



OFFICE OF THE UNDER SECRETARY OF DEFENSE
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WASHINGTON, D.C. 20301-4000

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PERSONNEL AND
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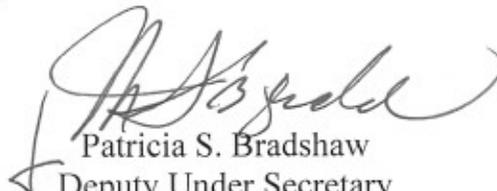
MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Department of Defense (DoD) – Voluntary Separation Incentive Pay (VSIP)
Allocations for Fiscal Year (FY) 2008

This memorandum assigns Component VSIP allocations for FY 2008. The VSIP and Voluntary Early Retirement Authority policy, dated December 30, 2003, is unchanged. In accordance with section 9902(i) of title 5 United States Code, annual usage of both downsizing and restructuring buyouts within the Department is limited to 25,000. However, the limitation does not apply to actions resulting from Base Realignment and Closure. Based on FY 2007 end-strength projections contained in the Defense Budget for FY 2008, the Military Departments and the Fourth Estate are provided the following buyout allocations: Army – 8,390; Navy/Marine Corps – 6,741; Air Force – 5,949; and the Fourth Estate – 3,920.

As specified in the referenced policy memorandum, which is available at <http://www.cpms.osd.mil/CARE/docs/nsps-vsip-vera.pdf>, and DoD 1400.25-M, Civilian Personnel Manual, Subchapter 1702, "Voluntary Separation Programs" currently in coordination, the Military Departments and the Washington Headquarters Services, acting for the Fourth Estate, are responsible for assigning allocations to organizations under their purview and ensuring the allocations are not exceeded. This includes senior level positions (Senior Executive Service, Senior Level, Scientific and Technical, Defense Intelligence Senior Level, Defense Intelligence Senior Executive Service and those pay-banded positions above the GS-15).

If you require additional information, please contact the Civilian Personnel Management Service, Civilian Assistance and Re-Employment Division at (703) 696-1799 (DSN: 426).


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Civilian Personnel Policy