



OFFICE OF THE UNDER SECRETARY OF DEFENSE
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PERSONNEL AND
READINESS

APR 18 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Implementation of the Central Verification System (CVS) within DoD for Suitability Reciprocity

The purpose of this correspondence is to direct the implementation of the Office of Personnel Management (OPM) Central Verification System (CVS) across the Department by December 31, 2011. The CVS is a central repository for viewing and recording information on existing security clearances, background investigations, suitability, fitness, and Homeland Security Presidential Directive (HSPD) 12 determinations that enables reciprocity among Federal agencies. Reciprocity will reduce costs, eliminate redundant investigative and adjudicative activities, and contribute to streamlining the hiring process. The attached OPM Federal Investigations Notice No. 10-04, dated March 18, 2010, provides information on CVS and its use for reciprocity.

The DoD must establish direct access to CVS to fulfill OPM requirements for recording suitability determinations and exercising reciprocity across the Department. A successful pilot was launched in August 2010 to test and prove the benefits of CVS usage and as a first step in DoD compliance. Results showed that direct access allowed HR staffs to view and record suitability determinations thereby enabling reciprocity.

The OPM provides periodic training for CVS users. However, CPMS will offer virtual training for Components via Defense Connect Online to deliver "just in time" training. An online tutorial will also be developed. Components will use the attached CVS Implementation Template to identify a point of contact and to project the number of individuals who will be requesting CVS access including the target dates for when access to CVS will begin. The CPMS training schedule will be based on Component projections. Completed templates should be forwarded to Angela Curtis at Angela.Curtis@cpms.osd.mil by April 29, 2011.

P.M. Tamburrino, Jr.
Deputy Assistant Secretary
Civilian Personnel Policy

Attachments
As stated



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