Tech/Support	B	E	I	M
Supv/Mgr	C	F	J	N
SEEP	P			

Student Educational Employment Program (SEEP) is non-supervisory and classified to the "YP" Pay Schedule.

c. Under each pay schedule, one or more pay bands (PB) have been established. In DCPDS, they have been established with Grades 01 through 04.

CAREER GROUPS (CG)	**PAY SCHEDULES CLEARTEXT**	**PAY SCHEDULES (PS)**	**PAY BANDS (PB)**
STND	Professional/Analytical	YA	01, 02, 03
	Technician/Support	YB	01, 02, 03
	Supervisor/Manager	YC	01, 02, 03

CAREER GROUPS (CG)	PAY SCHEDULES CLEARTEXT	PAY SCHEDULES (PS)	PAY BANDS (PB)
	SEEP	YP	01
S&E	Professional	YD	01, 02, 03
	Technician/Support	YE	01, 02, 03, 04
	Supervisor/Manager	YF	01, 02, 03
MED	Physician/Dentist	YG	**02, 03**
(See Note 1)	Professional	YH	01, 02, 03
	Technician/Support	YI	01, 02, 03
	Supervisor/Manager	YJ	01, 02, 03, **04**
I&P	Investigative	YK	01, 02, 03
	Fire Protection	YL	01, 02, 03, 04
	Policy/Security Guard	YM	01, 02
	Supervisor/Manager	YN	01, 02, 03
Note 1: Pay Schedule YG and YJ (Pay Band 04) apply only to 0602 Physician and 0680 Dentist Occupational Codes			

3. **ESTABLISHMENT OF NEW DDFS.** New DDFs have been established in the Position area to support changes necessary for NSPS. They are:

   a. **US Federal Alternate HR System.** This DDF established a new data element that identifies what Personnel System Indicator the position is associated with.

   b. **NSPS Information**. This DDF established several new data elements that will identify the Pre-NSPS and NSPS Spiral Indicators, Local Org Title and NSPS Career Group associated with the NSPS position.

   c. **Payroll.** This DDF established three new data elements that will identify the appropriate aggregate pay limit; overtime computation and premium pay limits associated with the position and to flow that information on the Pay500 personnel transactions. NOA MSC Pay500 will generate if one of these data elements are updated on an encumbered position.

4. **CHANGES TO EXISTING DDFS**. Some DDFs have been modified in the Position area to support changes necessary for NSPS. They are:

   a. **US Federal Valid Grade**. Two new data elements were added to the DDF for the Local Market Supplement Indicator and LMS Specialty Codes. These values will be used to determine the appropriate Local Market Supplement percentage to be used in pay calculation.

5. CHANGES TO EXISTING DATA ELEMENTS

a. Pay Plan (Pay Schedules)

- The Occupational Code of the work performed will determine Pay Schedule.
- Will auto-populate to default values when building NSPS positions. User can over-write the default values.
- NSPS Pay Schedules (PS) will be documented in the Pay Plan portion of Valid Grade.
- Codes YA through YP have been established for the NSPS Pay Schedules (excluding YO).

b. Occupational Codes

- The cleartext value for the occupational code has changed under NSPS (i.e. 0080.Security Administration is now 0080.Security Specialist (NSPS)).
- The List of Values (LOV) will contain two values – one for NSPS and one for non-NSPS positions. The value for NSPS will reflect NSPS in the cleartext name.
- Five new Occupational Codes have been established under NSPS. They are:
  - 1002 – Arts and Info Support
  - 1108 – Business Support
  - 1703 – Education Specialist
  - 2203 – Computer Operator
  - 2204 – Computer Technician

  Note: A new lookup table called CIVDOD_OCC_CODE_XWALK has been established to identify exceptions for occupation codes that have not been approved by OPM. These exceptions will be cross-walked for reporting purposes of the CPDF/EHRI reports. They will also be cross-walked on the Pay500 personnel transaction in position 81-84.

Code	Meaning	Clear Text	Start Date
1002	1002	1001	01-JAN-2006
1108	1108	1101	01-JAN-2006
1703	1703	1702	01-JAN-2006
2203	2203	0332	01-JAN-2006
2204	2204	0335	01-JAN-2006

  Note: New codes for these new occupational codes have been added to the following lookup tables: CIVDOD_CAR_FLD_OCC_SERIES, CIVDOD_CAR_FLD_OCC_SERIES_EDIT and CIVDOD_AR_4_OCCUPATIONAL_EDITS.

c. Grade (Pay Bands)

- NSPS Pay Bands (PB) will be documented in the Grade portion of Valid Grade

- For Pay Schedule YB occupations, PB 03 is authorized for the following occupation codes only:
  - 0025 – Park Ranger
  - 0318 – Secretary
  - 1016 – Museum Tech
  - 1060 – Photographer
  - 1152 – Production Controller
  - 1421 – Archives Tech
  - 1702 – Education & Training Tech
  - 2185 – Flight Engr, Aerial Refuel Tech, & Aircraft Loadmaster

- For Pay Schedule YE occupations, PB 04 is authorized for the following occupation codes only:
  - 0802 – Engineering Tech
  - 0856 – Electronic Tech

- For Pay Schedule YJ occupations, PB 04 is authorized for the following occupation codes only:
  - 0602 – Supv Physician
  - 0680 – Supv Dentist

d. Occupation Category Code (PATCOB)

- Most occupational codes will have a one-to-one relationship to an Occupation Category Code (PATCOB); however, there are some occupational codes that have exceptions based on the GS-related grade. For example, the Guide to Personnel Data Standard specifies that for occupational code 0025 and the grade is between 01 and 04, the PATCOB would be T (Technical), and if grade is between 05 and 18, the PATCOB would be A (Administrative).

- Default values for the Occupation Category Code have been established for those occupational codes that have multiple PATCOB values. These default values have been added to the CIVDOD_PATCOB_DEMO_EXCEPTIONS LOV. If the occupational code and NSPS pay schedule combination does not exist on that LOV, auto-population of Occupation Category Code will be based upon the values in the CIVDOD-PATCOB LOV.

6. ESTABLISHMENT OF NEW DATA ELEMENTS

a. NSPS Spiral Indicator

- Will be populated to reflect what spiral the position was converted into NSPS during the NSPS Mass Conversion process.

- List of Values (LOV) has been established with the following values:

Code	Clear Text	Code	Clear Text
1.1	Spiral 1.1	2.1	Spiral 2.1
1.2	Spiral 1.2	21A	Spiral 2.1A
12A	Spiral 1.2A	21B	Spiral 2.1B
12B	Spiral 1.2B	21C	Spiral 2.1C
12C	Spiral 1.2C	21D	Spiral 2.1D
12D	Spiral 1.2D	21E	Spiral 2.1E
12E	Spiral 1.2E	21F	Spiral 2.1F
12F	Spiral 1.2F	2.2	Spiral 2.2
12G	Spiral 1.2G	22A	Spiral 2.2A
12H	Spiral 1.2H	22B	Spiral 2.2B
12I	Spiral 1.2I	22C	Spiral 2.2C
12J	Spiral 1.2J	22D	Spiral 2.2D
1.3	Spiral 1.3	22E	Spiral 2.2E
13A	Spiral 1.3A	22F	Spiral 2.2F
13B	Spiral 1.3B	2.3	Spiral 2.3
13C	Spiral 1.3C	3.1	Spiral 3.1
13D	Spiral 1.3D	3.2	Spiral 3.2
13E	Spiral 1.3E	3.3	Spiral 3.3
13F	Spiral 1.3F		
13G	Spiral 1.3G		
13H	Spiral 1.3H		
13I	Spiral 1.3I		

b. Pre-NSPS Spiral Indicator

- To be used to identify the NSPS Spiral in which the position will be converted into NSPS

- Will be used in the NSPS Mass Conversion process to identify records that will be converted into NSPS

- List of Values (LOV) has been established with the following values:

Code	Clear Text	Code	Clear Text
1.1	Spiral 1.1	2.1	Spiral 2.1

Code	Clear Text	Code	Clear Text
1.2	Spiral 1.2	21A	Spiral 2.1A
12A	Spiral 1.2A	21B	Spiral 2.1B
12B	Spiral 1.2B	21C	Spiral 2.1C
12C	Spiral 1.2C	21D	Spiral 2.1D
12D	Spiral 1.2D	21E	Spiral 2.1E
12E	Spiral 1.2E	21F	Spiral 2.1F
12F	Spiral 1.2F	21G	Spiral 2.1G
12G	Spiral 1.2G	2.2	Spiral 2.2
12H	Spiral 1.2H	22A	Spiral 2.2A
12I	Spiral 1.2I	22B	Spiral 2.2B
12J	Spiral 1.2J	22C	Spiral 2.2C
1.3	Spiral 1.3	22D	Spiral 2.2D
13A	Spiral 1.3A	22E	Spiral 2.2E
13B	Spiral 1.3B	22F	Spiral 2.2F
13C	Spiral 1.3C	22G	Spiral 2.2G
13D	Spiral 1.3D	2.3	Spiral 2.3
13E	Spiral 1.3E	3.1	Spiral 3.1
13F	Spiral 1.3F	3.2	Spiral 3.2
13G	Spiral 1.3G	3.3	Spiral 3.3
13H	Spiral 1.3H		
13I	Spiral 1.3I		

c. Personnel System Indicator

- Identifies the Personnel System Indicator associated with the position.
- Will auto-populate to value “01” during the NSPS Mass Conversion process.
- Auto-populates with a value of “01” when a user builds a position using the “Built NSPS Position” forms.
- List of Values (LOV) has been established with the following values:

Code	Clear Text
00	Other
01	NSPS

- NSPS positions must be coded with value “01”.

d. NSPS Local Org Title

- Will auto-populate with current Position Title during the NSPS Mass Conversion process.

- To be used by Components, at their discretion, to capture and track local functional or organizational titling information.

- Up to 60 characters may be input.

- This data field is not to be mistaken for the Position Working Title, under US Federal Position Group 1.

e. NSPS Career Group

- Reflects the NSPS Career Group for the occupational code.

- Will auto-populate with appropriate value when a user builds a position, using the "Built NSPS Position" forms.

- List of Values (LOV) has been established with the following values:

Code	Cleartext
STND	Standard Group
S&E	Scientific & Engineering
MED	Medical
I&P	Investigative & Protective

- NSPS positions must contain a valid code.

f. Aggregate Limit Indicator

- Identifies the aggregate pay limit for the NSPS position (**Note:** When payroll receives null value on Pay500, Aggregate Limits will follow current logic of Executive Level I.).

- This data element should only be updated if Personnel System Indicator equals 01.

- List of Values (LOV) has been established with the following values:

Code	Clear Text
V	Vice President Limit
P	President Limit

- Will auto-populate to "P" for 0602 Physician and 0680 Dentist occupational codes; cannot be updated for other NSPS occupational codes.

g. Overtime Computation Indicator

- Identifies the type of Overtime Computation associated with the NSPS Position when FLSA equals E (**Note:** When payroll receives null value on Pay500, current logic for overtime computation will be followed).

- This data element should only be updated if Personnel System Indicator equals 01.

- List of Values (LOV) has been established with the following value:

Code	Clear Text
N	No Limitation-Full 1-1/2 Times Hourly Rate

- Will auto-populate to "N" if FLSA equals E and Valid Grade **is not equal** to YA-03, YD-03, YG-02, YG-03, YH-03, YK-03, YL-04, YC-02, YC-03, YF-02, YF-03, YJ-02, YJ-03, YJ-04, YN-02, YN-03 ***And*** NSPS Personnel System Indicator equals 01.

h. Premium Pay Limit Indicator

- List of Values (LOV) has been established with the following values:

Code	Clear Text
N	No Limitation
1	Executive Level I
2	Executive Level II
3	Executive Level III
4	Executive Level IV
5	Executive Level V
C	CENTCOM
V	Vice President
P	President

- When the value in Premium Pay Limit Indicator is blank (or null), payroll will follow current logic.

- There is no auto-population rules established for this data element.

- Is not applicable for FWS records.

i. LMS Indicator Code

- Identifies whether the position is entitled to a Standard or Targeted Local Market Supplement.

- List of Values (LOV) has been established – ***Note***: **These are the authorized values for Spiral 1.1, Spiral 1.2 and 1.3 positions**

Code	Cleartext
S00000	S00000 NSPS STANDARD LOCAL MARKET SUPPLEMENT
S00001	S00001 NSPS STANDARD LOCAL MARKET SUPPLEMENT – DRS-DENTISTS
T0558A	T0558A NSPS TARGETED LOCAL MARKET SUPPLEMENT
T0558B	T0558B NSPS TARGETED LOCAL MARKET SUPPLEMENT
T0558C	T0558C NSPS TARGETED LOCAL MARKET SUPPLEMENT
T0558D	T0558D NSPS TARGETED LOCAL MARKET SUPPLEMENT
T0565A	T0565A NSPS TARGETED LOCAL MARKET SUPPLEMENT
T0565B	T0565B NSPS TARGETED LOCAL MARKET SUPPLEMENT
T0565C	T0565C NSPS TARGETED LOCAL MARKET SUPPLEMENT
T0565D	T0565D NSPS TARGETED LOCAL MARKET SUPPLEMENT
T0566A	T0566A NSPS TARGETED LOCAL MARKET SUPPLEMENT
T0566B	T0566B NSPS TARGETED LOCAL MARKET SUPPLEMENT
T0566C	T0566C NSPS TARGETED LOCAL MARKET SUPPLEMENT
T0566D	T0566D NSPS TARGETED LOCAL MARKET SUPPLEMENT
T0577C	T0577C NSPS TARGETED LOCAL MARKET SUPPLEMENT
T983SA	T983SA NSPS TARGETED LOCAL MARKET SUPPLEMENT
T983SB	T983SB NSPS TARGETED LOCAL MARKET SUPPLEMENT
TD029A	TD029A NSPS TARGETED LOCAL MARKET SUPPLEMENT
TD078A	TD078A NSPS TARGETED LOCAL MARKET SUPPLEMENT
TD201C	TD201C NSPS TARGETED LOCAL MARKET SUPPLEMENT
M0602A	M0602A NSPS TARGETED LOCAL MARKET SUPPLEMENT
M0602B	M0602B NSPS TARGETED LOCAL MARKET SUPPLEMENT
M0602C	M0602C NSPS TARGETED LOCAL MARKET SUPPLEMENT
M0602D	M0602D NSPS TARGETED LOCAL MARKET SUPPLEMENT
M0602E	M0602E NSPS TARGETED LOCAL MARKET SUPPLEMENT
M0602F	M0602F NSPS TARGETED LOCAL MARKET SUPPLEMENT
M0602G	M0602G NSPS TARGETED LOCAL MARKET SUPPLEMENT
M0602H	M0602H NSPS TARGETED LOCAL MARKET SUPPLEMENT
M0602J	M0602J NSPS TARGETED LOCAL MARKET SUPPLEMENT
M0680A	M0680A NSPS TARGETED LOCAL MARKET SUPPLEMENT
M0680B	M0680B NSPS TARGETED LOCAL MARKET SUPPLEMENT
M0680C	M0680C NSPS TARGETED LOCAL MARKET SUPPLEMENT

- For 0602 Physician and 0680 Dentist positions, LMS Indicator will be auto-populated to S00001; for all other occupational codes, LMS Indicator will be auto-populated to S00000. Users may override the default values, as necessary.

- DCPDS will use LMS Indicator code value when calculating Local Market Supplement (LMS) percentages.

- Some LMS Indicator values requires user to also enter a value into LMS Specialty Code.

- Should not be coded for non-NSPS positions except for 0602 Physician and 0680 Dentist positions. Those occupational codes must reflect a valid value in the position before the NSPS Mass Conversion is executed.

- See Appendix A for the associated LMS Percentages for each LMS Indicator code.

j. LMS Specialty Code

- LMS Specialty Code will be used to identify those positions in certain occupational codes that may be entitled to a Targeted Local Market Supplement.

- List of Values (LOV) has been established:

Code	Cleartext	Code	Cleartext
008	Non-Radar Approach Control	043	Occupational Medicine
011	Rated as Pilot & Occupying a Flying Position	044	Oncology
016	Admitting Physician	045	Ophthamology
017	Aerospace Medicine	046	Oral Pathologist
018	Allergy & Immunology	047	Oral Surgery
019	Anesthesiology	048	Orthopedic Surgery
020	Cardiology	049	Other Medical-Dental specialties
021	Cardio-Thoracic Surgery	050	Otolaryngology
022	Colorectal Surgery	051	Pathology
023	Critical Care Surgery	052	Pediatrics
024	Dermatology	053	Periodontics
025	Emergency Medicine	054	Physiatry
026	Endocrinology	055	Physical Medicine & Rehabilitation
027	Endodontics	056	Plastic Surgery
028	Family Practice	057	Preventive Medicine
029	Flight Medicine	058	Primary Care
030	Gastroenterology	059	Prosthodontics
031	General Practice-Dentistry	060	Psychiatry
032	General Surgery	061	Pulmonary
033	Geriatrics	062	Radiation Oncology
034	Gynecology	063	Refractive Surgery
035	Hematology	064	Rheumatology
036	Infectious Diseases	065	Spinal Cord Injury

Code	Cleartext	Code	Cleartext
037	Internal Medicine	066	Trauma Surgery
038	Nephrology	067	Under Sea Medicine
039	Neurology	068	Urologic Surgery
040	Neurosurgery	069	Urology
041	Nuclear Medicine	070	Vascular Surgery
042	Obstetrics	071	Hematology-Oncology

- For 0602 Physician and 0680 Dentist positions, LMS Specialty Code will auto-populate to a default code of 049 (Other Medical-Dental Specialties). User can override the default code values with the appropriate LMS Specialty Code.

- LMS Specialty will be required for some LMS Indicator codes.

- Should not be coded for non-NSPS positions except for 0602 Physician and 0680 Dentist positions. Those occupational codes must reflect a valid value in the position before the NSPS Mass Conversion is executed.

7. NSPS Position Build

A new "**Build NSPS Position**" navigation menu item has been added to aid users in building NSPS positions.

Who Does It	The capability to process a NSPS position is available through the same responsibilities currently created for the civilian personnel user. Entry responsibilities can include CIVDOD PERSONNELIST, US FEDERAL HR MANAGER, CIVDOD CLASSIFIER, CIVDOD NAF PERSONNELIST, and so on.

Before You Begin	With the new **Position "Input" Screens** – user can input all the NSPS Position information plus the information currently captured on the main Position screen and the Additional Position Details screen (or "beer mug") o Position tab o Position Details tab New auto-population rules and business edits have been created with the new **Position "Input" Screens.** ***Note*:** See Appendix D for auto-population rules Major changes to the Position Build consist of re-defined Occupational Codes, auto-population of Position Titles, default values for Parenthetical Titles, Pay Schedules and Supervisory Status, restricted LOVs for Parentheticals, and Pay Bands, and the establishment of (a few) NSPS-specific data elements.

	Three data elements will drive the auto-population rules: Personnel System Indicator, Supervisory Status and Occupational Code (re-defined). "**Authorized**" position titles have been established for most occupational codes and will be **auto-populated**. Some occupations have more than one "authorized" title – user will need to select one from the List of Values (e.g. 1082-EDITOR, 1082-WRITER, and 1082-WRITER-EDITOR). For approximately 20 occupational codes (e.g. XX01s, 0303, 1002, 1108, 1603, 1802 and 2150), user will need to "**construct**" the position title. Under NSPS, only positions with a Supervisory Status equal to 2 are considered to be supervisory. All supervisory positions will be assigned the appropriate authorized title preceded by the word "**SUPV**", with the exception of the 0081-FIRE CHIEF. For the following occupational codes, **only supervisory titles** are authorized: **0081**-YL-FIRE CHIEF, **0313**-YC-SUPV WORK UNIT TECH, **0505**-YC-SUPV FINANCIAL MANGEMENT SPEC and **0670**-YC-SUPV HEALTH SYS ADMIN. For the following occupational codes, **only non-supervisory titles** are authorized: **XX99**-STUDENT TRAINEE, **0090**-VISITOR GUIDE, 0319-YB-CLOSED MICROPHONE REPORTR, and **0322**-YB-TYPIST Student Educational Employment Program (**SEEP**) positions are NON-SUPERVISORY. • Career Intern (**SCEP**'s) Position Titles will auto-populate to "STUDENT TRAINEE", these are the XX99 Occupational Codes, Pay Schedule "YP". • At least one parenthetical is required for the SCEP XX99 Occupational Codes. User **may** select parentheticals from the LOV or construct appropriate parentheticals, i.e., 0299-STUDENT TRAINEE (HUMAN RESOURCES). • Only Pay Band (PB) **01** is authorized and it will be auto-populated. • Student Temporary Employment Program (**STEP**'s) Position Titles are determined by the occupational code of the work performed and may contain up to two parentheticals, i.e., 1411-LIBRARY TECH (INFO SYS/CUSTSPT). Use of optional parenthetical titles is authorized to supplement basic titles.

A “short” LOV of “recommended” parentheticals is provided for certain occupations; however, an “expanded” LOV is available if the user decides to see all “recommended” parentheticals, irrespective of the occupational code.

Users may select one or two of the “recommended” parentheticals for a position. No more than two optional parentheticals may be selected (from LOV) or constructed for a position.

Parentheticals may be constructed using any combination listed below:

Parenthetical 1	Parenthetical 2
Blank	Blank
Construct	Blank
Construct	Construct
Construct	LOV
LOV	Blank
LOV	LOV
LOV	Construct

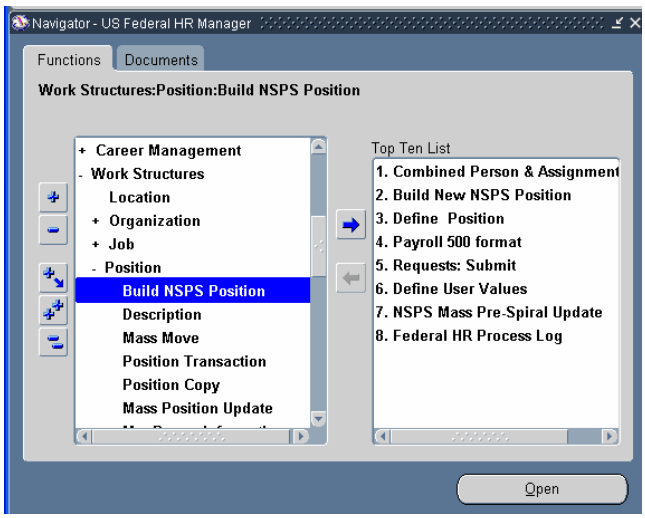
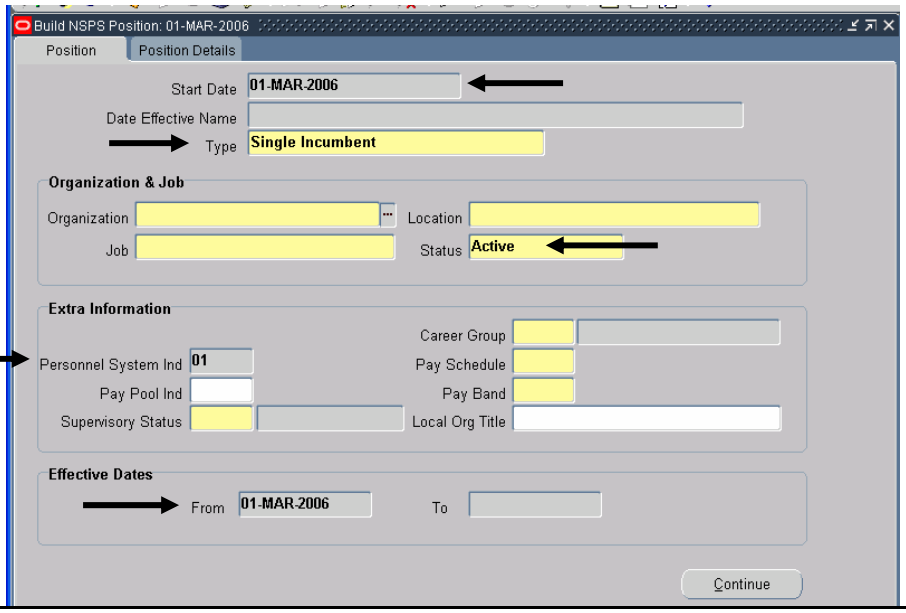
Note: For Occupational Code 2210, users must enter at least one parenthetical during the position build and can select “authorized” parentheticals from the LOV. Parenthetical 1 cannot be blank.

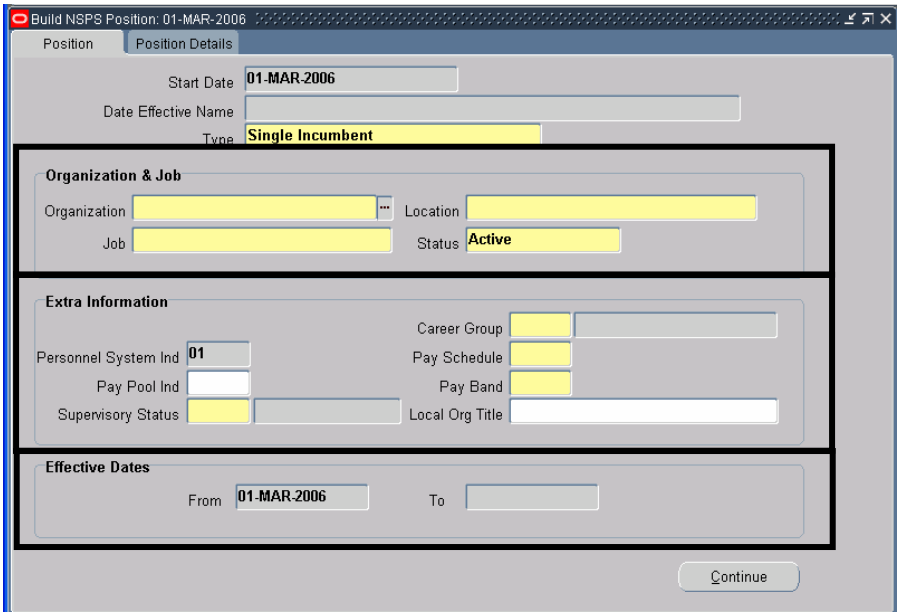
Most position and parenthetical titles (on LOV) have been **abbreviated** to meet coding constraints (the position title plus parentheticals cannot exceed 60 characters).

All position titles and parentheticals will be displayed in upper case.

Steps to Follow:

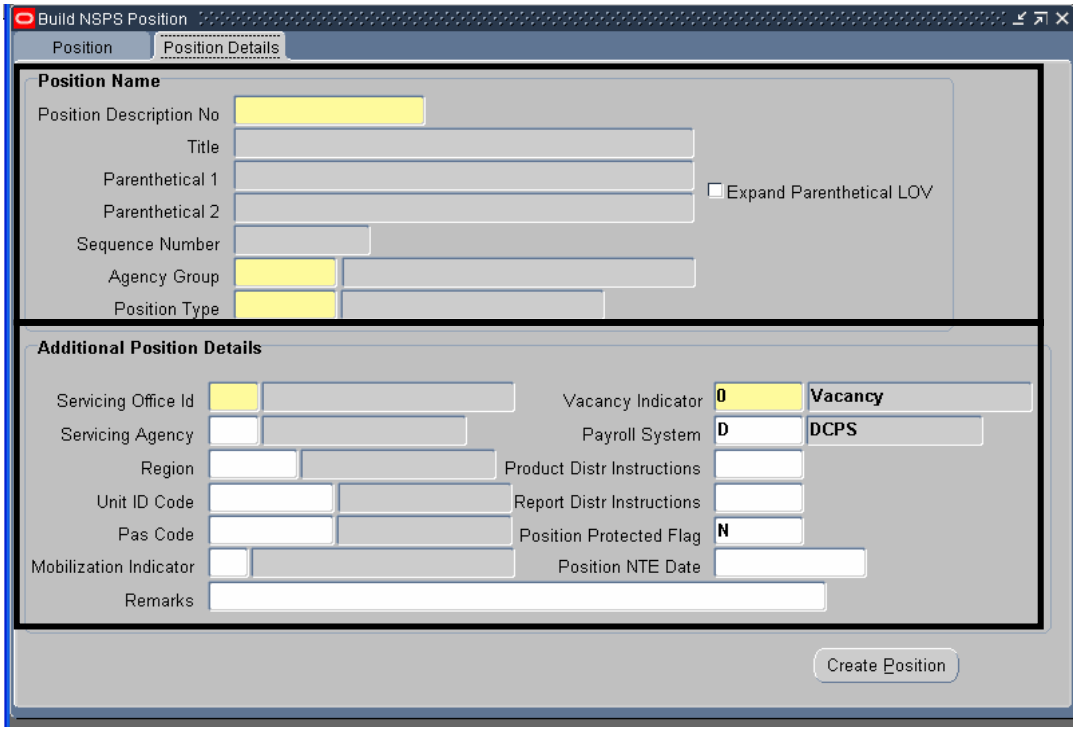
Steps	Action
1	**Navigation Path**: Work Structures → Position → Build NSPS Position <**Open**>

Steps	Action
	
2	A new NSPS Position form is displayed. The new NSPS Position form has two tabs – one for Position Basic Information and one for Position details. The top half of the display criteria is similar to the "standard" Position Details form. ***Note***: The boxes in yellow indicate required input. Some of the data items have already been populated with appropriate values: Start Date, Position Type Description, Status, Personnel System Ind, and Effective Dates have been populated with an appropriate value. All of these data fields with the **exception of Personnel System Ind** and **Start Date** can be user-entered to change the information. Personnel System Ind is programmatically set to 01 to denote that this is a NSPS Position. User should date-track to a different date if Start Date needs to be different. 

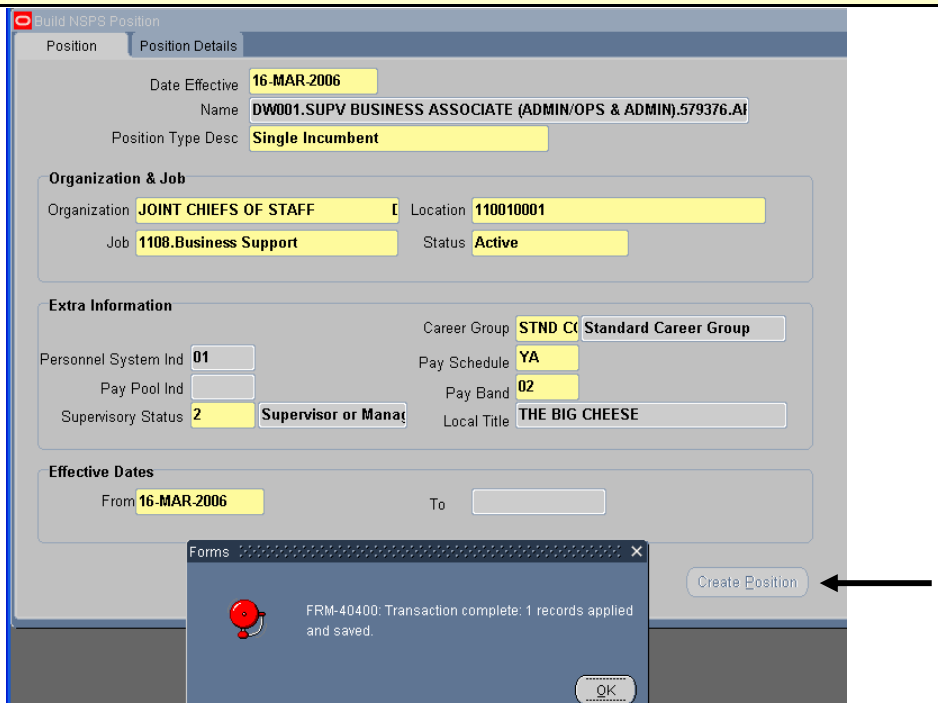
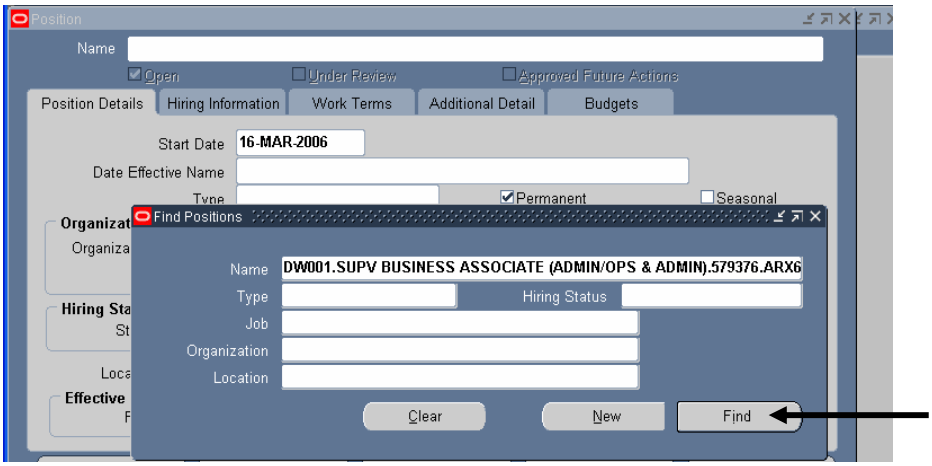
Steps	Action
3	The first tab ***Position*** is sub-divided into three regions: Organization & Job, Extra Information and Effectives Dates. 
3a	Data element **Date Effective Name** will auto-populated based on information captured on the ***Position Details*** tab.
3b	Under the Organization & Job region, user will select the appropriate values for each data element: • **Organization** – no change in how the user selects the Organization. • **Job** – This is very different. The "description" of the occupational series, now called "Occupational Code" has changed. For example, Occ Code 0819 has changed from "0819.Environmental Engineering (0819)" to

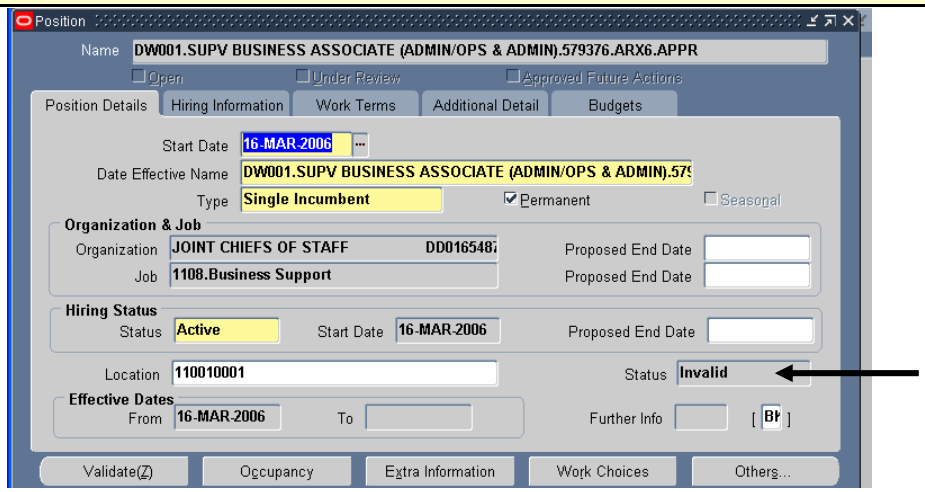
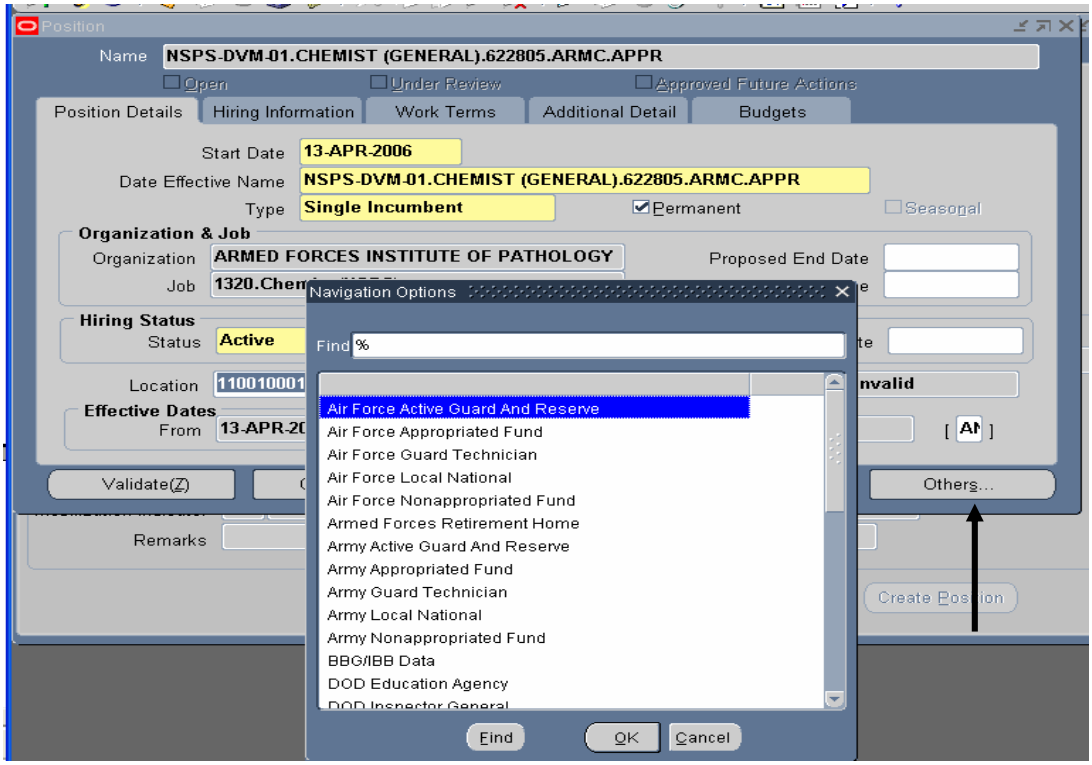
Steps	Action
	"0819.Environmental Engineer (NSPS)". In addition, the following Occupational Codes only apply to NSPS positions: 1002.Arts and Information Support, 1108.Business Support, 1703.Education Specialist, 2203.Computer Operator, and 2204.Computer Technician. ***Note***: LOV will display all of the Jobs that can be selected for NSPS. Please note in the screen below that the last entry in the LOV is for 2299 Information Technology Student Trainee. This initial list may be expanded for later spirals of NSPS based on functional requirements; for spiral 1.1, the only positions affected are GS, GM, GG and Acquisition Demonstration, which are limited to the occupational codes shown on the LOV. • **Location** – no change in how this will auto-populate according to the Organization
3c	Under the <u>Extra Information</u> region (this is data that is normally found under the Position Extra Information DDFs), user must enter those required data items in yellow – Career Group, Pay Schedule, Pay Band, Supervisory Status. Each of these data items has an attached LOV with some of these LOVs limited to data selection based on the preceding data item selection. For example, opening the Career Group LOV and selecting an entry as displayed below will limit both the Pay Schedule and Pay Band LOV entries that are shown to the user. • **Personnel System Ind** – **new data element** – auto-populates to "01" (value flows to Position → Extra Information →US Federal Alternate HR System DDF) • **Pay Pool Ind** – This will be deleted in a future CRT as it will not be maintained in the Position record but will be maintained in the Employee record. • **Supervisory Status** – **Change** (the only authorized values under NSPS are 2, 4, 5 and 8; for auto-population and default purposes, Supervisory Status 2 will populate the Position Title with the prefix "SUPV" and, depending on the Occ Code, will default the Pay Schedule with the corresponding Supervisory value: YC, YF, YJ or YN; Supervisory Status 4, 5 and 8 will populate the Position Title without the "SUPV" prefix and, depending on the Occ Code, will default the Pay Schedule with the corresponding Non-Supervisory value: YA, YB, YP, YD, YE, YG, YH, YI, YK, YL, or YM; the Supervisory Status code will flow to the current location under US Federal Position Group 1) • **Career Group** – **new data element** - auto-populates based on Personnel System Indicator, Supervisory Status and Occupational Code (Job) (value flows to Position → Extra Information → NSPS Information DDF) • **Pay Schedule – stored in Pay Plan**; auto-populates based on Personnel System Indicator, Supervisory Status and Occupational Code (Job) (value flows to Position → Extra Information → US Federal Valid Grade Info →Valid Grade data field; value will display along with the Pay Band separated by a "dash", i.e.,

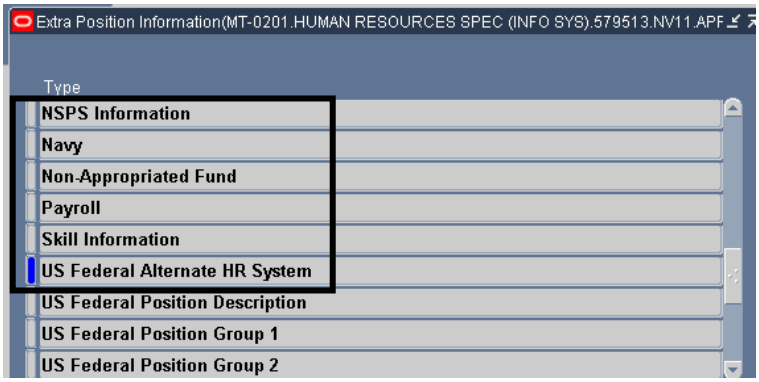
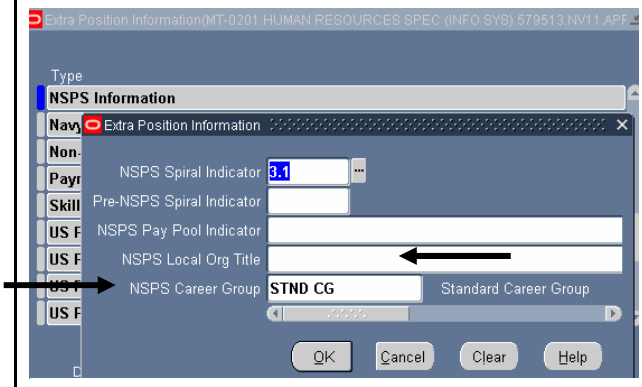
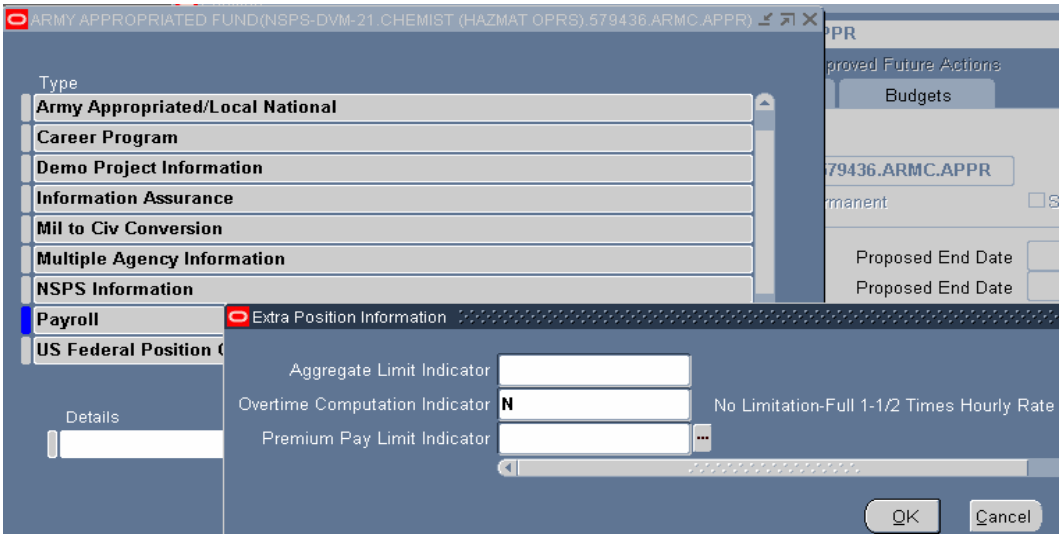
Steps	Action
	YA-02). User may over-write the value, as necessary. • **Pay Band – stored in Grade**; value flows to Position → Extra Information → US Federal Valid Grade Info →Valid Grade data field; value will display along with the Pay Schedule separated by a "dash", i.e., YA-**02.** • **Local Org Title – new data element** (to be used by Components, at their discretion, to capture and track local organizational titling information). Up to 60 characters may be input. This data field is not to be mistaken for the Position Working Title, under US Federal Position Group 1. Value will flow to Position → Extra Information → NSPS Information DDF.
3d	Under the Effective Date region, • **From** (date) – no change • **To** (date) – no change
4	Click the **Continue** button – user can then continue entering data on the ***Position Details*** tab (user can also access the ***Position Details*** "Input" screen by clicking on the ***Position Details*** tab).
5	The second tab ***Position Details*** is sub-divided into two regions: Position Name and Additional Position Details. Some of the data items have been auto-populated based on input from the preceding screen. ***Note***: The boxes in yellow indicate required input.

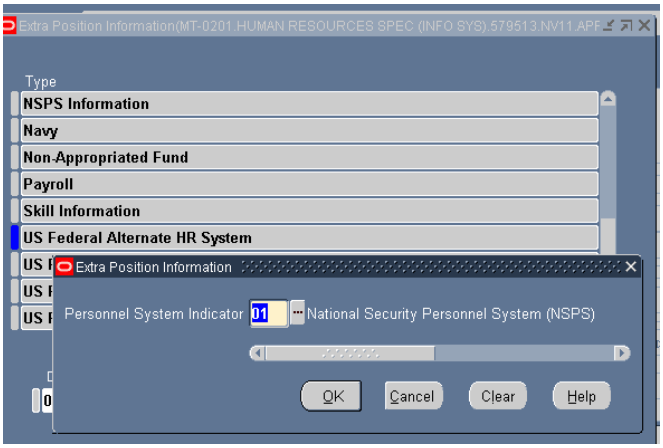
Steps	Action
	
5a	Under the <u>Position Name</u> region, the following 7 data elements are basically the same 5 segments in the main Position screen, except that for NSPS, Parenthetical 1 and Parenthetical 2 data fields are concatenated with Basic Title and will be stored in one segment (the same segment used today for "Position Title" in the main Position screen). • **Position Description Number** – no change -- user should enter a Position number based on their numbering conventions • **Title – change** (most will auto-populate with prescribed Title; however, user must construct titles for approximately 20 Occupational Codes, (i.e., XX01, plus a few others); if the Position is Supervisory, the Basic Title will auto-populate with "SUPV". ***Note***: TITLES and PARENTHETICALS are populated in upper case • **Parenthetical 1 – new** (user has the option to select from LOV (if prescribed), leave it blank, or construct a new one) • **Parenthetical 2 – new (**user has the option to select from LOV (if prescribed), leave it blank, or construct a new one) • **Expand Parenthetical LOV – new** (by checking this block, the user will have access to the **complete** list of "prescribed" parentheticals)

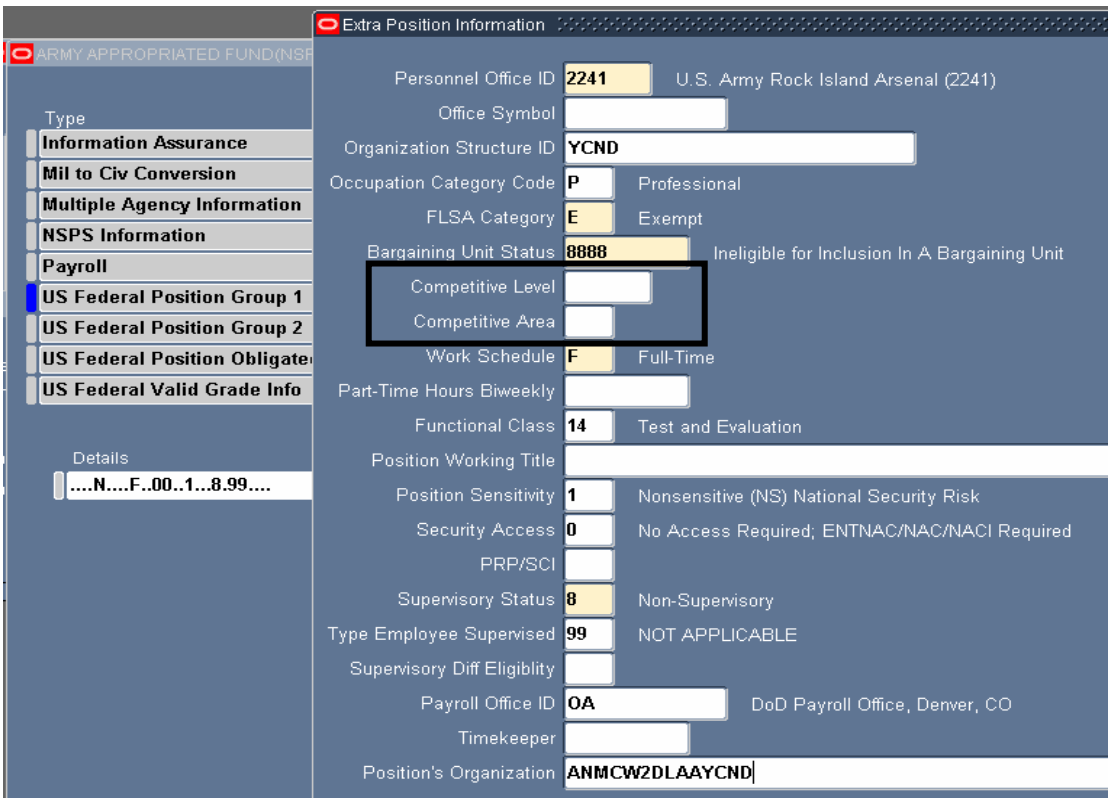
Steps	Action
	Note: For Occupational Code 2210, users must enter at least one parenthetical during the position build and can select "authorized" parentheticals from the LOV. Parenthetical 1 cannot be blank. • **Sequence Number** – no change (will populate once the position has been created) • **Agency Group –** no change (LOV is available to the user to make the appropriate selection) • **Position Type** – no change (LOV is available to the user to make the appropriate selection)
5b	Under <u>Additional Position Details</u> region, • **SOID, Servicing Agency, Region, etc.** These data elements are the same data elements under the "Additional Position Details" or "beer mug" on the main Position screen; they are included on the input screen to simplify the Position build process for users. Entry of the Servicing Office Id (SOID) results in the auto-population of the Vacancy Indicator to reflect Vacancy, Product Distr Instructions and the Report Distr Instructions. In addition, the Payroll System will default auto-populate to DCPS. • User must, even though they are not mandatory, finish the NSPS position build process by entering Servicing Agency, Region, Unit ID Code or PAS Code, and Mobility Indicator.
6	Once all data has been captured on the ***Position Details*** "Input" screen, user needs to click on the SAVE icon. Once saved, Name will auto-populate with the data that mirrors the same type of Name information found in the regular Position Build form. The position's new sequence number will also auto-populate.
7	To continue the Position build process through the regular Position Extra Information DDFs, before validating the position, click on **Create Position** button.

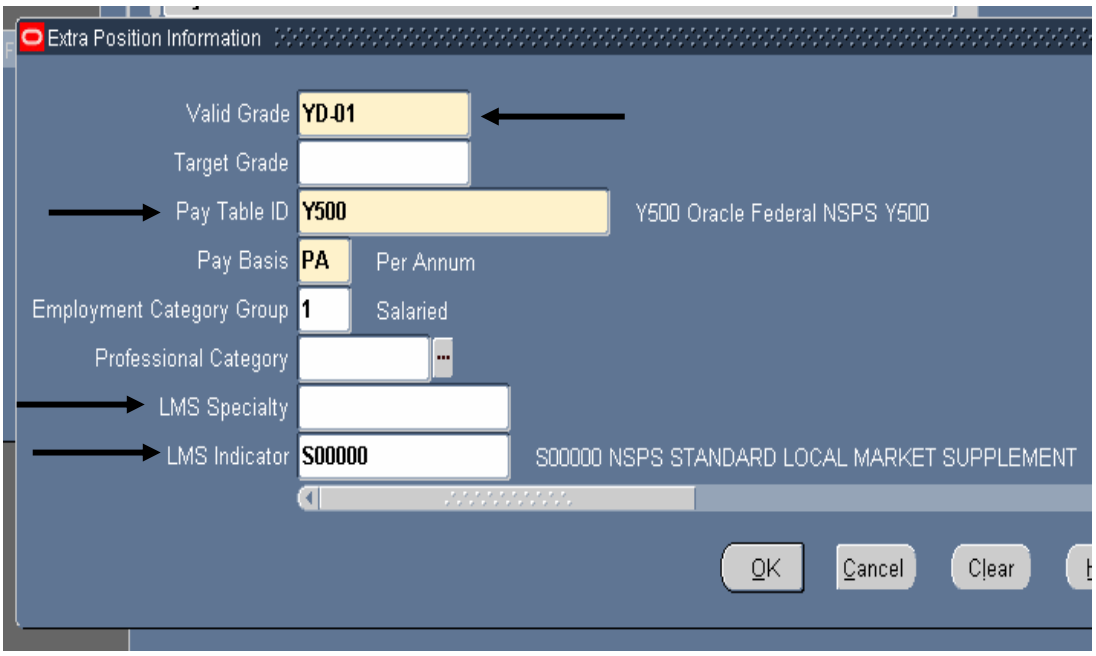
Steps	Action
	
8	From the NSPS Create Position form, user is navigated to the Regular Position form to the Find Positions window. By pressing the **Find** button, user can access the main Position screen and continue the Position Build process. 
9	The information built through the new NSPS screen(s) is now shown on the Regular Position screen. The Additional Position Detail information (beer mug) has the same data as was built through the second tab on the NSPS Position. ***Note***: Status reflects Invalid just as it does when the user is trying to build a new Regular position.

Steps	Action
	
10	Click on “Others”, then click on the Navigation Option 
11	Three new DDFs have been added to support NSPS positions. They are: US Federal Alternate HR System, NSPS Information and Payroll.

Steps	Action
	
12	In the NSPS Information DDF, data elements NSPS Local Org Title and NSPS Career Group will auto-populate from the Input screens. User may input the NSPS Spiral Indicator, the Pre-NSPS Spiral Indicator, and the NSPS Pay Pool Indicator, as needed. 
13	Under the Payroll DDF, data elements will only auto-populate based upon Personnel System Indicator, Occupational Code, and FLSA when the user validates the position. 

Steps	Action
14	Under the US Federal Alternate HR System, data element Personnel System Indicator will auto-populate with value '01'. 
15	Under US Federal Position Group 1 DDF, data elements Competitive Level and Competitive Area are not required under NSPS. FLSA Category will auto-populate with a default value of N (Non-Exempt); Work Schedule, Functional Class, Position Sensitivity, and Type Employee Supervised data items will also auto-populate to default values. Users need to ensure these data elements reflect the correct values before validating the position. ***Note***: The FLSA value will impact the auto-population of the new data element Overtime Computation Indicator. User must complete the remaining build of data items from this screen to include the same type of input requirements found in the Regular position build process.

Steps	Action
	
16	Under US Federal Valid Grade Info DDF, Valid Grade (new Pay Schedule and Pay Band) will be populated from the "Build NSPS Position" input screen; the Pay Table ID will auto-populate with the default value of Y500; LMS Indicator will auto-populate with a default value of S00000 (if occupational code is not equals to 0602 Physician or 0680 Dentist) OR S00001 (if occupational code is equal to 0602 Physician or 0680 Dentist); and LMS Specialty will auto-populate with a default value of 049 if occupational code is equal to 0602 Physician or 0680 Dentist. If the position is entitled to a Targeted Local Market Supplement, user will need to over-ride the LMS Indicator and/or LMS Specialty codes with the appropriate values. ***Note:*** **See Appendix A for the LMS Indicator and Specialty Code values to be used.**

Steps	Action
	
17	Save all information and Validate the position.

8. **Business Rules**

a. New Business Edits have been added to the position build routines. Upon validation of a position, these business edits will be generated when the position contains invalid data.

IF	Reject Message
For all Agencies except Navy: If Employment Category Group = 1 and pay plan NOT IN (AL, CA DF, CR, FC, GG, LN, NE, NM, NX, RS, SL, AD, CZ, IE, IP, SR, ST, SZ, TP, DB DE, DJ, DK, DR, NH, NJ, NK, YA, YB, YC, YD, YE, YF, YG, YH, YI, YJ, YK, YL, YM, YN, YP,	CIV_CIV_EMP_CAT_GRP_!: Employment Category Group is equal to '1' (salaried) and is not valid for the Pay Plan and Grade you input for Appropriated Fund, Local National and National Guard Technician position, this data item can be found in US FEDERAL VALID GRADE INFO. (CIV_CIV_EMP_CAT_GRP_1)
If user tries to change any of the following NSPS data elements: Job, Personnel System Indicator, Pay Pool Ind, Supervisory Status, Career Group, Pay Schedule, Pay Band. Local Title, Basic Title, Parenthetical 1 or	This is a NSPS position; any changes made to the NSPS Position data fields (Job, Personnel System Ind, Pay Pool Ind, Supervisory Status, Career Group Pay Schedule, Pay Band, Local Title, Basic Title, Parenthetical 1 or

IF	Reject Message
Parenthetical 2.	Parenthetical 2) will not give you access to the auto-population/default rules contained in the Input screens. If you wish to make changes to the Position without the auto-population/default rules, click OK to continue, if not, then delete the position and build a new NSPS Position using the Input screens. If this is an encumbered Position, please move the employee to another Position
Personnel System Indicator is equal to 01 and Supervisory Status is equal to 6 or 7.	Invalid Supervisory Status for NSPS position. Supervisory Status can be found on US Federal Position Group 1.

b. There are several business rules in DCPDS that have been modified or deleted in support of NSPS positions. Those changes are documented in Domino CRT 06-43289-DoD.

Appendix A - NSPS 2007 Local Market Supplement Indicator and Specialty Codes

This crosswalk provides a link between LMS Indicator and Specialty Codes to the appropriate LMS percentage. Users should ensure that the position reflects the right LMS Indicator and Specialty codes prior to processing personnel transactions. (***Note***: the CPMS Wage is authorizing Targeted Local Market Supplements as each Spiral is converted into NSPS. The values listed below reflect what has been authorized for Spiral 1.1, Spiral 1.2 and Spiral 1.3 population. Once new Targeted Local Market Supplements are authorized, this list will be updated.)

NSPS 2007 Local Market Supplement Indicator and Specialty codes								
NSPS PAY SCH	**OCC CODE**	**NSPS PAY BAND**	**DUTY LOCATION**	**DESCRIPTION**	**LMS PCTG**	**LMS INDICATOR CODE**	**LMS SPECIALTY CODE**	**COMMENTS**
All	All	All	All		Varied	S00000		Applies to all occupations except for those listed below. The LMS Percentage will follow the current Locality Pay Areas and Locality Percentages
YA	0018, 0301, 0340, 0343, 0346, 1601, 2101, 2181	02	Nationwide*		30	T0558A	011	Applies to 2181 Occupation involved in flying Air Force aircraft or Supervisors who occupy positions that require rated pilot qualifications for Air Force aircraft in the following Occupational Codes: 0018, 0301, 0340, 0343, 0346, 1601, or 2101.
YA	0018, 0301, 0340, 0343, 0346, 1601, 2101, 2181	03	Nationwide*		4.77	T0558B	011	Applies to 2181 Occupation involved in flying Air Force aircraft or Supervisors who occupy positions that require rated pilot qualifications for Air Force aircraft in the following Occupational Codes: 0018, 0301, 0340, 0343, 0346, 1601, or 2101.

NSPS 2007 Local Market Supplement Indicator and Specialty codes								
NSPS PAY SCH	OCC CODE	NSPS PAY BAND	DUTY LOCATION	DESCRIPTION	LMS PCTG	LMS INDICATOR CODE	LMS SPECIALTY CODE	COMMENTS
YC	0018, 0301, 0340, 0343, 0346, 1601, 2101, 2181	02	Nationwide*		14.29	T0558C	011	Applies to 2181 Occupation involved in flying Air Force aircraft or Supervisors who occupy positions that require rated pilot qualifications for Air Force aircraft in the following Occupational Codes: 0018, 0301, 0340, 0343, 0346, 1601, or 2101.
YC	0018, 0301, 0340, 0343, 0346, 1601, 2101, 2181	03	Nationwide*		4.77	T0558D	011	Applies to 2181 Occupation involved in flying Air Force aircraft or Supervisors who occupy positions that require rated pilot qualifications for Air Force aircraft in the following Occupational Codes: 0018, 0301, 0340, 0343, 0346, 1601, or 2101.
YA	2152	02	Worldwide*#		30.00	T0565A	010	Applies to employees in 2152 occupation and their supervisors who perform separation and control of air traffic or air space functions plus headquarters staff ATC positions. Employees must perform radar approach control duties.
YA	2152	03	Worldwide*#		14.49	T0565B	010	Applies to employees in 2152 occupation and their supervisors who perform separation and control of air traffic or air space functions plus headquarters staff ATC positions. Employees must perform radar approach

NSPS 2007 Local Market Supplement Indicator and Specialty codes								
NSPS PAY SCH	OCC CODE	NSPS PAY BAND	DUTY LOCATION	DESCRIPTION	LMS PCTG	LMS INDICATOR CODE	LMS SPECIALTY CODE	COMMENTS
								control duties.
YC	2152	02	Worldwide*#		30.00	T0565C	010	Applies to employees in 2152 occupation and their supervisors who perform separation and control of air traffic or air space functions plus headquarters staff ATC positions. Employees must perform radar approach control duties.
YC	2152	03	Worldwide*#		14.49	T0565D	010	Applies to employees in 2152 occupation and their supervisors who perform separation and control of air traffic or air space functions plus headquarters staff ATC positions. Employees must perform radar approach control duties.
YA	2152	02	Worldwide*#		25	T0566A	008	Applies to employees in 2152 occupation and their supervisors who perform separation and control of air traffic or air space functions plus headquarters staff ATC positions. Employees must perform non-radar approach control duties.
YA	2152	03	Worldwide*#		14.49	T0566B	008	Applies to employees in 2152 occupation and their supervisors who perform separation and control of air traffic or air space functions plus headquarters staff ATC

NSPS 2007 Local Market Supplement Indicator and Specialty codes								
NSPS PAY SCH	**OCC CODE**	**NSPS PAY BAND**	**DUTY LOCATION**	**DESCRIPTION**	**LMS PCTG**	**LMS INDICATOR CODE**	**LMS SPECIALTY CODE**	**COMMENTS**
								positions. Employees must perform non-radar approach control duties.
YC	2152	02	Worldwide*#		19.05	T0566C	008	Applies to employees in 2152 occupation and their supervisors who perform separation and control of air traffic or air space functions plus headquarters staff ATC positions. Employees must perform non-radar approach control duties.
YC	2152	03	Worldwide*#		14.49	T0566D	008	Applies to employees in 2152 occupation and their supervisors who perform separation and control of air traffic or air space functions plus headquarters staff ATC positions. Employees must perform non-radar approach control duties.
YN	0083	01	15-####-001 15-####-007 15-####-009 15-####-003	Hawaii Island Kauai Island Maui Island Oahu Island	17.00	T0577C		
YM	0083	01	11-0010-001 11-0015-001 24-0015-025 24-0030-003 24-0130-031 24-0571-021 24-0575-003 24-0840-017 24-1081-033	Washington, DC Bolling AFB, DC Aberdeen Prov Group, MD Annapolis, MD Bethesda, MD Fort Detrick, MD Fort Meade, MD Indian Head, MD Suitland NMIC, MD	41.00	T983SA		

NSPS 2007 Local Market Supplement Indicator and Specialty codes								
NSPS PAY SCH	OCC CODE	NSPS PAY BAND	DUTY LOCATION	DESCRIPTION	LMS PCTG	LMS INDICATOR CODE	LMS SPECIALTY CODE	COMMENTS
			24-1095-031 24-1193-037 51-0696-099 51-1001-059 51-1008-013 51-0100-013	Carderock, MD Patuxent River, MD Dahlgren, VA Fort Belvoir, VA Fort Myer, VA Arlington, VA				
YN	0083	01	11-0010-001 11-0015-001 24-0015-025 24-0030-003 24-0130-031 24-0571-021 24-0575-003 24-0840-017 24-1081-033 24-1095-031 24-1193-037 51-0696-099 51-1001-059 51-1008-013 51-0100-013	Washington, DC Bolling AFB, DC Aberdeen Prov Group, MD Annapolis, MD Bethesda, MD Fort Detrick, MD Fort Meade, MD Indian Head, MD Suitland NMIC, MD Carderock, MD Patuxent River, MD Dahlgren, VA Fort Belvoir, VA Fort Myer, VA Arlington, VA	21.00	T983SB		
YH	0610	02	15-8803-003	Tripler Army Hospital, HI	5.85	TD029A	001 or 013	
YI	0620	01	06-2250-053	Monterey, CA	46.20	TD078A		
YJ	0610	02	53-0763-053	Fort Lewis, WA	31.05	TD201C	013	
YG	0602	02	Worldwide		0	S00001	016, 018, 026, 028, 029, 017, 033, 036, 037, 039, 052, 057, 058, 060, 064, 067 or 049	Applies to 0602 occupation and limited to these LMS Specialty Codes

NSPS 2007 Local Market Supplement Indicator and Specialty codes								
NSPS PAY SCH	OCC CODE	NSPS PAY BAND	DUTY LOCATION	DESCRIPTION	LMS PCTG	LMS INDICATOR CODE	LMS SPECIALTY CODE	COMMENTS
YG	0602	03	Worldwide		0	S00001	016, 018, 026, 028, 029, 017, 033, 036, 037, 039, 052, 057, 058, 060, 064, 067 or 049	Applies to 0602 occupation and limited to these LMS Specialty Codes
YJ	0602	04	Worldwide		0	S00001	016, 018, 026, 028, 029, 017, 033, 036, 037, 039, 052, 057, 058, 060, 064, 067 or 049	Applies to 0602 occupation and limited to these LMS Specialty Codes
YG	0680	02	Worldwide		0	S00001	027, 032, 046, 053, 059 or 049	Applies to 0680 occupation and limited to these LMS Specialty Codes
YG	0680	03	Worldwide		0	S00001	027, 032, 046, 053, 059 or 049	Applies to 0680 occupation and limited to these LMS Specialty Codes
YJ	0680	04	Worldwide		0	S00001	027, 032, 046, 053, 059 or 049	Applies to 0680 occupation and limited to these LMS Specialty Codes
YG	0602	02	Worldwide		14.29	M0602A	024, 025, 030, 034, 035, 038, 041, 042, 043, 044, 045, 051, 055, 054, 061, 065 or 071	Applies to 0602 occupation and limited to these LMS Specialty Codes
YG	0602	03	Worldwide		4.45	M0602B	024, 025, 030, 034, 035, 038, 041, 042, 043, 044, 045, 051, 055, 054, 061, 065 or 071	Applies to 0602 occupation and limited to these LMS Specialty Codes

NSPS 2007 Local Market Supplement Indicator and Specialty codes								
NSPS PAY SCH	OCC CODE	NSPS PAY BAND	DUTY LOCATION	DESCRIPTION	LMS PCTG	LMS INDICATOR CODE	LMS SPECIALTY CODE	COMMENTS
YJ	0602	04	Worldwide		7.5	M0602C	024, 025, 030, 034, 035, 038, 041, 042, 043, 044, 045, 051, 055, 054, 061, 065 or 071	Applies to 0602 occupation and limited to these LMS Specialty Codes
YG	0602	02	Worldwide		25.72	M0602D	020, 022, 023, 032, 050, 063, 066, 068 or 069	Applies to 0602 occupation and limited to these LMS Specialty Codes
YG	0602	03	Worldwide		11.12	M0602E	020, 022, 023, 032, 050, 063, 066, 068 or 069	Applies to 0602 occupation and limited to these LMS Specialty Codes
YJ	0602	04	Worldwide		15	M0602F	020, 022, 023, 032, 050, 063, 066, 068 or 069	Applies to 0602 occupation and limited to these LMS Specialty Codes
YG	0602	02	Worldwide		45.72	M0602G	009, 019, 021, 040, 048, 056, 062 or 070	Applies to 0602 occupation and limited to these LMS Specialty Codes
YG	0602	03	Worldwide		31.12	M0602H	009, 019, 021, 040, 048, 056, 062 or 070	Applies to 0602 occupation and limited to these LMS Specialty Codes
YJ	0602	04	Worldwide		37.5	M0602J	009, 019, 021, 040, 048, 056, 062 or 070	Applies to 0602 occupation and limited to these LMS Specialty Codes
YG	0680	02	Worldwide		14.29	M0680A	047	Applies to 0680 occupation with Oral Surgery specialty
YG	0680	03	Worldwide		4.45	M0680B	047	Applies to 0680 occupation with Oral Surgery specialty
YJ	0680	04	Worldwide		7.5	M0680C	047	Applies to 0680 occupation with Oral Surgery specialty

NSPS 2007 Local Market Supplement Indicator and Specialty codes

NSPS PAY SCH	OCC CODE	NSPS PAY BAND	DUTY LOCATION	DESCRIPTION	LMS PCTG	LMS INDICATOR CODE	LMS SPECIALTY CODE	COMMENTS

* Targeted Local Market Supplement will apply except in locations where the Standard Local Market Supplement is greater.

The following locations are excluded from Targeted LMS T0565A-T0565D, T0566A-T0566D schedules:

060675029	China Lake, Kern, CA
060860073	Coronado, San Diego, CA
061090025	El Centro, Imperial, CA
061685073	Imperial Beach, San Diego, CA
061880031	Lemoore, Kings, CA
062341073	Naval Air Station, San Diego, CA
062862111	Point Mugu, Ventura, CA
062890111	Port Hueneme, Ventura, CA
063260073	San Diego, San Diego, CA
121510031	Jacksonville, Duval, FL
122070113	Milton, Santa Rosa, FL
122156033	Naval Air Station, Escambia, FL
241193037	Patuxent River, St Mary's, MD
320090001	Fallon, Churchill, NV
452464019	SPAWAR, Charleston, SC
511686710	Naval Base, Norfolk, VA
512540810	Virginia Beach, Virginia Beach, VA
532508029	Whidbey Island NAS, Island, WA

LOCAL MARKET SUPPLEMENT SPECIALTY CODES

Code	Cleartext	Code	Cleartext	Code	Cleartext	Code	Cleartext
008	Rated as Pilot & Occupying a Flying Posn	030	Gastroenterology	046	Oral Pathologist	062	Radiation Oncology
011	Non-Radar Approach Control	031	General Practice-Dentistry	047	Oral Surgery	063	Refractive Surgery
016	Admitting Physician	032	General Surgery	048	Orthopedic Surgery	064	Rheumatology
017	Aerospace Medicine	033	Geriatrics	049	Other Medical-Dental specialties	065	Spinal Cord Injury
018	Allergy & Immunology	034	Gynecology	050	Otolaryngology	066	Trauma Surgery
019	Anesthesiology	035	Hematology	051	Pathology	067	Under Sea Medicine
020	Cardiology	036	Infectious Diseases	052	Pediatrics	068	Urologic Surgery
021	Cardio-Thoracic Surgery	037	Internal Medicine	053	Periodontics	069	Urology
022	Colorectal Surgery	038	Nephrology	054	Physiatry	070	Vascular Surgery
023	Critical Care Surgery	039	Neurology	055	Physical Medicine & Rehab	071	Hematology-Oncology
024	Dermatology	040	Neurosurgery	056	Plastic Surgery		
025	Emergency Medicine	041	Nuclear Medicine	057	Preventive Medicine		
026	Endocrinology	042	Obstetrics	058	Primary Care		
027	Endodontics	043	Occupational Medicine	059	Prosthodontics		
028	Family Practice	044	Oncology	060	Psychiatry		
029	Flight Medicine	045	Ophthamology	061	Pulmonary		

Appendix B – NSPS Classification Criteria

NSPS CLASSIFICATION CRITERIA

•STANDARD CG

•Prof/Analytical (YA)

- PB 01 Entry/Intern/Developmental
- PB 02 Full-Performance/Journey Level
- PB 03 Subject Matter Expert/Program Manager

•Technician/Support (YB)

- PB 01 Clerical, Technician
- PB 02 Substantive subject-matter knowledge
- PB 03 Complex and unique technical work (reserved for 8 Occ Codes)

•Supervisor/Manager (YC)

- •Select Non-supervisory Pay Schedule (PS)
- •Select Supervisory Level (Immediate, Intermediate, Manager)
- •Assign Pay Band level (PB 01, 02, 03)

•ENGINEERING & SCIENTIFIC CG

•Prof/Analytical (YD)

- PB 01 Entry/Intern/Developmental
- PB 02 Full-Performance/Journey Level
- PB 03 Subject Matter Technical Expert/Program Manager

•Technician/Support (YE)

- PB 01 Procedural and routine
- PB 02 Substantive subject-matter knowledge
- PB 03 Complex and/or unusual technician work
- PB 04 Unique and multiple complicating factors (reserved for YE-0802, Engineering Technician, and YE-0856, Electronics Technician occupations

•Supervisor/Manager (YF)

- •Select Non-supervisory Pay Schedule (PS)
- •Select Supervisory Level (Immediate, Intermediate, Manager)
- •Assign Pay Band level (PB 01, 02, 03)

•MEDICAL CG

•Physician/Dentist (YG)

- PB 02 & PB 03 Full Range of Physician, YG-0602 and Dentist, YG-0680 positions

•Professional (YH)

- PB 01 Entry/Intern/Developmental
- PB 02 Full-Performance/Journey Level
- PB 03 Subject Matter Technical Expert/Program Manager

•Technician/Support (YI)

- PB 01 Procedural and routine
- PB 02 Substantive subject-matter medical-related knowledge
- PB 03 Complex and/or unusual medical-related technician work (YI-0640, Health Technician and YI-0656, Pathology Technician)

•Supervisor/Manager (YJ)

•Select Non-supervisory Pay Schedule (PS)
•(Select Supervisory Level (Immediate, Intermediate, Manager)
•Assign Pay Band level (PB 01, 02, 03) NOTE: PB 04 reserved for Physician/Dentist

•INVESTIGATIVE AND PROTECTIVE SERVICES CG

•Investigative (YK)

- PB 01 Entry/Intern/Developmental
- PB 02 Full-Performance/Journey Level (YK-0006, Correctional Program Specialist, YK-0072, Fingerprint Specialist, YK-1812. Game Law Enforcement Specialist, PB 03 Subject Matter Technical Expert/Program Manager (small number of YK-1811, Criminal Investigator positions)

•Fire Protection (YL)

- PB 01 All Firefighter work
- PB 02 Highest pay band for all Firefighter, HAZMAT and Emergency Medical Services functions (includes paramedics)
- PB 03 Fire Protection Specialist
- PB 04 Staff fire protection specialists at Headquarters of Component or Major Commands

•Police/Security Guard (YM)

- PB 01 Security Guard work and Police work
- PB 02 Detective work/Police Officer/Military Working Dog (MDW) Handler

•Supervisor/Manager (YN)

•Select Non-supervisory Pay Schedule (PS)
•Select Supervisory Level (Immediate, Intermediate, Manager)
•Assign Pay Band level (PB 01, 02, 03)

Appendix C – NSPS Occupational Codes

Occupational Code	Occupational Name
0006	Correctional Program Specialist (NSPS)
0018	Safety and Occupational Health Specialist (NSPS)
0019	Safety Technician (NSPS)
0020	Community Planner (NSPS)
0021	Community Planning Technician (NSPS)
0023	Outdoor Recreation Planner (NSPS)
0025	Park Ranger (NSPS)
0028	Environmental Protection Specialist (NSPS)
0029	Environmental Protection Technician (NSPS)
0030	Sports Specialist (NSPS)
0050	Funeral Specialist (NSPS)
0060	Chaplain (NSPS)
0062	Clothing Designer (NSPS)
0072	Fingerprint Specialist (NSPS)
0080	Security Specialist (NSPS)
0081	Firefighter (NSPS)
0083	Police Officer and Detective (NSPS)
0085	Security Guard (NSPS)
0086	Security Technician (NSPS)
0090	Visitor Guide (NSPS)
0099	General Student Trainee (NSPS)
0101	Social Science (NSPS)
0102	Social Science Support (NSPS)
0110	Economist (NSPS)
0119	Economics Technician (NSPS)
0130	Foreign Affairs Specialist (NSPS)
0131	International Relations Specialist (NSPS)
0132	Intelligence Specialist (NSPS)
0134	Intelligence Technician (NSPS)
0142	Manpower Development Specialist (NSPS)
0150	Geographer (NSPS)
0170	Historian (NSPS)
0180	Psychologist (NSPS)
0181	Psychology Technician (NSPS)
0184	Sociologist (NSPS)
0185	Social Worker (NSPS)
0186	Social Services Technician (NSPS)
0187	Social Services Specialist (NSPS)
0188	Recreation Specialist (NSPS)
0189	Recreation Technician (NSPS)
0190	Anthropologist (NSPS)
0193	Archeologist (NSPS)

Occupational Code	Occupational Name
0199	Social Science Student Trainee (NSPS)
0201	Human Resources Specialist (NSPS)
0203	Human Resources Technician (NSPS)
0243	Apprenticeship and Training Representative (NSPS)
0260	Equal Employment Opportunity Specialist (NSPS)
0299	Human Resources Student Trainee (NSPS)
0301	General Analysis (NSPS)
0302	Messenger (NSPS)
0303	General Support (NSPS)
0304	Information Receptionist (NSPS)
0305	Mail and File Technician (NSPS)
0309	Correspondence Technician (NSPS)
0312	Stenographer (NSPS)
0313	Work Unit Supervisor (NSPS)
0318	Secretary (NSPS)
0319	Closed Microphone Reporter (NSPS)
0322	Typist (NSPS)
0326	Office Automation Technician (NSPS)
0340	Program Manager (NSPS)
0341	Management Services Specialist (NSPS)
0342	Support Services Specialist (NSPS)
0343	Management and Program Analyst NSPS)
0344	Management and Program Technician (NSPS)
0346	Logistics Management Specialist (NSPS)
0350	Equipment Operator (NSPS)
0356	Data Transcriber (NSPS)
0357	Coding Technician (NSPS)
0360	Equal Opportunity Compliance Specialist (NSPS)
0361	Equal Opportunity Technician (NSPS)
0382	Telephone Operator (NSPS)
0390	Telecommunications Equipment Operator (NSPS)
0391	Telecommunications Specialist (NSPS)
0392	Telecommunications Technician (NSPS)
0394	Communications Technician (NSPS)
0399	General Analysis/Office Support Student Trainee (NSPS)
0401	Biological Science (NSPS)
0403	Microbiologist (NSPS)
0404	Biological Science and Laboratory Technician (NSPS)
0405	Pharmacologist (NSPS)
0408	Ecologist (NSPS)
0410	Zoologist (NSPS)
0413	Physiologist (NSPS)
0414	Entomologist (NSPS)
0415	Toxicologist (NSPS)

Occupational Code	Occupational Name
0430	Botanist (NSPS)
0437	Horticulturist (NSPS)
0454	Rangeland Management Specialist (NSPS)
0457	Soil Conservationist (NSPS)
0458	Soil Conservation Technician (NSPS)
0460	Forester (NSPS)
0462	Forestry Technician (NSPS)
0471	Agronomist (NSPS)
0480	Fish and Wildlife Biologist (NSPS)
0482	Fishery Biologist (NSPS)
0486	Wildlife Biologist (NSPS)
0487	Animal Scientist (NSPS)
0499	Biological Science Student Trainee (NSPS)
0501	Finance (NSPS)
0503	Financial Technician (NSPS)
0505	Financial Management Specialist (NSPS)
0510	Accountant (NSPS)
0511	Auditor (NSPS)
0525	Accounting Technician (NSPS)
0526	Tax Specialist (NSPS)
0530	Cash Processing Technician (NSPS)
0540	Voucher Examiner
0544	Civilian Pay Technician (NSPS)
0545	Military Pay Technician (NSPS)
0560	Budget Analyst (NSPS)
0561	Budget Technician (NSPS)
0599	Finance Student Trainee (NSPS)
0601	Health Science (NSPS)
0602	Physician (NSPS)
0603	Physician's Assistant (NSPS)
0610	Nurse (NSPS)
0620	Practical Nurse (NSPS)
0621	Nursing Assistant (NSPS)
0622	Medical Supply Technician (NSPS)
0625	Autopsy Technician (NSPS)
0630	Dietitian and Nutritionist (NSPS)
0631	Occupational Therapist (NSPS)
0633	Physical Therapist (NSPS)
0636	Rehabilitation Therapy Technician (NSPS)
0638	Recreation and Creative Arts Therapist (NSPS)
0640	Health Technician (NSPS)
0642	Nuclear Medicine Technician (NSPS)
0644	Medical Technologist (NSPS)
0645	Medical Technician (NSPS)

Occupational Code	Occupational Name
0646	Cytology, Histopathology, and Pathology Technician (NSPS)
0647	Diagnostic Radiologic Technician (NSPS)
0648	Therapeutic Radiologic Technician (NSPS)
0649	Medical Instrument Technician (NSPS)
0651	Respiratory Therapy Technician (NSPS)
0660	Pharmacist (NSPS)
0661	Pharmacy Technician (NSPS)
0662	Optometrist (NSPS)
0664	Restoration Technician (NSPS)
0665	Speech Pathologist (NSPS) and Audiologist (NSPS)
0667	Orthotics and Prosthetics Technician (NSPS)
0668	Podiatrist (NSPS)
0669	Medical Records Specialist (NSPS)
0670	Health System Administrator (NSPS)
0671	Health System Specialist (NSPS)
0673	Hospital Housekeeping Specialist (NSPS)
0675	Medical Records Technician (NSPS)
0679	Medical Support Technician (NSPS)
0680	Dentist (NSPS)
0681	Dental Assistant (NSPS)
0682	Dental Hygienist (NSPS)
0683	Dental Laboratory Technician (NSPS)
0685	Public Health Specialist (NSPS)
0688	Sanitation Specialist (NSPS)
0690	Industrial Hygienist (NSPS)
0698	Environmental Health Technician (NSPS)
0699	Medical and Health Student Trainee (NSPS)
0701	Veterinarian (NSPS)
0704	Animal Health Technician (NSPS)
0801	Engineering (NSPS)
0802	Engineering Technician (NSPS)
0803	Safety Engineer (NSPS)
0804	Fire Protection and Prevention Engineer (NSPS)
0806	Materials Engineer (NSPS)
0807	Landscape Architect (NSPS)
0808	Architect (NSPS)
0809	Construction Inspection Technician (NSPS)
0810	Civil Engineer (NSPS)
0817	Surveying Technician (NSPS)
0819	Environmental Engineer (NSPS)
0830	Mechanical Engineer (NSPS)
0840	Nuclear Engineer (NSPS)
0850	Electrical Engineer (NSPS)
0854	Computer Engineer (NSPS)

Occupational Code	Occupational Name
0855	Electronics Engineer (NSPS)
0856	Electronics Technician (NSPS)
0858	Biomedical Engineer (NSPS)
0861	Aerospace Engineer (NSPS)
0871	Naval Architect (NSPS)
0873	Ship Survey Specialist (NSPS)
0881	Petroleum Engineer (NSPS)
0892	Ceramic Engineer (NSPS)
0893	Chemical Engineer (NSPS)
0894	Welding Engineer (NSPS)
0895	Industrial Engineering Technician (NSPS)
0896	Industrial Engineer (NSPS)
0899	Engineering and Architecture Student Trainee (NSPS)
0901	Legal Specialist (NSPS)
0904	Law Clerk (NSPS)
0905	Attorney (NSPS)
0950	Paralegal Specialist (NSPS)
0962	Contact Representative (NSPS)
0963	Legal Instruments Examiner (NSPS)
0967	Passport and Visa Specialist (NSPS)
0986	Legal Technician (NSPS)
0996	Veterans Claims Specialist (NSPS)
0998	Claims Technician (NSPS)
0999	Legal Student Trainee (NSPS)
1001	Arts and Information (NSPS)
1002	Arts and Information Support (NSPS)
1008	Interior Design Specialist (NSPS)
1010	Exhibits Specialist (NSPS)
1015	Curator (NSPS)
1016	Museum Technician (NSPS)
1020	Illustrator (NSPS)
1021	Drafting Technician (NSPS)
1035	Public Affairs Specialist (NSPS)
1040	Language Specialist (NSPS)
1046	Language Technician (NSPS)
1051	Music Specialist (NSPS)
1054	Theater Specialist (NSPS)
1056	Art Specialist (NSPS)
1060	Photographer and Videographer (NSPS)
1071	Audiovisual Production Specialist (NSPS)
1082	Writer and Editor (NSPS)
1083	Technical Writer and Editor (NSPS)
1084	Visual Information Specialist (NSPS)
1087	Editorial Technician (NSPS)

Occupational Code	Occupational Name
1099	Information and Arts Student Trainee (NSPS)
1101	Business (NSPS)
1102	Contract Specialist (NSPS)
1103	Industrial Property Specialist (NSPS)
1104	Property Disposal Specialist (NSPS)
1105	Purchasing Technician (NSPS)
1106	Procurement Technician (NSPS)
1107	Property Disposal Technician (NSPS)
1108	Business Support (NSPS)
1130	Public Utilities Specialist (NSPS)
1140	Trade Specialist (NSPS)
1144	Commissary Specialist (NSPS)
1150	Industrial Specialist (NSPS)
1152	Production Controller (NSPS)
1160	Financial Analyst (NSPS)
1163	Insurance Examining Specialist (NSPS)
1170	Realty Specialist (NSPS)
1171	Appraiser (NSPS)
1173	Housing Specialist (NSPS)
1176	Building Management Specialist (NSPS)
1199	Business Student Trainee (NSPS)
1221	Patent Adviser (NSPS)
1222	Patent Attorney (NSPS)
1301	Physical Science (NSPS)
1306	Health Physicist (NSPS)
1310	Physicist (NSPS)
1311	Physical Science Technician (NSPS)
1313	Geophysicist (NSPS)
1315	Hydrologist (NSPS)
1316	Hydrologic Technician (NSPS)
1320	Chemist (NSPS)
1321	Metallurgist (NSPS)
1330	Astronomer and Astrophysicist (NSPS)
1340	Meteorologist (NSPS)
1341	Meteorological Technician (NSPS)
1350	Geologist (NSPS)
1360	Oceanographer (NSPS)
1361	Navigational Information Specialist (NSPS)
1370	Cartographer (NSPS)
1371	Cartographic Technician (NSPS)
1372	Geodesist (NSPS)
1373	Land Surveyor (NSPS)
1374	Geodetic Technician (NSPS)
1382	Food Technologist (NSPS)

Occupational Code	Occupational Name
1384	Textile Technologist (NSPS)
1386	Photographic Technologist (NSPS)
1397	Document Analysis Specialist (NSPS)
1399	Physical Science Student Trainee (NSPS)
1410	Librarian (NSPS)
1411	Library Technician (NSPS)
1412	Technical Information Specialist (NSPS)
1420	Archivist (NSPS)
1421	Archives Technician (NSPS)
1499	Library Student Trainee (NSPS)
1501	General Mathematics & Statistics (NSPS)
1510	Actuary (NSPS)
1515	Operations Research Analyst (NSPS)
1520	Mathematician (NSPS)
1521	Mathematics Technician (NSPS)
1529	Mathematical Statistician (NSPS)
1530	Statistician (NSPS)
1531	Statistical Assistant (NSPS)
1550	Computer Scientist (NSPS)
1599	Mathematics and Statistics Student Trainee (NSPS)
1601	Facilities and Equipment (NSPS)
1603	Equipment, Facilities and Services Support (NSPS)
1630	Cemetery Administration Specialist (NSPS)
1640	Facility Management Specialist (NSPS)
1654	Printing Management Specialist (NSPS)
1658	Laundry Management Specialist (NSPS)
1667	Food Services Specialist (NSPS)
1670	Equipment Specialist (NSPS)
1699	Equipment and Facilities Management Student Trainee (NSPS)
1701	Education and Training (NSPS)
1702	Education and Training Technician (NSPS)
1703	Education Specialist (NSPS)
1710	Teacher and Education Program Administrator (NSPS)
1712	Training Instructor (NSPS)
1720	Education Program Specialist (NSPS)
1725	Public Health Educator (NSPS)
1740	Education Services Specialist and Guidance Counselor (NSPS)
1750	Instructional Systems Specialist (NSPS)
1799	Education Student Trainee (NSPS)
1801	Inspection, Investigation, and Compliance (NSPS)
1802	Inspection, Investigation, and Compliance Support (NSPS)
1810	Investigator (NSPS)
1811	Criminal Investigator (NSPS)
1812	Game Law Enforcement Specialist and Officer (NSPS)

Occupational Code	Occupational Name
1815	Air Safety Investigation Specialist (NSPS)
1825	Aviation Safety Specialist (NSPS)
1863	Food Inspector (NSPS)
1890	Customs Inspector (NSPS)
1897	Customs Technician (NSPS)
1899	Investigation Student Trainee (NSPS)
1910	Quality Assurance Specialist (NSPS)
1999	Quality Assurance Student Trainee (NSPS)
2001	Supply Specialist (NSPS)
2003	Supply Management Specialist (NSPS)
2005	Supply Technician (NSPS)
2010	Inventory Management Specialist (NSPS)
2030	Distribution Facilities and Storage Specialist (NSPS)
2032	Packaging Specialist (NSPS)
2050	Supply Cataloging Specialist (NSPS)
2091	Sales Store Technician (NSPS)
2099	Supply Student Trainee (NSPS)
2101	Transportation Specialist (NSPS)
2102	Transportation Technician (NSPS)
2130	Traffic Management Specialist (NSPS)
2131	Freight Rate Technician (NSPS)
2135	Transportation Loss and Damage Claims Examiner (NSPS)
2144	Cargo Scheduling Technician (NSPS)
2150	Transportation Operations (NSPS)
2151	Dispatching Technician (NSPS)
2152	Air Traffic Control Specialist (NSPS)
2154	Air Traffic Control Technician (NSPS)
2161	Marine Cargo Specialist (NSPS)
2181	Pilot and Flight Instructor (NSPS)
2183	Navigator and Weapon Systems Specialist (NSPS)
2185	Flight Engr, Aerial Refueling Tech, & Aircraft Loadmaster (NSPS)
2199	Transportation Student Trainee (NSPS)
2203	Computer Operator (NSPS)
2204	Computer Technician (NSPS)
2210	Information Technology Specialist (NSPS)
2299	Information Technology Student Trainee (NSPS)

Appendix D – Pay Schedule, Basic Title and Parenthetical Auto-Population Rules

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
0006	4, 5, 8	YK	CORRECTIONAL PROGRAM SPEC
0006	2	YN	SUPV CORRECTIONAL PROGRAM SPEC
0018	4, 5, 8	YA	SAFETY AND OCC HEALTH SPEC
0018	2	YC	SUPV SAFETY AND OCC HEALTH SPEC
0019	4, 5, 8	YB	SAFETY TECH
0019	2	YC	SUPV SAFETY TECH
0020	4, 5, 8	YA	COMMUNITY PLANNER
0020	2	YC	SUPV COMMUNITY PLANNER
0021	4, 5, 8	YB	COMMUNITY PLANNING TECH
0021	2	YC	SUPV COMMUNITY PLANNING TECH
0023	4, 5, 8	YA	OUTDOOR RECREATION PLANNER
0023	2	YC	SUPV OUTDOOR RECREATION PLANNER
0025	4, 5, 8	YB	PARK RANGER
0025	2	YC	SUPV PARK RANGER
0028	4, 5, 8	YA	ENVIRONMENTAL PROTECT SPEC
0028	2	YC	SUPV ENVIRONMENTAL PROTECT SPEC
0029	4, 5, 8	YB	ENVIRONMENTAL PROTECT TECH
0029	2	YC	SUPV ENVIRONMENTAL PROTECT TECH
0030	4, 5, 8	YA	SPORTS SPEC
0030	2	YC	SUPV SPORTS SPEC
0050	4, 5, 8	YA	FUNERAL SPEC
0050	2	YC	SUPV FUNERAL SPEC
0060	4, 5, 8	YA	CHAPLAIN
0060	2	YC	SUPV CHAPLAIN
0062	4, 5, 8	YA	CLOTHING DESIGNER
0062	2	YC	SUPV CLOTHING DESIGNER
0072	4, 5, 8	YK	FINGERPRINT SPEC
0072	2	YN	SUPV FINGERPRINT SPEC
0080	4, 5, 8	YA	SECURITY SPEC
0080	2	YC	SUPV SECURITY SPEC
0085	4, 5, 8	YM	SECURITY GUARD
0085	2	YN	SUPV SECURITY GUARD

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
0086	4, 5, 8	YB	SECURITY TECH
0086	2	YC	SUPV SECURITY TECH
0090	4, 5, 8	YB	VISITOR GUIDE
0099	4, 5, 8	YP	STUDENT TRAINEE
0110	4, 5, 8	YA	ECONOMIST
0110	2	YC	SUPV ECONOMIST
0119	4, 5, 8	YB	ECONOMICS TECH
0119	2	YC	SUPV ECONOMICS TECH
0130	4, 5, 8	YA	FOREIGN AFFAIRS SPEC
0130	2	YC	SUPV FOREIGN AFFAIRS SPEC
0131	4, 5, 8	YA	INTERNATIONAL REL SPEC
0131	2	YC	SUPV INTERNATIONAL REL SPEC
0132	4, 5, 8	YA	INTELLIGENCE SPEC
0132	2	YC	SUPV INTELLIGENCE SPEC
0134	4, 5, 8	YB	INTELLIGENCE TECH
0134	2	YC	SUPV INTELLIGENCE TECH
0142	4, 5, 8	YA	MANPOWER DEVELOPMENT SPEC
0142	2	YC	SUPV MANPOWER DEVELOPMENT SPEC
0150	4, 5, 8	YA	GEOGRAPHER
0150	2	YC	SUPV GEOGRAPHER
0170	4, 5, 8	YA	HISTORIAN
0170	2	YC	SUPV HISTORIAN
0180	4, 5, 8	YA	PSYCHOLOGIST
0180	2	YC	SUPV PSYCHOLOGIST
0181	4, 5, 8	YB	PSYCHOLOGY TECH
0181	2	YC	SUPV PSYCHOLOGY TECH
0184	4, 5, 8	YA	SOCIOLOGIST
0184	2	YC	SUPV SOCIOLOGIST
0185	4, 5, 8	YA	SOCIAL WORKER
0185	2	YC	SUPV SOCIAL WORKER
0186	4, 5, 8	YB	SOCIAL SERVICES TECH
0186	2	YC	SUPV SOCIAL SERVICES TECH
0187	4, 5, 8	YA	SOCIAL SERVICES SPEC
0187	2	YC	SUPV SOCIAL SERVICES SPEC
0188	4, 5, 8	YA	RECREATION SPEC

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
0188	2	YC	SUPV RECREATION SPEC
0189	4, 5, 8	YB	RECREATION TECH
0189	2	YC	SUPV RECREATION TECH
0190	4, 5, 8	YA	ANTHROPOLOGIST
0190	2	YC	SUPV ANTHROPOLOGIST
0193	4, 5, 8	YA	ARCHEOLOGIST
0193	2	YC	SUPV ARCHEOLOGIST
0199	4, 5, 8	YP	STUDENT TRAINEE
0201	4, 5, 8	YA	HUMAN RESOURCES SPEC
0201	2	YC	SUPV HUMAN RESOURCES SPEC
0203	4, 5, 8	YB	HUMAN RESOURCES TECH
0203	2	YC	SUPV HUMAN RESOURCES SPEC
0243	4, 5, 8	YA	APPRENTICESHIP AND TNG REP
0243	2	YC	SUP APPRENTICESHIPAND TNG REP
0260	4, 5, 8	YA	EQUAL EMPLOYMENT SPEC
0260	2	YC	SUPV EQUAL EMPLOYMENT SPEC
0299	4, 5, 8	YP	STUDENT TRAINEE
0302	4, 5, 8	YB	MESSENGER
0302	2	YC	SUPV MESSENGER
0304	4, 5, 8	YB	INFORMATION RECEPTIONIST
0304	2	YC	SUPV INFORMATION RECEPTIONIST
0309	4, 5, 8	YB	CORRESPONDENCE TECH
0309	2	YC	SUPV CORRESPONDENCE TECH
0312	4, 5, 8	YB	STENOGRAPHER
0312	2	YC	SUPV STENOGRAPHER
0313	2	YC	SUPV WORK UNIT TECH
0318	4, 5, 8	YB	SECRETARY
0318	2	YC	SUPV SECRETARY
0319	4, 5, 8	YB	CLOSED MICROPHONE REPORTER
0322	4, 5, 8	YB	TYPIST
0326	4, 5, 8	YB	OFFICE AUTOMATION TECH
0326	2	YC	SUPV OFFICE AUTOMATION TECH
0340	4, 5, 8	YA	PROGRAM MANAGER
0340	2	YC	SUPV PROGRAM MANAGER
0341	4, 5, 8	YA	MANAGEMENT SERVICES SPEC

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
0341	2	YC	SUPV MANAGEMENT SERVICES SPEC
0342	4, 5, 8	YA	SUPPORT SERVICES SPEC
0342	2	YC	SUPV SUPPORT SERVICES SPEC
0346	4, 5, 8	YA	LOGISTICS MANAGEMENT SPEC
0346	2	YC	SUPV LOGISTICS MANAGEMENT SPEC
0350	4, 5, 8	YB	EQUIPMENT OPERATOR
0350	2	YC	SUPV EQUIPMENT OPERATOR
0356	4, 5, 8	YB	DATA TRANSCRIBER
0356	2	YC	SUPV DATA TRANSCRIBER
0357	4, 5, 8	YB	CODING TECH
0357	2	YC	SUPV CODING TECH
0360	4, 5, 8	YA	EQUAL OPPORTUNITY COMPLIANCE SPEC
0360	2	YC	SUPV EQUAL OPPORTUNITY COMPLIANCE SPEC
0361	4, 5, 8	YB	EQUAL OPPORTUNITY TECH
0361	2	YC	SUPV EQUAL OPPORTUNITY TECH
0382	4, 5, 8	YB	TELEPHONE OPERATOR
0382	2	YC	SUPV TELEPHONE OPERATOR
0390	4, 5, 8	YB	TELECOMM EQUIPMENT OPR
0390	2	YC	SUPV TELECOMM EQUIPMENT OPR
0391	4, 5, 8	YA	TELECOMMUNICATIONS SPEC
0391	2	YC	SUPV TELECOMMUNICATIONS SPEC
0392	4, 5, 8	YB	TELECOMMUNICATIONS TECH
0392	2	YC	SUPV TELECOMMUNICATIONS TECH
0394	4, 5, 8	YB	COMMUNICATIONS TECH
0394	2	YC	SUPV COMMUNICATIONS TECH
0399	4, 5, 8	YP	STUDENT TRAINEE
0403	4, 5, 8	YD	MICROBIOLOGIST
0403	2	YF	SUPV MICROBIOLOGIST
0405	4, 5, 8	YD	PHARMACOLOGIST
0405	2	YF	SUPV PHARMACOLOGIST
0408	4, 5, 8	YD	ECOLOGIST
0408	2	YF	SUPV ECOLOGIST
0410	4, 5, 8	YD	ZOOLOGIST
0410	2	YF	SUPV ZOOLOGIST

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
0413	4, 5, 8	YD	PHYSIOLOGIST
0413	2	YF	SUPV PHYSIOLOGIST
0414	4, 5, 8	YD	ENTOMOLOGIST
0414	2	YF	SUPV ENTOMOLOGIST
0415	4, 5, 8	YD	TOXICOLOGIST
0415	2	YF	SUPV TOXICOLOGIST
0430	4, 5, 8	YD	BOTANIST
0430	2	YF	SUPV BOTANIST
0437	4, 5, 8	YD	HORTICULTURIST
0437	2	YF	SUPV HORTICULTURIST
0454	4, 5, 8	YD	RANGELAND MANAGEMENT SPEC
0454	2	YF	SUPV RANGELAND MANAGEMENT SPEC
0457	4, 5, 8	YD	SOIL CONSERVATIONIST
0457	2	YF	SUPV SOIL CONSERVATIONIST
0458	4, 5, 8	YE	SOIL CONSERVATION TECH
0458	2	YF	SUPV SOIL CONSERVATION TECH
0460	4, 5, 8	YD	FORESTER
0460	2	YF	SUPV FORESTER
0462	4, 5, 8	YE	FORESTRY TECH
0462	2	YF	SUPV FORESTRY TECH
0471	4, 5, 8	YD	AGRONOMIST
0471	2	YF	SUPV AGRONOMIST
0480	4, 5, 8	YD	FISH AND WILDLIFE BIOLOGIST
0480	2	YF	SUPV FISH AND WILDLIFE BIOLOGIST
0482	4, 5, 8	YD	FISHERY BIOLOGIST
0482	2	YF	SUPV FISHERY BIOLOGIST
0486	4, 5, 8	YD	WILDLIFE BIOLOGIST
0486	2	YF	SUPV WILDLIFE BIOLOGIST
0487	4, 5, 8	YD	ANIMAL SCIENTIST
0487	2	YF	SUPV ANIMAL SCIENTIST
0499	4, 5, 8	YP	STUDENT TRAINEE
0503	4, 5, 8	YB	FINANCIAL TECH
0503	2	YC	SUPV FINANCIAL TECH
0505	4, 5, 8	YA	FINANCIAL TECH
0505	2	YC	SUPV FINANCIAL MANAGEMENT SPEC

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
0510	4, 5, 8	YA	ACCOUNTANT
0510	2	YC	SUPV ACCOUNTANT
0511	4, 5, 8	YA	AUDITOR
0511	2	YC	SUPV AUDITOR
0525	4, 5, 8	YB	ACCOUNTING TECH
0525	2	YC	SUPV ACCOUNTING TECH
0526	4, 5, 8	YA	TAX SPEC
0526	2	YC	SUPV TAX SPEC
0530	4, 5, 8	YB	CASH PROCESSING TECH
0530	2	YC	SUPV CASH PROCESSING TECH
0540	4, 5, 8	YB	VOUCHER EXAMINER
0540	2	YC	SUPV VOUCHER EXAMINER
0544	4, 5, 8	YB	CIVILIAN PAY TECH
0544	2	YC	SUPV CIVILIAN PAY TECH
0545	4, 5, 8	YB	MILITARY PAY TECH
0545	2	YC	SUPV MILITARY PAY TECH
0560	4, 5, 8	YA	BUDGET ANALYST
0560	2	YC	SUPV BUDGET ANALYST
0561	4, 5, 8	YB	BUDGET TECH
0561	2	YC	SUPV BUDGET TECH
0599	4, 5, 8	YP	STUDENT TRAINEE
0602	4, 5, 8	YG	PHYSICIAN
0602	2	YJ	SUPV PHYSICIAN
0603	4, 5, 8	YH	PHYSICIAN’S ASSISTANT
0603	2	YJ	SUPV PHYSICIAN'S ASSISTANT
0610	4, 5, 8	YH	NURSE
0610	2	YJ	SUPV NURSE
0620	4, 5, 8	YI	PRACTICAL NURSE
0620	2	YJ	SUPV PRACTICAL NURSE
0621	4, 5, 8	YI	NURSING ASSISTANT
0621	2	YJ	SUPV NURSING ASSISTANT
0622	4, 5, 8	YI	MEDICAL SUPPLY TECH
0622	2	YJ	SUPV MEDICAL SUPPLY TECH
0625	4, 5, 8	YI	AUTOPSY TECH
0625	2	YJ	SUPV AUTOPSY TECH

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
0631	4, 5, 8	YH	OCCUPATIONAL THERAPIST
0631	2	YJ	SUPV OCCUPATIONAL THERAPIST
0633	4, 5, 8	YH	PHYSICAL THERAPIST
0633	2	YJ	SUPV PHYSICAL THERAPIST
0636	4, 5, 8	YI	REHABILITATION THERAPY TECH
0636	2	YJ	SUPV REHABILITATION THERAPY TECH
0640	4, 5, 8	YI	HEALTH TECH
0640	2	YJ	SUPV HEALTH TECH
0642	4, 5, 8	YI	NUCLEAR MED TECHNOLOGIST
0642	2	YJ	SUPV NUCLEAR MED TECHNOLOGIST
0644	4, 5, 8	YH	MEDICAL TECHNOLOGIST
0644	2	YJ	SUPV MEDICAL TECHNOLOGIST
0645	4, 5, 8	YI	MEDICAL TECH
0645	2	YJ	SUPV MEDICAL TECH
0647	4, 5, 8	YI	DIAGNOSTIC RADIOLOGIC TECH
0647	2	YJ	SUPV DIAGNOSTIC RADIOLOGIC TECH
0648	4, 5, 8	YI	THERAPEUTIC RADIOLOGIC TECH
0648	2	YJ	SUPV THERAPEUTIC RADIOLOGIC TECH
0649	4, 5, 8	YI	MEDICAL INSTRUMENT TECH
0649	2	YJ	SUPV MEDICAL INSTRUMENT TECH
0651	4, 5, 8	YI	RESPIRATORY THERAPY TECH
0651	2	YJ	SUPV RESPIRATORY THERAPY TECH
0660	4, 5, 8	YH	PHARMACIST
0660	2	YJ	SUPV PHARMACIST
0661	4, 5, 8	YI	PHARMACY TECH
0661	2	YJ	SUPV PHARMACY TECH
0662	4, 5, 8	YH	OPTOMETRIST
0662	2	YJ	SUPV OPTOMETRIST
0664	4, 5, 8	YI	RESTOROATION TECH
0664	2	YJ	SUPV RESTORATION TECH
0668	4, 5, 8	YH	PODIATRIST
0668	2	YJ	SUPV PODIATRIST
0669	4, 5, 8	YA	MEDICAL RECORDS SPEC
0669	2	YC	SUPV MEDICAL RECORDS SPEC
0670	2	YC	SUPV HEALTH SYSTEM ADMINISTRATOR

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
0671	4, 5, 8	YA	HEALTH SYSTEM SPEC
0671	2	YC	SUPV HEALTH SYSTEM SPEC
0673	4, 5, 8	YA	HOSPITAL HOUSEKEEPING SPEC
0673	2	YC	SUPV HOSPITAL HOUSEKEEPING SPEC
0675	4, 5, 8	YB	MEDICAL RECORDS TECH
0675	2	YC	SUPV MEDICAL RECORDS TECH
0679	4, 5, 8	YB	MEDICAL SUPPORT TECH
0679	2	YC	SUPV MEDICAL SUPPORT TECH
0680	4, 5, 8	YG	DENTIST
0680	2	YJ	SUPV DENTIST
0681	4, 5, 8	YI	DENTAL ASSISTANT
0681	2	YJ	SUPV DENTAL ASSISTANT
0682	4, 5, 8	YI	DENTAL HYGIENIST
0682	2	YJ	SUPV DENTAL HYGIENIST
0683	4, 5, 8	YI	DENTAL LABORATORY TECH
0683	2	YJ	SUPV DENTAL LABORATORY TECH
0685	4, 5, 8	YA	PUBLIC HEALTH SPEC
0685	2	YC	SUPV PUBLIC HEALTH SPEC
0688	4, 5, 8	YA	SANITATION SPEC
0688	2	YC	SUPV SANITATION SPEC
0690	4, 5, 8	YH	INDUSTRIAL HYGIENIST
0690	2	YJ	SUPV INDUSTRIAL HYGIENIST
0698	4, 5, 8	YI	ENVIRONMENTAL HEALTH TECH
0698	2	YJ	SUPV ENVIRONMENTAL HEALTH TECH
0699	4, 5, 8	YP	STUDENT TRAINEE
0701	4, 5, 8	YH	VETERINARIAN
0701	2	YJ	SUPV VETERINARIAN
0704	4, 5, 8	YI	ANIMAL HEALTH TECH
0704	2	YJ	SUPV ANIMAL HEALTH TECH
0802	4, 5, 8	YE	ENGINEERING TECH
0802	2	YF	SUPV ENGINEERING TECH
0803	4, 5, 8	YD	SAFETY ENGINEER
0803	2	YF	SUPV SAFETY ENGINEER
0806	4, 5, 8	YD	MATERIALS ENGINEER
0806	2	YF	SUPV MATERIALS ENGINEER

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
0807	4, 5, 8	YD	LANDSCAPE ARCHITECT
0807	2	YF	SUPV LANDSCAPE ARCHITECT
0808	4, 5, 8	YD	ARCHITECT
0808	2	YF	SUPV ARCHITECT
0809	4, 5, 8	YE	CONSTRUCTION INSPEC TECH
0809	2	YF	SUPV CONSTRUCTION INSPEC TECH
0810	4, 5, 8	YD	CIVIL ENGINEER
0810	2	YF	SUPV CIVIL ENGINEER
0817	4, 5, 8	YE	SURVEYING TECH
0817	2	YF	SUPV SURVEYING TECH
0819	4, 5, 8	YD	ENVIRONMENTAL ENGINEER
0819	2	YF	SUPV ENVIRONMENTAL ENGINEER
0830	4, 5, 8	YD	MECHANICAL ENGINEER
0830	2	YF	SUPV MECHANICAL ENGINEER
0840	4, 5, 8	YD	NUCLEAR ENGINEER
0840	2	YF	SUPV NUCLEAR ENGINEER
0850	4, 5, 8	YD	ELECTRICAL ENGINEER
0850	2	YF	SUPV ELECTRICAL ENGINEER
0854	4, 5, 8	YD	COMPUTER ENGINEER
0854	2	YF	SUPV COMPUTER ENGINEER
0855	4, 5, 8	YD	ELECTRONICS ENGINEER
0855	2	YF	SUPV ELECTRONICS ENGINEER
0856	4, 5, 8	YE	ELECTRONICS TECH
0856	2	YF	SUPV ELECTRONICS TECH
0858	2	YE	SUPV BIOMEDICAL ENGINEER
0858	4, 5, 8	YF	BIOMEDICAL ENGINEER
0861	4, 5, 8	YD	AEROSPACE ENGINEER
0861	2	YF	SUPV AEROSPACE ENGINEER
0871	4, 5, 8	YD	NAVAL ARCHITECT
0871	2	YF	SUPV NAVAL ARCHITECT
0873	4, 5, 8	YA	SHIP SURVEY SPEC
0873	2	YC	SUPV SHIP SURVEY SPEC
0881	4, 5, 8	YD	PETROLEUM ENGINEER
0881	2	YF	SUPV PETROLEUM ENGINEER
0892	4, 5, 8	YD	CERAMIC ENGINEER

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
0892	2	YF	SUPV CERAMIC ENGINEER
0893	4, 5, 8	YD	CHEMICAL ENGINEER
0893	2	YF	SUPV CHEMICAL ENGINEER
0894	4, 5, 8	YD	WELDING ENGINEER
0894	2	YF	SUPV WELDING ENGINEER
0895	4, 5, 8	YE	INDUSTRIAL ENGINEERING TECH
0895	2	YF	SUPV INDUSTRIAL ENGINEERING TECH
0896	4, 5, 8	YD	INDUSTRIAL ENGINEER
0896	2	YF	SUPV INDUSTRIAL ENGINEER
0899	4, 5, 8	YP	STUDENT TRAINEE
0901	4, 5, 8	YA	LEGAL SPEC
0901	2	YC	SUPV LEGAL SPEC
0904	4, 5, 8	YA	LAW CLERK
0904	2	YC	SUPV LAW CLERK
0905	4, 5, 8	YA	ATTORNEY
0905	2	YC	SUPV ATTORNEY
0950	4, 5, 8	YA	PARALEGAL SPEC
0950	2	YC	SUPV PARALEGAL SPEC
0962	4, 5, 8	YB	CONTACT REPRESENTATIVE
0962	2	YC	SUPV CONTACT REPRESENTATIVE
0963	4, 5, 8	YB	LEGAL INSTRUMENTS EXAMINER
0963	2	YC	SUPV LEGAL INSTRUMENTS EXAMINER
0967	4, 5, 8	YA	PASSPORT AND VISA SPEC
0967	2	YC	SUPV PASSPORT AND VISA SPEC
0986	4, 5, 8	YB	LEGAL TECH
0986	2	YC	SUPV LEGAL TECH
0996	4, 5, 8	YA	VETERANS CLAIMS SPEC
0996	2	YC	SUPV VETERANS CLAIMS SPEC
0998	4, 5, 8	YB	CLAIMS TECH
0998	2	YC	SUPV CLAIMS TECH
0999	4, 5, 8	YP	STUDENT TRAINEE
1008	4, 5, 8	YA	INTERIOR DESIGN SPEC
1008	2	YC	SUPV INTERIOR DESIGN SPEC
1010	4, 5, 8	YA	EXHIBITS SPEC
1010	2	YC	SUPV EXHIBITS SPEC

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
1015	4, 5, 8	YA	CURATOR
1015	2	YC	SUPV CURATOR
1016	4, 5, 8	YB	MUSEUM TECH
1016	2	YC	SUPV MUSEUM TECH
1020	4, 5, 8	YA	ILLUSTRATOR
1020	2	YC	SUPV ILLUSTRATOR
1021	4, 5, 8	YB	DRAFTING TECH
1021	2	YC	SUPV DRAFTING TECH
1035	4, 5, 8	YA	PUBLIC AFFAIRS SPEC
1035	2	YC	SUPV PUBLIC AFFAIRS SPEC
1040	4, 5, 8	YA	LANGUAGE SPEC
1040	2	YC	SUPV LANGUAGE SPEC
1046	4, 5, 8	YB	LANGUAGE TECH
1046	2	YC	SUPV LANGUAGE TECH
1051	4, 5, 8	YA	MUSIC SPEC
1051	2	YC	SUPV MUSIC SPEC
1054	4, 5, 8	YA	THEATER SPEC
1054	2	YC	SUPV THEATER SPEC
1056	4, 5, 8	YA	ART SPEC
1056	2	YC	SUPV ART SPEC
1071	4, 5, 8	YA	AUDIOVISUAL PRODUCTION SPEC
1071	2	YC	SUPV AUDIOVISUAL PRODUCTION SPEC
1084	4, 5, 8	YA	VISUAL INFORMATION SPEC
1084	2	YC	SUPV VISUAL INFORMATION SPEC
1087	4, 5, 8	YB	EDITORIAL TECH
1087	2	YC	SUPV EDITORIAL TECH
1099	4, 5, 8	YP	STUDENT TRAINEE
1102	4, 5, 8	YA	CONTRACT SPEC
1102	2	YC	SUPV CONTRACT SPEC
1103	4, 5, 8	YA	INDUSTRIAL PROPERTY SPEC
1103	2	YC	SUPV INDUSTRIAL PROPERTY SPEC
1104	4, 5, 8	YA	PROPERTY DISPOSAL SPEC
1104	2	YC	SUPV PROPERTY DISPOSAL SPEC
1105	4, 5, 8	YB	PURCHASING TECH
1105	2	YC	SUPV PURCHASING TECH

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
1106	4, 5, 8	YB	PROCUREMENT TECH
1106	2	YC	SUPV PROCUREMENT TECH
1107	4, 5, 8	YB	PROPERTY DISPOSAL TECH
1107	2	YC	SUPV PROPERTY DISPOSAL TECH
1130	4, 5, 8	YA	PUBLIC UTILITIES SPEC
1130	2	YC	SUPV PUBLIC UTILITIES SPEC
1140	4, 5, 8	YA	TRADE SPEC
1140	2	YC	SUPV TRADE SPEC
1144	4, 5, 8	YA	COMMISSARY SPEC
1144	2	YC	SUPV COMMISSARY SPEC
1150	4, 5, 8	YA	INDUSTRIAL SPEC
1150	2	YC	SUPV INDUSTRIAL SPEC
1152	4, 5, 8	YB	PRODUCTION CONTROLLER
1152	2	YC	SUPV PRODUCTION CONTROLLER
1160	4, 5, 8	YA	FINANCIAL ANALYST
1160	2	YC	SUPV FINANCIAL ANALYST
1163	4, 5, 8	YA	INSURANCE EXAMINING SPEC
1163	2	YC	SUPV INSURANCE EXAMINING SPEC
1170	4, 5, 8	YA	REALTY SPEC
1170	2	YC	SUPV REALTY SPEC
1171	4, 5, 8	YA	APPRAISER
1171	2	YC	SUPV APPRAISER
1173	4, 5, 8	YA	HOUSING SPEC
1173	2	YC	SUPV HOUSING SPEC
1174	4, 5, 8	YB	HOUSING TECH
1174	2	YC	SUPV HOUSING TECH
1176	4, 5, 8	YA	BUILDING MANAGEMENT SPEC
1176	2	YC	SUPV BUILDING MANAGEMENT SPEC
1199	4, 5, 8	YP	STUDENT TRAINEE
1221	4, 5, 8	YA	PATENT ADVISER
1221	2	YC	SUPV PATENT ADVISER
1222	4, 5, 8	YA	PATENT ATTORNEY
1222	2	YC	SUPV PATENT ATTORNEY
1301	4, 5, 8	YD	PHYSICAL SCIENTIST
1301	2	YF	SUPV PHYSICAL SCIENTIST

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
1306	4, 5, 8	YD	HEALTH PHYSICIST
1306	2	YF	SUPV HEALTH PHYSICIST
1310	4, 5, 8	YD	PHYSICIST
1310	2	YF	SUPV PHYSICIST
1311	4, 5, 8	YE	PHYSICAL SCIENCE TECH
1311	2	YF	SUPV PHYSICAL SCIENCE TECH
1313	4, 5, 8	YD	GEOPHYSICIST
1313	2	YF	SUPV GEOPHYSICIST
1315	4, 5, 8	YD	HYDROLOGIST
1315	2	YF	SUPV HYDROLOGIST
1316	4, 5, 8	YE	HYDROLOGIC TECH
1316	2	YF	SUPV HYDROLOGIC TECH
1320	4, 5, 8	YD	CHEMIST
1320	2	YF	SUPV CHEMIST
1321	4, 5, 8	YD	METALLURGIST
1321	2	YF	SUPV METALLURGIST
1340	4, 5, 8	YD	METEOROLOGIST
1340	2	YF	SUPV METEOROLOGIST
1341	4, 5, 8	YE	METEOROLOGICAL TECH
1341	2	YF	SUPV METEOROLOGICAL TECH
1350	4, 5, 8	YD	GEOLOGIST
1350	2	YF	SUPV GEOLOGIST
1360	4, 5, 8	YD	OCEANOGRAPHER
1360	2	YF	SUPV OCEANOGRAPHER
1361	4, 5, 8	YA	NAVIGATIONAL INFO SPEC
1361	2	YC	SUPV NAVIGATIONAL INFO SPEC
1370	4, 5, 8	YD	CARTOGRAPHER
1370	2	YF	SUPV CARTOGRAPHER
1371	4, 5, 8	YE	CARTOGRAPHIC TECH
1371	2	YF	SUPV CARTOGRAPHIC TECH
1372	4, 5, 8	YD	GEODESIST
1372	2	YF	SUPV GEODESIST
1373	4, 5, 8	YD	LAND SURVEYOR
1373	2	YF	SUPV LAND SURVEYOR
1374	4, 5, 8	YE	GEODETIC TECH

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
1374	2	YF	SUPV GEODETIC TECH
1382	4, 5, 8	YD	FOOD TECHNOLOGIST
1382	2	YF	SUPV FOOD TECHNOLOGIST
1384	4, 5, 8	YD	TEXTILE TECHNOLOGIST
1384	2	YF	SUPV TEXTILE TECHNOLOGIST
1386	4, 5, 8	YD	PHOTOGRAPHIC TECHNOLOGIST
1386	2	YF	SUPV PHOTOGRAPHIC TECHNOLOGIST
1397	4, 5, 8	YA	DOCUMENT ANALYSIS SPEC
1397	2	YC	SUPV DOCUMENT ANALYSIS SPEC
1399	4, 5, 8	YP	STUDENT TRAINEE
1410	4, 5, 8	YA	LIBRARIAN
1410	2	YC	SUPV LIBRARIAN
1411	4, 5, 8	YB	LIBRARY TECH
1411	2	YC	SUPV LIBRARY TECH
1412	4, 5, 8	YA	TECHNICAL INFORMATION SPEC
1412	2	YC	SUPV TECHNICAL INFORMATION SPEC
1420	4, 5, 8	YA	ARCHIVIST
1420	2	YC	SUPV ARCHIVIST
1421	4, 5, 8	YB	ARCHIVES TECH
1421	2	YC	SUPV ARCHIVES TECH
1499	4, 5, 8	YP	STUDENT TRAINEE
1510	4, 5, 8	YD	ACTUARY
1510	2	YF	SUPV ACTUARY
1515	4, 5, 8	YD	OPERATIONS RESEARCH ANALYST
1515	2	YF	SUPV OPERATIONS RESEARCH ANALYST
1520	4, 5, 8	YD	MATHEMATICIAN
1520	2	YF	SUPV MATHEMATICIAN
1521	4, 5, 8	YE	MATHEMATICS TECH
1521	2	YF	SUPV MATHEMATICS TECH
1529	4, 5, 8	YD	MATHEMATICAL STATISTICIAN
1529	2	YF	SUPV MATHEMATICAL STATISTICIAN
1531	4, 5, 8	YE	STATISTICAL ASSISTANT
1531	2	YF	SUPV STATISTICAL ASSISTANT
1550	4, 5, 8	YD	COMPUTER SCIENTIST
1550	2	YF	SUPV COMPUTER SCIENTIST

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
1599	4, 5, 8	YP	STUDENT TRAINEE
1630	4, 5, 8	YA	CEMETERY ADMIN SPEC
1630	2	YC	SUPV CEMETERY ADMIN SPEC
1640	4, 5, 8	YA	FACILITY MANAGEMENT SPEC
1640	2	YC	SUPV FACILITY MANAGEMENT SPEC
1654	4, 5, 8	YA	PRINTING MANAGEMENT SPEC
1654	2	YC	SUPV PRINTING MANAGEMENT SPEC
1658	4, 5, 8	YA	LAUNDRY MANAGEMENT SPEC
1658	2	YC	SUPV LAUNDRY MANAGEMENT SPEC
1667	4, 5, 8	YA	FOOD SERVICES SPEC
1667	2	YC	SUPV FOOD SERVICES SPEC
1670	4, 5, 8	YA	EQUIPMENT SPEC
1670	2	YC	SUPV EQUIPMENT SPEC
1699	4, 5, 8	YP	STUDENT TRAINEE
1702	4, 5, 8	YB	EDUCATION AND TRAINING TECH
1702	2	YC	SUPV EDUCATION AND TRAINING TECH
1703	4, 5, 8	YA	EDUCATION SPEC
1703	2	YC	SUPV EDUCATION SPEC
1712	4, 5, 8	YA	TRAINING INSTRUCTOR
1712	2	YC	SUPV TRAINING INSTRUCTOR
1720	4, 5, 8	YA	EDUCATION PROGRAM SPEC
1720	2	YC	SUPV EDUCATION PROGRAM SPEC
1725	4, 5, 8	YA	PUBLIC HEALTH EDUCATOR
1725	2	YC	SUPV PUBLIC HEALTH EDUCATOR
1750	4, 5, 8	YA	INSTRUCTIONAL SYSTEMS SPEC
1750	2	YC	SUPV INSTRUCTIONAL SYSTEMS SPEC
1799	4, 5, 8	YP	STUDENT TRAINEE
1810	4, 5, 8	YA	INVESTIGATOR
1810	2	YC	SUPV INVESTIGATOR
1811	4, 5, 8	YK	CRIMINAL INVESTIGATOR
1811	2	YN	SUPV CRIMINAL INVESTIGATOR
1815	4, 5, 8	YA	AIR SAFETY INVESTIGATION SPEC
1815	2	YC	SUPV AIR SAFETY INVESTGATION SPEC
1825	4, 5, 8	YA	AVIATION SAFETY SPEC
1825	2	YC	SUPV AVIATION SAFETY SPEC

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
1863	4, 5, 8	YB	FOOD INSPECTOR
1863	2	YC	SUPV FOOD INSPECTOR
1890	4, 5, 8	YA	CUSTOMS INSPECTOR
1890	2	YC	SUPV CUSTOMS INSPECTOR
1897	4, 5, 8	YB	CUSTOMS TECH
1897	2	YC	SUPV CUSTOMS TECH
1899	4, 5, 8	YP	STUDENT TRAINEE
1910	4, 5, 8	YA	QUALITY ASSURANCE SPEC
1910	2	YC	SUPV QUALITY ASSURANCE SPEC
1999	4, 5, 8	YP	STUDENT TRAINEE
2001	4, 5, 8	YA	SUPPLY SPEC
2001	2	YC	SUPV SUPPLY SPEC
2003	4, 5, 8	YA	SUPPLY MANAGEMENT SPEC
2003	2	YC	SUPV SUPPLY MANAGEMENT SPEC
2005	4, 5, 8	YB	SUPPLY TECH
2005	2	YC	SUPV SUPPLY TECH
2010	4, 5, 8	YA	INVENTORY MANAGEMENT SPEC
2010	2	YC	SUPV INVENTORY MANAGEMENT SPEC
2032	4, 5, 8	YA	PACKAGING SPEC
2032	2	YC	SUPV PACKAGING SPEC
2050	4, 5, 8	YA	SUPPLY CATALOGING SPEC
2050	2	YC	SUPV SUPPLY CATALOGING SPEC
2091	4, 5, 8	YB	SALES STORE TECH
2091	2	YC	SUPV SALES STORE TECH
2099	4, 5, 8	YP	STUDENT TRAINEE
2102	4, 5, 8	YB	TRANSPORTATION TECH
2102	2	YC	SUPV TRANSPORTATION TECH
2130	4, 5, 8	YA	TRAFFIC MANAGEMENT SPEC
2130	2	YC	SUPV TRAFFIC MANAGEMENT SPEC
2131	4, 5, 8	YB	FREIGHT RATE TECH
2131	2	YC	SUPV FREIGHT RATE TECH
2135	4, 5, 8	YB	TRANS LOSS DAMAGE CLM EXAM
2135	2	YC	SUPV TRANS LOSS DAMAGE CLM EXAM
2144	4, 5, 8	YB	CARGO SCHEDULING TECH
2144	2	YC	SUPV CARGO SCHEDULING TECH

For Single Titles			
IF Occ Code equals:	**AND Supv Status equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN Basic Title will auto-populate to:**
2151	4, 5, 8	YB	DISPATCHING TECH
2151	2	YC	SUPV DISPATCHING TECH
2152	4, 5, 8	YA	AIR TRAFFIC CONTROL SPEC
2152	2	YC	SUPV AIR TRAFFIC CONTROL SPEC
2154	4, 5, 8	YB	AIR TRAFFIC CONTROL TECH
2154	2	YC	SUPV AIR TRAFFIC CONTROL TECH
2161	4, 5, 8	YA	MARINE CARGO SPEC
2161	2	YC	SUPV MARINE CARGO SPEC
2199	4, 5, 8	YP	STUDENT TRAINEE
2203	4, 5, 8	YB	COMPUTER OPERATOR
2203	2	YC	SUPV COMPUTER OPERATOR
2204	4, 5, 8	YB	COMPUTER TECH
2204	2	YC	SUPV COMPUTER TECH
2210	4, 5, 8	YA	IT SPECIALIST
2210	2	YC	SUPV IT SPECIALIST
2299	4, 5, 8	YP	STUDENT TRAINEE
Note: If the position is covered under the Student Employment Education Program (SEEP) under the Student Temporary Employment Program (STEP), users can overwrite the Pay Schedule.			
Note: For the Occupational Codes xx99, users cannot overwrite the auto-population of the pay schedule and Basic Title			
Note: If Supervisory Status equals 2, users can overwrite the Pay Schedule with a corresponding non-supervisory Pay Schedule. Basic Title should reflect the "SUPV" prefix.			

For Multiple Titles:			
IF Occ Code equals:	**AND Supv Status Equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN User must select Title from LOV**
0083	4, 5, 8	YM	DETECTIVE
0083	4, 5, 8	YM	POLICE OFFICER
0083	2	YN	SUPV DETECTIVE
0083	2	YN	SUPV POLICE OFFICER
0305	4, 5, 8	YB	FILE TECH
0305	4, 5, 8	YB	MAIL AND FILE TECH
0305	4, 5, 8	YB	MAIL TECH
0305	2	YC	SUPV FILE TECH
0305	2	YC	SUPV MAIL AND FILE TECH

For Multiple Titles:			
IF Occ Code equals:	**AND Supv Status Equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN User must select Title from LOV**
0305	2	YC	SUPV MAIL TECH
0343	4, 5, 8	YA	MANAGEMENT ANALYST
0343	4, 5, 8	YA	PROGRAM ANALYST
0343	2	YC	SUPV MANAGEMENT ANALYST
0343	2	YC	SUPV PROGRAM ANALYST
0344	4, 5, 8	YB	MANAGEMENT TECH
0344	4, 5, 8	YB	PROGRAM TECH
0344	2	YC	SUPV MANAGEMENT TECH
0344	2	YC	SUPV PROGRAM TECH
0404	4, 5, 8	YE	BIIOLOGICAL SCIENCE TECH
0404	4, 5, 8	YE	BIOLOGICAL SCIENCE LAB TECH
0404	2	YF	SUPV BIOLOGICAL SCIENCE LAB TECH
0404	2	YF	SUPV BIOLOGICAL SCIENCE TECH
0630	4, 5, 8	YH	DIETICIAN
0630	4, 5, 8	YH	NUTRITIONIST
0630	2	YJ	SUPV DIETICIAN
0630	2	YJ	SUPV NUTRITIONIST
0638	4, 5, 8	YH	CREATIVE ARTS THERAPIST
0638	4, 5, 8	YH	RECREATION THERAPIST
0638	2	YJ	SUPV RECREATION THERAPIST
0638	2	YJ	SUPV CREATIVE ARTS THERAPIST
0646	4, 5, 8	YI	CYTOLOGY TECH
0646	4, 5, 8	YI	HISTOPATHOLOGY TECH
0646	4, 5, 8	YI	PATHOLOGY TECH
0646	2	YJ	SUPV CYTOLOGY TECH
0646	2	YJ	SUPV HISTOPATHOLOGY TECH
0646	2	YJ	SUPV PATHOLOGY TECH
0665	4, 5, 8	YH	AUDIOLOGIST
0665	4, 5, 8	YH	SPEECH PATHOLOGIST
0665	2	YJ	SUPV AUDIOLOGIST
0665	2	YJ	SUPV SPEECH PATHOLOGIST
0667	4, 5, 8	YI	ORTHOTICS TECH
0667	4, 5, 8	YI	PROSTHETICS TECH
0667	2	YJ	SUPV ORTHOTICS TECH
0667	2	YJ	SUPV PROSTHETICS TECH
0804	4, 5, 8	YD	FIRE PREVENTION ENGINEER
0804	4, 5, 8	YD	FIRE PROTECTION ENGINEER
0804	2	YF	SUPV FIRE PREVENTION ENGINEER

For Multiple Titles:			
IF Occ Code equals:	**AND Supv Status Equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN User must select Title from LOV**
0804	2	YF	SUPV FIRE PROTECTION ENGINEER
1060	4, 5, 8	YB	PHOTOGRAPHER
1060	4, 5, 8	YB	VIDEOGRAPHER
1060	2	YC	SUPV PHOTOGRAPHER
1060	2	YC	SUPV VIDEOGRAPHER
1082	4, 5, 8	YA	EDITOR
1082	4, 5, 8	YA	WRITER
1082	4, 5, 8	YA	WRITER-EDITOR
1082	2	YC	SUPV EDITOR
1082	2	YC	SUPV WRITER
1082	2	YC	SUPV WRITER-EDITOR
1083	4, 5, 8	YA	TECHNICAL EDITOR
1083	4, 5, 8	YA	TECHNICAL WRITER
1083	4, 5, 8	YA	TECHNICAL WRITER-EDITOR
1083	2	YC	SUPV TECHNICAL EDITOR
1083	2	YC	SUPV TECHNICAL WRITER
1083	2	YC	SUPV TECHNICAL WRITER-EDITOR
1330	4, 5, 8	YD	ASTRONOMER
1330	4, 5, 8	YD	ASTROPHYSICIST
1330	2	YF	SUPV ASTRONOMER
1330	2	YF	SUPV ASTROPHYSICIST
1710	4, 5, 8	YA	EDUCATION PGM ADMINISTRATOR
1710	4, 5, 8	YA	TEACHER
1710	2	YC	SUPV EDUCATION PGM ADMINISTRATOR
1710	2	YC	SUPV TEACHER
1740	4, 5, 8	YA	EDUCATION SERVICES SPEC
1740	4, 5, 8	YA	GUIDANCE COUNSELOR
1740	2	YC	SUPV EDUCATION SERVICES SPEC
1740	2	YC	SUPV GUIDANCE COUNSELOR
1812	4, 5, 8	YK	GAME LAW ENFORCEMENT OFFICER
1812	4, 5, 8	YK	GAME LAW ENFORCEMENT SPEC
1812	2	YN	SUPV GAME LAW ENFORCEMENT OFFICER
1812	2	YN	SUPV GAME LAW ENFORCEMENT SPEC
2030	4, 5, 8	YA	DISTRIBUTION FACILITY SPEC
2030	4, 5, 8	YA	STORAGE SPEC
2030	2	YC	SUPV DISTRIBUTION FACILITY SPEC
2030	2	YC	SUPV STORAGE SPEC
2181	2	YC	SUPV FLIGHT INSTRUCTOR

For Multiple Titles:			
IF Occ Code equals:	**AND Supv Status Equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN User must select Title from LOV**
2181	2	YC	SUPV PILOT
2183	2	YC	SUPV NAVIGATOR
2183	2	YC	SUPV WEAPON SYSTEMS SPECIALIST
2185	2	YC	SUPV AERIAL REFUELING TECH
2185	2	YC	SUPV AIRCRAFT LOADMASTER
2185	2	YC	SUPV FLIGHT ENGINEER
Note: If the position is covered under the Student Employment Education Program (SEEP) under the Student Temporary Employment Program (STEP), users can overwrite the Pay Schedule.			
Note: If Supervisory Status equals 2, users can overwrite the Pay Schedule with a corresponding non-supervisory Pay Schedule. Basic Title should reflect the "SUPV" prefix.			

For Constructed Titles:			
IF Occ Code equals:	**AND Supv Status Equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN User must Construct Title**
0101	4, 5, 8	YA	CONSTRUCT
0101	2	YC	SUPV CONSTRUCT
0102	4, 5, 8	YB	CONSTRUCT
0102	2	YC	SUPV CONSTRUCT
0301	4, 5, 8	YA	CONSTRUCT
0301	2	YC	SUPV CONSTRUCT
0303	4, 5, 8	YB	CONSTRUCT
0303	2	YC	SUPV CONSTRUCT
0401	4, 5, 8	YD	CONSTRUCT
0401	2	YF	SUPV CONSTRUCT
0501	4, 5, 8	YA	CONSTRUCT
0501	2	YC	SUPV CONSTRUCT
0601	4, 5, 8	YH	CONSTRUCT
0601	2	YJ	SUPV CONSTRUCT
0801	4, 5, 8	YD	CONSTRUCT
0801	2	YF	SUPV CONSTRUCT
1001	4, 5, 8	YA	CONSTRUCT
1001	2	YC	SUPV CONSTRUCT
1002	4, 5, 8	YB	CONSTRUCT
1002	2	YC	SUPV CONSTRUCT
1101	4, 5, 8	YA	CONSTRUCT
1101	2	YC	SUPV CONSTRUCT
1108	4, 5, 8	YB	CONSTRUCT

For Constructed Titles:			
IF Occ Code equals:	**AND Supv Status Equal to:**	**THEN Pay Schedule will auto-populate to: (See Note)**	**THEN User must Construct Title**
1108	2	YC	SUPV CONSTRUCT
1501	4, 5, 8	YD	CONSTRUCT
1501	2	YF	SUPV CONSTRUCT
1601	4, 5, 8	YA	CONSTRUCT
1601	2	YC	SUPV CONSTRUCT
1603	4, 5, 8	YB	CONSTRUCT
1603	2	YC	SUPV CONSTRUCT
1701	4, 5, 8	YA	CONSTRUCT
1701	2	YC	SUPV CONSTRUCT
1801	4, 5, 8	YA	CONSTRUCT
1801	2	YC	SUPV CONSTRUCT
1802	4, 5, 8	YB	CONSTRUCT
1802	2	YC	SUPV CONSTRUCT
2101	4, 5, 8	YA	CONSTRUCT
2101	2	YC	SUPV CONSTRUCT
2150	4, 5, 8	YA	CONSTRUCT
2150	2	YC	SUPV CONSTRUCT
Note: If the position is covered under the Student Employment Education Program (SEEP) under the Student Temporary Employment Program (STEP), users can overwrite the Pay Schedule.			
Note: If Supervisory Status equals 2, users can overwrite the Pay Schedule with a corresponding non-supervisory Pay Schedule. Basic Title should reflect the "SUPV" prefix.			
Note: The first four characters of the Supervisory Basic Title must be "SUPV".			

For Occupational Code 2210 Parentheticals:	
Occ Code	**Authorized Parenthetical LOV (See Notes)**
2210	APPSW
2210	CUSTSPT
2210	DATAMGT
2210	INET
2210	INFOSEC
2210	NETWORK
2210	OS
2210	PLCYPLN
2210	PROJMGT
2210	SYSADMIN
2210	SYSANALYSIS
NOTE: These are the only values authorized for this occupation.	
NOTE: Users must select at least one of the authorized parentheticals; it cannot be left blank	

For Occupational Codes with short Parenthetical LOV:	
Occ Code	**"Short" Parenthetical LOV (See Notes)**
0080	INDUSTRIAL
0080	INFORMATION
0080	PERSONNEL
0080	PHYSICAL
0081	BS LIFE SPT
0081	HAZMAT OPRS
0081	HAZMAT TECH
0081	INT LIFE SPT
0081	PARAMEDIC
0132	OPERATIONS
0132	RESEARCH
0180	CLINICAL
0180	COUNSELING
0180	ENGINEERING
0180	PERSONNEL
0188	COMNTY ACTVY
0188	OUTDOOR ACT
0188	PERSONNEL
0188	YOUTH ACTVY
0201	CLASS
0201	COMPENSATION
0201	EMPL BENEFIT
0201	EMPL REL
0201	EMPL/LBR REL
0201	HR DEV
0201	INFO SYS
0201	LABOR REL
0201	MILITARY
0201	PERF MGMT
0201	RECRUITMENT
0201	STAFFING
0203	CLASS
0203	COMPENSATION
0203	EMPL BENEFIT
0203	EMPL REL
0203	EMPL/LBR REL
0203	HR DEV
0203	INFO SYS
0203	LABOR REL
0203	MILITARY

For Occupational Codes with short Parenthetical LOV:	
Occ Code	**“Short” Parenthetical LOV (See Notes)**
0203	PERF MGMT
0203	RECRUITMENT
0203	STAFFING
0510	COST
0510	STAFF
0610	ANESTHETIST
0610	CLINICAL
0610	COMNTY HLTH
0610	CONSULTANT
0610	EDUCATOR
0610	MIDWIFE
0610	OCC HEALTH
0610	OPR RM
0610	PRACTITIONER
0610	PSYCHIATRIC
0610	RESEARCH
0610	SPECIALIST
0620	OPR RM
0620	PSYCHIATRIC
0621	OPR RM
0621	PSYCHIATRIC
0636	OCCUPATIONAL
0636	PHYSICAL
0665	RESEARCH
0802	AEROSPACE
0802	ARCHITECTURE
0802	CHEMICAL
0802	CIVIL
0802	DRAFTING
0802	ELECTRICAL
0802	MATERIALS
0802	MECHANICAL
0802	NAVAL
0802	NUCLEAR
0871	ARRANGEMENTS
0871	HYDROMECH
0871	STABILITY
0871	STRUCTURE
0905	ADMIRALTY
0905	CIVIL RIGHTS
0905	CONTRACT

For Occupational Codes with short Parenthetical LOV:	
Occ Code	**"Short" Parenthetical LOV (See Notes)**
0905	GENERAL
0905	INTL
0905	LABOR
0905	MILITARY
0905	REAL PRTY
1102	ADMIN
1102	NEGOTIATIONS
1102	PRC/CST ANAL
1102	PROC ANLYS
1102	TERMINATION
1150	AIRCRAFT
1150	ELECTRONICS
1150	FOOD PRDTS
1150	MACHINES
1150	METALS MNG
1150	MISSILES
1150	ORDNANCE
1150	SHIPBUILDING
1150	ELECTRONICS
1152	AIRCRAFT
1152	AMMUNITION
1152	AUTOMOTIVE
1152	CONSTRUCTION
1152	ELECTRICAL
1152	ELECTRONICS
1152	MECHANICAL
1152	MISSILES
1152	NUCLEAR
1152	ORDNANCE
1152	PREC INSTRS
1152	SHIPS
1530	AGRICULTURE
1530	BIOLOGY
1530	DEMOGRAPHY
1530	ECONOMICS
1530	EDUCATION
1530	ENGINEERING
1530	HEALTH
1530	MEDICINE
1530	OPS & ADMIN
1530	SOC SCIENCE

For Occupational Codes with short Parenthetical LOV:	
Occ Code	**"Short" Parenthetical LOV (See Notes)**
1910	AIRCRAFT
1910	AMMUNITION
1910	AUTOMOTIVE
1910	CHEMICALS
1910	CLOTHING
1910	COMPUTER SFT
1910	ELECTRICAL
1910	ELECTRONICS
1910	MAT & PROC
1910	MECHANICAL
1910	METROLOGY
1910	NUCLEAR
1910	PRESERV/PKG
1910	SHIPBUILDING
1910	SUBSISTENCE
2151	AIRCRAFT
2151	AUTO EQUIP
2151	MOTOR VEHCL
2152	CENTER
2152	STATION
2152	TERMINAL
2183	INSTRUCTOR
2185	INSTRUCTOR
Note: User may make a selection from the "shortened" LOV, select other parentheticals from the "expanded" parenthetical LOV or construct a parenthetical.	