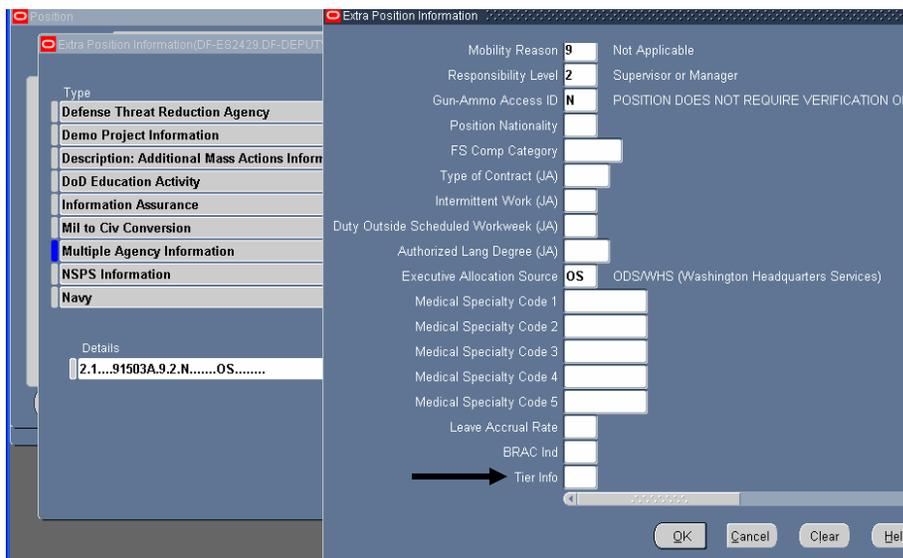


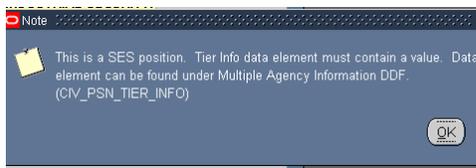
TIER INFORMATION

A DoD memorandum dated November 3, 2007 was issued to the Components that provided a draft SES Tier Structure Policy for review and comments. Within this draft policy, it establishes DoD policy and procedures for a common tier structure within the ranges of rate promulgated for Federal Agencies granted full performance certification and creates enterprise-wide transparency and comparability in executive position and compensation management for DoD SES positions. This draft policy also instructs Components to record the tier structure assignment for each SES and equivalent position in DCPDS so that the SES Tier information is readily available in reports or third party audits. A similar DoD Policy will be created for the Senior Level (pay plans SL/ST) and tier information will also need to be captured for this group of records.

1. CRT 07-68694-DoD establishes a new data element called “Tier Info” with a list of values (LOV) in the position record (Navigation: Position → Multiple Agency Information → Tier Info). This CRT is being fielded in Patch 68.2 on Sunday, February 10, 2008.



2. A new business edit CIV_PSN_TIER_INFO has been added when positions are validated that will require this data element to be filled in if Pay Plan equals ES and Agency Code equals AR, AF, NV, NG and DD.



3. **CSU.** Under the CSU Position Data Screen 3 tab, a new data field titled “Tier Info” has been added. This data field will be populated with the information from the Position → Multiple Agency Information → Tier Info data element. This data element is also being added to the CSU tables and CSU Discoverer EUL.

The screenshot shows a window titled "POSITION DATA" with a menu bar (Action, Query, Screens, Record, Previous, Next, Help). The main area contains a form with the following fields and values:

NAME	SSN	BASE	OFFSYM	PAS	OSC	PHONE
FARRIS DEAFSES		4521	IS		IS	

Below the main form is a tabbed interface with tabs: SCREEN 1, SCREEN 2, SCREEN 3, DLA UNIQUE, DEMO INFO, NAF INFO, AF AUTH, ARMY LN DRTR, LN DRTR, MED SPEC CD. The "SCREEN 3" tab is active, showing a form with the following fields:

PERS SYS IND:	
CAREER GROUP:	
LOCAL TITLE:	
TIER INFO:	2 TIER 2

4. **CMIS.** The information from the Position → Multiple Agency Information → Tier Info data element is also being added to the CMIS universes DoD Corporate Data → Positions → Position Data and Commonly Reported Data → Regional Report Data.