



Defense Civilian Personnel Data System (DCPDS) Remarks for Base Realignment and Closure (BRAC) related Voluntary Separation Incentive Pay (VSIP)

References: Title 5, United States Code (U.S.C.), Section 9902(g)

Human Resources Offices (HRO) must use the appropriate Defense Civilian Personnel Data System (DCPDS) BRAC remark to identify VSIPs approved at BRAC activities. Information on the number of buyouts authorized at BRAC activities is reported on an annual basis to Congress. As a result, it is essential to use one of the following BRAC remarks whenever an employee is granted a buyout or voluntary early retirement at a BRAC activity:

- V3 Ret-Spec Opt with VERA (based on downsizing & directly related to BRAC)
- V4 Ret-Spec Opt with VERA (based on restructuring & directly related to BRAC)
- V7 Ret-Optional with VSIP (based on downsizing & directly related to BRAC)
- V8 Ret-Optional with VSIP (based on restructuring & directly related to BRAC)
- VB Resignation with VSIP (based on downsizing & directly related to BRAC)
- VC Resignation with VSIP (based on restructuring & directly related to BRAC)
- VF Ret-Spec Opt with VERA and VSIP (based on downsizing & directly related to BRAC)
- VG Re-Spec Opt with VERA and VSIP (based on restructuring & directly related to BRAC)

Questions on the use of these remarks should be addressed through your Component's chain of command.