



Empowering Our
Greatest Asset

Army Success Stories

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July 19 & 20, 2011

**2011 Worldwide Human
Resources Conference**

Department of Defense

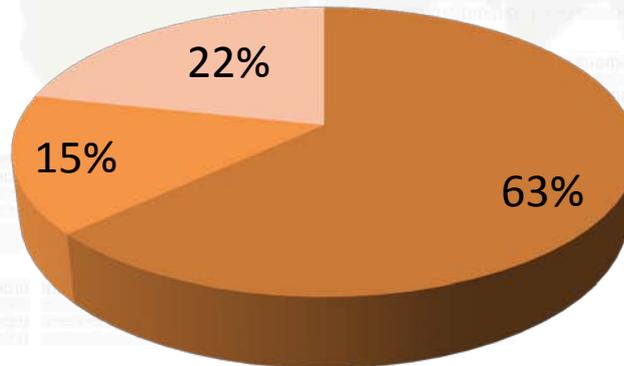


Army Success Stories

- Army is one of the largest employers of veterans.

Percentage of Veterans in the Department of Army Civilian workforce

■ Veterans ■ Disabled Veterans ■ Non Veterans



Population: U. S. Direct Hire, Appropriated Fund, Active Employees

Source: Civilian Human Resources Agency Business Objects Data

Army Success Stories - Transition

- Annually more than 130,000 soldiers transition out of the Army.
- Major impact on unemployment compensation costs to the taxpayer.
- Army leadership has directed Army Deputy Chief of Staff (DCS), G-1 to develop a comprehensive plan focused on preparing Soldiers and Families for post-military service success.
- This direction has resulted in:
 - A new Transition policy (currently being staffed)
 - Requires that Transition become a Commanders program.
 - A new standardized transition model
 - Promotes lifelong learning opportunities by providing self development programs.
 - Maximize continuum of service
 - Expansion of career/education counseling and job readiness training based on interactive IT support functions.
 - Mandatory participation in the Department of Labor Transition Assistance Program

Army Success Stories – Civilian Human Resources Agency (CHRA)

- Partnered with Veterans Affairs (VA) to integrate Veteran Resume Inventory (VETSuccess.gov).
- Continually market DA civilian employment information to Veterans during Army Career and Alumni Program (ACAP) transition assistance briefings.
- Established web based Veteran Employment Tools
- Designated Veteran Employment Coordinators (VEC) to recruit, advise and educate veterans and hiring managers regarding the recruitment process and Army career opportunities.

Army Success Stories – Civilian Human Resources Agency (CHRA) continued

- Established an online Wounded Warrior (WW) Resume Inventory
 - Inventory may be accessed by managers throughout Army
 - Managers – may appoint WWs using Veteran's Hiring Authorities
 - To date 75 Wounded Warriors and 8 spouses of Wounded Warriors have been hired

Army Success Stories – TRADOC Army Wounded Warrior Education Initiative (AW2EI)

- AW2EI – is a two year advanced degree program
 - Program is for severely wounded warriors (veterans and active duty military)
 - Provides an opportunity to obtain an advanced degree at the University of Kansas.
 - Veterans are hired in to the program as students trainees
 - Upon completion of degree placed in a permanent position
 - Active duty participants continue active duty until retirement

Army Success Stories – AW2EI continued



Career-altering combat injury

- Enrollment in AW2
- Assigned an advocate
- Nominated for AW2EI
- Screened by selection panel



- Submits application to Kansas University
- Enrolls in Master's Program
- Employed as Student Trainee / Active duty Orders
- Moves to Fort Leavenworth



- Graduates from KU
- Returns to Active Duty or placed in permanent DA civilian position

AW2EI Success Stories

Rob Laurent



- Former Armor Crewman
- Injured in 2004 while serving in Northern Iraq

- 2008 Graduate of Texas State University with a Bachelor of Science in Criminal Justice
- May 2010 Graduate from the University of Kansas with a Masters in Supply Chain Management



- Assigned to Fort Lee, VA as a Department of the Army Civilian.

AW2EI Success Stories



Kortney Clemons

- Former Combat Medic
- Injured in 2005 in Iraq
- 2008 US Paralympics National 100m and long jump champion
- Author of “AMPED: A Soldier’s Race for Gold in the Shadow of War”
- Named ABC News’ 2008 “Person of the Year”
- 2011 IPC World Championships
- Projected May 2012 graduate in Curriculum and Teaching

AW2EI Success Stories



Nathan Dehnke

- Former Airborne Infantryman
- Injured in 2007 while serving in Baghdad, Iraq

- 1999 graduate of University of Missouri – St. Louis
- Elementary school teacher before joining the Army in 2004
- Projected May 2011 graduate in Political Science

- Projected assignment with Department of the Army G-1

Army Success Stories –

Questions?