

PATCH 56

Scheduled to be released to the field, Sunday, January 2, 2005 at 9:00 A.M. CST

Database changes only.

REPAIRS

PR/CRT NBR	REPAIR Oracle Patches 3764779, 3802185, 3802225, 3970088, 4033034	Initiated By	Critical Function
TD 9705 (CRT 02-639-DOD)	Summary: When running the concurrent process 'Process Automatic WGI' with no parameters, the process completes with errors. a) If first person in cursor is not eligible for WGI then the process will not proceed for any other record. b) It will run for all records that match with first person's POI. If next person selected in cursor has different POI then the process is exiting. Resolution: The Personnel Office Id parameter will be null when this parameter is not entered in the concurrent program. However, this value is populated with the PO_ID of the first record fetched. The further records are filtered based on this value. Hence, employees belonging to other PO's are not picked up. Oracle Patch 3802225, BUG 3941877	CPMS	WGIs
TD 9749	Summary: OCC Series 3808 shows meaning "Boilermaking (3808)", however it should show "Boilermaker (3808)". Resolution: Script written to change meaning from 'Boilermaking (3808)' to 'Boilermaker (3808)'. Note: OCC Series 3808 was not changed to "Boilermaker (3808)". TAR 4205272.999 has been logged for this problem. Duty Station Code 241139005 was added to the Duty Stations table, but there were no requirements for it to be added to the Locations table. Duty Station Code 080388017 was end-dated in the Duty Stations table but there were no requirements for it to be end-dated in the Locations table.	CPMS	Position

Remedy 14169	<p>Summary: CPDF Status report basic salary on PD and PH is not flowing correctly on employees with different Pay Basis.</p> <p>Resolution: Within the CPDF reports, the PH Pay Basis salaries are displayed correctly unless the employee was on a different Retained Pay Basis. If the employee was on a different pay basis than his current assignment, the pay basis in positions 88-89 was the assigned pay basis and not the retained pay basis. Now the CPDF Status report returns the Pay Basis from the Retained Grade record.</p> <p>Oracle Patch 3802185, TAR 4056158.995, Bug 3834462</p>	CPMS	Reports
Remedy 14172	<p>Summary: NOA 894 for ES Records with Retention Allowance cannot process.</p> <p>Resolution: This enhancement delivers the changes necessary to U.S. Federal HR pay calculations code in order to properly manage the Retention Allowance calculations. When a user enters either Retention Allowance or Supervisory Differential, the application now checks the Total Pay against the salary cap, and requires the user to adjust the Other Pay necessary. If the salary cap is exceeded, then the Other Pay amount is reduced in order to bring the Total Pay in line with the salary cap. This issue was raised as part of TAR 14163002.600, and enhancement 3306515, about an employee's stored Retention Allowance Percentage value. What is new to the Retention Allowance processing with this enhancement is that:</p> <ul style="list-style-type: none"> a. If the employee is going to receive Retention Allowance, b. And the Percentage that the Agency wishes to grant the employee would place that employee over the Total Pay Salary Cap, c. Then the Agency may not grant the Percent, only a lesser Percent. The employee is no longer entitled to the greater percent. <p>The head of an agency may not authorize a retention allowance for an employee if or to the extent that such an allowance would cause the aggregate compensation actually received by the employee during the calendar year to exceed the rate payable for level I of the Executive Schedule. The authorized percentage must not cause the employee to</p>	CPMS	Pay

	<p>exceed Total Pay Salary Caps. Essentially, an employee is only entitled to a Retention Allowance Percentage value that does not cause the employees Total Pay to exceed the Salary Cap. Summary of these changes:</p> <ul style="list-style-type: none">a. No longer allow the entry of Retention Allowance Amount, only allow the user to enter Retention Allowance Percent.b. Retention Allowance Amounts is calculated based on the Percentage value. A percent value is stored in each Retention Allowance element.c. Employee is not entitled to Retention Allowance Percentage value, if that Percentage Value causes the employee to exceed the Total Pay Salary Cap, and thus the Percentage value is reduced to a number in which Total Pay no longer exceeds the Total Pay Salary Cap. <p>Retention Allowance Percentage input value is now stored for all employees receiving Retention Allowance. The employee who receives Retention Allowance has an Amount AND Percentage value stored in the Retention Allowance element. When the user enters a Percent, the application first calculates the Amount, and then applies salary caps. If the salary caps are applied, and the salary caps are exceeded, the Retention Allowance Amounts reduced to meet or fall below the Total Pay salary cap. To accomplish this pay cap rule the Retention Allowance Percent is now reduced within the Pay Cap calculation.</p> <p>Within the NOAC 810 personnel action, if the user enters or increases the Retention Allowance percentage value, and the new Retention Allowance Amount is over the Salary Cap, the application warns the user that the Retention Allowance Percent and Amount must be reduced in order to bring the Other Pay under the Salary Cap.</p> <p>Within any other NOAC where the Basic Pay changes and sends the Total Pay over the salary cap, the user is instructed to process a NOAC 810 to reduce Retention Allowance to a specified Percent, in order to reduce the Other Pay and the Total Pay so it falls below the salary cap. This also means that if the user wishes</p>		
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	<p>to increase the Retention Allowance Amount, the user must process a NOAC 810 to increase the (Authorized) Percentage and thus increase the Amount.</p> <p>In order for customers to enter a Retention Allowance Percentage value in existing employee records that do not contain a Percentage value, customers may do one of the following:</p> <ul style="list-style-type: none"> a. Process a Retroactive NOAC 810 which inserts the Percentage Amount. b. Update the Retention Allowance element and GHR history tables. c. Process Future Personnel Actions that change Basic Pay and insert the Retention Allowance percentage <p>IMPORTANT: Users are advised to review all employee records that have met the salary cap. You may want to update these employee records with a valid Retention Allowance percentage value prior to the next annual Pay Adjustment. Oracle Patch 3802185, TAR 14163002.6, Bug 3306515</p>		
Remedy 15692	<p>Summary: SF113A Report lacks complete data in Section-III-lines 25 thru 28. Resolution: SF113A - Federal Civilian Employment Report does not compute line 25 properly for NOA Codes 430, 452, 473. Issue only occurs when people with Nature of Action codes 430, 452 and 473 are being included and they have less than 30 days in non-pay status. Now the report will check to determine if the employee is on a Non Pay Status greater than 30 days. Oracle Patch 3802185, TAR 3932584.999, Bug 3792359</p>	CPMS	Reports

Remedy 15781	<p>Summary: Mass Sal allowed 894 to process even though blank GEOLOC in records.</p> <p>Resolution: During the 2003 mass salary process, employee records erroneously contained no location code. This condition occurred when calculating the employees pay adjustment salary as if there were no locality pay even though the employees were assigned to locality areas with authorized locality pay. Pay Calculation code has been modified to provide an error when the location code is not present to obtain the authorized locality percentage. The previous process log error "Error in GHR_MSL_PKG.execute_msl For Mass Salary Name: xxx, SSN:xxx-xx-xxxx Error was replaced with No valid Location found, salary cannot be correctly calculated without the employee's duty location" was written to the process log.</p> <p>Oracle Patch 3802185, TAR 3595121.995, Bug 3437354</p>	CPMS	Mass Pay
Remedy 16394	<p>Summary: Date Arrived Personnel Office blank after NOA 002 to 790 processes.</p> <p>Resolution: After processing a Correction to NOAC 790 Realignment, the Date Arrived Personnel Office was nulled out in the employee's record. Now, when the correction to a Realignment process is updated, the Date Arrived Personnel Office will not be nulled out. However, the user changes the value during the Correction this new value will be updated to the Person's record. Code has been modified to process corrections to NOA Codes 140, 866, 893, and 702 without the correction doing any damage to the DLEI and WGI Element.</p> <p>Oracle Patch 3802185, TAR 3741568.996, Bug 3593584</p>	Army	Corrections
Remedy 16731	<p>Summary: Pay not computed correctly - Retention Allowance concern that causes the employee to exceed the Total Pay Salary Cap, and thus the Percentage value is reduced to a number in which Total Pay no longer exceeds the Total Pay Salary Cap.</p> <p>Resolution: Retention Allowance Percentage input value is now stored for all employees receiving Retention Allowance. The employee who receives Retention Allowance has an Amount AND Percentage value stored in the Retention Allowance element. When the user enters a Percent, the application first calculates the Amount,</p>	WHS	Pay

	<p>and then applies salary caps. If the salary caps are applied, and the salary caps are exceeded, the Retention Allowance Amounts reduced to meet or fall below the Total Pay salary cap. To accomplish this pay cap rule the Retention Allowance Percent is now reduced within the Pay Cap calculation. Within the NOAC 810 personnel action, if the user enters or increases the Retention Allowance percentage value, and the new Retention Allowance Amount is over the Salary Cap, the application warns the user that the Retention Allowance Percent and Amount must be reduced in order to bring the Other Pay under the Salary Cap. Within any other NOAC where the Basic Pay changes and sends the Total Pay over the salary cap, the user is instructed to process a NOAC 810 to reduce Retention Allowance to a specified Percent, in order to reduce the Other Pay and the Total Pay so it falls below the salary cap. This also means that if the user wishes to increase the Retention Allowance Amount, the user must process a NOAC 810 to increase the (Authorized) Percentage and thus increase the Amount. In order for customers to enter a Retention Allowance Percentage value in existing employee records that do not contain a Percentage value, customers may do one of the following:</p> <ul style="list-style-type: none">a. Process a Retroactive NOAC 810 which inserts the Percentage Amount.b. Update the Retention Allowance element and GHR history tables.c. Process Future Personnel Actions that change Basic Pay and insert the Retention Allowance percentage <p>IMPORTANT: Users are advised to review all employee records that have met the salary cap. You may want to update these employee records with a valid Retention Allowance percentage value prior to the next annual Pay Adjustment.</p> <p>Oracle Patch 3802185, TAR 14163002.6, Bug 3306515</p>		
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Remedy 17012	<p>Summary: Unable to Print RPA/NPA after of a termination or separation.</p> <p>Resolution: After EHRI changes were made to the CPDF reports, the Dynamics report was not reporting full name instead just the Last Name was appearing in positions-147- 169. Modified the Dynamics report to display FULL NAME in positions - 147-169.</p> <p>Oracle Patch 3802185, TAR 3743348.996, Bug 3849681</p>	CPMS	Other
Remedy 17188	<p>Summary: Pristine - Title 38, RPA 855 Problems.</p> <p>Resolution: The WGI and pay dates are being nulled out on RPA 855 when the step goes to 10, 11, or 12 and DLEI is updating and displaying correctly.</p>	CPMS	Pay
Remedy 17235	<p>Summary: Retention allowances are not rounding correctly.</p> <p>Resolution: Retention Allowance calculations were previously rounded down to the whole dollar, or to a whole cent for Federal Wage employee authorizations. The restriction requiring rounding down only applies to 24 and 25 percent authorizations. Modifications have been made to round to the nearest whole monetary value, dollars or cents as appropriate, except when the authorized percentage is 25%. When 25% is entered as the authorized percentage, the Retention Allowance amount is retained without rounding, and any fractional value of dollars or cents is dropped. If the user enters 24% in the authorization process, the system checks to ensure the rounded Retention Allowance amount does not exceed the amount allowed at 25%.</p> <p>Oracle Patch 3802185, TAR 4066288.995, Bug 3843316</p>	Navy	Pay

Remedy 17676	<p>Summary: Realignment RPA has erroneous fields open/updateable.</p> <p>Resolution: The Process Methods for the Realignment RPA family have been changed to AP (Auto Populate, not enterable by the user) for the following fields.</p> <ul style="list-style-type: none"> a. 23 (Veterans Preference) through and including 35 (FLSA Category), and fields. b. 45 (Education Level) through and including 51 (Supervisory Status). c. Fields 36.1 (Appropriate Code), 36.2 (Appropriation Code), 37.1 (Bargaining Unit Status), 38 (Duty Station Code) and 39 (Duty Station description) remain APUE (Auto Populate User Enterable). d. Fields 23-35 were previously set to Navigable, but now only field 23 is set to Navigable (i.e. remove the Navigable flag from fields 24 through and including 35). In addition the navigable flags have been removed for fields 46 through and including 51. <p>Oracle Patch 3802185, TAR 3844785.996, Bug 3718191</p>	CPMS	RPA/52
Remedy 17759	<p>Summary: Mass Realign - Preview - Details in GHR_PROCESS_LOG.</p> <p>Resolution: Previously the Name and SSN of the erred employee records were not displayed in some Process Log error entries. Now for all Mass Actions, wherever Person Id is shown, the application also displays the Person ID, Person Name and SSN. Person Name Format is set to 'Last Name' followed by a comma and a space, 'First Name' followed by a space, then 'Middle Name', then a comma and a space, followed by SSN (National Identifier).</p> <p>Oracle Patch 3802185, TAR 3854407.996, Bug 3718167</p>	CPMS	Mass Realignments

Remedy 17925	<p>Summary: Cancelled OCC series still available in the LOV.</p> <p>Resolution: The following Agency Code have been added to GHR_US_AGENCY_CODE lookup table.</p> <ul style="list-style-type: none"> AGHS Homeland Security Staff (AGHS) 2004/06/01 DD74 Defense Technical Information Center (DD74) 2004/07/01 VAKC Deputy Assistant Secretary for Legislative Affairs (VAKC) 2004/08/01 VAHE Deputy Assistant Secretary for Security Preparedness (VAHE) 2004/08/01 VAHF Deputy Asst Sec for Security and Law Enforcement (VAHF) 2004/08/01 RH00 Armed Forces Retirement Home (RH00) 2004/06/01 GS16 Office of the Chief Acquisition Officer (GS16) 2004/07/01 HSBB Bureau of Immigration and Customs Enforcement (HSBB) <p>The following Agency Code descriptions have been modified in GHR_US_AGENCY_CODE lookup table:</p> <ul style="list-style-type: none"> LG00 Government Accountability Office (LG00) VAKA Asst Secretary Congressional and Legislative Affairs (VAKA) VABC Dep Asst Sec for Human Resources and Labor Relations (VABC) HSBC Transportation Security Administration (HSBC) HSDB Office for Information Analysis (HSDB) HSDC Office for Infrastructure Protection (HSDC) HSEA Office of the Under Secretary for Management (HSEA) HSFA Office of Under Secretary for Science and Technology (HSFA) <p>The following Agency Code have been terminated in GHR_US_AGENCY_CODE lookup type:</p> <ul style="list-style-type: none"> VABB Deputy Assistant Secretary for Security and Law Enforcement 2005/08/01 VABG Shared Service Center 2005/08/01 RH01 Armed Forces Retirement Home - Gulfport 2005/06/01 RH02 Armed Forces Retirement Home - Washington 2005/06/01 <p>The following Legal Authority have been added to GHR_US_LEGAL_AUTH look</p>	DLA	Position
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	<p>table: X7M X7M E.O. 13318. Presidential Mgmt Fellows Program 2004/07/01</p> <p>The following Legal Authority have been changed to GHR_US_LEGAL_AUTH look table: VWN VWN 5 U.S.C. 9902(i)</p> <p>The following Legal Authority have been terminated in GHR_US_LEGAL_AUTH lookup type: MAM MAM 2005/08/01 MBM MBM 2005/08/01 QDK QDK 2005/08/01</p> <p>The following Health Plans have been changed in GHR_US_HEALTH_PLAN Lookup table: KA Omnicare (KA) 2004/09/30</p> <p>The following retirement Plans have been added to the GHR_US_RETIREMENT_PLAN Lookup table: 8 US Court of Appeals for Vet Claims without Survivor Annuity 2004/08/01 9 US Court of Appeals for Vet Claims with Survivor Annuity 2004/08/01</p> <p>The following Foreign Allowance Location have been changed in GHR_US_FOR_ALL_LOC Lookup table: EK2000 MALABO, EQUATORIAL GUINEA EK2000 MALABO, EQUATORIAL GUINEA 2003/10/05</p> <p>The following Nature of Action Codes have been terminated:</p> <table border="1"> <thead> <tr> <th>Code</th> <th>Description</th> <th>Effective Date</th> </tr> </thead> <tbody> <tr> <td>112</td> <td>Temp Appt PER</td> <td>2004/08/31</td> </tr> <tr> <td>512</td> <td>Conv to Temp Appt-PER</td> <td>2004/08/31</td> </tr> </tbody> </table> <p>The following Occupation Codes have been terminated:</p> <table border="1"> <thead> <tr> <th>Code</th> <th>Description</th> <th>Effective Date</th> </tr> </thead> <tbody> <tr> <td>3508</td> <td>Pipeline Working</td> <td>2005/07/01</td> </tr> <tr> <td>4431</td> <td>Photo Composition Machine Operating</td> <td>2005/07/01</td> </tr> <tr> <td>0334</td> <td>Computer Specialist Series (0334)</td> <td>2002/05/31</td> </tr> </tbody> </table>	Code	Description	Effective Date	112	Temp Appt PER	2004/08/31	512	Conv to Temp Appt-PER	2004/08/31	Code	Description	Effective Date	3508	Pipeline Working	2005/07/01	4431	Photo Composition Machine Operating	2005/07/01	0334	Computer Specialist Series (0334)	2002/05/31		
Code	Description	Effective Date																						
112	Temp Appt PER	2004/08/31																						
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3508	Pipeline Working	2005/07/01																						
4431	Photo Composition Machine Operating	2005/07/01																						
0334	Computer Specialist Series (0334)	2002/05/31																						

The following Remarks have been changed:
A04 Appointment is not to exceed 2 years.
Upon satisfactory completion of the program, you may be noncompetitively converted to a permanent appointment. If your performance is not satisfactory or if you fail to satisfactorily complete this program, employment will be terminated.

The following Duty Stations have been added in GHR_DUTY_STATIONS_F table:

Code	MSA	CMSA	LPA	LEO	Name	Start Date
AE0800000	99				Al Dhafra	
Air Base						2004/01/01
120505097	5960	51				
Celebration						2004/01/01
330493005	88				Sullivan	
2004/01/01						
341264001	0560	77	56		Hamilton	
2004/01/01						
481612453	0640	88				
Creedmoor						2004/01/01
552049017	2290	88			Hallie	
2004/01/01						
553224101	6600	63	42		Mount Pleasant	
2004/01/01						

The following Duty Stations Names have been modified in GHR_DUTY_STATIONS_F table:

Code	Name
GM5230000	Giebelstadt
KZ1000000	Almaty
090282003	Hartland
341105001	Galloway

Oracle Patch 3802185, TAR 3879883.994, Bug 3847837

Remedy 17986	<p>Summary: NOA 800 not updating Agency Code in employee's record.</p> <p>Resolution: In NOA 800 action, i.e. Change in Data Element RPA, selecting a new Agency Code in the RPA extra information previously did not update the Assignment (Position) nor the Position KFF. Now if a user selects a new Agency Code in the 800 RPA EIT, then the Assignment and Position records will both be updated.</p> <p>Oracle Patch 3802185, TAR 3893173.996, Bug 3786467</p>	CPMS	Position
Remedy 18394	<p>Summary: WGI element is not created for appointments and conversions when "Date Last Equiv Increase" is auto-populated on DDF, but "Date WGI Due" is not input. Date Last Equiv Increase is still part of the required data and therefore, an element should be created..</p> <p>Resolution: Resolution has been provided to ensure creation of the WGI element when Date Last Equiv Increase is present and WGI Due Date is not entered. WGI Due date is not calculated by this process and must be entered by the user.</p> <p>Oracle Patch 3802225, TAR 3987158.996, Bug 3941446</p>	CPMS	WGIs
Remedy 18397	<p>Summary: GHR_ELEMENT_API behaves depending on location of records.</p> <p>Resolution: From TAR 4046785.999, it was agreed upon with the customer to make the following changes, see the Technical Description for full details. GHR Element API is behaving differently depending on the location of the NOA_FAMILY_CODE value in the GHR NOA Families Tables. It will now fetch the correct NOA family code for the given Nature of Action.</p> <p>Oracle Patch 3802185, TAR 4046785.999, Bug 3854447</p>	CPMS	System Fundamentals

Remedy 18665	<p>Summary: Processing a Correction to an appointment (NOA 140) without changing any of the auto-populated information on the correction RPA/Extra Information related to WGI causes the Date Last Equivalent Increase to become blank in the employee's WGI Element after the correction is updated to HR. There are other corrections this is happening on- all actions that are pay affecting or allow change to WGI element.</p> <p>Resolution: Modified the code to process corrections to NOA Codes 140, 866, 893, and 702 without the correction doing any damage to the DLEI and WGI Element. Oracle Patch 3802225, TAR 4084369.999, Bug 3941348</p>	CPMS	Corrections
Remedy 18878	<p>Summary: Invalid edit on SES award action - Restricted to 25%.</p> <p>Resolution: NOAC 878 is for Presidential Rank Awards for Senior Executive (and equivalent) Pay Plans within the Federal Government. When this award was initiated, according to Civil Service Reform Act of 1978, Agencies may grant this award to SES equivalent employees up to 35% of the Senior Executive's Basic Pay. The Rank Award rules can be found in Title 5 CFR, Chapter I, Part 451, Subpart C. From Sec. 451.304 Payment of Rank Awards. (a) Receipt of the Distinguished rank by an SES career appointee or a career senior employee entitles the individual to a lump-sum payment of an amount equal to 35 percent of annual basic pay. Therefore, users are now able to grant up to 35% of Basic Pay if the Award NOAC is 878. Oracle Patch 3802185, TAR 4105166.999, Bug 3928110</p>	Navy	Awards
Remedy 18901	<p>Summary: When processing Automatic WGI, the system is no longer recalculating new WGI Due Date and Pay Date. Last Equivalent Increase was updated but Date Due and Pay Date did not change. Expected both dates to be updated. Also, when processing a manual WGI (NOA 893) the Date Due and Pay Date should be adjusted.</p> <p>Resolution: Modified the procedure that retrieves the WGI is made irrespective of whether Due date is entered or not to ensure that the dates are adjusted. Oracle Patch 3802225, TAR 4141454.995, Bug 3953455</p>	CPMS	WGIs

Remedy 19735	<p>Summary: When the login session is no longer active, the system then provides screens to allow the user to re-login.</p> <p>Resolution: Corrected the problem where the login session provides screens when it was no longer active.</p> <p>Oracle Patch 3764779, TAR 4026348.994</p>	CPMS	System Fundamentals
Remedy 19737	<p>Summary: Performance went from 30 minutes (pre FP-H) to over 10 hours. Process was executed with no parameters to get everybody. In pre-family pack H, the first check in code was to see if this person is eligible for WGI or not. Due to recent changes made via various TARS and bugs the order of processing has changed. The process performs numerous history fetches before filtering to actual record. Changes in code made by the FED team to filter who is authorized and due a Within Grade Increase has increased run time from 30 minutes (pre FP-H) to over 10 hours.</p> <p>Resolution: A new function has been added that checks whether Pay date is present or not to improve the performance. Also it checks whether Pay date is less than the effective date - frequency. This function is used in the where condition of the assignment cursor.</p> <p>Oracle Patch 3802225, TAR 4124874.999, Bug 3972892</p>	CPMS	WGIs
Remedy 20543	<p>Summary: During coding for SCR 04-12094-DoD, the main cursor was changed to dynamic SQL to accommodate the unknown of the new multiple selection criteria for SOID, UIC and geo locs. The Dynamic SQL did not include outer joins which in effect eliminated vacant positions.</p> <p>Resolution: Added outer joins for the person and assignment tables in the main cursor of procedure auto_rif.sql to pick up vacant positions.</p>	AF	Autorif

<p>CRT 04-14108-DoD</p>	<p>Summary: Employees on a Pay Plan of 'EE' (Expert) are considered pay range (pay band) employees, and are therefore paid between a minimum and maximum amount. In addition, the existing Federal HRMS pay calculation code now recognizes this Pay Plan as a pay range type employees, and opens the Basic Pay field for user input. The Pay Plan of 'EE' has also been added to the US Federal HRMS Locality Pay calculations. Now, when the user enters the Basic Pay, the application calculates Locality Pay for the employee. A salary cap is now also enforced for this pay plan of EE. The salary cap is applied to the Total Pay, and no cap is applied to the Adjusted Basic Pay (just the Total Pay). The Total Pay may not exceed that of the Vice President of the United States. The minimum and maximum pay values for Pay Plan EE are now seeded on the ESSL pay table. Oracle Patch 3802185, TAR 3754115.996, Bug 3604377</p>	<p>CPMS</p>	<p>Pay</p>
<p>CRT 04-14158-NVY</p>	<p>Summary: Add new value EK2000 to US Foreign Allowance Locations. Change is as follows. Add new Value to lookup. GHR_US_FOR_ALL_LOC Code: EK2000 Meaning: EK2000 MALABO, EQUATORIAL GUINEA Description: EK2000 MALABO, EQUATORIAL GUINEA Effective From Date: 05-OCT-2003 Effective To Date: (blank - none) Oracle Patch 3802185, TAR 3743733.996, Bug 3588525</p>	<p>Navy</p>	<p>Other</p>

<p>CRT 04-15401-DoD</p>	<p>Summary: Removal of Business Edit for TSP Catch-Up Contributions. The business rule that an employee must have an "Active Assignment" in order to make (insert) a TSP Catch-Up Contribution has been removed (deleted). According to the TSP Catch-Up Contributions Fact Sheet dated 06.2003, the employee may make a Catch-Up Contribution at any time. In addition, TSP Fact Sheet "Effect of Non Pay Status on TSP Participation", July 2003, states "As soon as your pay resumes, your TSP contributions will be deducted based upon your most recent contribution election." Further, in TSP Bulletin 03-18, dated Aug 6, 2003, stated that employees on Non Pay status (such as LWOP) can make elections to TSP and TSP Catch-up Contributions. Therefore, employees on Non Pay Status can now make elections to both TSP and TSP Catch-up Contributions. When an employee returns to duty (to Active Assignment) the contributions will continue and not be terminated as before. Oracle Patch 3802185, TAR 3993981.995, Bug 3672411</p>	<p>CPMS</p>	<p>TSP</p>
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<p>CRT 04-16760-DoD</p>	<p>Summary: For EOY 2004 patch, only the lookup type GHR_US_SEPARATION_REASON has been extended with the below mentioned values. The customer requested business rules (conditions) must be completed by the customer, as they are customer specific business rules. V1 Ret-Spec Opt - VERA (based on downsizing) V2 Ret-Spec Opt - VERA (based on restructuring) V3 Ret-Spec Opt - VERA (downsizing & directly related to BRAC) V4 Ret-Spec Opt - VERA (restructuring and related to BRAC) V5 Retirement-Optional with VSIP (based on downsizing) V6 Retirement-Optional with VSIP (based on restructuring) V7 Ret-Optional with VSIP (downsizing and related to BRAC) V8 Ret-Optional with VSIP (restructuring and related to BRAC) V9 Resignation with VSIP (Based on downsizing) VA Resignation with VSIP (Based on restructuring) VB Resignation with VSIP (Based on downsizing related to BRAC) VC Resignation with VSIP (restructuring and related to BRAC) Oracle Patch 3802185, TAR 3992952.999, Bug 3781845</p>	<p>CPMS</p>	<p>Separations</p>
<p>CRT 04-21183-AFX</p>	<p>Summary: The following GSA GEOLOC/Duty Station Germany corrections have been made. From: GM5683000 Kal Kar To: GM5683000 Kalkar From: GM8455000 Siegenberg To: GM8455000 Siegenburg Oracle Patch 3802225, TAR 4177054.995</p>	<p>AF</p>	<p>Locations</p>

WGIRA-2	<p>Summary: The following changes were made to the WGI process.</p> <ol style="list-style-type: none"> 1. Created a concurrent program 'WGI Data Fix Report' to run procedure for blank WGI. 2. Created a procedure that validates and logs employees with blank WGI. 3. Re-architecture of 893 Family, removed some of the DDFs. <p>For custom pay plans:</p> <ol style="list-style-type: none"> 3. Modified the auto-population code for DLEI to change with the effective date of the RPA. 4. WGI date due, Pay Date and Status will be calculated and populated in the element, not in the RPA. WGI due date is calculated based on the DDF or from DLEI. Changed WGI due date to DDF value for 894. 5. Modified suspense to not to null the pay dates for DD21 and DD65. 	CPMS	WGI
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	NO PR ASSIGNED		
Patch 3802185, Bug 3327389	<p>Summary: CPDF Dynamics does not include all the required data items for all NOA Codes.</p> <p>Resolution: One or more segments listed under are not being reported for NOA Codes 280, 292, 293, 702, 703, 713, 721, 781, 782, 790, 800, 850, 855, 867, 868, 891, 892, 893, 895, 899. The segments are.</p> <ul style="list-style-type: none"> - Creditable Military Service. - Frozen Service. - Previous Retirement Coverage. <p>(As per CPDF reporting guidelines, NOA Codes 781 and 800 reporting under Dynamics is optional). The above segments information are now reported on the Dynamics report for NOA Codes provided above.</p>	Oracle	REPORTS, CPDF DYNAMICS:
Patch 3802185, Bug 3381960	<p>Summary: When a user processed a retroactive dated Personnel Action, and then attempted to Correct or Cancel the intervening actions, the intervening actions were not always populated accurately.</p> <p>Resolution: Now whenever any retro Correction or Cancellation action is updated, the proper information is retrieved and populated on the RPA and NPA. The Correct information is now retrieved from the (immediate) previous personnel action.</p>	Oracle	CORRECTION/ CANCELLATION
Patch 3802185, Bug 3396831	<p>Summary: A pop-up window entitled 'Non-group Contract' appears when a remark of B46, B47 or B53 is entered and the user may enter comments. Even though the user enters comments or not in that pop-up window, there is no change in the remark's description.</p> <p>Resolution: This insertion window was unnecessary, and has been removed for these three Remarks.</p>	Oracle	RPA 352
Patch 3802185, Bug 3446901	<p>Resolution: GHR_SU_ENROLLMENT, the Meaning text for codes 1 and 2 as follows.</p> <p>CODE MEANING</p> <p>1 (1) Self only, high option, or Self only (no high/low options).</p> <p>2 (2) Self & family, high option, or Self & Family (no high/low options)</p>	Oracle	LOV

<p>Patch 3802185, Bug 3804067</p>	<p>Summary: Added option for multiple record selection. Resolution: For all Mass Actions, the user can select or de-select multiple records. This provision is available in both the Preview and Final pages, including Mass Salary Mass Realignment Mass Transfer Out Mass Awards</p> <p>A drop-down field is provided with values of All, None and Invert. The functionality for each selection is as follows:</p> <p>All Selects all the records None - De-selects all the selected records Invert- Inverts the current selection. For example if the records are selected, then choosing Invert deselects the previously selected records and selects the previously deselected records</p>	<p>Oracle</p>	<p>MASS ACTIONS</p>
<p>Bug 3823431</p>	<p>Summary: New program created to speed up the Future processes. Includes Bugs 4007499, 4007514, 4009302, 4009345, and 4016506.</p>	<p>Oracle</p>	<p>FUTURES</p>
<p>Patch 3802185, Bug 3837402</p>	<p>Summary: There was a business rule in place that stopped the user from performing a Pay Adjustment for records with pay retention when the pay adjustment was not effective on the day of old pay table's effective start date. The condition raised an error message when the user tried to do the action on a different date. Resolution: The rule has been modified to correctly retrieve the From pay table at the value of Effective Date minus 1 day, thus allowing appropriate processing of the Pay Adjustment action.</p>	<p>Oracle</p>	<p>RPA 894</p>

<p>Patch 3802185, Bug 3843306</p>	<p>Summary: This enhancement expands the Mass Salary processing to include both Mass Salary increases for Pay Range employees as well as Mass Locality Pay changes.</p> <p>Mass Salary functionality has been expanded in order to provide three mass salary types:</p> <ol style="list-style-type: none"> 1. Standard Pay Adjustment 2. Percent Pay Adjustment 3. Locality Adjustment. <p>These three process types streamline data entry - and offer more control of product functionality. When using the new functionality, note that::</p> <p>(1) Each process stores the Name associated with the process type. If you begin a process in the wrong process type, and the setup is saved, you must delete the erroneous unprocessed entry then return to the navigation menu to select the appropriate process type.</p> <p>(2) To query a previously created process Name, user must select the corresponding process type from the navigation menu. Only those processes created in Standard Pay Adjustment are listed for that specific process.</p> <p>(3) Mass Salary processes created before implementing this patch are included in the Standard Pay Adjustment form.</p> <p>The navigation menu has changed. There are now three types of pay adjustment actions that can be accomplished through Mass Salary. Standard Pay Adjustment is the traditional table-driven process that has been available historically. Percent Pay Adjustment supports pay increases for groups of records that are on pay range schedules and are given increases based on a percentage factor. Locality Adjustment is used when the action affects only locality authorization and the basic rate of pay is not changed. Each of these process types are discussed below.</p> <p>Standard Pay Adjustment Minor modifications were made to the Standard Pay Adjustment setup screen. Increase Percent and Grade Percent have been added to the form, however, these new data items are not opened for data</p>	<p>Oracle</p>	<p>MASS SALARY</p>
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	<p>entry. Defaults of Legal Authority Codes (LACs) and Remarks also remain unchanged. One minor change is the list of values (LOV) for Pay Table ID only shows table numbers that are matching type tables; that is, the Pay Plan, Grade, Step pay values are extracted directly from the table.</p> <p>Percent Pay Adjustment The new Percent Pay Adjustment process allows mass pay increases for those pay plans that are on a range table type and are authorized a percentage increase to basic salary. This new functionality may be used for the Senior Executive Service and Senior Level pay plans and for pay range pay plans where authorized increases are by a percentage. User must select a Pay Table ID before running the Percent Pay Adjustment. The Pay Table LOV contains only Range type pay table. Users see the same required entry fields on the form, but in addition to Pay Plan and Pay Rate Determinant, a new field is provided for entry of the default increase percentage. There is also a new Grade/Percent box, where the user can enter a percentage value for a specific Grade within a Pay Plan, that may be different than the default Pay Plan percentage value. Note that after a user opens the Grade/Percent box, the user can no longer change the value in the Increase Percent field. Percentage values entered at the pay plan or grade level may be overridden at the employee level in the preview screen. If a percentage value has been entered erroneously at the Grade or Pay Plan level, the user should delete the Pay Plan record, and reinsert the Pay Plan record with the correct Percentage value.</p> <p>Locality Adjustment Mass Locality Adjustment functionality is provided for those instances when a change in locality percentage is authorized and there is no change to basic pay amounts. Unlike the other two process types, locality adjustment is selected by locality pay area rather than the pay table ID. Pay calculation determines the authorized locality based on the existing basic salary, pay rate determinant, and locality pay area. This process is not</p>		
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	<p>designed to support movement between locality areas. The application selects only those employees in a locality authorized position.. The process name and effective date are required. In addition the user selects the locality area to be processed from a list of values. The list of values contains the locality pay area codes, locality area descriptions and the authorized percentage. When setting up the process, the user should verify that the percentages have been updated to the new values. Additional Criteria may also be entered, but is not required. LA Codes and remarks should be entered if other than the GPPA defined authority is applicable to the action.</p>		
Patch 3802185, Bug 3847871	<p>Summary: CPDF Edit changes for End of Year 2004. The following NOA Codes have been deleted from the given edits: 500.13.2: Delete natures of action 112 and 512 (U.35) 720.19.2: Delete natures of action 112 and 512 (U.35)</p> <p>The following Edits have been modified: 100.19.1: Delete legal authorities MAM and MBM. (U.35) 100.20.2: Delete legal authorities MAM and MBM. (U.35)</p> <p>The following edits have been terminated effective 31st Aug 2004: 265.07.2-Terminate edit. Edit terminated as of the August 2004 CPDF submissions. Edit remains in the Guide since it is still applicable to old transactions. (U.35) 325.23.2-Terminate edit. Edit terminated as of the August 2004 CPDF submissions. Edit remains in the Guide since it is still applicable to old transactions. (U. 35) The following has been added to the given edit: 440.02.3 If pay plan is XI, XJ, or XK, Then agency/sub-element must be TRAI.</p>	Oracle	CPDF EDITS
Bug 3849777	<p>Summary: Updated equivalencies for Pay Plans SL, ST, & IP.</p>	Oracle	PAY PLAN TABLE

Patch 3802185, Bug 3876404	Summary: Added the Vice President pay values to the 0000 pay table for the years 1996 through present. Also added the Pay Plan EE pay values to the ESSL pay table for the current year (2004).	Oracle	PAY TABLE CHANGES
Patch 3802185, Bug 3940129	Summary: Previously when the mass processes created an RPA, the application wrote the mass process name and RPA Type code to the PA Request History. When the RPA is completed and NPA created by futures or update HR, the name and type code were changed to null. Resolution: Continued enhancements to the Mass Actions requires that the Mass Process Name and the RPA Type code are displayed after the actions have been completed. Now the RPA process retains the Mass Process Name and RPA Type Code when the action is completed on update to HR either by manual update or by future action processing. With the introduction of additional Mass Salary processes in the 2005 EOY Pay Adjustment, future Generic Mass Updates, and Mass Corrections and Cancellations, this RPA source is required for accurate personnel action processing.	Oracle	MASS PROCESSES
Bug 3940682	Summary: Due date and pay date should be null if max step is reached.	Oracle	WGI, AUTO & RPA
Patch 3802225, BUG 3948727	Summary: Auto WGI WF process POI Approval attribute set incorrectly. Resolution: The default Auto WGI Workflow (out of the box) should not send the notifications to POI for approval. Set this attribute to 'No'.	Oracle	WGI
Patch 3802185, Bug 3969209	Summary: Apply pay cap limits for pay plan FE. Resolution: Pay Caps for FE pay plan were not enforced. Now Pay Caps for FE have been included in the pay calculation code, and are set to the same limits as the Pay Plan ES. Adjusted Basic Pay Cap Limit: EX-03 Total Pay Cap Limit: EX-01	Oracle	PAY CAP
Bug 3977246 (3966770)	Summary: Corrects where the process was not creating an Extra Info record for an employee on Retained Grade.	Oracle	RPA 893
Bug 3974208	Summary: Removed the business rule for the FWS process.	Oracle	MASS SALARY
Bug 3985374	Summary: Corrects where the user was receiving an invalid error for employee on retained grade.	Oracle	MASS SALARY

Bug 3985906	Summary: Corrects where the Remarks Code P96 Description had a misspelled word.	Oracle	REMARKS
Bug 3988243	Summary: Corrects where the user was receiving an invalid error when changing the percent for an employee with AUO/AP.	Oracle	MASS SALARY
Bug 3988449	Summary: Corrects where the percentage in history records was not updating correctly on deletions.	Oracle	MASS SALARY
Bug 3993664	Summary: Corrected the procedure to ensure that DLEI is not updated to null in RPA 867.	Oracle	RPA
Bug 3998686	Summary: WGI elements were not being updated to match the correction in appointment or conversion.	Oracle	Corrections
Bug 4007499	Summary: Removed the concurrent program "Process Future Dated RPA - Obsolete".	Oracle	REPORTS and PROCESSES

<p>Patch 3802185, Bugs 3969356, 344690, 4026293</p>	<p>Summary: Seeded data for EOY Patch. Health Plans dropping out (end dated) of FEHB. DF 2005/01/31 IN 2005/01/31 RK 2005/01/31 7Y 2005/01/31 PX 2005/01/31</p> <p>New Health Plans added (inserted): 2J Coventry Health Care of Delaware (2J) 2005/01/01 L5 Coventry Health Care of Georgia (L5) 2005/01/01 IG Coventry Health Care of Delaware (IG) 2005/01/01 IC Community Health Plan (IC) 2005/01/01 IE Coventry Health Care of Nebraska (IE) 2005/01/01 2J Coventry Health Care of Delaware (2J) 2005/01/01 IF NevadaCare (IF) 2005/01/01 IM GlobalHealth, Inc. (IM) 2005/01/01 2J Coventry Health Care of Delaware (2J) 2005/01/01 IB Carolina Care Health Plan (IB) 2005/01/01 ID Prevea Health Plan (ID) 2005/01/01 34 GEHA (34) 2005/01/01 48 Mailhandlers (48) 2005/01/01 2J Coventry Health Care of Delaware (2J) 2005/01/01 L5 Coventry Health Care of Georgia (L5) 2005/01/01 9H Coventry Health Care of Kansas City (9H) 2005/01/01 7G Coventry Health Care of Kansas (Wichita) (7G) 2005/01/01 IG Coventry Health Care of Delaware (IG) 2005/01/01 2J Coventry Health Care of Delaware (2J) 2005/01/01 2J Coventry Health Care of Delaware (2J) 2005/01/01 Y6 HealthAmerica (Y6) 2005/01/01 YW HealthAmerica (YW) 2005/01/01 YN HealthAmerica (YN) 2005/01/01 9N HealthAmerica (9N) 2005/01/01 9E Aetna (9E) (9E) 2005/01/01 7T Humana CoverageFirst (7T) (7T) 2005/01/01 YG Humana CoverageFirst (YG) 2005/01/01 IK Aetna (IK) 2005/01/01</p>	<p>Oracle</p>	<p>LOVs</p>
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	<p> IK Aetna (IK) 2005/01/01 6N Humana CoverageFirst (6N) 2005/01/01 9J Humana CoverageFirst (9J) 2005/01/01 9L Humana CoverageFirst (9L) 2005/01/01 9S Humana CoverageFirst (9S) 2005/01/01 KS Aetna (KS) 2005/01/01 2L Health Plan Of Nevada (2L) 2005/01/01 ND Aetna (ND) 2005/01/01 PN HealthAmerica (PN) 2005/01/01 SA PacifiCare Northwest Region (SA) 2005/01/01 </p> <p> Plans with updated Names: </p> <ul style="list-style-type: none"> WQ Aetna (WQ) 2X Aetna (2X) 9E Aetna (9E) 2U Aetna (2U) IK Aetna (IK) RD Aetna (RD) KS Aetna (KS) P3 Aetna (P3) Y1 Aetna (Y1) JC Aetna (JC) ND Aetna (ND) 7D Aetna (7D) SL Aetna (SL) YE Aetna (YE) UB Aetna (UB) 6J Aetna (6J) P1 Aetna (P1) PU Aetna (PU) 8G Aetna (8G) 8J Aetna (8J) A3 PacifiCare of Arizona (A3) JN Aetna Open Access (JN) K9 PacifiCare of Nevada (K9) RU Heart of America Health Plan (RU) 7Z PacifiCare Northwest Region (7Z) SA PacifiCare Northwest Region (SA) <p> Plans adding a Point of Service Product: </p> <ul style="list-style-type: none"> 3U United Healthcare of Ohio (3U) NV New West Health Services (NV) QA Independent Health Assoc. (QA) 		
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<p>Patch 3802185, Bugs 3959313, 3849777</p>	<p>Summary: CPDF Update 36 (U.36). 1. The following edit is modified from the beginning of the Edit: 370.02.2: From: If nature of action is other than 001 To: If nature of action is other than 001 or 817 (U.36) NOTE: CPDF Edit 370.02.2 was only modified for the first condition in the edit. A new TAR was submitted to FED (TAR 4207654.000, TD 9751) to get this problem corrected. 2. The following edits are modified, effective 11-Jan-2004 410.07.3: From: If pay basis is PA, PH, PM, BW, or WC, then basic pay must not be greater than the maximum shown in Table 18. To: If pay basis is BW, PA, PD, PH, or WC, Then basic pay must be within the range for the pay basis shown in Table 56. 530.07.2: From: If prior pay basis is PA, PH, PM, BW, or WC, Then prior basic pay must not be greater than the maximum shown in table 18. To: If prior pay basis is BW, PA, PD, PH, or WC, Then prior basic pay must be within the range for the pay basis shown in Table 56 3. The following edits are terminated from the beginning of the Edit. 410.10.3 If pay basis is PD, And agency/sub-element is CU, FD, FL, FY, TRAJ, or TR35, then basic pay may not exceed 1000. 410.12.3 If pay basis is PD, And agency/sub-element is not CU, FD, FL, FY, TRAJ, or TR35, then basic pay may not exceed the maximum on Table 18. 530.10.2 If prior pay basis is PD, and agency/sub-element is CU, FD, FL, FY, TRAJ, or TR35, Then prior basic pay may not exceed 1000. 530.12.2 If prior pay basis is PD, And agency/sub-element is other than CU, FD, FL, FY, TRAJ, or TR35, Then prior basic pay may not exceed the maximum on Table 18. 570.19.2 If prior pay plan is Wx, XE, XF, XG, or XH, and prior pay rate determinant is 0, then prior basic pay must fall within the range for prior pay plan on Table 11 or be asterisks. 570.26.2 If prior pay plan is FL, FS, or FW, then prior basic pay must be no less than the minimum for pay plan WG on Table</p>	<p>Oracle</p>	<p>CPDF EDITS</p>
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	<p>11 and no more than the maximum for pay plan WS on Table 11, or be asterisks.</p> <p>650.29.3 If pay plan is FL, FS, or FW, Then basic pay must be no less than the minimum for pay plan WG on Table 11 and no more than the maximum for pay plan WS on Table 11, or be asterisks.</p> <p>650.57.3 If pay plan begins with W or is XE, XF, XG, or XH, and pay rate determinant is not A, B, E, F, U, or V, then basic pay must fall within the range for the pay plan on Table 11 or be asterisks.</p> <p>650.59.1 If retained pay plan begins with W or is XE, XF, XG, or XH, Then basic pay must fall within the range for the retained pay plan on Table 11 or be asterisks.</p> <p>4. The following requirements are added to the following Edits:</p> <p>440.02.3 If pay plan is NZ, then agency/sub-element must be SM03.</p> <p>450.19.3 Adds pay rate determinant 2.</p> <p>560.28.2 Adds prior pay rate determinant 2.</p> <p>5. The following CPDF Pay Tables are end dated effective 31-Jan-2004</p> <p>Table 11</p> <p>Table 18</p>		
Patch 3802185, Bug 3847871	<p>Summary: CPDF Update 37 (U.37).</p> <p>1. The following requirements are added from the beginning of the Edit:</p> <p>255.02.2 Add legal authority BNR</p> <p>255.04.2 Adds legal authority BNR</p> <p>325.02.2 Adds legal authority BNR.</p> <p>325.05.2 Adds legal authority BNR.</p> <p>255.02.2 Adds legal authorities BNT</p> <p>255.04.2 Adds legal authorities BNT.</p> <p>325.02.2 Adds legal authorities BNT.</p> <p>325.05.2 Adds legal authorities BNT</p> <p>2. The following edit is modified from the beginning of the Edit:</p> <p>655.10.3 Delete pay plans AA, AL, CA, SK, and SO.</p>	Oracle	CPDF EDITS
Patch 3802185, Bug 3847837	<p>Summary: The following Health Plans have been terminated in</p> <p>GHR_US_HEALTH_PLAN Lookup table:</p> <p>KA Omnicare (KA) 2004/09/30.</p>	Oracle	LOV