

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
ARLINGTON, VIRGINIA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2011-2012 SALARY SCHEDULE

SCHEDULE A

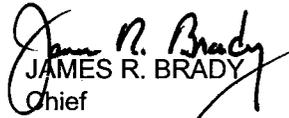
ELEMENTARY AND SECONDARY SUBSTITUTE TEACHER SCHEDULE

Daily rate for a service increment of:

- a. One full day: \$101.00
- b. Less than one full day: \$50.50

A service increment of less than one full day normally will be for one-half the total time that the regularly scheduled teacher would be in attendance for a full day at the school. This service increment approximates one-half of the regular full-time teacher's scheduled work day. This service increment includes up to 30 additional minutes to permit completion of a class period, as required. The minimum service increment for time and attendance payroll reporting is one-half day. Such service need not be continuous.

Effective Date: August 1, 2011

  
JAMES R. BRADY  
Chief  
Wage and Salary Branch